

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|----------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14128 | NON-DEPARTMENTA-/-/TRANSFE | PROJECT COORDINATOR | Full Time | S | \$59,869.68 | 7/2/2018 | \$55,795.82 | \$1,150.00 | \$16,664.33 | \$8,564.66 | \$4,152.02 | \$86,326.83 |
| 15065 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE CREW LEADER | Full Time | H | \$44,351.42 | 8/31/2020 | \$41,417.62 | \$420.00 | \$10,081.31 | \$6,292.38 | \$3,080.16 | \$61,291.47 |
| 15565 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 11/24/2021 | \$278.61 | \$0.00 | \$0.00 | \$0.00 | \$21.31 | \$299.92 |
| 15555 | PARKS & RECREAT/PARK & RE | COMMUNICATIONS & MEDIA SPECIAL | Full Time | S | \$68,230.86 | 11/15/2021 | \$6,560.67 | \$150.00 | \$0.00 | \$1,009.29 | \$513.36 | \$8,233.32 |
| 14927 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 6/8/2020 | \$6,465.17 | \$0.00 | \$0.00 | \$0.00 | \$494.58 | \$6,959.75 |
| 15594 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 12/20/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 14904 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/17/2021 | \$3,554.65 | \$0.00 | \$0.00 | \$0.00 | \$271.92 | \$3,826.57 |
| 12123 | OPERATIONS/ENGINEERING/PU | EROSION CONTROL INSPECTOR | Full Time | H | \$48,292.40 | 4/11/2011 | \$52,777.74 | \$2,145.00 | \$8,178.69 | \$8,260.39 | \$4,146.40 | \$75,508.22 |
| 10018 | FIRE/EMERGENCY PREPA/PUBL | EMERGENCY MANAGEMENT COORD | Full Time | H | \$112,634.08 | 2/23/2004 | \$116,635.62 | \$2,260.00 | \$27,008.43 | \$17,881.94 | \$8,510.41 | \$172,296.40 |
| 14926 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/8/2020 | \$5,119.64 | \$0.00 | \$0.00 | \$0.00 | \$391.64 | \$5,511.28 |
| 14281 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$85,601.46 | \$975.00 | \$9,041.13 | \$13,021.11 | \$6,547.34 | \$115,186.04 |
| 14312 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$35,083.78 | 12/31/2018 | \$33,727.31 | \$1,370.00 | \$8,169.71 | \$5,278.67 | \$2,627.54 | \$51,173.23 |
| 14841 | FIRE/ADMINISTRATION/PUBLI | FINANCIAL ANALYST | Full Time | S | \$61,967.98 | 3/16/2020 | \$59,718.54 | \$1,295.00 | \$104.66 | \$9,176.40 | \$4,673.24 | \$74,967.84 |
| 12679 | POLICE DEPARTME/ADMINISTR | ACCREDITATION & REPORTING SPEC | Full Time | H | \$43,276.06 | 7/28/2014 | \$43,063.10 | \$1,035.00 | \$8,209.09 | \$6,632.36 | \$3,228.14 | \$62,167.69 |
| 14198 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES INSPECTOR I | Full Time | H | \$46,088.64 | 10/15/2018 | \$45,365.19 | \$730.00 | \$24,509.73 | \$6,932.71 | \$3,098.05 | \$80,635.68 |
| 12883 | PARKS & RECREAT/SENIOR RE | CUSTOMER SRVC COORDINATOR | Full Time | H | \$43,276.06 | 9/11/2015 | \$40,080.26 | \$365.00 | \$24,506.56 | \$6,082.95 | \$2,671.85 | \$73,706.62 |
| 15350 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/20/2021 | \$5,963.16 | \$0.00 | \$0.00 | \$0.00 | \$456.16 | \$6,419.32 |
| 12991 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$56,511.52 | 5/2/2016 | \$54,567.44 | \$1,890.00 | \$101.07 | \$8,491.20 | \$4,263.38 | \$69,313.09 |
| 11940 | STREETS/TRAFFIC CONTROL/P | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 5/11/2009 | \$56,507.21 | \$1,680.00 | \$9,012.67 | \$8,751.34 | \$4,419.06 | \$80,370.28 |
| 10024 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/8/2007 | \$100,747.34 | \$2,910.00 | \$26,980.72 | \$15,590.08 | \$7,193.24 | \$153,421.38 |
| 13722 | LIBRARY/PUBLIC SERVICES/C | BUILDING ATTENDANT | Full Time | H | \$30,931.68 | 9/11/2017 | \$31,142.88 | \$260.00 | \$16,708.68 | \$4,723.02 | \$2,145.65 | \$54,980.23 |
| 13280 | FINANCE/INFORMATION TEC/G | SERVICE DESK TECHNICIAN II | Full Time | H | \$65,715.10 | 2/6/2017 | \$62,116.85 | \$1,708.75 | \$26,455.02 | \$9,565.75 | \$4,537.86 | \$104,384.23 |
| 12898 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.43 | 11/4/2015 | \$103,547.70 | \$3,510.00 | \$14,386.12 | \$16,101.49 | \$7,922.01 | \$145,467.32 |
| 14069 | PARKS & RECREAT/APEX AQUA | LIFEGUARD INSTRUCTOR <1000 | Part Time | H | \$15,619.10 | 6/2/2018 | \$8,266.61 | \$0.00 | \$0.00 | \$0.00 | \$632.40 | \$8,899.01 |
| 14538 | FIRE/ADMINISTRATION/PUBLI | ASST FIRE CHIEF | Full Time | S | \$160,029.38 | 6/3/2019 | \$154,537.27 | \$1,745.00 | \$18,809.95 | \$23,504.87 | \$11,018.51 | \$209,615.60 |
| 12837 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 6/15/2015 | \$89,003.37 | \$2,584.06 | \$26,469.54 | \$13,774.74 | \$6,624.50 | \$138,456.21 |
| 13845 | PARKS & RECREAT/AQUATICS/ | POOL MANAGER <1560 | Part Time | H | \$16,433.25 | 1/15/2021 | \$20,041.26 | \$0.00 | \$0.00 | \$3,014.20 | \$1,533.17 | \$24,588.63 |
| 14272 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$87,866.06 | \$3,175.00 | \$16,678.01 | \$13,692.55 | \$6,656.92 | \$128,068.54 |
| 14887 | OPERATIONS/ENGINEERING/PU | TRAFFIC ENGINEER | Full Time | S | \$103,634.34 | 4/27/2020 | \$100,199.39 | \$1,365.00 | \$18,252.39 | \$15,275.33 | \$7,258.61 | \$142,350.72 |
| 13070 | FINANCE/INFORMATION TEC/G | GIS ANALYST | Full Time | S | \$63,572.29 | 8/7/2017 | \$61,697.81 | \$855.00 | \$8,188.10 | \$9,407.97 | \$4,681.59 | \$84,830.47 |
| 15501 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,324.20 | 8/30/2021 | \$2,183.55 | \$0.00 | \$0.00 | \$0.00 | \$167.04 | \$2,350.59 |
| 15570 | PARKS & RECREAT/NEIGHBORH | RECREATION COORDINATOR | Full Time | H | \$43,276.06 | 12/6/2021 | \$1,647.18 | \$100.00 | \$0.01 | \$262.78 | \$133.75 | \$2,143.72 |
| 10036 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/17/2006 | \$90,996.92 | \$2,400.00 | \$14,398.88 | \$14,046.92 | \$6,880.43 | \$128,723.15 |
| 15182 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 3/12/2021 | \$6,965.85 | \$0.00 | \$0.00 | \$0.00 | \$532.89 | \$7,498.74 |
| 15202 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 3/29/2021 | \$5,516.74 | \$0.00 | \$0.00 | \$0.00 | \$422.03 | \$5,938.77 |
| 15554 | OPERATIONS/SOLID WASTE/EN | CUSTOMER SERVICE REP. | Full Time | H | \$37,531.52 | 11/1/2021 | \$5,154.22 | \$0.00 | \$2,000.40 | \$775.20 | \$358.75 | \$8,288.57 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14156 | POLICE DEPARTME/ADMINISTR | POLICE PUBLIC SERVICE OFCR | Full Time | H | \$49,824.11 | 8/6/2018 | \$48,133.91 | \$945.00 | \$9,011.66 | \$7,381.42 | \$3,725.34 | \$69,197.33 |
| 15271 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 5/10/2021 | \$2,690.15 | \$0.00 | \$0.00 | \$0.00 | \$205.82 | \$2,895.97 |
| 10044 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION SUPERINTENDENT | Full Time | S | \$93,673.01 | 3/18/1996 | \$90,386.72 | \$2,230.00 | \$8,252.15 | \$13,929.57 | \$6,996.97 | \$121,795.41 |
| 14889 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR <1000 | Part Time | H | \$13,929.20 | 6/8/2020 | \$4,247.98 | \$0.00 | \$0.00 | \$0.00 | \$324.98 | \$4,572.96 |
| 12017 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$35,083.78 | 3/16/2020 | \$33,783.31 | \$180.00 | \$8,597.87 | \$5,108.13 | \$2,470.32 | \$50,139.63 |
| 12022 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 3/18/2010 | \$89,480.81 | \$3,365.00 | \$24,072.56 | \$13,964.04 | \$6,470.20 | \$137,352.61 |
| 14554 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$38,526.59 | 6/3/2019 | \$37,062.08 | \$745.00 | \$8,171.98 | \$5,686.15 | \$2,836.21 | \$54,501.42 |
| 13999 | PARKS & RECREAT/NEIGHBORH | RECREATION COORDINATOR | Full Time | H | \$44,907.20 | 5/29/2018 | \$43,896.34 | \$1,405.00 | \$15,810.29 | \$6,813.33 | \$3,309.12 | \$71,234.08 |
| 12692 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$38,755.39 | 9/3/2014 | \$37,415.81 | \$1,380.00 | \$24,004.78 | \$5,834.96 | \$2,538.73 | \$71,174.28 |
| 15572 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 11/30/2021 | \$579.94 | \$0.00 | \$0.00 | \$0.00 | \$44.36 | \$624.30 |
| 14353 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,431.90 | 2/25/2019 | \$7,885.32 | \$0.00 | \$0.00 | \$0.00 | \$603.22 | \$8,488.54 |
| 15234 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR, SR | Full Time | H | \$57,771.38 | 4/19/2021 | \$37,638.68 | \$1,730.00 | \$14,010.48 | \$5,921.07 | \$2,723.55 | \$62,023.78 |
| 12657 | UTILITES/METER READING/EN | METER MAINTENANCE SPECIALIST | Full Time | H | \$41,030.29 | 6/9/2014 | \$49,034.15 | \$1,990.00 | \$8,728.59 | \$7,673.99 | \$3,831.50 | \$71,258.23 |
| 12380 | UTILITES/METER READING/EN | METER MAINTENANCE TECHNICIAN | Full Time | H | \$43,650.67 | 3/11/2013 | \$52,463.00 | \$2,065.00 | \$14,334.59 | \$8,201.02 | \$3,868.74 | \$80,932.35 |
| 12490 | UTILITES/METER READING/EN | METER MAINTENANCE SPECIALIST | Full Time | H | \$42,468.61 | 8/26/2013 | \$48,616.19 | \$2,640.00 | \$8,337.68 | \$7,708.93 | \$3,839.71 | \$71,142.51 |
| 10047 | ADMINISTRATION/COMMUNITY | ADMINISTRATIVE ASSISTANT | Full Time | H | \$47,978.32 | 7/5/2006 | \$46,445.03 | \$2,120.00 | \$26,439.20 | \$7,304.19 | \$3,269.71 | \$85,578.13 |
| 10050 | ADMINISTRATION/PLANNING/G | DIRECTOR OF PLANNING | Full Time | S | \$140,960.35 | 4/5/2013 | \$135,977.39 | \$2,065.00 | \$26,536.73 | \$20,761.55 | \$10,095.70 | \$195,436.37 |
