



**CITY OF MCKINNEY
INFORMATION TECHNOLOGY PAY PLAN
FY 2022 - 2023 JULY 21, 2023**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
i1	9447	GIS Technician I	N	Annual	\$ 54,442.34	\$ 56,483.86	\$ 58,525.58	\$ 60,567.10	\$ 62,608.62	\$ 64,650.14	\$ 66,691.87	\$ 68,733.39	\$ 70,775.12	\$ 72,816.85	\$ 74,858.37	\$ 76,899.89	\$ 78,941.82
				Hourly	\$ 26.1742	\$ 27.1557	\$ 28.1373	\$ 29.1188	\$ 30.1003	\$ 31.0818	\$ 32.0634	\$ 33.0449	\$ 34.0265	\$ 35.0081	\$ 35.9896	\$ 36.9711	\$ 37.9528
i2	9245	GIS Technician II	N	Annual	\$ 56,891.95	\$ 59,025.41	\$ 61,158.86	\$ 63,292.74	\$ 65,425.98	\$ 67,559.44	\$ 69,692.90	\$ 71,826.14	\$ 73,959.60	\$ 76,093.06	\$ 78,226.72	\$ 80,360.18	\$ 82,493.63
	9446	Service Desk Technician I	N	Hourly	\$ 27.3519	\$ 28.3776	\$ 29.4033	\$ 30.4292	\$ 31.4548	\$ 32.4805	\$ 33.5062	\$ 34.5318	\$ 35.5575	\$ 36.5832	\$ 37.6090	\$ 38.6347	\$ 39.6604
i3				Annual	\$ 59,452.22	\$ 61,681.78	\$ 63,911.33	\$ 66,140.67	\$ 68,370.02	\$ 70,599.57	\$ 72,828.91	\$ 75,058.46	\$ 77,288.02	\$ 79,517.36	\$ 81,746.70	\$ 83,976.05	\$ 86,205.60
				Hourly	\$ 28.5828	\$ 29.6547	\$ 30.7266	\$ 31.7984	\$ 32.8702	\$ 33.9421	\$ 35.0139	\$ 36.0858	\$ 37.1577	\$ 38.2295	\$ 39.3013	\$ 40.3731	\$ 41.4450
i4	9351	GIS Analyst	E	Annual	\$ 62,127.31	\$ 64,456.91	\$ 66,786.93	\$ 69,116.74	\$ 71,446.34	\$ 73,775.94	\$ 76,105.95	\$ 78,435.76	\$ 80,765.36	\$ 83,095.38	\$ 85,424.98	\$ 87,754.78	\$ 90,084.59
	9227	Radio Systems Specialist	N	Hourly	\$ 29.8689	\$ 30.9889	\$ 32.1091	\$ 33.2292	\$ 34.3492	\$ 35.4692	\$ 36.5894	\$ 37.7095	\$ 38.8295	\$ 39.9497	\$ 41.0697	\$ 42.1898	\$ 43.3099
	9448	Service Desk Technician II	N														
i5	9281	Senior GIS Analyst	E	Annual	\$ 64,923.46	\$ 67,358.10	\$ 69,792.53	\$ 72,227.38	\$ 74,661.81	\$ 77,096.45	\$ 79,531.09	\$ 81,965.73	\$ 84,400.37	\$ 86,835.01	\$ 89,269.44	\$ 91,704.08	\$ 94,138.51
				Hourly	\$ 31.2132	\$ 32.3837	\$ 33.5541	\$ 34.7247	\$ 35.8951	\$ 37.0656	\$ 38.2361	\$ 39.4066	\$ 40.5771	\$ 41.7476	\$ 42.9180	\$ 44.0885	\$ 45.2589
i6	9349	Application Systems Specialist	E	Annual	\$ 67,844.40	\$ 70,388.24	\$ 72,932.70	\$ 75,476.96	\$ 78,021.22	\$ 80,565.47	\$ 83,109.52	\$ 85,653.57	\$ 88,197.82	\$ 90,742.08	\$ 93,286.54	\$ 95,830.59	\$ 98,374.85
