



**CITY OF MCKINNEY
GENERAL PAY PLAN
FY 2019 - 2020 OCTOBER 2019**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1				Annual	\$ 22,892.00	\$ 23,750.50	\$ 24,609.00	\$ 25,467.50	\$ 26,326.00	\$ 27,184.50	\$ 28,043.00	\$ 28,901.50	\$ 29,760.00	\$ 30,618.50	\$ 31,477.00	\$ 32,335.50	\$ 33,194.00
				Hourly	\$ 11.0058	\$ 11.4185	\$ 11.8313	\$ 12.2440	\$ 12.6567	\$ 13.0695	\$ 13.4822	\$ 13.8950	\$ 14.3077	\$ 14.7204	\$ 15.1332	\$ 15.5459	\$ 15.9587
2	9500	Custodian	N	Annual	\$ 24,380.00	\$ 25,294.33	\$ 26,208.67	\$ 27,123.00	\$ 28,037.33	\$ 28,951.67	\$ 29,866.00	\$ 30,780.33	\$ 31,694.67	\$ 32,609.00	\$ 33,523.33	\$ 34,437.67	\$ 35,352.00
				Hourly	\$ 11.7212	\$ 12.1607	\$ 12.6003	\$ 13.0399	\$ 13.4795	\$ 13.9191	\$ 14.3587	\$ 14.7982	\$ 15.2378	\$ 15.6774	\$ 16.1170	\$ 16.5566	\$ 16.9962
3	9501	Mail Courier	N	Annual	\$ 25,965.00	\$ 26,938.67	\$ 27,912.33	\$ 28,886.00	\$ 29,859.67	\$ 30,833.33	\$ 31,807.00	\$ 32,780.67	\$ 33,754.33	\$ 34,728.00	\$ 35,701.67	\$ 36,675.33	\$ 37,649.00
				Hourly	\$ 12.4832	\$ 12.9513	\$ 13.4194	\$ 13.8875	\$ 14.3556	\$ 14.8237	\$ 15.2918	\$ 15.7599	\$ 16.2280	\$ 16.6962	\$ 17.1643	\$ 17.6324	\$ 18.1005
4	9510	Maintenance Worker	N	Annual	\$ 27,653.00	\$ 28,690.00	\$ 29,727.00	\$ 30,764.00	\$ 31,801.00	\$ 32,838.00	\$ 33,875.00	\$ 34,912.00	\$ 35,949.00	\$ 36,986.00	\$ 38,023.00	\$ 39,060.00	\$ 40,097.00
	9310	Staff Assistant	N	Hourly	\$ 13.2947	\$ 13.7933	\$ 14.2918	\$ 14.7904	\$ 15.2889	\$ 15.7875	\$ 16.2861	\$ 16.7846	\$ 17.2832	\$ 17.7817	\$ 18.2803	\$ 18.7788	\$ 19.2774
	9902	Building Attendant	N														
5	9311	Library Assistant	N	Annual	\$ 29,450.00	\$ 30,554.42	\$ 31,658.83	\$ 32,763.25	\$ 33,867.67	\$ 34,972.08	\$ 36,076.50	\$ 37,180.92	\$ 38,285.33	\$ 39,389.75	\$ 40,494.17	\$ 41,598.58	\$ 42,703.00
	9901	Parking Enforcement Officer	N	Hourly	\$ 14.1587	\$ 14.6896	\$ 15.2206	\$ 15.7516	\$ 16.2825	\$ 16.8135	\$ 17.3445	\$ 17.8754	\$ 18.4064	\$ 18.9374	\$ 19.4683	\$ 19.9993	\$ 20.5303
	9254	Pool Manager	N														
	9600	Police Records Clerk	N														
	9438	Records Specialist	N														
	9320	Staff Specialist	N														
6	9301	Customer Service Representative	N	Annual	\$ 31,365.00	\$ 32,541.17	\$ 33,717.33	\$ 34,893.50	\$ 36,069.67	\$ 37,245.83	\$ 38,422.00	\$ 39,598.17	\$ 40,774.33	\$ 41,950.50	\$ 43,126.67	\$ 44,302.83	\$ 45,479.00
	9305	Deputy Municipal Court Clerk	N	Hourly	\$ 15.0793	\$ 15.6448	\$ 16.2103	\$ 16.7757	\$ 17.3412	\$ 17.9067	\$ 18.4721	\$ 19.0376	\$ 19.6030	\$ 20.1685	\$ 20.7340	\$ 21.2994	\$ 21.8649
	9530	Maintenance Technician	N														
	9522	Meter Maintenance Tech	N														
	9348	Permit Technician	N														
7	9321	Administrative Assistant	N	Annual	\$ 33,133.00	\$ 34,430.67	\$ 35,728.33	\$ 37,026.00	\$ 38,323.67	\$ 39,621.33	\$ 40,919.00	\$ 42,216.67	\$ 43,514.33	\$ 44,812.00	\$ 46,109.67	\$ 47,407.33	\$ 48,705.00
	9505	Irrigation Technician	N	Hourly	\$ 15.9293	\$ 16.5532	\$ 17.1771	\$ 17.8010	\$ 18.4248	\$ 19.0487	\$ 19.6726	\$ 20.2965	\$ 20.9204	\$ 21.5442	\$ 22.1681	\$ 22.7920	\$ 23.4159