| 15598 | OPERATIONS/CONSTRUCTION I | CHIEF BUILDING OFFICIAL | Full Time | S | \$122,512.62 | 1/3/2022 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 12931 | ADMINISTRATION/MPAC/CULTU | MPAC FACILITY & OPS. SPVSR | Full Time | H | \$64,066.29 | 1/22/2016 | \$61,794.69 | \$945.00 | \$24,522.02 | \$9,436.02 | \$4,381.94 | \$101,079.67 |
| 10051 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/4/2002 | \$93,267.42 | \$3,710.00 | \$18,234.40 | \$14,585.44 | \$6,854.36 | \$136,651.62 |
| 12949 | OPERATIONS/ENGINEERING/PU | CIP MANAGER | Full Time | S | \$129,485.62 | 2/22/2016 | \$125,277.85 | \$2,215.00 | \$14,463.58 | \$19,174.88 | \$9,312.01 | \$170,443.32 |
| 13046 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$99,352.85 | \$4,387.50 | \$16,714.22 | \$15,602.57 | \$7,360.97 | \$143,418.11 |
| 10056 | FIRE/FIRE PREVENTION/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,576.02 | 4/3/2006 | \$97,191.50 | \$6,443.35 | \$14,916.54 | \$15,586.66 | \$7,671.18 | \$141,809.23 |
| 14318 | FINANCE/INFORMATION TEC/G | SERVICE DESK TECHNICIAN II | Full Time | H | \$59,286.45 | 1/7/2019 | \$56,340.21 | \$1,370.00 | \$8,218.32 | \$8,679.63 | \$4,301.39 | \$78,909.55 |
| 12754 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.53 | 1/26/2015 | \$99,519.63 | \$4,365.00 | \$8,782.81 | \$15,624.25 | \$7,819.02 | \$136,110.71 |
| 10063 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/16/2007 | \$100,158.23 | \$3,892.50 | \$24,072.56 | \$15,395.46 | \$7,211.81 | \$150,730.56 |
| 13291 | PARKS & RECREAT/APEX MAIN | APEX BUILDING OPERATIONS SPVSR | Full Time | S | \$72,459.50 | 2/14/2017 | \$68,474.59 | \$2,667.00 | \$24,897.93 | \$10,573.76 | \$4,790.15 | \$111,403.43 |
| 10066 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 9/28/1998 | \$177,289.31 | \$8,658.00 | \$24,955.31 | \$27,584.77 | \$11,409.19 | \$249,896.58 |
| 15484 | OPERATIONS/CODE SERVICES/ | ANIMAL CONTROL OFFICER | Full Time | H | \$42,166.18 | 8/9/2021 | \$17,758.34 | \$1,310.00 | \$1,865.89 | \$2,867.89 | \$1,390.69 | \$25,192.81 |
| 13366 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$37,531.52 | 3/22/2017 | \$40,472.72 | \$1,225.00 | \$26,571.94 | \$6,271.35 | \$2,815.00 | \$77,356.01 |
| 10068 | PARKS & RECREAT/PARKS DEV | PARKS PLANNING & DEV MGR | Full Time | S | \$102,818.56 | 7/1/2002 | \$99,127.56 | \$2,360.00 | \$8,739.05 | \$15,263.79 | \$7,603.84 | \$133,094.24 |
| 14916 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$13,929.20 | 3/12/2021 | \$7,948.59 | \$0.00 | \$0.00 | \$0.00 | \$608.10 | \$8,556.69 |
| 15545 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 10/26/2021 | \$1,380.92 | \$0.00 | \$0.00 | \$0.00 | \$105.63 | \$1,486.55 |
| 10022 | ADMINISTRATION/CITY MANAG | STAFF ASSISTANT | Full Time | H | \$39,563.89 | 6/12/2007 | \$38,950.01 | \$2,060.00 | \$24,899.39 | \$6,167.90 | \$2,337.50 | \$74,414.80 |
| 15349 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 5/17/2021 | \$24,731.62 | \$725.00 | \$7,732.90 | \$3,828.68 | \$1,810.24 | \$38,828.44 |
| 10069 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 10/11/2004 | \$102,418.94 | \$6,182.50 | \$26,468.89 | \$16,333.66 | \$7,825.34 | \$159,229.33 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13725 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$44,351.42 | 9/18/2017 | \$47,973.47 | \$1,345.00 | \$8,173.98 | \$7,417.50 | \$3,716.65 | \$68,626.60 |
| 13381 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 4/3/2017 | \$24,492.44 | \$725.00 | \$4,048.42 | \$3,143.18 | \$1,769.25 | \$34,178.29 |
| 10075 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$111,163.23 | 11/13/2006 | \$121,149.09 | \$5,915.00 | \$24,600.14 | \$19,110.44 | \$9,225.49 | \$180,000.16 |
| 12940 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.49 | 1/29/2016 | \$99,942.66 | \$4,645.00 | \$17,639.70 | \$15,729.97 | \$7,619.16 | \$145,576.49 |
| 15110 | PARKS & RECREAT/RECREATIO | RECREATION AIDE <1560 | Part Time | H | \$13,349.23 | 12/16/2020 | \$15,371.06 | \$0.00 | \$0.00 | \$2,311.82 | \$1,175.87 | \$18,858.75 |
| 13045 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$81,633.78 | \$4,525.00 | \$26,461.90 | \$12,958.27 | \$5,869.64 | \$131,448.59 |
| 10076 | POLICE DEPARTME/PATROL/PU | POLICE DEPUTY CHIEF OF POLIC | Full Time | H | \$128,537.97 | 10/21/2002 | \$125,156.74 | \$6,692.06 | \$24,615.18 | \$19,644.79 | \$9,542.54 | \$185,651.31 |
| 15566 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 11/24/2021 | \$300.09 | \$0.00 | \$0.00 | \$0.00 | \$22.95 | \$323.04 |
| 10081 | FIRE/FIRE PREVENTION/PUBL | GRADUATE FIRE SYSTEMS ENG | Full Time | H | \$92,173.00 | 7/30/2001 | \$105,480.94 | \$3,421.73 | \$26,985.94 | \$16,378.94 | \$7,594.07 | \$159,861.62 |
| 12029 | ADMINISTRATION/PUBLIC INF | VIDEO PRODUCER | Full Time | S | \$68,262.69 | 5/4/2010 | \$65,946.55 | \$1,290.00 | \$24,107.43 | \$10,112.42 | \$4,723.48 | \$106,179.88 |
| 15564 | OPERATIONS/BUILDING MAINT | FACILITY MAINT MECHANIC II | Full Time | H | \$43,697.68 | 11/29/2021 | \$3,188.48 | \$450.00 | \$3.89 | \$547.23 | \$278.64 | \$4,468.24 |
| 12885 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$49,562.86 | 9/14/2015 | \$62,531.17 | \$1,915.00 | \$24,027.97 | \$9,692.70 | \$4,340.45 | \$102,507.29 |
| 10082 | PARKS & RECREAT/NEIGHBORH | CUSTODIAN <1000 | Part Time | H | \$15,691.20 | 11/27/2006 | \$14,788.39 | \$175.00 | \$0.00 | \$0.00 | \$1,144.68 | \$16,108.07 |
| 12481 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$108,385.47 | 7/31/2013 | \$130,781.24 | \$5,331.85 | \$1,503.26 | \$20,471.43 | \$10,267.72 | \$168,355.50 |
| 12882 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$47,825.86 | 9/8/2015 | \$59,056.49 | \$1,635.00 | \$15,824.61 | \$9,128.00 | \$4,334.31 | \$89,978.41 |
| 14451 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.12 | 5/8/2019 | \$91,695.39 | \$5,565.00 | \$9,072.00 | \$14,627.98 | \$7,410.60 | \$128,370.97 |
| 12236 | FIRE/ADMINISTRATION/PUBLI | EXECUTIVE ASSISTANT | Full Time | H | \$53,062.26 | 2/20/2012 | \$60,203.91 | \$4,321.00 | \$9,013.99 | \$9,232.14 | \$4,387.73 | \$87,158.77 |
| 11833 | FINANCE/INFORMATION TEC/G | IT PROJECT MANAGER | Full Time | S | \$110,396.83 | 6/23/2008 | \$104,026.22 | \$2,600.00 | \$24,094.96 | \$16,036.54 | \$7,533.57 | \$154,291.29 |
| 12741 | PARKS & RECREAT/NEIGHBORH | STAFF ASSISTANT | Full Time | H | \$33,089.89 | 12/22/2014 | \$31,781.36 | \$1,380.00 | \$85.18 | \$4,987.47 | \$2,540.36 | \$40,774.37 |
| 14860 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$35,825.92 | 3/19/2020 | \$24,327.31 | \$1,184.75 | \$244.71 | \$2,806.69 | \$1,862.58 | \$30,426.04 |
| 13568 | PARKS & RECREAT/AQUATICS/ | ASST POOL MANAGER <1560 | Part Time | H | \$15,279.16 | 7/6/2020 | \$8,223.71 | \$0.00 | \$0.00 | \$1,212.38 | \$629.13 | \$10,065.22 |
| 15044 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$61,722.96 | 8/3/2020 | \$66,019.25 | \$1,625.00 | \$8,688.03 | \$10,173.69 | \$5,124.53 | \$91,630.50 |
| 10095 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/12/2004 | \$90,125.82 | \$2,160.00 | \$8,650.40 | \$13,879.76 | \$6,938.84 | \$121,754.82 |
| 10093 | OPERATIONS/FLEET MAINTENA | EMERGENCY VEHICLE TECHNICIAN | Full Time | H | \$52,274.56 | 11/5/2007 | \$51,223.44 | \$1,690.00 | \$26,421.71 | \$7,958.18 | \$3,561.40 | \$90,854.73 |
| 11738 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATIONS SUPERVISOR | Full Time | H | \$72,459.50 | 4/23/2001 | \$73,499.49 | \$3,220.00 | \$26,946.73 | \$11,538.59 | \$5,395.00 | \$120,599.81 |
| 12509 | SURFACE WATER/DRAINAGE/EN | SURFACE WATER DRAINAGE INSPEC | Full Time | H | \$49,084.67 | 10/21/2013 | \$54,897.40 | \$1,430.00 | \$9,010.99 | \$8,471.66 | \$4,235.01 | \$78,045.06 |
| 15081 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER <1000 | Part Time | H | \$11,844.70 | 10/30/2020 | \$7,506.69 | \$0.00 | \$0.00 | \$0.00 | \$574.24 | \$8,080.93 |
| 13750 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.78 | 10/19/2017 | \$87,668.11 | \$2,790.00 | \$1,504.54 | \$13,604.93 | \$6,882.01 | \$112,449.59 |
| 14415 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 4/29/2019 | \$47,690.96 | \$1,125.00 | \$95.01 | \$7,341.86 | \$3,739.10 | \$59,991.93 |
| 13223 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$78,535.74 | 1/17/2017 | \$96,457.27 | \$3,285.00 | \$20,617.72 | \$15,001.25 | \$7,359.82 | \$142,721.06 |
| 14164 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,844.70 | 8/23/2018 | \$2,551.72 | \$0.00 | \$0.00 | \$0.00 | \$195.19 | \$2,746.91 |
| 12942 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 2/1/2016 | \$104,586.22 | \$4,415.00 | \$19,770.53 | \$16,393.78 | \$7,804.49 | \$152,970.02 |
| 15362 | CITY COUNCIL/CITY COUNCIL | CITY COUNCIL MEMBERS | Part Time | H | \$0.00 | 5/10/2021 | \$0.00 | \$2,500.00 | \$0.00 | \$0.00 | \$191.26 | \$2,691.26 |
| 15553 | STREETS/MAINTENANCE/PUBLI | INTERN | Part Time | H | \$14,733.90 | 11/1/2021 | \$2,678.65 | \$0.00 | \$0.00 | \$0.00 | \$204.92 | \$2,883.57 |
| 15388 | ADMINISTRATION/PLANNING/G | PLANNER I | Full Time | S | \$55,672.86 | 6/1/2021 | \$30,683.98 | \$25.00 | \$4,092.45 | \$4,618.68 | \$2,321.07 | \$41,741.18 |
