



**CITY OF MCKINNEY
POLICE STEP PAY PLAN
SEPTEMBER 25, 2023^**

Grade	Job#	FLSA	Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
P18	9671	N	Deputy Chief	\$142,466.42 \$68.4935	\$147,866.66 \$71.0897	\$153,266.89 \$73.6860						
P16	9670	N	Lieutenant	\$124,593.00 \$59.9005	\$129,433.88 \$62.2278	\$134,274.76 \$64.5552						
P14	9660	N	Sergeant	\$108,328.59 \$52.0811	\$111,165.57 \$53.4450	\$114,002.56 \$54.8089	\$116,839.55 \$56.1729					
P12	9644	N	Corporal	\$92,842.25 \$44.6357	\$95,624.02 \$45.9731	\$98,405.79 \$47.3105	\$101,187.56 \$48.6479	\$103,969.32 \$49.9853				
P10	9641	N	Police Officer	\$77,355.92 \$37.1903	\$80,082.47 \$38.5012	\$82,809.02 \$39.8120	\$85,535.57 \$41.1229	\$88,262.11 \$42.4337	\$90,988.66 \$43.7445	\$93,715.21 \$45.0554	\$96,441.76 \$46.3662	\$99,168.31 \$47.6771
P09	9640	N	Recruit	\$73,488.12 \$35.3308								

Yellow indicates cells where market data was inputted

Corporal start pay based on average of Sgt and Officer start pay (insufficient market data)

Recruit pay based on 95% of Officer start pay

^ Rates Reflected on Oct 13, 2023 Pay