



**CITY OF MCKINNEY
PART TIME PAY PLAN
FY 2022 - 2023 JULY 21, 2023**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
0 A	9829	Athletic Assistant <1000	N	Hourly \$	8.6605 \$	9.1117 \$	9.5626 \$	10.0137 \$	10.4648 \$	10.9158 \$	11.3670 \$	11.8180 \$	12.2692 \$	12.7201 \$	13.1712 \$	13.6223 \$	14.0732
	9836	Party Host <1000	N														
	9872	Play Room Attendant (Seasonal)	N														
	9835	Play Room Attendant <1000	N														
	9893	Slide Attendant (Seasonal)	N														
	9883	Slide Attendant <1000	N														
1 A	8063	Assistant Day Camp Counselor (Seasonal)	N	Hourly \$	11.4644 \$	11.8937 \$	12.3232 \$	12.7528 \$	13.1820 \$	13.6115 \$	14.0408 \$	14.4703 \$	14.8997 \$	15.3292 \$	15.7585 \$	16.1880 \$	16.6173
	9839	Fitness Specialist <1000	N														
	9880	Intern - Part/Time (Temp)	N														
	9849	Personal Trainer <1000	N														
	9869	Swim Instructor Aide (Seasonal)	N														
	9818	Swim Instructor Aide <1000	N														
1 B	9896	Personal Trainer <1560	N														
2 A	9830	Custodian <1000	N	Hourly \$	12.2004 \$	12.6588 \$	13.1171 \$	13.5754 \$	14.0338 \$	14.4920 \$	14.9502 \$	15.4084 \$	15.8668 \$	16.3251 \$	16.7833 \$	17.2417 \$	17.7000
	9873	Customer Service Representative (Seasonal)	N														
	9837	Customer Service Representative <1000	N														
	9863	Day Camp Counselor (Seasonal)	N														
	9884	Day Camp Counselor <1000	N														
	9876	Group Exercise Coordinator <1000	N														
	9860	Lifeguard (Seasonal)	N														
	9820	Lifeguard <1000	N														
2 B	9825	Custodian <1560	N														
	9897	Group Exercise Coordinator <1560	N														
3 A	9834	Code Compliance Technician <1000	N	Hourly \$	12.8717 \$	13.3544 \$	13.8370 \$	14.3197 \$	14.8023 \$	15.2849 \$	15.7676 \$	16.2501 \$	16.7328 \$	17.2155 \$	17.6981 \$	18.1808 \$	18.6635
	9899	College Intern	N														
	9875	Lead Day Camp Counselor (Seasonal)	N														
	9887	Lead Day Camp Counselor <1000	N														
	9881	Lead Playroom Attendant <1000	N														
	9800	Recreation Aide <1000	N														
	9850	Special Events Assistant <1000	N														
3 B	9826	Recreation Aide <1560	N														
4 A	9813	Library Courier <1000	N	Hourly \$	13.8461 \$	14.3647 \$	14.8834 \$	15.4022 \$	15.9210 \$	16.4395 \$	16.9584 \$	17.4771 \$	17.9959 \$	18.5145 \$	19.0333 \$	19.5521 \$	20.0707
	9812	Library Shelver <1000	N														
	9846	Lifeguard Instructor <1000	N														
	9871	Swim Instructor (Seasonal)	N														
	9819	Swim Instructor <1000	N														
5 A	9867	Assistant Pool Manager (Seasonal)	N	Hourly \$	14.8203 \$	15.3760 \$	15.9318 \$	16.4874 \$	17.0432 \$	17.5989 \$	18.1547 \$	18.7104 \$	19.2661 \$	19.8217 \$	20.3775 \$	20.9332 \$	21.4890
	9874	Head Lifeguard (Seasonal)	N														
	9838	Head Lifeguard <1000	N														
	9845	Lead Customer Service Representative <1000	N														
	9801	Staff Assistant <1000	N														
	9889	Trolley Bus Driver (Part Time)	N														
	9854	Trolley Bus Driver (Temp/Seasonal)	N														
5 B	9822	Assistant Pool Manager <1560	N														