| 14856 | FINANCE/PURCHASING/GENERA | BUYER II | Full Time | H | \$57,771.38 | 3/23/2020 | \$55,513.65 | \$95.00 | \$8,667.32 | \$8,363.55 | \$4,182.24 | \$76,821.76 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13306 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$45,229.39 | 2/13/2017 | \$43,239.76 | \$430.00 | \$8,176.53 | \$6,567.91 | \$3,285.76 | \$61,699.96 |
| 13668 | POLICE/PROFESSIONAL ST/PU | ADMINISTRATIVE ASSISTANT | Full Time | H | \$43,927.52 | 7/5/2017 | \$43,139.59 | \$860.00 | \$8,175.76 | \$6,617.57 | \$3,317.20 | \$62,110.12 |
| 10114 | CDBG/ADMINISTRATION/SOCIA | COMMUNITY SVCS ADMINISTRATOR | Full Time | S | \$85,251.71 | 11/3/2003 | \$82,326.03 | \$1,625.00 | \$24,559.97 | \$12,626.29 | \$5,958.42 | \$127,095.71 |
| 10113 | POLICE/PROFESSIONAL ST/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 7/18/2005 | \$109,352.54 | \$3,185.00 | \$15,174.35 | \$16,925.67 | \$8,230.65 | \$152,868.21 |
| 15386 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/22/2021 | \$2,928.85 | \$0.00 | \$0.00 | \$0.00 | \$224.07 | \$3,152.92 |
| 12127 | ADMINISTRATION/HUMAN RESO | HUMAN RESOURCES SPECIALIST | Full Time | H | \$54,634.53 | 4/25/2011 | \$56,471.92 | \$1,230.00 | \$120.52 | \$8,678.39 | \$4,421.04 | \$70,921.87 |
| 15588 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 12/6/2021 | \$22.04 | \$0.00 | \$0.00 | \$0.00 | \$1.69 | \$23.73 |
| 12484 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN I | Full Time | S | \$50,934.83 | 8/6/2013 | \$48,990.75 | \$420.00 | \$9,012.42 | \$7,431.33 | \$3,755.25 | \$69,609.75 |
| 10115 | PARKS & RECREAT/FACILITY | PARKS MAINTENANCE SPVSR | Full Time | H | \$78,754.42 | 12/5/2005 | \$110,617.35 | \$3,105.00 | \$24,066.87 | \$17,103.81 | \$8,310.04 | \$163,203.07 |
| 10116 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/16/2007 | \$100,950.17 | \$2,340.00 | \$24,072.56 | \$15,534.86 | \$7,250.22 | \$150,147.81 |
| 11231 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$47,322.29 | 4/24/2000 | \$48,239.65 | \$1,800.00 | \$18,173.32 | \$7,525.93 | \$3,366.42 | \$79,105.32 |
| 10119 | POLICE DEPARTME/PATROL/PU | POLICE LIEUTENANT | Full Time | H | \$121,580.78 | 4/17/2006 | \$127,447.68 | \$3,450.00 | \$18,273.70 | \$19,687.01 | \$9,607.15 | \$178,465.54 |
| 13130 | PARKS & RECREAT/APEX AQUA | AQUATICS SPVSR | Full Time | S | \$59,869.68 | 11/12/2016 | \$57,642.56 | \$8,430.87 | \$8,440.41 | \$8,973.30 | \$4,615.59 | \$88,102.73 |
| 14895 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 5/14/2021 | \$1,432.76 | \$0.00 | \$0.00 | \$0.00 | \$109.61 | \$1,542.37 |
| 12475 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/10/2013 | \$90,692.21 | \$4,955.00 | \$26,477.76 | \$14,385.34 | \$3,970.54 | \$140,480.85 |
| 13475 | OPERATIONS/FLEET MAINTENA | FLEET OPERATIONS ANALYST | Full Time | S | \$70,361.20 | 5/1/2017 | \$68,022.67 | \$870.00 | \$119.21 | \$10,361.40 | \$5,282.25 | \$84,655.53 |
| 12402 | OPERATIONS/SOLID WASTE/EN | ADMINISTRATIVE ASSISTANT | Full Time | H | \$50,678.78 | 5/6/2013 | \$52,304.50 | \$1,210.00 | \$1,953.86 | \$8,048.62 | \$4,065.35 | \$67,582.33 |
| 10126 | FIRE/FIRE PREVENTION/PUBL | FIRE INSPECTOR | Full Time | H | \$70,361.20 | 10/7/2003 | \$74,108.70 | \$1,685.00 | \$17,185.45 | \$11,399.36 | \$5,288.80 | \$109,667.31 |
| 10129 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 5/22/2006 | \$86,966.59 | \$4,635.00 | \$23,924.33 | \$13,776.88 | \$4,964.34 | \$134,267.14 |
| 12735 | ADMINISTRATION/PLANNING/G | PLANNING MGR | Full Time | S | \$86,889.50 | 12/1/2014 | \$83,526.13 | \$1,615.00 | \$26,969.88 | \$12,805.27 | \$6,041.79 | \$130,958.07 |
| 14874 | FINANCE/ADMINISTRATION/GE | EXECUTIVE ASSISTANT | Full Time | H | \$43,276.06 | 3/30/2020 | \$47,894.42 | \$1,295.00 | \$15,690.56 | \$7,398.09 | \$3,378.04 | \$75,656.11 |
| 15497 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$64,060.26 | 8/16/2021 | \$22,072.90 | \$10.00 | \$2,049.07 | \$3,321.27 | \$1,675.54 | \$29,128.78 |
| 10058 | FINANCE/INFORMATION TEC/G | DESKTOP SUPPORT TECH | Full Time | H | \$52,328.22 | 4/9/2018 | \$42,159.27 | \$1,030.00 | \$5,550.14 | \$5,586.10 | \$3,178.65 | \$57,504.16 |
| 13445 | PARKS & RECREAT/NEIGHBORH | DAY CAMP COUNSELOR - SEASONAL | Part Time | H | \$11,432.00 | 6/1/2021 | \$3,498.66 | \$0.00 | \$0.00 | \$0.00 | \$267.66 | \$3,766.32 |
| 12693 | SURFACE WATER/DRAINAGE/EN | DRAINAGE SPVSR | Full Time | H | \$68,262.69 | 8/27/2014 | \$100,451.78 | \$2,580.00 | \$9,777.75 | \$15,495.97 | \$7,582.13 | \$135,887.63 |
| 13681 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 7/19/2017 | \$86,097.68 | \$405.00 | \$15,874.78 | \$13,010.01 | \$6,315.35 | \$121,702.82 |
| 15440 | ADMINISTRATION/PLANNING/G | PLANNING TECHNICIAN, SENIOR | Full Time | H | \$54,774.30 | 6/21/2021 | \$27,262.06 | \$270.00 | \$3,618.53 | \$4,140.81 | \$2,083.51 | \$37,374.91 |
| 15141 | OPERATIONS/PUBLIC WORKS A | ASST DIR OF PUBLIC WORKS | Full Time | S | \$115,920.06 | 2/1/2021 | \$96,983.26 | \$6,595.00 | \$22,091.37 | \$14,826.13 | \$7,607.15 | \$148,102.91 |
| 13783 | OPERATIONS/CONSTRUCTION I | PLANS EXAMINER | Full Time | H | \$58,334.64 | 12/4/2017 | \$55,338.78 | \$335.00 | \$9,499.10 | \$8,373.32 | \$4,165.36 | \$77,711.56 |
| 12242 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 2/13/2012 | \$149,696.63 | \$4,540.00 | \$26,511.40 | \$23,197.20 | \$10,962.77 | \$214,908.00 |
| 15505 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 9/2/2021 | \$3,555.32 | \$0.00 | \$0.00 | \$0.00 | \$272.00 | \$3,827.32 |
| 13671 | FINANCE/ADMINISTRATION/GE | FINANCIAL ANALYST | Full Time | S | \$64,066.29 | 7/10/2017 | \$61,794.52 | \$855.00 | \$14,348.18 | \$9,422.50 | \$4,431.13 | \$90,851.33 |
| 12776 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION INSPECTOR | Full Time | H | \$54,634.74 | 4/6/2015 | \$57,246.60 | \$1,425.00 | \$14,551.85 | \$8,824.20 | \$4,117.68 | \$86,165.33 |
| 14716 | OPERATIONS/ENGINEERING/PU | STAFF SPECIALIST | Full Time | H | \$36,389.39 | 11/11/2019 | \$29,991.36 | \$215.00 | \$9,554.05 | \$4,543.02 | \$2,077.58 | \$46,381.01 |
| 12702 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/29/2014 | \$93,424.10 | \$2,580.00 | \$156.80 | \$14,439.06 | \$7,288.93 | \$117,888.89 |
| 14195 | STREETS/TRAFFIC CONTROL/P | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 10/8/2018 | \$34,293.39 | \$1,230.00 | \$9,001.71 | \$5,342.74 | \$2,678.50 | \$52,546.34 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 10153 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$63,460.18 | 7/14/1997 | \$64,108.35 | \$2,750.00 | \$15,835.47 | \$10,055.52 | \$4,653.77 | \$97,403.11 |
| 11934 | WASTEWATER COLL/WASTEWATE | MAINTENANCE CREW LEADER | Full Time | H | \$49,562.86 | 4/13/2009 | \$57,792.37 | \$2,050.00 | \$14,338.34 | \$9,000.29 | \$4,281.51 | \$87,462.51 |
| 15503 | PARKS & RECREAT/AQUATICS/ | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 9/1/2021 | \$2,936.97 | \$0.00 | \$0.00 | \$0.00 | \$224.68 | \$3,161.65 |
| 15129 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 1/19/2021 | \$37,267.71 | \$1,295.00 | \$6,748.68 | \$5,799.84 | \$2,856.86 | \$53,968.09 |
| 10156 | OPERATIONS/FLEET MAINTENA | FLEET SERVICES MANAGER | Full Time | S | \$102,142.35 | 2/22/2006 | \$104,122.59 | \$2,590.00 | \$24,106.30 | \$16,049.52 | \$7,791.94 | \$154,660.35 |
| 15078 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP. | Full Time | H | \$33,860.11 | 10/19/2020 | \$32,151.01 | \$60.00 | \$141.62 | \$4,844.52 | \$2,471.54 | \$39,668.69 |
| 15260 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/28/2021 | \$58,004.04 | \$180.00 | \$15,447.15 | \$8,750.90 | \$4,179.16 | \$86,561.25 |
| 10165 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 1/17/2006 | \$92,964.83 | \$6,042.50 | \$8,656.49 | \$14,890.73 | \$7,452.07 | \$130,006.62 |
| 14797 | ADMINISTRATION/MPAC/CULTU | CUSTODIAN <1000 | Part Time | H | \$12,167.30 | 2/4/2020 | \$10,952.88 | \$175.00 | \$0.00 | \$0.00 | \$851.27 | \$11,979.15 |
| 14343 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 2/4/2019 | \$39,482.14 | \$615.00 | \$8,169.71 | \$6,030.61 | \$3,013.64 | \$57,311.10 |
| 15033 | WASTEWATER COLL/WASTEWATE | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 7/27/2020 | \$59,315.65 | \$1,025.00 | \$14,839.71 | \$9,075.22 | \$4,329.34 | \$88,584.92 |
| 13996 | PARKS & RECREAT/AQUATICS/ | POOL MANAGER <1560 | Part Time | H | \$16,433.25 | 5/18/2021 | \$15,199.71 | \$0.00 | \$0.00 | \$1,264.68 | \$1,162.78 | \$17,627.17 |
| 13072 | ADMINISTRATION/MPAC/CULTU | MPAC MARKETING & DEVELMNT SPEC | Full Time | S | \$66,164.38 | 6/27/2016 | \$63,870.52 | \$1,520.00 | \$14,354.16 | \$9,834.74 | \$4,733.15 | \$94,312.57 |
| 14855 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN <1000 | Part Time | H | \$15,909.70 | 3/18/2020 | \$12,968.31 | \$0.00 | \$0.00 | \$0.00 | \$992.09 | \$13,960.40 |
| 10173 | FINANCE/ADMINISTRATION/GE | INVESTMENT & TREASURY MGR | Full Time | S | \$102,738.27 | 5/16/2005 | \$99,355.68 | \$2,785.00 | \$26,497.16 | \$15,361.94 | \$7,057.91 | \$151,057.69 |
| 14215 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/24/2018 | \$93,582.50 | \$1,840.00 | \$26,980.72 | \$14,351.59 | \$6,897.02 | \$143,651.83 |
