



**CITY OF MCKINNEY  
ENGINEERING PAY PLAN  
FY 2022 - 2023 JULY 21, 2023**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
E6	9150	Graduate Engineer I	E	Annual	\$ 63,728.50	\$ 66,118.42	\$ 68,508.13	\$ 70,897.84	\$ 73,287.76	\$ 75,677.47	\$ 78,067.60	\$ 80,457.52	\$ 82,847.23	\$ 85,237.15	\$ 87,626.66	\$ 90,016.58	\$ 92,406.70
	9778	Graduate Fire Protection Engineer I	N	Hourly	\$ 30.6387	\$ 31.7877	\$ 32.9366	\$ 34.0855	\$ 35.2345	\$ 36.3834	\$ 37.5325	\$ 38.6815	\$ 39.8304	\$ 40.9794	\$ 42.1282	\$ 43.2772	\$ 44.4263
E7				Annual	\$ 66,915.47	\$ 69,424.78	\$ 71,934.10	\$ 74,443.62	\$ 76,952.93	\$ 79,462.45	\$ 81,971.76	\$ 84,481.28	\$ 86,990.59	\$ 89,500.11	\$ 92,009.63	\$ 94,518.53	\$ 97,028.05
				Hourly	\$ 32.1709	\$ 33.3773	\$ 34.5837	\$ 35.7902	\$ 36.9966	\$ 38.2031	\$ 39.4095	\$ 40.6160	\$ 41.8224	\$ 43.0289	\$ 44.2354	\$ 45.4416	\$ 46.6481
E8	9779	Graduate Fire Protection Engineer II	N	Annual	\$ 70,261.78	\$ 72,896.51	\$ 75,531.25	\$ 78,165.98	\$ 80,800.93	\$ 83,435.46	\$ 86,070.61	\$ 88,704.93	\$ 91,339.87	\$ 93,974.82	\$ 96,609.55	\$ 99,244.50	\$ 101,879.02
				Hourly	\$ 33.7797	\$ 35.0464	\$ 36.3131	\$ 37.5798	\$ 38.8466	\$ 40.1132	\$ 41.3801	\$ 42.6466	\$ 43.9134	\$ 45.1802	\$ 46.4469	\$ 47.7137	\$ 48.9803
E9				Annual	\$ 73,774.48	\$ 76,541.09	\$ 79,307.70	\$ 82,074.10	\$ 84,840.70	\$ 87,607.10	\$ 90,373.50	\$ 93,139.90	\$ 95,906.72	\$ 98,673.12	\$ 101,439.52	\$ 104,206.13	\$ 106,972.32
				Hourly	\$ 35.4685	\$ 36.7986	\$ 38.1287	\$ 39.4587	\$ 40.7888	\$ 42.1188	\$ 43.4488	\$ 44.7788	\$ 46.1090	\$ 47.4390	\$ 48.7690	\$ 50.0991	\$ 51.4290
E10				Annual	\$ 77,462.74	\$ 80,367.87	\$ 83,272.59	\$ 86,177.73	\$ 89,082.66	\$ 91,987.38	\$ 94,892.30	\$ 97,796.82	\$ 100,701.95	\$ 103,606.67	\$ 106,511.81	\$ 109,416.53	\$ 112,321.46
				Hourly	\$ 37.2417	\$ 38.6384	\$ 40.0349	\$ 41.4316	\$ 42.8282	\$ 44.2247	\$ 45.6213	\$ 47.0177	\$ 48.4144	\$ 49.8109	\$ 51.2076	\$ 52.6041	\$ 54.0007
E11	9151	Civil Engineer I	E	Annual	\$ 79,352.00	\$ 82,327.86	\$ 85,303.30	\$ 88,279.15	\$ 91,254.80	\$ 94,230.45	\$ 97,206.10	\$ 100,181.95	\$ 103,157.81	\$ 106,133.25	\$ 109,109.10	\$ 112,084.75	\$ 115,060.40
	9780	Fire Protection Engineer I	N	Hourly	\$ 38.1500	\$ 39.5807	\$ 41.0112	\$ 42.4419	\$ 43.8725	\$ 45.3031	\$ 46.7337	\$ 48.1644	\$ 49.5951	\$ 51.0256	\$ 52.4563	\$ 53.8869	\$ 55.3175