	9330	Library Technician	N														
8	9344	Accounting Technician	N	Annual	\$ 35,286.00	\$ 36,668.08	\$ 38,050.17	\$ 39,432.25	\$ 40,814.33	\$ 42,196.42	\$ 43,578.50	\$ 44,960.58	\$ 46,342.67	\$ 47,724.75	\$ 49,106.83	\$ 50,488.92	\$ 51,871.00
	9540	Animal Control Officer	N	Hourly	\$ 16.9644	\$ 17.6289	\$ 18.2933	\$ 18.9578	\$ 19.6223	\$ 20.2867	\$ 20.9512	\$ 21.6157	\$ 22.2801	\$ 22.9446	\$ 23.6091	\$ 24.2735	\$ 24.9380
	9207	Fleet Inventory Specialist	N														
	9554	Fleet Technician	N														
	9503	Inventory Specialist	N														
	9307	Judicial Clerk	N														
	9542	Maintenance Specialist	N														
	9524	Meter Maintenance Specialist	N														
9	9421	Case Management Specialist	N	Annual	\$ 37,580.00	\$ 39,051.92	\$ 40,523.83	\$ 41,995.75	\$ 43,467.67	\$ 44,939.58	\$ 46,411.50	\$ 47,883.42	\$ 49,355.33	\$ 50,827.25	\$ 52,299.17	\$ 53,771.08	\$ 55,243.00
	9302	Customer Service Representative, Senior	N	Hourly	\$ 18.0673	\$ 18.7750	\$ 19.4826	\$ 20.1903	\$ 20.8979	\$ 21.6056	\$ 22.3132	\$ 23.0209	\$ 23.7285	\$ 24.4362	\$ 25.1438	\$ 25.8515	\$ 26.5591
	9556	Erosion Control Inspector	N														
	9323	Executive Assistant	N														
	9539	Flight Line Specialist	N														
	9548	Housing Inspector	N														
	9333	Library Technician, Senior	N														
	9340	Planning Technician	N														
	9252	Police Open Records Specialist	N														
	9654	Public Safety Comm Recruit	N														
	9622	Public Service Officer	N														
	9531	Traffic Signal Technician	N														
10	9335	Accounting Technician, Senior	N	Annual	\$ 40,023.00	\$ 41,590.50	\$ 43,158.00	\$ 44,725.50	\$ 46,293.00	\$ 47,860.50	\$ 49,428.00	\$ 50,995.50	\$ 52,563.00	\$ 54,130.50	\$ 55,698.00	\$ 57,265.50	\$ 58,833.00
	9260	Accreditation & Reporting Specialist	N	Hourly	\$ 19.2418	\$ 19.9954	\$ 20.7490	\$ 21.5026	\$ 22.2563	\$ 23.0099	\$ 23.7635	\$ 24.5171	\$ 25.2707	\$ 26.0243	\$ 26.7779	\$ 27.5315	\$ 28.2851
	9436	Assistant Customer Service Supervisor	N														
	9392	Athletics Specialist	N														
	9303	Buyer I	N														



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10	9346	CIP Contract Specialist	N	Annual	\$ 40,023.00	\$ 41,590.50	\$ 43,158.00	\$ 44,725.50	\$ 46,293.00	\$ 47,860.50	\$ 49,428.00	\$ 50,995.50	\$ 52,563.00	\$ 54,130.50	\$ 55,698.00	\$ 57,265.50	\$ 58,833.00
	9513	Code Enforcement Officer	N	Hourly	\$ 19.2418	\$ 19.9954	\$ 20.7490	\$ 21.5026	\$ 22.2563	\$ 23.0099	\$ 23.7635	\$ 24.5171	\$ 25.2707	\$ 26.0243	\$ 26.7779	\$ 27.5315	\$ 28.2851
	9144	Construction Technician	N														
	9591	Lead Fleet Technician	N														
	9544	Pre-Treatment Coordinator	N														
	9431	Recreation Coordinator	N														
	9529	Solid Waste Compliance Inspector	N														
11	9406	Community Services Coordinator	N	Annual	\$ 42,624.00	\$ 44,293.50	\$ 45,963.00	\$ 47,632.50	\$ 49,302.00	\$ 50,971.50	\$ 52,641.00	\$ 54,310.50	\$ 55,980.00	\$ 57,649.50	\$ 59,319.00	\$ 60,988.50	\$ 62,658.00