| 12731 | OPERATIONS/CONSTRUCTION I | ASST BUILDING OFFICIAL | Full Time | S | \$83,671.54 | 12/1/2014 | \$74,342.08 | \$2,215.00 | \$15,057.31 | \$11,514.11 | \$5,494.62 | \$108,623.12 |
| 15030 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$46,088.64 | 7/27/2020 | \$44,378.89 | \$75.00 | \$15,087.60 | \$6,685.92 | \$3,012.31 | \$69,239.72 |
| 14494 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/20/2021 | \$3,260.08 | \$0.00 | \$0.00 | \$0.00 | \$249.41 | \$3,509.49 |
| 12489 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$47,825.86 | 8/26/2013 | \$58,414.96 | \$2,040.00 | \$24,010.77 | \$9,092.43 | \$4,150.50 | \$97,708.66 |
| 15397 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/24/2021 | \$4,924.39 | \$0.00 | \$0.00 | \$0.00 | \$376.71 | \$5,301.10 |
| 10177 | ADMINISTRATION/DEVELOPMEN | DEVELOPMENT SRVC SPECIALIST | Full Time | H | \$67,584.40 | 9/1/2000 | \$64,103.10 | \$1,800.00 | \$8,221.03 | \$9,911.82 | \$5,010.59 | \$89,046.54 |
| 15530 | PARKS & RECREAT/AQUATICS/ | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 10/12/2021 | \$2,177.51 | \$0.00 | \$0.00 | \$0.00 | \$166.56 | \$2,344.07 |
| 15147 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 2/5/2021 | \$6,458.59 | \$0.00 | \$0.00 | \$0.00 | \$494.07 | \$6,952.66 |
| 10182 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,940.88 | 4/3/2006 | \$231,056.26 | \$5,495.00 | \$24,103.40 | \$35,577.32 | \$12,198.55 | \$308,430.53 |
| 14394 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.94 | 4/22/2019 | \$90,005.32 | \$2,450.00 | \$9,510.10 | \$13,905.29 | \$6,975.84 | \$122,846.55 |
| 10186 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN, SENIOR | Full Time | H | \$54,418.62 | 1/20/1997 | \$52,677.85 | \$1,800.00 | \$24,015.51 | \$8,193.46 | \$3,437.68 | \$90,124.50 |
| 13201 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION INSPECTOR | Full Time | H | \$54,634.74 | 12/19/2016 | \$53,680.60 | \$1,320.00 | \$14,538.99 | \$8,272.07 | \$3,633.80 | \$81,445.46 |
| 10188 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES SPVSR | Full Time | H | \$77,546.98 | 8/21/1997 | \$97,053.23 | \$3,350.00 | \$26,455.09 | \$15,100.62 | \$7,001.10 | \$148,960.04 |
| 15326 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/8/2021 | \$2,773.59 | \$0.00 | \$0.00 | \$0.00 | \$212.18 | \$2,985.77 |
| 15602 | UTILITES/METER READING/EN | METER MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 1/3/2022 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 10191 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$39,979.06 | 11/5/2007 | \$48,294.78 | \$1,190.00 | \$16,299.52 | \$7,442.49 | \$3,367.57 | \$76,594.36 |
| 13042 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$87,465.86 | \$5,912.50 | \$9,053.34 | \$14,044.09 | \$7,095.84 | \$123,571.63 |
| 12986 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 4/18/2016 | \$100,523.56 | \$4,280.00 | \$26,962.48 | \$15,762.46 | \$7,463.60 | \$154,992.10 |
| 12888 | PARKS & RECREAT/PARKS DEV | PLANNER I | Full Time | S | \$57,771.38 | 9/22/2015 | \$55,566.36 | \$2,040.00 | \$16,835.80 | \$8,664.08 | \$4,235.65 | \$87,341.89 |
| 14859 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$72,049.74 | 4/27/2020 | \$75,408.56 | \$740.00 | \$9,039.61 | \$11,452.74 | \$5,543.13 | \$102,184.04 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13078 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 7/13/2016 | \$90,639.21 | \$3,475.00 | \$650.09 | \$14,154.76 | \$7,209.69 | \$116,128.75 |
| 13317 | WASTEWATER COLL/WASTEWATE | MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 2/20/2017 | \$50,412.93 | \$730.00 | \$14,831.74 | \$7,691.90 | \$3,614.42 | \$77,280.99 |
| 12725 | OPERATIONS/AIRFIELD OPERA | AIRPORT MAINTENANCE SPECIALIST | Full Time | H | \$43,697.68 | 11/17/2014 | \$42,697.14 | \$3,065.00 | \$16,721.58 | \$6,882.64 | \$3,323.76 | \$72,690.12 |
| 10204 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$47,322.29 | 7/29/2002 | \$59,957.67 | \$2,705.00 | \$7,810.96 | \$9,424.49 | \$4,795.88 | \$84,694.00 |
| 12124 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$38,755.39 | 4/6/2011 | \$56,147.17 | \$2,235.00 | \$8,100.22 | \$8,780.68 | \$4,344.77 | \$79,607.84 |
| 13091 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP., SENIOR | Full Time | H | \$39,102.96 | 8/29/2016 | \$38,073.35 | \$1,260.00 | \$8,135.97 | \$5,915.71 | \$2,882.85 | \$56,267.88 |
| 12472 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/10/2013 | \$94,980.77 | \$3,930.00 | \$24,069.76 | \$14,876.15 | \$7,144.40 | \$145,001.08 |
| 10207 | OPERATIONS/BUILDING MAINT | FACILITY OPERATIONS SPVSR | Full Time | H | \$63,761.36 | 8/24/1998 | \$66,615.56 | \$2,750.00 | \$8,743.93 | \$10,432.56 | \$5,189.17 | \$93,731.22 |
| 15334 | LIBRARY/PUBLIC SERVICES/C | LIBRARY SHELVER <1000 | Part Time | H | \$13,308.40 | 5/10/2021 | \$6,260.58 | \$0.00 | \$0.00 | \$0.00 | \$478.92 | \$6,739.50 |
| 14375 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 5/25/2020 | \$2,465.15 | \$0.00 | \$0.00 | \$0.00 | \$188.58 | \$2,653.73 |
| 14743 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$33,859.90 | 5/17/2021 | \$35,240.40 | \$743.60 | \$9,802.30 | \$5,411.99 | \$2,575.63 | \$53,773.92 |
| 13216 | POLICE DEPARTME/C.I.D./PU | CRIME ANALYST | Full Time | H | \$58,185.71 | 1/3/2017 | \$56,073.26 | \$2,090.00 | \$26,425.84 | \$8,747.74 | \$4,001.38 | \$97,338.22 |
| 13477 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$78,535.74 | 5/1/2017 | \$92,487.09 | \$3,870.00 | \$13,130.12 | \$14,492.11 | \$7,248.08 | \$131,227.40 |
| 12543 | UTILITES/CUSTOMER OPERAT/ | BILLING ANALYST | Full Time | H | \$50,934.83 | 11/18/2013 | \$48,991.34 | \$1,225.00 | \$14,505.30 | \$7,552.57 | \$3,590.55 | \$75,864.76 |
| 12724 | WATER/WATER DISTRIBUT/ENT | ADMINISTRATIVE ASSISTANT | Full Time | H | \$45,277.86 | 11/17/2014 | \$46,409.69 | \$1,615.00 | \$24,009.28 | \$7,222.92 | \$3,253.98 | \$82,510.87 |
| 13854 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,431.90 | 3/5/2018 | \$2,196.60 | \$0.00 | \$0.00 | \$0.00 | \$168.04 | \$2,364.64 |
| 15134 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$54,774.30 | 2/1/2021 | \$48,028.13 | \$265.00 | \$7,930.24 | \$7,263.23 | \$3,510.97 | \$66,997.57 |
| 13818 | OPERATIONS/AIRFIELD OPERA | DIRECTOR OF AIRPORT | Full Time | S | \$177,732.46 | 2/5/2018 | \$172,359.24 | \$1,425.00 | \$24,666.39 | \$26,137.13 | \$11,313.44 | \$235,901.20 |
| 15250 | ADMINISTRATION/MUNICIPAL | ASSOC. MUNICIPAL COURT JUDGE | Full Time | S | \$124,102.78 | 4/26/2021 | \$80,671.56 | \$930.00 | \$147.07 | \$12,272.90 | \$6,266.58 | \$100,288.11 |
| 10216 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 10/12/1998 | \$153,151.41 | \$4,200.00 | \$25,427.30 | \$23,665.66 | \$11,019.79 | \$217,464.16 |
| 14268 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$94,040.35 | \$2,925.00 | \$9,041.13 | \$14,583.57 | \$7,380.60 | \$127,970.65 |
| 13777 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 11/20/2017 | \$35,947.56 | \$1,785.00 | \$7,802.51 | \$5,674.99 | \$2,814.30 | \$54,024.36 |
| 10219 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 11/13/2006 | \$108,698.20 | \$4,255.00 | \$14,639.21 | \$16,988.14 | \$8,225.84 | \$152,806.39 |
| 14929 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/8/2020 | \$3,782.24 | \$0.00 | \$0.00 | \$0.00 | \$289.34 | \$4,071.58 |
| 14227 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES INSPECTOR I | Full Time | H | \$46,088.64 | 10/29/2018 | \$67,679.09 | \$1,330.00 | \$26,417.57 | \$10,378.95 | \$4,908.49 | \$110,714.10 |
| 15244 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/17/2021 | \$2,929.82 | \$0.00 | \$0.00 | \$0.00 | \$224.14 | \$3,153.96 |
| 14431 | WATER/WATER DISTRIBUT/ENT | PUMP OPERATOR | Full Time | H | \$47,825.86 | 4/29/2019 | \$66,182.19 | \$1,700.00 | \$24,010.77 | \$10,209.48 | \$4,611.38 | \$106,713.82 |
| 10229 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER OPERATIONS MANAGER | Full Time | S | \$109,416.11 | 10/12/2005 | \$105,813.68 | \$2,530.00 | \$10,260.14 | \$16,294.83 | \$8,078.43 | \$142,977.08 |
| 15482 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$67,431.85 | 8/2/2021 | \$29,257.46 | \$15.00 | \$3,085.47 | \$4,402.59 | \$2,167.48 | \$38,928.00 |
| 15474 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 7/20/2021 | \$3,994.21 | \$0.00 | \$0.00 | \$0.00 | \$305.56 | \$4,299.77 |
| 10233 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 3/2/1992 | \$106,398.58 | \$4,320.00 | \$14,674.19 | \$16,652.11 | \$8,049.14 | \$150,094.02 |
| 11075 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 5/29/2006 | \$90,125.80 | \$4,795.00 | \$8,168.00 | \$14,276.13 | \$6,264.84 | \$123,629.77 |
| 10237 | PARKS & RECREAT/SENIOR RE | RECREATION CENTER SPVSR | Full Time | S | \$78,754.42 | 2/20/2002 | \$80,281.23 | \$2,380.00 | \$24,226.18 | \$12,432.21 | \$5,834.74 | \$125,154.36 |
| 15054 | OPERATIONS/AIRFIELD OPERA | AIRPORT MAINTENANCE SPECIALIST | Full Time | H | \$40,634.46 | 8/17/2020 | \$36,875.27 | \$1,270.00 | \$8,668.76 | \$5,737.08 | \$2,861.36 | \$55,412.47 |