E12	9195	Civil Engineer II	E	Annual	\$ 85,402.51	\$ 88,605.30	\$ 91,807.87	\$ 95,010.66	\$ 98,213.23	\$ 101,415.81	\$ 104,618.59	\$ 107,821.17	\$ 111,023.95	\$ 114,226.53	\$ 117,429.31	\$ 120,631.89	\$ 123,834.67
	9781	Fire Protection Engineer II	N	Hourly	\$ 41.0589	\$ 42.5987	\$ 44.1384	\$ 45.6782	\$ 47.2179	\$ 48.7576	\$ 50.2974	\$ 51.8371	\$ 53.3769	\$ 54.9166	\$ 56.4564	\$ 57.9961	\$ 59.5359
E13	9152	Senior Engineer I	E	Annual	\$ 89,673.17	\$ 93,035.70	\$ 96,398.43	\$ 99,761.17	\$ 103,123.90	\$ 106,486.85	\$ 109,849.38	\$ 113,212.11	\$ 116,574.85	\$ 119,937.58	\$ 123,300.11	\$ 126,662.85	\$ 130,025.58
				Hourly	\$ 43.1121	\$ 44.7287	\$ 46.3454	\$ 47.9621	\$ 49.5788	\$ 51.1956	\$ 52.8122	\$ 54.4289	\$ 56.0456	\$ 57.6623	\$ 59.2789	\$ 60.8956	\$ 62.5123
E14	9196	Senior Engineer II	E	Annual	\$ 96,397.81	\$ 100,013.06	\$ 103,627.89	\$ 107,242.93	\$ 110,857.97	\$ 114,472.80	\$ 118,087.84	\$ 121,702.88	\$ 125,317.92	\$ 128,932.54	\$ 132,547.38	\$ 136,162.62	\$ 139,777.46
	9782	Senior Fire Protection Engineer	N	Hourly	\$ 46.3451	\$ 48.0832	\$ 49.8211	\$ 51.5591	\$ 53.2971	\$ 55.0350	\$ 56.7730	\$ 58.5110	\$ 60.2490	\$ 61.9868	\$ 63.7247	\$ 65.4628	\$ 67.2007
E15				Annual	\$ 103,628.30	\$ 107,514.58	\$ 111,400.85	\$ 115,286.70	\$ 119,172.56	\$ 123,058.83	\$ 126,944.69	\$ 130,830.75	\$ 134,717.02	\$ 138,602.88	\$ 142,488.94	\$ 146,375.01	\$ 150,261.07
				Hourly	\$ 49.8213	\$ 51.6897	\$ 53.5581	\$ 55.4263	\$ 57.2945	\$ 59.1629	\$ 61.0311	\$ 62.8994	\$ 64.7678	\$ 66.6360	\$ 68.5043	\$ 70.3726	\$ 72.2409
E16	9157	CIP Manager	E	Annual	\$ 111,400.43	\$ 115,577.70	\$ 119,755.17	\$ 123,932.85	\$ 128,110.32	\$ 132,288.00	\$ 136,465.26	\$ 140,642.94	\$ 144,820.42	\$ 148,997.89	\$ 153,175.36	\$ 157,353.04	\$ 161,530.51
	9783	Deputy Fire Marshal -Engineering	N	Hourly	\$ 53.5579	\$ 55.5662	\$ 57.5746	\$ 59.5831	\$ 61.5915	\$ 63.6000	\$ 65.6083	\$ 67.6168	\$ 69.6252	\$ 71.6336	\$ 73.6420	\$ 75.6505	\$ 77.6589
	9159	Engineering Development Manager	E														
	9199	Environmental Manager	E														
	9185	Transportation Engineering Manager	E														
E17	9038	Assistant Director of Engineering	E	Annual	\$ 119,755.38	\$ 124,246.10	\$ 128,736.82	\$ 133,227.74	\$ 137,718.46	\$ 142,209.60	\$ 146,700.32	\$ 151,191.25	\$ 155,681.97	\$ 160,172.69	\$ 164,663.41	\$ 169,154.54	\$ 173,645.26
				Hourly	\$ 57.5747	\$ 59.7337	\$ 61.8927	\$ 64.0518	\$ 66.2108	\$ 68.3700	\$ 70.5290	\$ 72.6881	\$ 74.8471	\$ 77.0061	\$ 79.1651	\$ 81.3243	\$ 83.4833