	9164	Network Analyst	E	Hourly	\$ 32.6175	\$ 33.8405	\$ 35.0638	\$ 36.2870	\$ 37.5102	\$ 38.7334	\$ 39.9565	\$ 41.1796	\$ 42.4028	\$ 43.6260	\$ 44.8493	\$ 46.0724	\$ 47.2956
	9449	Senior Service Desk Technician	N														
i7	9261	Business Analyst	E	Annual	\$ 70,898.05	\$ 73,556.70	\$ 76,215.57	\$ 78,874.22	\$ 81,532.46	\$ 84,191.33	\$ 86,849.98	\$ 89,508.43	\$ 92,166.88	\$ 94,825.74	\$ 97,484.40	\$ 100,142.85	\$ 102,801.30
	9384	GIS System Administrator	E	Hourly	\$ 34.0856	\$ 35.3638	\$ 36.6421	\$ 37.9203	\$ 39.1983	\$ 40.4766	\$ 41.7548	\$ 43.0329	\$ 44.3110	\$ 45.5893	\$ 46.8675	\$ 48.1456	\$ 49.4237
i8	9450	Application Systems Specialist II	E	Annual	\$ 74,088.56	\$ 76,866.82	\$ 79,645.28	\$ 82,423.54	\$ 85,201.79	\$ 87,980.05	\$ 90,758.51	\$ 93,536.98	\$ 96,315.02	\$ 99,093.28	\$ 101,871.54	\$ 104,650.00	\$ 107,428.26
	9492	Server Systems Administrator	E	Hourly	\$ 35.6195	\$ 36.9552	\$ 38.2910	\$ 39.6267	\$ 40.9624	\$ 42.2981	\$ 43.6339	\$ 44.9697	\$ 46.3053	\$ 47.6410	\$ 48.9767	\$ 50.3125	\$ 51.6482
i9	9298	IT Security Analyst I	E	Annual	\$ 77,421.55	\$ 80,325.23	\$ 83,228.50	\$ 86,131.97	\$ 89,035.23	\$ 91,938.50	\$ 94,841.76	\$ 97,745.23	\$ 100,648.50	\$ 103,551.97	\$ 106,455.44	\$ 109,358.50	\$ 112,261.97
	9226	Radio Systems Administrator	E	Hourly	\$ 37.2219	\$ 38.6179	\$ 40.0137	\$ 41.4096	\$ 42.8054	\$ 44.2012	\$ 45.5970	\$ 46.9929	\$ 48.3887	\$ 49.7846	\$ 51.1805	\$ 52.5762	\$ 53.9721
	9413	Records Manager	E														
	9451	Server Systems Administrator II	E														
i10	9107	Database Administrator	E	Annual	\$ 80,906.59	\$ 83,940.48	\$ 86,974.37	\$ 90,008.46	\$ 93,042.56	\$ 96,076.45	\$ 99,110.54	\$ 102,144.22	\$ 105,178.32	\$ 108,212.42	\$ 111,246.30	\$ 114,280.40	\$ 117,314.08
	9452	Senior Application Systems Specialist	E	Hourly	\$ 38.8974	\$ 40.3560	\$ 41.8146	\$ 43.2733	\$ 44.7320	\$ 46.1906	\$ 47.6493	\$ 49.1078	\$ 50.5665	\$ 52.0252	\$ 53.4838	\$ 54.9425	\$ 56.4010
	9127	Systems Developer/Integrator	E														



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i11	9365	GIS Manager	E	Annual	\$ 84,547.22	\$ 87,717.55	\$ 90,888.10	\$ 94,058.64	\$ 97,229.18	\$ 100,399.73	\$ 103,570.06	\$ 106,740.61	\$ 109,910.94	\$ 113,081.49	\$ 116,252.03	\$ 119,422.37	\$ 122,592.91