| 12874 | OPERATIONS/FLEET MAINTENA | LEAD FLEET TECHNICIAN | Full Time | H | \$62,034.54 | 8/24/2015 | \$60,678.87 | \$1,220.00 | \$24,020.61 | \$9,309.58 | \$4,260.16 | \$99,489.22 |
| 10245 | ADMINISTRATION/STRATEGIC | FINANCIAL ANALYST, SENIOR | Full Time | S | \$87,553.02 | 3/12/2001 | \$84,726.16 | \$1,800.00 | \$8,231.68 | \$13,013.55 | \$6,631.72 | \$114,403.11 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 10251 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 5/22/2000 | \$167,614.88 | \$4,560.00 | \$26,511.40 | \$25,895.09 | \$11,216.59 | \$235,797.96 |
| 14685 | OPERATIONS/BUILDING MAINT | FACILITY MAINT MECHANIC, SR. | Full Time | H | \$49,562.86 | 10/1/2019 | \$50,635.67 | \$2,275.00 | \$15,843.16 | \$7,957.74 | \$3,673.51 | \$80,385.08 |
| 15253 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 5/10/2021 | \$680.42 | \$0.00 | \$0.00 | \$0.00 | \$52.05 | \$732.47 |
| 14490 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,431.90 | 5/13/2019 | \$8,188.66 | \$0.00 | \$0.00 | \$0.00 | \$626.43 | \$8,815.09 |
| 13661 | PARKS & RECREAT/APEX AQUA | LIFEGUARD INSTRUCTOR <1000 | Part Time | H | \$15,619.10 | 6/28/2017 | \$2,036.50 | \$0.00 | \$0.00 | \$0.00 | \$155.82 | \$2,192.32 |
| 13702 | PARKS & RECREAT/APEX CUST | LEAD PLAYROOM ATTENDANT <1000 | Part Time | H | \$12,257.50 | 8/21/2017 | \$9,530.94 | \$0.00 | \$0.00 | \$0.00 | \$729.09 | \$10,260.03 |
| 12748 | ADMINISTRATION/HUMAN RESO | HUMAN RESOURCES SPECIALIST | Full Time | H | \$63,884.50 | 1/12/2015 | \$66,040.23 | \$1,105.00 | \$24,021.81 | \$10,098.62 | \$4,507.22 | \$105,772.88 |
| 12801 | PARKS & RECREAT/AQUATICS/ | POOL MANAGER <1560 | Part Time | H | \$16,433.25 | 5/15/2019 | \$17,999.39 | \$0.00 | \$0.00 | \$2,707.11 | \$1,376.97 | \$22,083.47 |
| 12337 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN SPVSR | Full Time | S | \$74,595.04 | 9/10/2012 | \$71,782.35 | \$1,145.00 | \$8,209.25 | \$10,968.19 | \$5,531.09 | \$97,635.88 |
| 14389 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 5/7/2019 | \$4,515.35 | \$0.00 | \$0.00 | \$0.00 | \$345.45 | \$4,860.80 |
| 15499 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE MANAGER | Full Time | S | \$96,694.83 | 8/30/2021 | \$29,715.42 | \$510.00 | \$2,038.06 | \$4,545.89 | \$2,286.41 | \$39,095.78 |
| 15552 | WASTEWATER COLL/WASTEWATE | INTERN | Part Time | H | \$14,733.90 | 11/1/2021 | \$1,505.85 | \$0.00 | \$0.00 | \$0.00 | \$115.20 | \$1,621.05 |
| 15329 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/8/2021 | \$6,535.22 | \$0.00 | \$0.00 | \$0.00 | \$499.95 | \$7,035.17 |
| 12245 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 2/13/2012 | \$80,233.34 | \$4,317.50 | \$21,315.04 | \$12,716.43 | \$5,964.25 | \$124,546.56 |
| 15381 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/22/2021 | \$2,693.56 | \$0.00 | \$0.00 | \$0.00 | \$206.06 | \$2,899.62 |
| 10266 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 6/9/2003 | \$111,672.45 | \$3,170.00 | \$24,924.56 | \$17,272.28 | \$8,135.08 | \$165,174.37 |
| 15332 | OPERATIONS/FIXED BASE OPE | BUILDING ATTENDANT | Full Time | H | \$32,010.78 | 5/10/2021 | \$18,937.20 | \$1,225.00 | \$4,084.18 | \$3,032.42 | \$1,513.70 | \$28,792.50 |
| 10273 | OPERATIONS/CONSTRUCTION I | PLANS EXAMINER | Full Time | H | \$67,584.40 | 5/1/2006 | \$65,463.73 | \$1,530.00 | \$24,774.20 | \$10,075.86 | \$4,530.50 | \$106,374.29 |
| 10270 | OPERATIONS/CONSTRUCTION I | PERMIT TECHNICIAN | Full Time | H | \$49,328.66 | 5/16/2005 | \$47,743.70 | \$1,585.00 | \$96.40 | \$7,419.02 | \$3,781.67 | \$60,625.79 |
| 10276 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 6/14/2004 | \$138,791.32 | \$4,040.00 | \$9,574.74 | \$21,481.85 | \$10,696.02 | \$184,583.93 |
| 12916 | ADMINISTRATION/ECONOMIC D | MEDC PROJECT MANAGER | Full Time | S | \$81,585.92 | 12/14/2015 | \$78,677.78 | \$1,050.00 | \$17,637.12 | \$11,990.96 | \$5,296.75 | \$114,652.61 |
| 14185 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION INSPECTOR | Full Time | H | \$50,934.83 | 9/24/2018 | \$48,978.28 | \$1,115.00 | \$14,839.46 | \$7,534.04 | \$3,560.11 | \$76,026.89 |
| 15074 | NON-DEPARTMENTA/-/TRANSFE | CONSTRUCTION INSPECTOR | Full Time | H | \$49,084.67 | 9/28/2020 | \$47,151.26 | \$995.00 | \$14,337.87 | \$7,241.19 | \$3,411.04 | \$73,136.36 |
| 10284 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 10/1/2007 | \$52,035.44 | \$2,395.00 | \$14,336.93 | \$8,186.34 | \$3,853.44 | \$80,807.15 |
| 10290 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/10/2000 | \$91,383.67 | \$3,220.00 | \$16,722.88 | \$14,228.43 | \$6,806.29 | \$132,361.27 |
| 10296 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 1/24/2005 | \$101,925.29 | \$3,405.00 | \$24,060.89 | \$15,841.68 | \$7,640.86 | \$152,873.72 |
| 14757 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$74,612.05 | 12/30/2019 | \$76,075.98 | \$1,360.00 | \$18,203.32 | \$11,646.35 | \$5,712.03 | \$112,997.68 |
| 12822 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN I | Full Time | S | \$58,334.64 | 5/26/2015 | \$56,312.21 | \$385.00 | \$8,667.63 | \$8,527.30 | \$4,215.47 | \$78,107.61 |
| 12782 | POLICE DEPARTME/ADMINISTR | CHIEF OF POLICE | Full Time | S | \$211,164.72 | 4/13/2015 | \$204,780.89 | \$4,710.00 | \$18,862.04 | \$31,507.50 | \$11,821.99 | \$271,682.42 |
| 15111 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 1/11/2021 | \$81,970.38 | \$195.00 | \$22,480.13 | \$12,357.70 | \$5,739.53 | \$122,742.74 |
| 14234 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.43 | 11/8/2018 | \$86,326.72 | \$325.00 | \$18,221.47 | \$13,032.44 | \$6,153.02 | \$124,058.65 |
| 14040 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,298.94 | 6/6/2018 | \$81,443.05 | \$355.00 | \$22,852.19 | \$12,302.48 | \$5,825.22 | \$122,777.94 |
| 12607 | PARKS & RECREAT/APEX ADMI | ADMINISTRATIVE ASSISTANT | Full Time | H | \$45,277.86 | 4/14/2014 | \$43,773.27 | \$1,050.00 | \$13,089.48 | \$6,741.42 | \$3,115.99 | \$67,770.16 |
| 11895 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/1/2008 | \$92,929.12 | \$3,355.00 | \$14,832.56 | \$14,481.15 | \$7,094.79 | \$132,692.62 |
| 13957 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 5/14/2018 | \$35,066.74 | \$1,155.00 | \$9,582.02 | \$5,447.75 | \$2,719.85 | \$53,971.36 |
| 14416 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 4/29/2019 | \$48,892.73 | \$650.00 | \$462.21 | \$7,451.16 | \$3,780.24 | \$61,236.34 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13395 | PARKS & RECREAT/APEX FITN | ASST RECREATION SPVSR | Full Time | H | \$47,234.72 | 5/17/2019 | \$36,122.17 | \$1,030.00 | \$55.85 | \$5,039.85 | \$2,843.63 | \$45,091.50 |
| 13606 | PARKS & RECREAT/APEX AQUA | LIFEGUARD INSTRUCTOR <1000 | Part Time | H | \$15,619.10 | 5/7/2019 | \$9,041.37 | \$0.00 | \$0.00 | \$0.00 | \$691.66 | \$9,733.03 |
| 13808 | ADMINISTRATION/HUMAN RESO | HUMAN RESOURCES ANALYST | Full Time | S | \$59,869.68 | 1/8/2018 | \$57,642.56 | \$825.00 | \$103.21 | \$8,793.57 | \$4,499.33 | \$71,863.67 |
| 12672 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 7/9/2014 | \$81,982.51 | \$3,404.14 | \$24,059.31 | \$12,842.17 | \$6,160.75 | \$128,448.88 |
| 15402 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$9,191.30 | 5/27/2021 | \$4,423.22 | \$0.00 | \$0.00 | \$0.00 | \$338.39 | \$4,761.61 |
| 12246 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 2/13/2012 | \$95,587.73 | \$7,162.50 | \$24,912.89 | \$15,453.62 | \$7,286.18 | \$150,402.92 |
| 12028 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$49,562.86 | 4/26/2010 | \$49,647.58 | \$2,240.00 | \$8,179.46 | \$7,803.87 | \$3,901.74 | \$71,772.65 |
| 14634 | UTILITES/METER READING/EN | METER MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 7/15/2019 | \$36,617.89 | \$1,685.00 | \$17,345.11 | \$5,760.76 | \$2,749.54 | \$64,158.30 |
| 13258 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$78,535.74 | 2/6/2017 | \$99,368.10 | \$6,047.50 | \$25,952.17 | \$15,854.51 | \$7,602.11 | \$154,824.39 |
| 10314 | NON-DEPARTMENTA/-/TRANSFE | ENGINEER I, SENIOR | Full Time | S | \$121,744.48 | 6/1/2006 | \$118,000.61 | \$2,200.00 | \$26,552.69 | \$18,078.13 | \$8,603.65 | \$173,435.08 |
| 10317 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES SPVSR | Full Time | H | \$82,549.79 | 2/17/2005 | \$84,991.59 | \$3,150.00 | \$18,217.61 | \$13,256.48 | \$6,396.76 | \$126,012.44 |
| 12211 | UTILITES/METER READING/EN | METER SERVICES SUPERVISOR | Full Time | H | \$57,771.38 | 11/21/2011 | \$61,826.50 | \$2,145.00 | \$18,179.32 | \$9,621.32 | \$4,590.65 | \$96,362.79 |
| 12296 | FINANCE/PURCHASING/GENERA | ASST. PROCUREMENT SERVICES MGR | Full Time | S | \$79,444.35 | 6/11/2012 | \$75,534.17 | \$1,760.00 | \$18,209.36 | \$11,624.95 | \$5,598.21 | \$112,726.69 |
| 10318 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$41,202.93 | 11/13/2006 | \$46,490.12 | \$1,245.00 | \$24,858.47 | \$7,179.35 | \$2,976.67 | \$82,749.61 |
| 15154 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 2/12/2021 | \$8,883.77 | \$0.00 | \$0.00 | \$0.00 | \$679.64 | \$9,563.41 |
