



**CITY OF MCKINNEY
EXECUTIVE PAY PLAN
FY 2019 - 2020 OCTOBER 2019**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D1	9024	City Secretary	E	Annual	\$ 83,453.00	\$ 86,582.42	\$ 89,711.83	\$ 92,841.25	\$ 95,970.67	\$ 99,100.08	\$ 102,229.50	\$ 105,358.92	\$ 108,488.33	\$ 111,617.75	\$ 114,747.17	\$ 117,876.58	\$ 121,006.00
				Hourly	\$ 40.1216	\$ 41.6262	\$ 43.1307	\$ 44.6352	\$ 46.1397	\$ 47.6443	\$ 49.1488	\$ 50.6533	\$ 52.1579	\$ 53.6624	\$ 55.1669	\$ 56.6714	\$ 58.1760
D2	9071	Director of Main Street Programs	E	Annual	\$ 90,963.00	\$ 94,374.17	\$ 97,785.33	\$ 101,196.50	\$ 104,607.67	\$ 108,018.83	\$ 111,430.00	\$ 114,841.17	\$ 118,252.33	\$ 121,663.50	\$ 125,074.67	\$ 128,485.83	\$ 131,897.00
	9078	Director of Code Services	E	Hourly	\$ 43.7322	\$ 45.3722	\$ 47.0122	\$ 48.6522	\$ 50.2921	\$ 51.9321	\$ 53.5721	\$ 55.2121	\$ 56.8521	\$ 58.4921	\$ 60.1321	\$ 61.7720	\$ 63.4120
	9070	Director of Convention & Visitors Bureau	E														
D3	9022	Chief Building Official	E	Annual	\$ 99,150.00	\$ 102,868.17	\$ 106,586.33	\$ 110,304.50	\$ 114,022.67	\$ 117,740.83	\$ 121,459.00	\$ 125,177.17	\$ 128,895.33	\$ 132,613.50	\$ 136,331.67	\$ 140,049.83	\$ 143,768.00
				Hourly	\$ 47.6683	\$ 49.4558	\$ 51.2434	\$ 53.0310	\$ 54.8186	\$ 56.6062	\$ 58.3938	\$ 60.1813	\$ 61.9689	\$ 63.7565	\$ 65.5441	\$ 67.3317	\$ 69.1192
D4	9082	MCDC President	E	Annual	\$ 108,074.00	\$ 112,126.75	\$ 116,179.50	\$ 120,232.25	\$ 124,285.00	\$ 128,337.75	\$ 132,390.50	\$ 136,443.25	\$ 140,496.00	\$ 144,548.75	\$ 148,601.50	\$ 152,654.25	\$ 156,707.00
				Hourly	\$ 51.9587	\$ 53.9071	\$ 55.8555	\$ 57.8040	\$ 59.7524	\$ 61.7008	\$ 63.6493	\$ 65.5977	\$ 67.5462	\$ 69.4946	\$ 71.4430	\$ 73.3915	\$ 75.3399
D5	9160	Director of Airport	E	Annual	\$ 117,800.00	\$ 122,217.50	\$ 126,635.00	\$ 131,052.50	\$ 135,470.00	\$ 139,887.50	\$ 144,305.00	\$ 148,722.50	\$ 153,140.00	\$ 157,557.50	\$ 161,975.00	\$ 166,392.50	\$ 170,810.00
	9183	Director of Communications & Marketing	E	Hourly	\$ 56.6346	\$ 58.7584	\$ 60.8822	\$ 63.0060	\$ 65.1298	\$ 67.2536	\$ 69.3774	\$ 71.5012	\$ 73.6250	\$ 75.7488	\$ 77.8726	\$ 79.9964	\$ 82.1202
	9020	Director of Engineering	E														
	9008	Director of Finance	E														
	9015	Director of Human Resources & Risk Mgmt.	E														
	9011	Director of Libraries	E														
	9010	Director of Parks & Recreation	E														
	9021	Director of Planning	E														
	9034	Director of Public Works	E														
D6	9005	Executive Director of Development Services	E	Annual	\$ 128,402.00	\$ 133,217.08	\$ 138,032.17	\$ 142,847.25	\$ 147,662.33	\$ 152,477.42	\$ 157,292.50	\$ 162,107.58	\$ 166,922.67	\$ 171,737.75	\$ 176,552.83	\$ 181,367.92	\$ 186,183.00
	9030	Chief Financial Officer	E	Hourly	\$ 61.7317	\$ 64.0467	\$ 66.3616	\$ 68.6766	\$ 70.9915	\$ 73.3065	\$ 75.6214	\$ 77.9363	\$ 80.2513	\$ 82.5662	\$ 84.8812	\$ 87.1961	\$ 89.5111
	9017	Chief Information Officer	E														
D7	9014	Chief of Police	E	Annual	\$ 139,958.00	\$ 145,206.50	\$ 150,455.00	\$ 155,703.50	\$ 160,952.00	\$ 166,200.50	\$ 171,449.00	\$ 176,697.50	\$ 181,946.00	\$ 187,194.50	\$ 192,443.00	\$ 197,691.50	\$ 202,940.00
				Hourly	\$ 67.2875	\$ 69.8108	\$ 72.3341	\$ 74.8575	\$ 77.3808	\$ 79.9041	\$ 82.4274	\$ 84.9507	\$ 87.4740	\$ 89.9974	\$ 92.5207	\$ 95.0440	\$ 97.5673
D8	9067	Assistant City Manager	E	Annual	\$ 152,555.00	\$ 158,275.75	\$ 163,996.50	\$ 169,717.25	\$ 175,438.00	\$ 181,158.75	\$ 186,879.50	\$ 192,600.25	\$ 198,321.00	\$ 204,041.75	\$ 209,762.50	\$ 215,483.25	\$ 221,204.00
				Hourly	\$ 73.3438	\$ 76.0941	\$ 78.8445	\$ 81.5948	\$ 84.3452	\$ 87.0956	\$ 89.8459	\$ 92.5963	\$ 95.3466	\$ 98.0970	\$ 100.8474	\$ 103.5977	\$ 106.3481
D9				Annual	\$ 166,285.00	\$ 172,520.67	\$ 178,756.33	\$ 184,992.00	\$ 191,227.67	\$ 197,463.33	\$ 203,699.00	\$ 209,934.67	\$ 216,170.33	\$ 222,406.00	\$ 228,641.67	\$ 234,877.33	\$ 241,113.00
				Hourly	\$ 79.9447	\$ 82.9426	\$ 85.9405	\$ 88.9385	\$ 91.9364	\$ 94.9343	\$ 97.9322	\$ 100.9301	\$ 103.9280	\$ 106.9260	\$ 109.9239	\$ 112.9218	\$ 115.9197
D10	9001	City Manager	E	Established by City Council													
	9073	Presiding Municipal Court Judge	E	Established by City Council													
	9050	MEDC President	E	Established by the Board													