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6 A	8001	Engineering Intern	N	Hourly	\$ 15.6973	\$ 16.2863	\$ 16.8754	\$ 17.4644	\$ 18.0536	\$ 18.6426	\$ 19.2317	\$ 19.8208	\$ 20.4099	\$ 20.9990	\$ 21.5881	\$ 22.1772	\$ 22.7663
	9810	Library Assistant <1000	N														
	9862	Pool Manager (Seasonal)	N														
6 B	9894	Deputy Court Clerk <1560	N	Hourly	\$ 16.5524	\$ 17.1739	\$ 17.7956	\$ 18.4171	\$ 19.0387	\$ 19.6602	\$ 20.2819	\$ 20.9034	\$ 21.5250	\$ 22.1465	\$ 22.7681	\$ 23.3897	\$ 24.0113
	9824	Pool Manager <1560	N														
7 A	9811	Library Technician <1000	N	Hourly	\$ 17.8082	\$ 18.4758	\$ 19.1434	\$ 19.8108	\$ 20.4785	\$ 21.1460	\$ 21.8136	\$ 22.4812	\$ 23.1488	\$ 23.8165	\$ 24.4841	\$ 25.1517	\$ 25.8192
8 A				Hourly	\$ 18.9665	\$ 19.6784	\$ 20.3901	\$ 21.1020	\$ 21.8136	\$ 22.5255	\$ 23.2372	\$ 23.9491	\$ 24.6608	\$ 25.3726	\$ 26.0844	\$ 26.7961	\$ 27.5080
9 B	9898	Accounting Technician <1560	N	Hourly	\$ 20.2006	\$ 20.9586	\$ 21.7163	\$ 22.4741	\$ 23.2318	\$ 23.9897	\$ 24.7473	\$ 25.5052	\$ 26.2631	\$ 27.0207	\$ 27.7787	\$ 28.5364	\$ 29.2942
10 B			N	Hourly	\$ 21.5106	\$ 22.3179	\$ 23.1253	\$ 23.9329	\$ 24.7402	\$ 25.5476	\$ 26.3550	\$ 27.1625	\$ 27.9699	\$ 28.7774	\$ 29.5846	\$ 30.3920	\$ 31.1996
11 A, B				Hourly	\$ 22.9072	\$ 23.7668	\$ 24.6266	\$ 25.4862	\$ 26.3460	\$ 27.2057	\$ 28.0655	\$ 28.9253	\$ 29.7849	\$ 30.6447	\$ 31.5044	\$ 32.3641	\$ 33.2240
12 B	9815	Executive Assistant Court <1560	N	Hourly	\$ 24.4011	\$ 25.3158	\$ 26.2305	\$ 27.1453	\$ 28.0600	\$ 28.9748	\$ 29.8896	\$ 30.8045	\$ 31.7192	\$ 32.6339	\$ 33.5487	\$ 34.4635	\$ 35.3783
13 A	9891	Assistant Aquatics Supervisor <1000	N	Hourly	\$ 25.9816	\$ 26.9568	\$ 27.9319	\$ 28.9072	\$ 29.8823	\$ 30.8577	\$ 31.8328	\$ 32.8080	\$ 33.7832	\$ 34.7584	\$ 35.7337	\$ 36.7089	\$ 37.6840
	9892	Assistant Recreation Supervisor <1000	N														
	9888	Juvenile Case Manager <1000	N														
13 B	9895	Assistant Aquatics Supervisor <1560	N	Hourly	\$ 27.6704	\$ 28.7087	\$ 29.7471	\$ 30.7854	\$ 31.8239	\$ 32.8621	\$ 33.9005	\$ 34.9389	\$ 35.9772	\$ 37.0157	\$ 38.0539	\$ 39.0923	\$ 40.1306
	9882	Librarian I <1560	N														
	8006	Parks & Recreation Analyst <1560	N														
14 A, B				Hourly	\$ 27.6704	\$ 28.7087	\$ 29.7471	\$ 30.7854	\$ 31.8239	\$ 32.8621	\$ 33.9005	\$ 34.9389	\$ 35.9772	\$ 37.0157	\$ 38.0539	\$ 39.0923	\$ 40.1306
15 B	9878	Communications & Media Specialist <1560	N	Hourly	\$ 27.6704	\$ 28.7087	\$ 29.7471	\$ 30.7854	\$ 31.8239	\$ 32.8621	\$ 33.9005	\$ 34.9389	\$ 35.9772	\$ 37.0157	\$ 38.0539	\$ 39.0923	\$ 40.1306

- A NO BENEFITS (works less than 1000/year)
(PT Grandfathered Employees hired before 2017 -Leave Benefits per City Policy)
(Set up employee <1000 with 1000 hours in system)
- B TMRS, VAC BENEFIT ONLY AFTER 1 YEAR OF SERVICE (between 1000 - 1559 hours worked / year)
(PT Grandfathered Employees hired before 2017 -Leave Benefits per City Policy)
(Set up employee <1560 with 1040 hours in system. Set up employee 1040 with 1040 hours in system)