| 10332 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 5/22/2000 | \$143,385.76 | \$3,700.00 | \$26,483.14 | \$22,121.69 | \$10,722.75 | \$206,413.34 |
| 12932 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$97,532.05 | 1/25/2016 | \$96,746.38 | \$3,465.00 | \$9,207.20 | \$15,071.81 | \$7,577.68 | \$132,068.07 |
| 13945 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.69 | 4/30/2018 | \$86,200.80 | \$3,210.00 | \$9,599.16 | \$13,447.38 | \$6,675.39 | \$119,132.73 |
| 10338 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 9/3/1997 | \$98,703.13 | \$5,400.00 | \$16,368.98 | \$15,657.10 | \$5,582.57 | \$141,711.78 |
| 13009 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 5/23/2016 | \$88,117.81 | \$4,685.00 | \$14,392.61 | \$13,957.51 | \$6,655.92 | \$127,808.85 |
| 10341 | OPERATIONS/BUILDING MAINT | FACILITIES CONSTRUCTION COORD | Full Time | H | \$59,869.68 | 11/3/1997 | \$63,348.92 | \$3,350.00 | \$16,312.81 | \$10,031.53 | \$4,435.30 | \$97,478.56 |
| 10339 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 6/5/2006 | \$51,189.86 | \$1,875.00 | \$24,029.23 | \$7,980.96 | \$3,466.40 | \$88,541.45 |
| 14270 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$91,640.54 | \$4,135.00 | \$11,661.53 | \$14,404.64 | \$7,191.56 | \$129,033.27 |
| 15546 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$50,934.83 | 10/25/2021 | \$7,836.15 | \$300.00 | \$651.22 | \$1,223.68 | \$619.27 | \$10,630.32 |
| 12333 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 8/27/2012 | \$96,357.22 | \$2,950.00 | \$26,468.89 | \$14,935.81 | \$6,869.10 | \$147,581.02 |
| 14858 | FIRE/EMERGENCY PREPA/PUBL | EMERGENCY MANAGEMENT PLANNER | Full Time | H | \$60,155.89 | 3/30/2020 | \$59,175.98 | \$1,295.00 | \$26,927.39 | \$9,094.83 | \$4,246.97 | \$100,740.17 |
| 13801 | ADMINISTRATION/ORGANIZATI | TRAINING ADMINISTRATOR | Full Time | S | \$81,638.96 | 1/4/2018 | \$79,077.46 | \$8,771.00 | \$9,116.67 | \$12,018.15 | \$6,231.53 | \$115,214.81 |
| 15441 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$37,531.52 | 6/21/2021 | \$18,680.04 | \$20.00 | \$3,995.37 | \$2,812.50 | \$1,273.98 | \$26,781.89 |
| 12865 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 8/3/2015 | \$106,830.89 | \$4,937.50 | \$16,708.09 | \$16,809.96 | \$8,331.80 | \$153,618.24 |
| 12707 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/13/2014 | \$103,393.99 | \$3,230.00 | \$24,924.56 | \$16,036.23 | \$7,384.42 | \$154,969.20 |
| 13799 | ADMINISTRATION/STRATEGIC | FINANCIAL ANALYST, SENIOR | Full Time | S | \$67,540.93 | 1/2/2018 | \$64,926.35 | \$817.00 | \$13,795.51 | \$9,852.16 | \$4,764.77 | \$94,155.79 |
| 10357 | OPERATIONS/BUILDING MAINT | FACILITY MAINT MECHANIC, SR. | Full Time | H | \$59,985.74 | 1/30/2006 | \$59,587.04 | \$3,095.00 | \$16,337.56 | \$9,427.35 | \$4,376.44 | \$92,823.39 |
| 15257 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/22/2021 | \$2,981.85 | \$0.00 | \$0.00 | \$0.00 | \$228.11 | \$3,209.96 |
| 11862 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 8/18/2008 | \$95,600.75 | \$4,990.00 | \$24,060.89 | \$15,128.84 | \$6,974.70 | \$146,755.18 |
| 14861 | WASTEWATER COLL/WASTEWATE | MAINTENANCE SPECIALIST | Full Time | H | \$36,716.16 | 3/23/2020 | \$39,385.08 | \$445.00 | \$8,168.94 | \$5,990.43 | \$2,993.39 | \$56,982.84 |
| 10365 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 1/31/2008 | \$71,237.57 | \$2,375.00 | \$14,339.55 | \$11,071.30 | \$5,329.40 | \$104,352.82 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|------------|-------------------------|
| 13226 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$78,535.74 | 1/17/2017 | \$103,099.95 | \$4,140.00 | \$9,050.19 | \$16,128.88 | \$7,593.97 | \$140,012.99 |
| 10369 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES SPVSR | Full Time | H | \$65,039.31 | 6/21/2004 | \$60,840.77 | \$2,090.00 | \$14,959.57 | \$9,464.79 | \$4,498.91 | \$91,854.04 |
| 10371 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/14/2003 | \$93,218.30 | \$15,170.75 | \$24,572.72 | \$14,648.74 | \$7,299.06 | \$154,909.57 |
| 14738 | FIRE/FIRE PREVENTION/PUBL | FIRE INSPECTOR | Full Time | H | \$70,361.20 | 12/9/2019 | \$73,727.77 | \$1,910.00 | \$26,442.97 | \$11,375.90 | \$5,407.69 | \$118,864.33 |
| 12463 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/1/2013 | \$109,439.93 | \$1,970.00 | \$524.00 | \$16,756.04 | \$8,528.13 | \$137,218.10 |
| 11863 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 8/18/2008 | \$99,967.52 | \$3,790.00 | \$145.13 | \$15,605.13 | \$7,879.25 | \$127,387.03 |
| 14530 | PARKS & RECREAT/RECREATIO | RECREATION COORDINATOR | Full Time | H | \$44,907.20 | 5/20/2019 | \$44,956.02 | \$745.00 | \$2,887.20 | \$6,873.45 | \$3,486.71 | \$58,948.38 |
| 15481 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$67,431.85 | 8/2/2021 | \$33,038.48 | \$15.00 | \$3,177.27 | \$4,971.26 | \$2,454.98 | \$43,656.99 |
| 15563 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$28,773.68 | 11/29/2021 | \$2,408.78 | \$400.00 | \$0.00 | \$422.44 | \$214.88 | \$3,446.10 |
| 12980 | ADMINISTRATION/MUNICIPAL | PARKING ENFORCEMENT OFFICER | Full Time | H | \$34,091.20 | 4/11/2016 | \$32,857.68 | \$180.00 | \$16,651.93 | \$4,968.88 | \$2,354.67 | \$57,013.16 |
| 15451 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR <1000 | Part Time | H | \$13,929.20 | 6/25/2021 | \$1,472.27 | \$0.00 | \$0.00 | \$0.00 | \$112.63 | \$1,584.90 |
| 14383 | PARKS & RECREAT/AQUATICS/ | ASST POOL MANAGER <1560 | Part Time | H | \$15,279.16 | 3/25/2019 | \$10,113.84 | \$0.00 | \$0.00 | \$1,364.67 | \$773.74 | \$12,252.25 |
| 11864 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 8/18/2008 | \$103,062.33 | \$4,750.00 | \$159.38 | \$16,214.96 | \$8,258.58 | \$132,445.25 |
| 10374 | WASTEWATER COLL/WASTEWATE | PRE-TREATMENT COORD | Full Time | H | \$61,217.31 | 4/23/2001 | \$65,018.07 | \$2,750.00 | \$15,836.36 | \$10,192.30 | \$4,890.65 | \$98,687.38 |
| 15289 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/12/2021 | \$1,845.20 | \$0.00 | \$0.00 | \$0.00 | \$141.16 | \$1,986.36 |
| 15423 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$34,475.79 | 6/7/2021 | \$13,541.33 | \$255.00 | \$2,848.93 | \$1,426.16 | \$989.58 | \$19,061.00 |
| 15193 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$28,773.68 | 3/22/2021 | \$23,748.48 | \$1,235.00 | \$5,998.76 | \$3,757.53 | \$1,889.78 | \$36,629.55 |
| 14569 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/7/2019 | \$10,771.58 | \$0.00 | \$0.00 | \$0.00 | \$824.01 | \$11,595.59 |
| 13250 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SVC CREW LEADER | Full Time | H | \$49,562.86 | 2/3/2017 | \$50,386.51 | \$1,035.00 | \$8,679.62 | \$7,733.77 | \$3,878.13 | \$71,713.03 |
| 15317 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/8/2021 | \$3,139.18 | \$0.00 | \$0.00 | \$0.00 | \$240.16 | \$3,379.34 |
| 13962 | PARKS & RECREAT/APEX RECR | LEAD DAY CAMP COUNSELOR <1000 | Part Time | H | \$12,482.90 | 5/22/2021 | \$4,457.05 | \$0.00 | \$0.00 | \$0.00 | \$340.94 | \$4,797.99 |
| 13044 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$111,918.69 | \$4,400.00 | \$16,704.22 | \$17,494.30 | \$8,626.44 | \$159,143.65 |
| 15046 | ADMINISTRATION/HUMAN RESO | HUMAN RESOURCES MGR | Full Time | S | \$102,202.26 | 8/10/2020 | \$90,441.23 | \$1,870.00 | \$14,864.96 | \$13,883.57 | \$6,785.25 | \$127,845.01 |
| 12397 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$46,088.64 | 4/16/2013 | \$56,732.14 | \$1,460.00 | \$16,659.89 | \$8,752.12 | \$4,266.14 | \$87,870.29 |
| 12263 | PARKS & RECREAT/RECREATIO | TROLLEY BUS DRIVER-SEASONAL | Part Time | H | \$17,795.60 | 3/30/2012 | \$593.02 | \$0.00 | \$0.00 | \$0.00 | \$45.40 | \$638.42 |
| 15590 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$33,089.89 | 12/13/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 14240 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 11/12/2018 | \$38,857.29 | \$1,725.00 | \$14,966.51 | \$6,103.60 | \$2,827.83 | \$64,480.23 |
| 15473 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$40,634.46 | 8/2/2021 | \$20,949.26 | \$315.00 | \$3,054.38 | \$3,198.15 | \$1,470.12 | \$28,986.91 |
| 12579 | OPERATIONS/BUILDING MAINT | FACILITY MAINT MECHANIC, SR. | Full Time | H | \$49,562.86 | 2/17/2014 | \$54,341.32 | \$2,610.00 | \$16,305.24 | \$8,565.47 | \$3,994.73 | \$85,816.76 |
| 12673 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$42,426.80 | 7/21/2014 | \$47,311.08 | \$1,935.00 | \$15,957.02 | \$7,406.60 | \$3,460.97 | \$76,070.67 |
| 13401 | PARKS & RECREAT/APEX CUST | ASST CUSTOMER SERVICE SPVSR | Full Time | H | \$49,084.67 | 4/3/2017 | \$46,157.06 | \$1,425.00 | \$15,270.83 | \$7,156.37 | \$3,359.16 | \$73,368.42 |
| 10386 | OPERATIONS/FLEET MAINTENA | LEAD FLEET TECHNICIAN | Full Time | H | \$63,884.50 | 3/27/2006 | \$63,985.23 | \$2,385.00 | \$14,370.13 | \$9,982.07 | \$4,628.22 | \$95,350.65 |
| 15573 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 11/30/2021 | \$75.70 | \$0.00 | \$0.00 | \$0.00 | \$5.79 | \$81.49 |
| 10387 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.69 | 6/30/2004 | \$97,053.98 | \$5,135.00 | \$14,804.84 | \$15,369.22 | \$7,488.69 | \$139,851.73 |