	9138	Network Engineer	E	Hourly	\$ 40.6477	\$ 42.1719	\$ 43.6962	\$ 45.2205	\$ 46.7448	\$ 48.2691	\$ 49.7933	\$ 51.3176	\$ 52.8418	\$ 54.3661	\$ 55.8904	\$ 57.4146	\$ 58.9389
	9244	Network Security Analyst	E														
	9267	Service Desk Manager	E														
	9176	Telecommunications Engineer	E														
i12	9454	Network Engineer II	E	Annual	\$ 88,351.33	\$ 91,664.56	\$ 94,977.58	\$ 98,291.02	\$ 101,604.05	\$ 104,917.07	\$ 108,230.72	\$ 111,543.54	\$ 114,856.77	\$ 118,170.21	\$ 121,483.02	\$ 124,796.46	\$ 128,109.70
	9453	Telecommunications Engineer II	E	Hourly	\$ 42.4766	\$ 44.0695	\$ 45.6623	\$ 47.2553	\$ 48.8481	\$ 50.4409	\$ 52.0340	\$ 53.6267	\$ 55.2196	\$ 56.8126	\$ 58.4053	\$ 59.9983	\$ 61.5912
i13				Annual	\$ 92,327.66	\$ 95,790.03	\$ 99,252.19	\$ 102,714.56	\$ 106,176.93	\$ 109,639.30	\$ 113,101.66	\$ 116,563.82	\$ 120,026.40	\$ 123,488.35	\$ 126,950.51	\$ 130,413.09	\$ 133,875.25
				Hourly	\$ 44.3883	\$ 46.0529	\$ 47.7174	\$ 49.3820	\$ 51.0466	\$ 52.7112	\$ 54.3758	\$ 56.0403	\$ 57.7050	\$ 59.3694	\$ 61.0339	\$ 62.6986	\$ 64.3631
i14	9266	Application & Development Manager	E	Annual	\$ 96,482.46	\$ 100,100.42	\$ 103,718.37	\$ 107,336.53	\$ 110,954.48	\$ 114,572.64	\$ 118,190.80	\$ 121,808.75	\$ 125,426.70	\$ 129,044.66	\$ 132,662.82	\$ 136,280.77	\$ 139,898.72
	9428	Infrastructure Manager	E	Hourly	\$ 46.3858	\$ 48.1252	\$ 49.8646	\$ 51.6041	\$ 53.3435	\$ 55.0830	\$ 56.8225	\$ 58.5619	\$ 60.3013	\$ 62.0407	\$ 63.7802	\$ 65.5196	\$ 67.2590
	9117	Projects Manager	E														
	9184	Network Security Engineer	E														
i15				Annual	\$ 100,823.42	\$ 104,604.66	\$ 108,385.47	\$ 112,166.50	\$ 115,947.31	\$ 119,728.34	\$ 123,509.36	\$ 127,290.18	\$ 131,071.20	\$ 134,852.02	\$ 138,633.04	\$ 142,414.06	\$ 146,195.09
				Hourly	\$ 48.4728	\$ 50.2907	\$ 52.1084	\$ 53.9262	\$ 55.7439	\$ 57.5617	\$ 59.3795	\$ 61.1972	\$ 63.0150	\$ 64.8327	\$ 66.6505	\$ 68.4683	\$ 70.2861
i16	9079	Deputy Chief Information Officer	E	Annual	\$ 105,361.15	\$ 109,311.90	\$ 113,262.86	\$ 117,214.03	\$ 121,164.99	\$ 125,115.95	\$ 129,067.33	\$ 133,018.29	\$ 136,969.46	\$ 140,920.42	\$ 144,871.38	\$ 148,822.75	\$ 152,773.50
				Hourly	\$ 50.6544	\$ 52.5538	\$ 54.4533	\$ 56.3529	\$ 58.2524	\$ 60.1519	\$ 62.0516	\$ 63.9511	\$ 65.8507	\$ 67.7502	\$ 69.6497	\$ 71.5494	\$ 73.4488