	9652	Deputy City Marshal	N	Hourly	\$ 20.4923	\$ 21.2950	\$ 22.0976	\$ 22.9002	\$ 23.7029	\$ 24.5055	\$ 25.3082	\$ 26.1108	\$ 26.9135	\$ 27.7161	\$ 28.5188	\$ 29.3214	\$ 30.1240
	9527	Flight Line Services Crew Leader	N														
	9347	GIS Technician	N														
	9376	Housing Services Coordinator	N														
	9534	Maintenance Crew Leader	N														
	9314	Marketing Coordinator	N														
	9525	Meter Maintenance Crew Leader	N														
	9358	MPAC Events Coordinator	N														
	9224	Neighborhood Services Coordinator	N														
	9426	Payroll Coordinator	N														
	9405	Planning Technician, Senior	N														
	9636	Public Safety Analyst	N														
	9655	Public Safety Comm Specialist	N														
	9502	Pump Operator	N														
	9425	Records & Information Analyst	N														
	9506	Storm Water Drainage Inspector	N														
	9557	Street Inspector	N														
9546	Traffic Signal Tech, Senior	N															
9514	Water Utilities Inspector I	N															
12	9441	Airport Operations Analyst	N	Annual	\$ 45,395.00	\$ 47,172.92	\$ 48,950.83	\$ 50,728.75	\$ 52,506.67	\$ 54,284.58	\$ 56,062.50	\$ 57,840.42	\$ 59,618.33	\$ 61,396.25	\$ 63,174.17	\$ 64,952.08	\$ 66,730.00
	9134	Arborist	E	Hourly	\$ 21.8245	\$ 22.6793	\$ 23.5341	\$ 24.3888	\$ 25.2436	\$ 26.0984	\$ 26.9531	\$ 27.8079	\$ 28.6627	\$ 29.5174	\$ 30.3722	\$ 31.2270	\$ 32.0817
	9435	Assistant Aquatics Supervisor	N														
	9437	Assistant Recreation Center Supervisor	N														
	9443	Billing Analyst	N														
	9156	CIP Facilitator	N														
	9551	Combination Building Inspector	N														
	9555	Construction Inspector	N														
	9319	Deputy City Secretary	N														
	9508	Emergency Vehicle Technician	N														
	9146	Environmental Education Coordinator	E														
	9142	Environmental Health Specialist	N														
	9562	Erosion Control Inspector, Senior	N														
	9334	Human Resources Specialist	N														
	9111	Librarian I	E														
	9189	MEDC Office Supervisor	N														
	9223	Permit Technician Supervisor	N														
	9343	Plans Examiner	N														
	9342	Project Expeditor	N														
9515	Water Utilities Inspector II	N															
13	9100	Accountant	E	Annual	\$ 48,345.00	\$ 50,238.58	\$ 52,132.17	\$ 54,025.75	\$ 55,919.33	\$ 57,812.92	\$ 59,706.50	\$ 61,600.08	\$ 63,493.67	\$ 65,387.25	\$ 67,280.83	\$ 69,174.42	\$ 71,068.00
	9377	Buyer II	N	Hourly	\$ 23.2428	\$ 24.1532	\$ 25.0635	\$ 25.9739	\$ 26.8843	\$ 27.7947	\$ 28.7050	\$ 29.6154	\$ 30.5258	\$ 31.4362	\$ 32.3466	\$ 33.2569	\$ 34.1673
	9238	Crime Analyst	N														
	9653	Crime Victim Advocate	N														
	9239	Development Services Analyst	E														
	9717	Emergency Management Planner	N														
	9205	Executive Assistant to City Manager	N														
	9397	Financial Analyst	E														
	9711	Fire Inspector	N														
	9710	Fire Systems Review Specialist	E														
	9672	Forensic Investigator	N														