| 14623 | ADMINISTRATION/ECONOMIC D | MEDC DIR. OF TECH & RESEARCH | Full Time | S | \$104,957.63 | 7/15/2019 | \$100,165.81 | \$735.00 | \$9,083.56 | \$15,175.54 | \$7,489.06 | \$132,648.97 |
| 15465 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK <1560 | Part Time | H | \$15,691.21 | 7/12/2021 | \$9,791.39 | \$250.00 | \$0.00 | \$1,510.22 | \$768.16 | \$12,319.77 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 12941 | FIRE/FIRE PREVENTION/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.57 | 1/29/2016 | \$90,827.89 | \$10,665.60 | \$26,463.54 | \$15,232.35 | \$7,072.65 | \$150,262.03 |
| 10400 | PARKS & RECREAT/NEIGHBORH | CUSTODIAN | Full Time | H | \$36,784.80 | 4/28/2000 | \$38,192.17 | \$2,150.00 | \$8,605.94 | \$6,067.48 | \$2,945.11 | \$57,960.70 |
| 10402 | POLICE DEPARTME/SUPPORT S | POLICE RECORDS CLERK | Full Time | H | \$47,322.29 | 1/3/2001 | \$46,772.27 | \$2,400.00 | \$10,762.00 | \$7,395.50 | \$3,530.47 | \$70,860.24 |
| 15140 | WASTEWATER COLL/WASTEWATE | MAINTENANCE CREW LEADER | Full Time | H | \$44,351.42 | 2/1/2021 | \$41,377.20 | \$1,395.00 | \$20,007.85 | \$6,432.95 | \$2,868.20 | \$72,081.20 |
| 15263 | PARKS & RECREAT/AQUATICS/ | POOL MANAGER <1560 | Part Time | H | \$16,433.25 | 4/27/2021 | \$14,726.84 | \$0.00 | \$0.00 | \$2,214.92 | \$1,126.62 | \$18,068.38 |
| 15586 | POLICE/PROFESSIONAL ST/PU | CRIME VICTIM ADVOCATE | Full Time | H | \$57,771.38 | 12/13/2021 | \$1,111.00 | \$100.00 | \$0.00 | \$182.13 | \$92.64 | \$1,485.77 |
| 11865 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$88,602.44 | 8/18/2008 | \$100,167.71 | \$3,935.00 | \$26,473.69 | \$15,657.01 | \$7,395.84 | \$153,629.25 |
| 13420 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,844.70 | 4/3/2017 | \$4,000.93 | \$0.00 | \$0.00 | \$0.00 | \$306.09 | \$4,307.02 |
| 15513 | PARKS & RECREAT/SENIOR RE | RECREATION COORDINATOR | Full Time | H | \$41,644.93 | 9/27/2021 | \$9,809.16 | \$5.00 | \$1,350.52 | \$1,476.04 | \$730.01 | \$13,370.73 |
| 13214 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.80 | 1/4/2017 | \$86,337.40 | \$4,615.00 | \$26,462.71 | \$13,679.25 | \$5,844.34 | \$136,938.70 |
| 13210 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 1/4/2017 | \$88,851.13 | \$440.00 | \$8,735.13 | \$13,429.41 | \$6,781.14 | \$118,236.81 |
| 14449 | PARKS & RECREAT/RECREATIO | RECREATION COORDINATOR | Full Time | H | \$51,431.12 | 5/13/2019 | \$49,612.17 | \$745.00 | \$26,921.57 | \$7,573.68 | \$3,255.36 | \$88,107.78 |
| 10418 | STREETS/TRAFFIC CONTROL/P | MAINTENANCE TECHNICIAN | Full Time | H | \$50,108.88 | 10/13/1997 | \$55,528.59 | \$3,001.09 | \$11,177.94 | \$8,802.87 | \$4,356.53 | \$82,867.02 |
| 13281 | ADMINISTRATION/MUNICIPAL | DEPUTY CITY MARSHAL | Full Time | H | \$60,184.59 | 2/6/2017 | \$58,438.18 | \$2,805.00 | \$15,833.12 | \$9,210.98 | \$4,400.34 | \$90,687.62 |
| 12596 | OPERATIONS/FLEET MAINTENA | FLEET TECHNICIAN | Full Time | H | \$51,431.12 | 4/7/2014 | \$51,820.14 | \$1,905.00 | \$15,827.25 | \$8,080.26 | \$3,782.73 | \$81,415.38 |
| 15198 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 3/23/2021 | \$3,316.72 | \$0.00 | \$0.00 | \$0.00 | \$253.71 | \$3,570.43 |
| 15406 | PARKS & RECREAT/NEIGHBORH | DAY CAMP COUNSELOR - SEASONAL | Part Time | H | \$11,019.20 | 6/1/2021 | \$4,335.71 | \$0.00 | \$0.00 | \$0.00 | \$331.69 | \$4,667.40 |
| 15455 | WASTEWATER COLL/WASTEWATE | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 7/6/2021 | \$16,705.50 | \$970.00 | \$2,877.86 | \$2,658.40 | \$1,335.28 | \$24,547.04 |
| 14206 | PARKS & RECREAT/APEX CUST | LEAD PLAYROOM ATTENDANT <1000 | Part Time | H | \$11,844.70 | 5/10/2021 | \$8,689.17 | \$0.00 | \$0.00 | \$0.00 | \$664.71 | \$9,353.88 |
| 10427 | ADMINISTRATION/CITY SECRE | CITY SECRETARY | Full Time | S | \$119,495.38 | 5/31/2005 | \$115,534.60 | \$2,185.00 | \$16,757.33 | \$17,705.04 | \$8,449.63 | \$160,631.60 |
| 14868 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$36,716.16 | 3/30/2020 | \$40,931.20 | \$445.00 | \$24,503.30 | \$6,223.00 | \$2,748.12 | \$74,850.62 |
| 15544 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP. | Full Time | H | \$32,636.24 | 10/25/2021 | \$5,062.66 | \$100.00 | \$680.74 | \$776.46 | \$390.15 | \$7,010.01 |
| 10433 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$88,602.66 | 6/26/2007 | \$108,431.20 | \$6,592.50 | \$24,562.25 | \$17,299.56 | \$8,260.05 | \$165,145.56 |
| 10432 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 11/13/2006 | \$106,379.16 | \$4,950.00 | \$26,993.30 | \$16,743.91 | \$8,137.95 | \$163,204.32 |
| 14701 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$42,166.18 | 10/28/2019 | \$40,557.11 | \$270.00 | \$8,174.44 | \$6,140.42 | \$3,067.51 | \$58,209.48 |
| 12363 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$111,163.23 | 1/7/2013 | \$149,283.96 | \$7,933.80 | \$25,611.60 | \$23,181.74 | \$10,940.43 | \$216,951.53 |
| 14842 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 1/25/2021 | \$8,891.94 | \$0.00 | \$0.00 | \$0.00 | \$680.26 | \$9,572.20 |
| 15241 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/17/2021 | \$4,736.45 | \$0.00 | \$0.00 | \$0.00 | \$362.33 | \$5,098.78 |
| 12573 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$37,531.52 | 2/10/2014 | \$36,848.48 | \$2,010.00 | \$8,171.39 | \$5,844.34 | \$2,916.22 | \$55,790.43 |
| 13563 | STREETS/TRAFFIC CONTROL/P | TRAFFIC SIGNAL SPVSR | Full Time | H | \$74,934.91 | 5/22/2017 | \$72,706.02 | \$1,995.00 | \$126.53 | \$11,235.03 | \$5,752.05 | \$91,814.63 |
| 12772 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 3/23/2015 | \$105,508.95 | \$5,677.50 | \$8,155.10 | \$16,722.44 | \$8,352.99 | \$144,416.98 |
| 15538 | PARKS & RECREAT/RECREATIO | RECREATION AIDE <1560 | Part Time | H | \$13,349.23 | 10/11/2021 | \$2,568.31 | \$0.00 | \$0.00 | \$386.27 | \$196.47 | \$3,151.05 |
| 12203 | PARKS & RECREAT/PARKS DEV | PLANNER II | Full Time | S | \$62,537.90 | 11/7/2011 | \$59,976.39 | \$1,800.00 | \$24,063.23 | \$9,291.24 | \$4,210.98 | \$99,341.84 |
| 10442 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 9/3/1996 | \$94,968.41 | \$6,720.00 | \$26,478.86 | \$15,293.94 | \$7,245.96 | \$150,707.17 |
| 11866 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$90,589.20 | 8/18/2008 | \$108,738.59 | \$3,790.00 | \$26,979.13 | \$16,924.28 | \$8,190.58 | \$164,622.58 |
| 15576 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER | Full Time | H | \$23,819.74 | 11/29/2021 | \$2,742.53 | \$0.00 | \$0.00 | \$412.48 | \$209.81 | \$3,364.82 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13032 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE OFFICER | Full Time | H | \$49,800.19 | 5/31/2016 | \$48,480.90 | \$2,475.00 | \$8,179.65 | \$7,663.75 | \$3,843.07 | \$70,642.37 |
| 12455 | OPERATIONS/CODE SERVICES/ | ADMINISTRATIVE ASSISTANT | Full Time | H | \$45,277.86 | 6/12/2013 | \$43,783.78 | \$1,100.00 | \$16,659.60 | \$6,750.53 | \$3,229.60 | \$71,523.51 |
| 13219 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$53,037.30 | 1/9/2017 | \$59,494.42 | \$1,783.00 | \$15,828.27 | \$9,189.35 | \$4,366.92 | \$90,661.96 |
| 13483 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 12/23/2019 | \$1,935.16 | \$0.00 | \$0.00 | \$0.00 | \$148.06 | \$2,083.22 |
| 15442 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 6/21/2021 | \$18,379.10 | \$720.00 | \$6,938.20 | \$2,872.50 | \$1,384.37 | \$30,294.17 |
| 10447 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE OPS BATT CHIEF | Full Time | H | \$131,321.16 | 7/30/2001 | \$159,316.50 | \$6,820.00 | \$15,381.56 | \$24,986.93 | \$11,216.20 | \$217,721.19 |
| 10456 | POLICE/PROFESSIONAL ST/PU | POLICE CORPORAL | Full Time | H | \$93,664.27 | 3/27/2000 | \$95,502.57 | \$3,820.00 | \$8,746.76 | \$14,938.14 | \$7,567.06 | \$130,574.53 |
| 11867 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.88 | 8/18/2008 | \$99,627.20 | \$4,490.00 | \$24,072.44 | \$15,659.23 | \$7,505.05 | \$151,353.92 |
| 11893 | POLICE/PROFESSIONAL ST/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 10/1/2008 | \$108,710.29 | \$3,905.00 | \$24,095.87 | \$16,937.31 | \$7,993.04 | \$161,641.51 |
| 13902 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.69 | 4/2/2018 | \$93,201.50 | \$4,415.00 | \$15,858.89 | \$14,681.53 | \$7,161.32 | \$135,318.24 |
| 12318 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 7/2/2012 | \$100,308.70 | \$4,522.50 | \$24,060.89 | \$15,766.59 | \$7,523.56 | \$152,182.24 |
| 11906 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 11/10/2008 | \$105,506.78 | \$5,695.00 | \$26,483.14 | \$16,724.75 | \$7,449.54 | \$161,859.21 |
| 15514 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER <1000 | Part Time | H | \$11,431.90 | 9/27/2021 | \$2,018.04 | \$0.00 | \$0.00 | \$0.00 | \$154.38 | \$2,172.42 |
| 10461 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 10/6/1997 | \$110,371.80 | \$5,160.00 | \$16,725.46 | \$17,375.95 | \$8,386.92 | \$158,020.13 |
| 12559 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$88,602.66 | 1/6/2014 | \$109,210.44 | \$5,270.00 | \$9,061.53 | \$17,217.88 | \$8,525.92 | \$149,285.77 |
