



**CITY OF MCKINNEY  
FIRE STEP PAY PLAN  
SEPTEMBER 25, 2023<sup>^</sup>**

Grade	Job#	FLSA	Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
F17	9731 9759	N	Battalion Chief	\$136,520.55	\$140,358.26	\$144,195.98					
			Fire Marshal (Sworn)*,**								
			2920 Hours	\$46.7536	\$48.0679	\$49.3822					
			2080 Hours	\$65.6349	\$67.4799	\$69.3250					
F15	9730 9760	N	Captain	\$119,314.13	\$122,704.97	\$126,095.80					
			Deputy Fire Marshal (Sworn)*								
			2920 Hours	\$40.8610	\$42.0222	\$43.1835					
			2080 Hours	\$57.3626	\$58.9928	\$60.6230					
F12	9722	N	Driver/Operator	\$97,977.73	\$100,456.33	\$102,934.93					
			2920 Hours	\$33.5540	\$34.4029	\$35.2517					
			2080 Hours	\$47.1047	\$48.2963	\$49.4879					
F10	9720 9761	N	Firefighter	\$75,578.30	\$78,513.53	\$81,448.77	\$84,384.00	\$87,319.23	\$90,254.47	\$93,189.70	
			Fire Inspector (Sworn)*								
			2920 Hours	\$25.8830	\$26.8882	\$27.8934	\$28.8986	\$29.9038	\$30.9091	\$31.9143	
			2080 Hours	\$36.3357	\$37.7469	\$39.1581	\$40.5692	\$41.9804	\$43.3916	\$44.8027	
F9	9721	N	Recruit	\$71,799.39							
			2080 Hours	\$34.5189							
			2920 Hours	\$24.5888							

Yellow indicates cells where market data was inputted  
 Recruit pay based on 95% of Firefighter start pay, rounded to the nearest dollar.

\* Job Classifications are filled at the discretion of the Fire Chief.

\*\* Title Corrected June 2023.

<sup>^</sup> Rates reflected on Oct 13, 2023 pay.