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13	9234	Librarian II	E	Annual	\$ 48,345.00	\$ 50,238.58	\$ 52,132.17	\$ 54,025.75	\$ 55,919.33	\$ 57,812.92	\$ 59,706.50	\$ 61,600.08	\$ 63,493.67	\$ 65,387.25	\$ 67,280.83	\$ 69,174.42	\$ 71,068.00
	9312	MCDC Admin & Marketing Coord	N	Hourly	\$ 23.2428	\$ 24.1532	\$ 25.0635	\$ 25.9739	\$ 26.8843	\$ 27.7947	\$ 28.7050	\$ 29.6154	\$ 30.5258	\$ 31.4362	\$ 32.3466	\$ 33.2569	\$ 34.1673
	9404	MCVB Communications Manager	E														
	9115	MPAC Events & Ticket Manager	E														
	9130	Planner I	E														
	9594	Stormwater Compliance Inspector	N														
14	9634	Accreditation & Reporting Supervisor	N	Annual	\$ 51,488.00	\$ 53,504.58	\$ 55,521.17	\$ 57,537.75	\$ 59,554.33	\$ 61,570.92	\$ 63,587.50	\$ 65,604.08	\$ 67,620.67	\$ 69,637.25	\$ 71,653.83	\$ 73,670.42	\$ 75,687.00
	9407	Airport Customer Service Supervisor	E	Hourly	\$ 24.7538	\$ 25.7234	\$ 26.6929	\$ 27.6624	\$ 28.6319	\$ 29.6014	\$ 30.5709	\$ 31.5404	\$ 32.5099	\$ 33.4794	\$ 34.4490	\$ 35.4185	\$ 36.3880
	9523	Apex Bldg Operations Supervisor	E														
	9237	Apex Customer Service Supervisor	E														
	9109	Apex Financial Serv Coord	E														
	9371	Aquatics Supervisor	E														
	9370	Athletics Supervisor	E														
	9590	Combination Building Inspector, Senior	N														
	9362	Contract Administrator	E														
	9566	Drainage Supervisor	N														
	9262	Engineering Services Analyst	E														
	9507	Facilities Construction Coordinator	N														
	9579	Facility Operations Supervisor	N														
	9718	Fire Public Infor & Educ Coord	N														
	9433	Fitness Supervisor	E														
	9105	Fleet Operations Analyst	N														
	9373	Historic Preservation Officer	E														
	9381	Human Resources Analyst	E														
	9126	Investment & Treasury Analyst	E														
	9313	Juvenile Case Manager & Municipal Court Supervisor	N														
	9509	Lead Emergency Vehicle Technician	N														
	9136	Main Street Program Coordinator	N														
	9243	MCVB Sales Manager	N														
	9526	Meter Services Supervisor	N														
	9063	MPAC Facility & Operations Supervisor	N														
	9401	MPAC Marketing & Development Specialist	E														
	9306	Municipal Court Supervisor	N														
	9571	Parks Maintenance Supervisor	N														
	9386	Plans Examiner, Senior	N														
	9602	Police Records Supervisor	N														
	9656	Public Safety Comm Supervisor	N														
	9190	Recreation Center Supervisor	E														
9236	Recreation Supervisor	E															
9246	Risk Management Analyst	E															
9235	Sales & Marketing Supervisor	E															
9575	Street Supervisor	N															
9442	Utility Billing Supervisor	E															
9338	Video Producer	E															
	9104	Water Utilities Analyst	N														
15	9222	ADA & Franchise Utilities Coordinator	N	Annual	\$ 54,835.00	\$ 56,982.67	\$ 59,130.33	\$ 61,278.00	\$ 63,425.67	\$ 65,573.33	\$ 67,721.00	\$ 69,868.67	\$ 72,016.33	\$ 74,164.00	\$ 76,311.67	\$ 78,459.33	\$ 80,607.00
