



**CITY OF MCKINNEY
ENGINEERING PAY PLAN
FY 2019 - 2020 OCTOBER 2019**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
E6	9150	Graduate Engineer I	E	Annual	\$ 58,868.00	\$ 61,075.58	\$ 63,283.17	\$ 65,490.75	\$ 67,698.33	\$ 69,905.92	\$ 72,113.50	\$ 74,321.08	\$ 76,528.67	\$ 78,736.25	\$ 80,943.83	\$ 83,151.42	\$ 85,359.00		
				Hourly	\$ 28.3019	\$ 29.3633	\$ 30.4246	\$ 31.4859	\$ 32.5473	\$ 33.6086	\$ 34.6700	\$ 35.7313	\$ 36.7926	\$ 37.8540	\$ 38.9153	\$ 39.9766	\$ 41.0380		
E7				Annual	\$ 61,812.00	\$ 64,130.00	\$ 66,448.00	\$ 68,766.00	\$ 71,084.00	\$ 73,402.00	\$ 75,720.00	\$ 78,038.00	\$ 80,356.00	\$ 82,674.00	\$ 84,992.00	\$ 87,310.00	\$ 89,628.00		
				Hourly	\$ 29.7173	\$ 30.8317	\$ 31.9462	\$ 33.0606	\$ 34.1750	\$ 35.2894	\$ 36.4038	\$ 37.5183	\$ 38.6327	\$ 39.7471	\$ 40.8615	\$ 41.9760	\$ 43.0904		
E8				Annual	\$ 64,903.00	\$ 67,336.83	\$ 69,770.67	\$ 72,204.50	\$ 74,638.33	\$ 77,072.17	\$ 79,506.00	\$ 81,939.83	\$ 84,373.67	\$ 86,807.50	\$ 89,241.33	\$ 91,675.17	\$ 94,109.00		
				Hourly	\$ 31.2034	\$ 32.3735	\$ 33.5436	\$ 34.7137	\$ 35.8838	\$ 37.0539	\$ 38.2240	\$ 39.3942	\$ 40.5643	\$ 41.7344	\$ 42.9045	\$ 44.0746	\$ 45.2447		
E9				Annual	\$ 68,148.00	\$ 70,703.50	\$ 73,259.00	\$ 75,814.50	\$ 78,370.00	\$ 80,925.50	\$ 83,481.00	\$ 86,036.50	\$ 88,592.00	\$ 91,147.50	\$ 93,703.00	\$ 96,258.50	\$ 98,814.00		
				Hourly	\$ 32.7635	\$ 33.9921	\$ 35.2207	\$ 36.4493	\$ 37.6779	\$ 38.9065	\$ 40.1351	\$ 41.3637	\$ 42.5923	\$ 43.8209	\$ 45.0495	\$ 46.2781	\$ 47.5067		
E10				Annual	\$ 71,555.00	\$ 74,238.33	\$ 76,921.67	\$ 79,605.00	\$ 82,288.33	\$ 84,971.67	\$ 87,655.00	\$ 90,338.33	\$ 93,021.67	\$ 95,705.00	\$ 98,388.33	\$ 101,071.67	\$ 103,755.00		
				Hourly	\$ 34.4014	\$ 35.6915	\$ 36.9816	\$ 38.2716	\$ 39.5617	\$ 40.8518	\$ 42.1418	\$ 43.4319	\$ 44.7220	\$ 46.0120	\$ 47.3021	\$ 48.5921	\$ 49.8822		
E11	9151	Civil Engineer I	E	Annual	\$ 73,300.00	\$ 76,048.75	\$ 78,797.50	\$ 81,546.25	\$ 84,295.00	\$ 87,043.75	\$ 89,792.50	\$ 92,541.25	\$ 95,290.00	\$ 98,038.75	\$ 100,787.50	\$ 103,536.25	\$ 106,285.00		
