



**CITY OF MCKINNEY
EXECUTIVE PAY PLAN
FY 2022 - 2023 JULY 21, 2023**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D1				Annual	\$ 90,343.34	\$ 93,731.04	\$ 97,118.74	\$ 100,506.64	\$ 103,894.34	\$ 107,282.03	\$ 110,669.94	\$ 114,057.63	\$ 117,445.33	\$ 120,833.23	\$ 124,221.14	\$ 127,609.04	\$ 130,996.74
				Hourly	\$ 43.4343	\$ 45.0630	\$ 46.6917	\$ 48.3205	\$ 49.9492	\$ 51.5779	\$ 53.2067	\$ 54.8354	\$ 56.4641	\$ 58.0929	\$ 59.7217	\$ 61.3505	\$ 62.9792
D2	9363	Municipal Court Administrator	E	Annual	\$ 98,473.23	\$ 102,166.06	\$ 105,858.69	\$ 109,551.73	\$ 113,244.35	\$ 116,937.39	\$ 120,630.22	\$ 124,323.06	\$ 128,015.68	\$ 131,708.72	\$ 135,401.34	\$ 139,094.18	\$ 142,786.80
				Hourly	\$ 47.3429	\$ 49.1183	\$ 50.8936	\$ 52.6691	\$ 54.4444	\$ 56.2199	\$ 57.9953	\$ 59.7707	\$ 61.5460	\$ 63.3215	\$ 65.0968	\$ 66.8722	\$ 68.6475
D3	9022	Chief Building Official	E	Annual	\$ 107,336.11	\$ 111,361.54	\$ 115,386.54	\$ 119,411.76	\$ 123,436.98	\$ 127,462.19	\$ 131,487.20	\$ 135,512.42	\$ 139,537.42	\$ 143,562.43	\$ 147,587.86	\$ 151,612.86	\$ 155,638.29
	9024	City Secretary	E	Hourly	\$ 51.6039	\$ 53.5392	\$ 55.4743	\$ 57.4095	\$ 59.3447	\$ 61.2799	\$ 63.2150	\$ 65.1502	\$ 67.0853	\$ 69.0204	\$ 70.9557	\$ 72.8908	\$ 74.8261
	9078	Director of Code Services	E														
	9083	Director of Cultural District	E														
	9037	Director of Housing & Community Services	E														
	9081	Director of Organizational Development & Performance Management	E														
	9070	Executive Director of CVB	E														
D4	9075	Director of Strategic Services	E	Annual	\$ 116,997.09	\$ 121,384.43	\$ 125,771.78	\$ 130,159.12	\$ 134,546.67	\$ 138,934.02	\$ 143,321.36	\$ 147,708.50	\$ 152,096.05	\$ 156,483.39	\$ 160,870.74	\$ 165,258.08	\$ 169,645.63
				Hourly	\$ 56.2486	\$ 58.3579	\$ 60.4672	\$ 62.5765	\$ 64.6859	\$ 66.7952	\$ 68.9045	\$ 71.0137	\$ 73.1231	\$ 75.2324	\$ 77.3417	\$ 79.4510	\$ 81.5604
D5	9160	Director of Airport	E	Annual	\$ 127,526.26	\$ 132,308.38	\$ 137,090.51	\$ 141,872.85	\$ 146,655.18	\$ 151,437.31	\$ 156,219.44	\$ 161,001.57	\$ 165,783.90	\$ 170,566.24	\$ 175,348.58	\$ 180,130.70	\$ 184,912.83
	9183	Director of Communications & Marketing	E	Hourly	\$ 61.3107	\$ 63.6098	\$ 65.9089	\$ 68.2081	\$ 70.5073	\$ 72.8064	\$ 75.1055	\$ 77.4046	\$ 79.7038	\$ 82.0030	\$ 84.3022	\$ 86.6013	\$ 88.9004
	9008	Director of Finance	E														
	9011	Director of Libraries	E														
	9021	Director of Planning	E														
	9082	MCDC President	E														
D6	9020	Director of Engineering	E	Annual	\$ 139,003.70	\$ 144,215.97	\$ 149,428.66	\$ 154,641.34	\$ 159,854.03	\$ 165,066.51	\$ 170,279.41	\$ 175,491.89	\$ 180,704.78	\$ 185,917.06	\$ 191,129.95	\$ 196,342.43	\$ 201,555.12
	9015	Director of Human Resources & Risk Management	E	Hourly	\$ 66.8287	\$ 69.3346	\$ 71.8407	\$ 74.3468	\$ 76.8529	\$ 79.3589	\$ 81.8651	\$ 84.3711	\$ 86.8773	\$ 89.3832	\$ 91.8894	\$ 94.3954	\$ 96.9015
	9010	Director of Parks & Recreation	E														
	9034	Director of Public Works	E														
D7	9030	Chief Financial Officer	E	Annual	\$ 151,513.65	\$ 157,195.58	\$ 162,877.10	\$ 168,559.04	\$ 174,240.77	\$ 179,922.70	\$ 185,604.85	\$ 191,286.58	\$ 196,968.30	\$ 202,650.24	\$ 208,331.97	\$ 214,013.90	\$ 219,695.63
	9017	Chief Information Officer	E	Hourly	\$ 72.8431	\$ 75.5748	\$ 78.3063	\$ 81.0380	\$ 83.7696	\$ 86.5013	\$ 89.2331	\$ 91.9647	\$ 94.6963	\$ 97.4280	\$ 100.1596	\$ 102.8913	\$ 105.6229
	9005	Executive Director of Development Services	E														
D8	9014	Chief of Police	E	Annual	\$ 165,150.75	\$ 171,343.74	\$ 177,536.74	\$ 183,729.73	\$ 189,922.93	\$ 196,116.13	\$ 202,308.91	\$ 208,502.32	\$ 214,695.31	\$ 220,888.51	\$ 227,081.71	\$ 233,274.50	\$ 239,467.49
	9004	Fire Chief	E	Hourly	\$ 79.3994	\$ 82.3768	\$ 85.3542	\$ 88.3316	\$ 91.3091	\$ 94.2866	\$ 97.2639	\$ 100.2415	\$ 103.2189	\$ 106.1964	\$ 109.1739	\$ 112.1512	\$ 115.1286
D9	9067	Assistant City Manager	E	Annual	\$ 180,014.22	\$ 186,764.86	\$ 193,515.30	\$ 200,265.94	\$ 207,016.37	\$ 213,766.59	\$ 220,517.23	\$ 227,267.66	\$ 234,018.51	\$ 240,768.94	\$ 247,519.38	\$ 254,270.02	\$ 261,020.45
	9003	Director of Public Safety	E	Hourly	\$ 86.5453	\$ 89.7908	\$ 93.0362	\$ 96.2817	\$ 99.5271	\$ 102.7724	\$ 106.0179	\$ 109.2633	\$ 112.5089	\$ 115.7543	\$ 118.9997	\$ 122.2452	\$ 125.4906
D10	9001	City Manager	E	Established by City Council													
	9073	Presiding Municipal Court Judge	E	Established by City Council													
	9050	MEDC President	E	Established by the Board													