	9538	Animal Control Supervisor	N	Hourly	\$ 26.3630	\$ 27.3955	\$ 28.4280	\$ 29.4606	\$ 30.4931	\$ 31.5256	\$ 32.5582	\$ 33.5907	\$ 34.6232	\$ 35.6558	\$ 36.6883	\$ 37.7208	\$ 38.7534
	9250	Business Systems Specialist	E														
	9650	City Marshal	N														
	9175	Communications & Media Specialist	E														
	9415	Executive Office Supervisor	N														
	9414	GIS Planner	E														
	9240	GIS Specialist	E														
	9218	Graphic Designer	E														
	9216	Parks Planner II	E														
	9247	Performance Analyst	E														
	9132	Planner II	E														
	9249	Public Works Analyst	E														
	9187	Safety Coordinator	E														
	9545	Stormwater Administrator	E														
		9597	Traffic Signal Supervisor	N													



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FY 2019 - 2020 OCTOBER 2019**

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15	9596	Traffic Signs-Markings Supervisor	N	Annual	\$ 54,835.00	\$ 56,982.67	\$ 59,130.33	\$ 61,278.00	\$ 63,425.67	\$ 65,573.33	\$ 67,721.00	\$ 69,868.67	\$ 72,016.33	\$ 74,164.00	\$ 76,311.67	\$ 78,459.33	\$ 80,607.00
	9221	Training Administrator	E	Hourly	\$ 26.3630	\$ 27.3955	\$ 28.4280	\$ 29.4606	\$ 30.4931	\$ 31.5256	\$ 32.5582	\$ 33.5907	\$ 34.6232	\$ 35.6558	\$ 36.6883	\$ 37.7208	\$ 38.7534
	9108	Transit Administrator	E														
	9274	Website Specialist	E														
16	9101	Accountant, Senior	E	Annual	\$ 57,698.00	\$ 60,102.08	\$ 62,506.17	\$ 64,910.25	\$ 67,314.33	\$ 69,718.42	\$ 72,122.50	\$ 74,526.58	\$ 76,930.67	\$ 79,334.75	\$ 81,738.83	\$ 84,142.92	\$ 86,547.00
	9259	Apex Financial Services Supervisor	E	Hourly	\$ 27.7394	\$ 28.8952	\$ 30.0510	\$ 31.2069	\$ 32.3627	\$ 33.5185	\$ 34.6743	\$ 35.8301	\$ 36.9859	\$ 38.1417	\$ 39.2975	\$ 40.4533	\$ 41.6091
	9251	Assistant Customer Operations Manager	E														
	9714	Assistant Emergency Mgmt Coord	N														
	9560	Chief Building Inspector	E														
	9561	Chief Construction Inspector	E														
	9593	Chief Plans Examiner	E														
	9578	Code Enforcement Supervisor	E														
	9253	Communications & Media Specialist, Senior	E														
	9179	Compensation Administrator	E														
	9188	Employee Relations Administrator	E														
	9398	Financial Analyst, Senior	E														
	9589	Flight Line Services Supervisor	N														
	9603	Forensics Supervisor	N														
	9712	Graduate Fire Systems Engineer	N														
	9162	Purchasing Supervisor	E														
9564	Solid Waste Operations Supervisor	N															
9420	Special Events Coordinator	E															
9517	Water Utilities Supervisor	N															
17	9391	Affordable Housing Administrator	E	Annual	\$ 61,448.00	\$ 64,008.42	\$ 66,568.83	\$ 69,129.25	\$ 71,689.67	\$ 74,250.08	\$ 76,810.50	\$ 79,370.92	\$ 81,931.33	\$ 84,491.75	\$ 87,052.17	\$ 89,612.58	\$ 92,173.00