				Hourly	\$ 35.2404	\$ 36.5619	\$ 37.8834	\$ 39.2049	\$ 40.5264	\$ 41.8480	\$ 43.1695	\$ 44.4910	\$ 45.8125	\$ 47.1340	\$ 48.4555	\$ 49.7770	\$ 51.0986		
E12	9195	Civil Engineer II	E	Annual	\$ 78,889.00	\$ 81,847.42	\$ 84,805.83	\$ 87,764.25	\$ 90,722.67	\$ 93,681.08	\$ 96,639.50	\$ 99,597.92	\$ 102,556.33	\$ 105,514.75	\$ 108,473.17	\$ 111,431.58	\$ 114,390.00		
				Hourly	\$ 37.9274	\$ 39.3497	\$ 40.7720	\$ 42.1944	\$ 43.6167	\$ 45.0390	\$ 46.4613	\$ 47.8836	\$ 49.3059	\$ 50.7282	\$ 52.1506	\$ 53.5729	\$ 54.9952		
E13	9152 9153	Senior Engineer I Traffic Engineer	E E	Annual	\$ 82,834.00	\$ 85,940.25	\$ 89,046.50	\$ 92,152.75	\$ 95,259.00	\$ 98,365.25	\$ 101,471.50	\$ 104,577.75	\$ 107,684.00	\$ 110,790.25	\$ 113,896.50	\$ 117,002.75	\$ 120,109.00		
				Hourly	\$ 39.8240	\$ 41.3174	\$ 42.8108	\$ 44.3042	\$ 45.7976	\$ 47.2910	\$ 48.7844	\$ 50.2778	\$ 51.7712	\$ 53.2645	\$ 54.7579	\$ 56.2513	\$ 57.7447		
E14	9196	Senior Engineer II	E	Annual	\$ 89,046.00	\$ 92,385.25	\$ 95,724.50	\$ 99,063.75	\$ 102,403.00	\$ 105,742.25	\$ 109,081.50	\$ 112,420.75	\$ 115,760.00	\$ 119,099.25	\$ 122,438.50	\$ 125,777.75	\$ 129,117.00		
				Hourly	\$ 42.8106	\$ 44.4160	\$ 46.0214	\$ 47.6268	\$ 49.2322	\$ 50.8376	\$ 52.4430	\$ 54.0484	\$ 55.6538	\$ 57.2593	\$ 58.8647	\$ 60.4701	\$ 62.0755		
E15	9157 9159 9199 9185	CIP Manager Engineering Development Manager Environmental Manager Transportation Engineering Manager	E E E E	Annual	\$ 95,725.00	\$ 99,314.67	\$ 102,904.33	\$ 106,494.00	\$ 110,083.67	\$ 113,673.33	\$ 117,263.00	\$ 120,852.67	\$ 124,442.33	\$ 128,032.00	\$ 131,621.67	\$ 135,211.33	\$ 138,801.00		
				Hourly	\$ 46.0216	\$ 47.7474	\$ 49.4732	\$ 51.1990	\$ 52.9248	\$ 54.6506	\$ 56.3764	\$ 58.1022	\$ 59.8280	\$ 61.5538	\$ 63.2796	\$ 65.0054	\$ 66.7313		
E16	9027	Asst City Engineer	E	Annual	\$ 102,904.00	\$ 106,762.92	\$ 110,621.83	\$ 114,480.75	\$ 118,339.67	\$ 122,198.58	\$ 126,057.50	\$ 129,916.42	\$ 133,775.33	\$ 137,634.25	\$ 141,493.17	\$ 145,352.08	\$ 149,211.00		
				Hourly	\$ 49.4731	\$ 51.3283	\$ 53.1836	\$ 55.0388	\$ 56.8941	\$ 58.7493	\$ 60.6046	\$ 62.4598	\$ 64.3151	\$ 66.1703	\$ 68.0256	\$ 69.8808	\$ 71.7361		