	9258	Apex Centre Assistant Manager	E	Hourly	\$ 29.5423	\$ 30.7733	\$ 32.0042	\$ 33.2352	\$ 34.4662	\$ 35.6972	\$ 36.9281	\$ 38.1591	\$ 39.3901	\$ 40.6210	\$ 41.8520	\$ 43.0830	\$ 44.3139
	9072	Community Services Administrator	E														
	9228	Creative Services Manager	E														
	9518	Fleet Operations Supervisor	E														
	9174	Health Compliance Supervisor	E														
	9110	Librarian Supervisor	E														
9255	Recreation & Events Supervisor	E															
18	9366	Communications & Media Manager	E	Annual	\$ 65,443.00	\$ 68,169.75	\$ 70,896.50	\$ 73,623.25	\$ 76,350.00	\$ 79,076.75	\$ 81,803.50	\$ 84,530.25	\$ 87,257.00	\$ 89,983.75	\$ 92,710.50	\$ 95,437.25	\$ 98,164.00
	9315	Financial Compliance Manager	E	Hourly	\$ 31.4630	\$ 32.7739	\$ 34.0849	\$ 35.3958	\$ 36.7067	\$ 38.0177	\$ 39.3286	\$ 40.6395	\$ 41.9505	\$ 43.2614	\$ 44.5724	\$ 45.8833	\$ 47.1942
	9220	Performance Manager	E														
19	9512	Airport Operations Manager	E	Annual	\$ 69,696.00	\$ 72,600.08	\$ 75,504.17	\$ 78,408.25	\$ 81,312.33	\$ 84,216.42	\$ 87,120.50	\$ 90,024.58	\$ 92,928.67	\$ 95,832.75	\$ 98,736.83	\$ 101,640.92	\$ 104,545.00
	9257	Apex Centre Manager	E	Hourly	\$ 33.5077	\$ 34.9039	\$ 36.3001	\$ 37.6963	\$ 39.0925	\$ 40.4887	\$ 41.8849	\$ 43.2810	\$ 44.6772	\$ 46.0734	\$ 47.4696	\$ 48.8658	\$ 50.2620
	9504	Construction Superintendent	E														
	9733	Emergency Management Coordinator	N														
	9129	Investment & Treasury Manager	E														
	9429	Library Branch Manager	E														
	9256	MEDC Project Manager	E														
	9182	Municipal Court Prosecutor	E														
	9583	Parks Superintendent	E														
	9120	Purchasing Manager	E														
	9154	Real Estate Acquisition Manager	E														
20	9143	Assistant Building Official	E	Annual	\$ 74,227.00	\$ 77,319.75	\$ 80,412.50	\$ 83,505.25	\$ 86,598.00	\$ 89,690.75	\$ 92,783.50	\$ 95,876.25	\$ 98,969.00	\$ 102,061.75	\$ 105,154.50	\$ 108,247.25	\$ 111,340.00
	9225	Customer Operations Manager	E	Hourly	\$ 35.6861	\$ 37.1730	\$ 38.6599	\$ 40.1468	\$ 41.6337	\$ 43.1206	\$ 44.6075	\$ 46.0944	\$ 47.5813	\$ 49.0681	\$ 50.5550	\$ 52.0419	\$ 53.5288
	9588	Facilities Construction Manager	E														
	9580	Facility Maintenance Superintendent	E														
	9172	Housing & Community Dev Manager	E														
	9242	Parks Planning Manager	E														
	9166	Planning Manager	E														
	9599	Solid Waste & Fleet Superintendent	E														
	9585	Streets & Drainage Superintendent	E														
	9528	Wastewater Utilities Superintendent	E														
9519	Water Utilities Superintendent	E															



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FY 2019 - 2020 OCTOBER 2019**

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21	9635	Investigative Support Manager	E	Annual	\$ 79,051.00	\$ 82,344.83	\$ 85,638.67	\$ 88,932.50	\$ 92,226.33	\$ 95,520.17	\$ 98,814.00	\$ 102,107.83	\$ 105,401.67	\$ 108,695.50	\$ 111,989.33	\$ 115,283.17	\$ 118,577.00
	9363	Municipal Court Administrator	E	Hourly	\$ 38.0053	\$ 39.5889	\$ 41.1724	\$ 42.7560	\$ 44.3396	\$ 45.9232	\$ 47.5067	\$ 49.0903	\$ 50.6739	\$ 52.2575	\$ 53.8410	\$ 55.4246	\$ 57.0082
	9212	Parks, Planning and Dev Manager	E														
	9273	Associate Municipal Court Judge	E														
22	9102	Accounting Manager	E	Annual	\$ 84,190.00	\$ 87,697.92	\$ 91,205.83	\$ 94,713.75	\$ 98,221.67	\$ 101,729.58	\$ 105,237.50	\$ 108,745.42	\$ 112,253.33	\$ 115,761.25	\$ 119,269.17	\$ 122,777.08	\$ 126,285.00
	9035	Assistant Director of Public Works	E	Hourly	\$ 40.4760	\$ 42.1625	\$ 43.8490	\$ 45.5355	\$ 47.2220	\$ 48.9085	\$ 50.5950	\$ 52.2815	\$ 53.9679	\$ 55.6544	\$ 57.3409	\$ 59.0274	\$ 60.7139
	9657	Communications & Radio Systems Manager	E														
	9211	Development Manager	E														
	9229	MEDC Technology & Infrastructure Specialist	E														
	9439	FBO General Manager	E														
	9361	Human Resources Manager	E														
9123	Strategic Services Manager	E															
23	9069	Assistant Director of Parks & Recreation	E	Annual	\$ 89,662.00	\$ 93,397.92	\$ 97,133.83	\$ 100,869.75	\$ 104,605.67	\$ 108,341.58	\$ 112,077.50	\$ 115,813.42	\$ 119,549.33	\$ 123,285.25	\$ 127,021.17	\$ 130,757.08	\$ 134,493.00
	9026	Assistant Director of Planning	E	Hourly	\$ 43.1067	\$ 44.9028	\$ 46.6990	\$ 48.4951	\$ 50.2912	\$ 52.0873	\$ 53.8834	\$ 55.6795	\$ 57.4756	\$ 59.2718	\$ 61.0679	\$ 62.8640	\$ 64.6601
	9197	MEDC Director of BREP & Emerging Tech	E														
	9036	MEDC Director of Business Intelligence	E														
24				Annual	\$ 95,490.00	\$ 99,468.75	\$ 103,447.50	\$ 107,426.25	\$ 111,405.00	\$ 115,383.75	\$ 119,362.50	\$ 123,341.25	\$ 127,320.00	\$ 131,298.75	\$ 135,277.50	\$ 139,256.25	\$ 143,235.00
				Hourly	\$ 45.9087	\$ 47.8215	\$ 49.7344	\$ 51.6472	\$ 53.5601	\$ 55.4730	\$ 57.3858	\$ 59.2987	\$ 61.2115	\$ 63.1244	\$ 65.0373	\$ 66.9501	\$ 68.8630
25				Annual	\$ 101,697.00	\$ 105,934.33	\$ 110,171.67	\$ 114,409.00	\$ 118,646.33	\$ 122,883.67	\$ 127,121.00	\$ 131,358.33	\$ 135,595.67	\$ 139,833.00	\$ 144,070.33	\$ 148,307.67	\$ 152,545.00
				Hourly	\$ 48.8928	\$ 50.9300	\$ 52.9671	\$ 55.0043	\$ 57.0415	\$ 59.0787	\$ 61.1159	\$ 63.1530	\$ 65.1902	\$ 67.2274	\$ 69.2646	\$ 71.3018	\$ 73.3389
26	9680	Assistant Chief of Police	E	Annual	\$ 108,307.00	\$ 112,819.83	\$ 117,332.67	\$ 121,845.50	\$ 126,358.33	\$ 130,871.17	\$ 135,384.00	\$ 139,896.83	\$ 144,409.67	\$ 148,922.50	\$ 153,435.33	\$ 157,948.17	\$ 162,461.00
	9741	Assistant Fire Chief	E	Hourly	\$ 52.0707	\$ 54.2403	\$ 56.4099	\$ 58.5796	\$ 60.7492	\$ 62.9188	\$ 65.0885	\$ 67.2581	\$ 69.4277	\$ 71.5974	\$ 73.7670	\$ 75.9366	\$ 78.1063
	9051	MEDC Director of Business Development	E														
27	9052	MEDC Executive Vice President of Operations	E	Annual	\$ 115,347.00	\$ 120,153.17	\$ 124,959.33	\$ 129,765.50	\$ 134,571.67	\$ 139,377.83	\$ 144,184.00	\$ 148,990.17	\$ 153,796.33	\$ 158,602.50	\$ 163,408.67	\$ 168,214.83	\$ 173,021.00
	9053	MEDC Senior Vice President	E	Hourly	\$ 55.4553	\$ 57.7659	\$ 60.0766	\$ 62.3873	\$ 64.6979	\$ 67.0086	\$ 69.3192	\$ 71.6299	\$ 73.9405	\$ 76.2512	\$ 78.5619	\$ 80.8725	\$ 83.1832