| 10463 | POLICE DEPARTME/ADMINISTR | ASST CHIEF OF POLICE | Full Time | S | \$170,031.26 | 11/27/1995 | \$164,432.99 | \$4,920.00 | \$27,181.50 | \$25,470.75 | \$11,225.89 | \$233,231.13 |
| 14395 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.94 | 4/22/2019 | \$90,431.99 | \$3,550.00 | \$8,195.70 | \$14,134.91 | \$6,936.10 | \$123,248.70 |
| 13709 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,431.90 | 9/4/2017 | \$3,650.78 | \$0.00 | \$0.00 | \$0.00 | \$279.28 | \$3,930.06 |
| 15527 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 10/11/2021 | \$7,038.31 | \$350.00 | \$1,251.15 | \$1,111.21 | \$532.12 | \$10,282.79 |
| 13791 | OPERATIONS/BUILDING MAINT | ADMINISTRATIVE ASSISTANT | Full Time | H | \$38,526.59 | 12/4/2017 | \$42,594.98 | \$235.00 | \$26,912.70 | \$6,441.62 | \$2,831.27 | \$79,015.57 |
| 14818 | OPERATIONS/FIXED BASE OPE | CUSTOMER SERVICE REP. | Full Time | H | \$37,531.52 | 3/2/2020 | \$37,142.88 | \$100.00 | \$8,171.39 | \$5,601.35 | \$2,791.76 | \$53,807.38 |
| 14306 | ADMINISTRATION/PLANNING/G | ARBORIST | Full Time | S | \$62,126.27 | 1/14/2019 | \$54,124.05 | \$1,115.00 | \$24,016.52 | \$8,307.95 | \$3,797.85 | \$91,361.37 |
| 12241 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 2/13/2012 | \$117,736.86 | \$2,980.00 | \$24,060.89 | \$18,155.79 | \$8,607.54 | \$171,541.08 |
| 14954 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER <1000 | Part Time | H | \$11,844.70 | 6/15/2020 | \$4,561.90 | \$0.00 | \$0.00 | \$0.00 | \$348.99 | \$4,910.89 |
| 12571 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 2/24/2014 | \$94,172.31 | \$3,870.00 | \$26,480.56 | \$14,745.53 | \$6,830.88 | \$146,099.28 |
| 12875 | FINANCE/INFORMATION TEC/G | SYSTEMS DEVELOPER/INTEGRATOR | Full Time | S | \$93,949.65 | 8/24/2015 | \$90,835.75 | \$2,170.00 | \$24,074.67 | \$13,988.03 | \$6,691.90 | \$137,760.35 |
| 12524 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$48,292.40 | 11/1/2013 | \$46,618.36 | \$1,230.00 | \$8,178.69 | \$7,196.39 | \$3,605.62 | \$66,829.06 |
| 10475 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$43,650.67 | 6/29/2007 | \$50,659.83 | \$2,410.00 | \$24,508.43 | \$7,981.72 | \$3,631.43 | \$89,191.41 |
| 14798 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 2/10/2020 | \$31,994.53 | \$1,050.00 | \$8,166.49 | \$4,969.90 | \$2,474.16 | \$48,655.08 |
| 14792 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$36,716.16 | 2/3/2020 | \$42,043.21 | \$455.00 | \$14,328.86 | \$6,391.74 | \$2,886.20 | \$66,105.01 |
| 14338 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP., SENIOR | Full Time | H | \$39,102.96 | 1/28/2019 | \$38,181.62 | \$1,270.00 | \$162.60 | \$5,933.54 | \$2,848.46 | \$48,396.22 |
| 10478 | FIRE/ADMINISTRATION/PUBLI | FIRE CAPTAIN | Full Time | H | \$113,940.94 | 3/15/1984 | \$141,308.34 | \$8,065.85 | \$8,270.84 | \$22,465.88 | \$11,011.05 | \$191,121.96 |
| 13278 | POLICE DEPARTME/SUPPORT S | POLICE PUBLIC SERVICE OFCR | Full Time | H | \$42,166.18 | 2/6/2017 | \$40,556.79 | \$285.00 | \$24,007.00 | \$6,142.62 | \$2,696.28 | \$73,687.69 |
| 10484 | FIRE/FIRE PREVENTION/PUBL | FIRE SYSTEMS REVIEW SPECIALIST | Full Time | H | \$73,948.16 | 3/8/2006 | \$78,807.21 | \$2,450.00 | \$9,526.14 | \$12,221.08 | \$5,983.43 | \$108,987.86 |
| 10487 | ADMINISTRATION/LEGAL/GENE | MUNICIPAL COURT PROSECUTOR | Full Time | S | \$108,781.92 | 2/3/2003 | \$110,890.88 | \$2,075.00 | \$16,392.68 | \$16,990.04 | \$8,164.26 | \$154,512.86 |
| 10401 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/14/2002 | \$91,588.05 | \$4,360.00 | \$26,980.72 | \$14,430.59 | \$6,967.17 | \$144,326.53 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14724 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/20/2019 | \$93,058.47 | \$1,215.00 | \$25,624.96 | \$14,178.75 | \$6,567.22 | \$140,644.40 |
| 12461 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN I | Full Time | S | \$50,934.83 | 6/18/2013 | \$48,990.75 | \$380.00 | \$23,506.82 | \$7,425.31 | \$3,348.55 | \$83,651.43 |
| 13165 | FINANCE/INFORMATION TEC/G | GIS ANALYST, SENIOR | Full Time | S | \$79,868.67 | 11/14/2016 | \$72,731.51 | \$895.00 | \$8,241.77 | \$11,073.42 | \$5,384.51 | \$98,326.21 |
| 14957 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/19/2020 | \$3,834.90 | \$0.00 | \$0.00 | \$0.00 | \$293.41 | \$4,128.31 |
| 10488 | OPERATIONS/FLEET MAINTENA | LEAD EMERGENCY VEHICLE TECH | Full Time | H | \$72,700.37 | 11/5/2002 | \$71,955.21 | \$3,790.00 | \$24,038.63 | \$11,392.10 | \$5,302.09 | \$116,478.03 |
| 14222 | POLICE DEPARTME/ADMINISTR | POLICE CERTIFIED OFFICER | Full Time | H | \$82,299.08 | 10/24/2018 | \$82,066.05 | \$930.00 | \$14,412.64 | \$12,482.64 | \$6,078.87 | \$115,970.20 |
| 14397 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$44,351.42 | 4/10/2019 | \$55,997.76 | \$850.00 | \$14,331.58 | \$8,549.90 | \$4,060.33 | \$83,789.57 |
| 13213 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/4/2017 | \$92,106.20 | \$2,690.00 | \$24,072.36 | \$14,257.40 | \$6,829.82 | \$139,955.78 |
| 12889 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN I | Full Time | S | \$47,234.72 | 9/22/2015 | \$38,290.83 | \$910.00 | \$24,005.06 | \$5,895.78 | \$2,577.65 | \$71,679.32 |
| 15488 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$64,060.26 | 8/2/2021 | \$24,485.70 | \$15.00 | \$3,009.17 | \$3,684.92 | \$1,831.22 | \$33,026.01 |
| 12884 | ADMINISTRATION/PUBLIC INF | CREATIVE SERVICES MANAGER | Full Time | S | \$90,793.25 | 9/14/2015 | \$87,677.26 | \$1,665.00 | \$153.59 | \$13,437.02 | \$6,851.98 | \$109,784.85 |
| 15380 | CITY COUNCIL/CITY COUNCIL | CITY COUNCIL MEMBERS | Part Time | H | \$0.00 | 5/10/2021 | \$0.00 | \$2,500.00 | \$0.00 | \$0.00 | \$191.27 | \$2,691.27 |
| 12737 | OPERATIONS/ENGINEERING/PU | STORMWATER COMPLIANCE INSPECT | Full Time | H | \$55,672.86 | 12/1/2014 | \$53,471.05 | \$1,745.00 | \$26,424.04 | \$8,304.50 | \$3,950.39 | \$93,894.98 |
| 12238 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.88 | 2/13/2012 | \$94,954.23 | \$4,180.00 | \$26,480.44 | \$14,909.79 | \$6,939.92 | \$147,464.38 |
| 15158 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$70,207.90 | 2/15/2021 | \$76,868.85 | \$1,340.00 | \$6,777.58 | \$11,762.60 | \$5,955.29 | \$102,704.32 |
| 10494 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 5/29/2006 | \$90,257.09 | \$3,595.00 | \$14,650.88 | \$14,115.39 | \$6,813.89 | \$129,432.25 |
| 15174 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 3/15/2021 | \$6,074.75 | \$0.00 | \$0.00 | \$0.00 | \$464.70 | \$6,539.45 |
| 11924 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$39,979.06 | 1/30/2009 | \$38,626.35 | \$1,365.00 | \$16,656.00 | \$6,014.68 | \$2,824.52 | \$65,486.55 |
| 15252 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 5/10/2021 | \$2,150.40 | \$0.00 | \$0.00 | \$0.00 | \$164.50 | \$2,314.90 |
| 14015 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$30,931.68 | 5/21/2018 | \$33,049.74 | \$1,155.00 | \$9,029.49 | \$5,144.39 | \$2,549.41 | \$50,928.03 |
| 13163 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATIONS SUPERVISOR | Full Time | H | \$59,869.68 | 11/14/2016 | \$60,691.84 | \$2,215.00 | \$12,166.21 | \$9,461.17 | \$4,461.90 | \$88,996.12 |
| 13779 | OPERATIONS/ENGINEERING/PU | EROSION CONTROL INSPECTOR | Full Time | H | \$43,697.68 | 11/27/2017 | \$42,068.65 | \$1,585.00 | \$9,007.52 | \$6,565.52 | \$3,070.52 | \$62,297.21 |
| 14745 | ADMINISTRATION/CITY MANAG | ASST CITY MANAGER | Full Time | S | \$194,453.17 | 1/2/2020 | \$187,873.92 | \$7,910.00 | \$26,590.28 | \$29,445.93 | \$11,571.89 | \$263,392.02 |
| 12548 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$38,755.39 | 11/18/2013 | \$40,598.37 | \$2,725.00 | \$26,912.94 | \$6,515.85 | \$3,022.11 | \$79,774.27 |
| 15124 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP. | Full Time | H | \$32,636.24 | 1/14/2021 | \$13,014.06 | \$300.00 | \$680.74 | \$721.83 | \$1,013.72 | \$15,730.35 |
| 14736 | FIRE/FIRE PREVENTION/PUBL | FIRE INSPECTOR | Full Time | H | \$70,361.20 | 12/9/2019 | \$70,019.04 | \$1,910.00 | \$26,442.97 | \$10,818.09 | \$5,087.84 | \$114,277.94 |
| 14385 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$47,825.86 | 4/8/2019 | \$48,549.97 | \$2,000.00 | \$25,063.01 | \$7,602.72 | \$3,625.11 | \$86,840.81 |
| 10502 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE OPS BATT CHIEF | Full Time | H | \$131,321.16 | 11/13/2006 | \$148,456.25 | \$7,015.00 | \$24,973.27 | \$23,382.87 | \$10,955.79 | \$214,783.18 |
| 11869 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 8/18/2008 | \$122,569.50 | \$5,210.00 | \$27,011.56 | \$19,218.04 | \$8,938.62 | \$182,947.72 |
| 15457 | PARKS & RECREAT/NEIGHBORH | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 7/6/2021 | \$5,577.81 | \$0.00 | \$0.00 | \$0.00 | \$426.71 | \$6,004.52 |
| 15599 | OPERATIONS/CONSTRUCTION I | PERMIT TECHNICIAN SUPERVISOR | Full Time | H | \$54,634.74 | 1/3/2022 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 14299 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 12/10/2018 | \$37,463.79 | \$1,120.00 | \$8,169.71 | \$5,803.00 | \$2,894.24 | \$55,450.74 |
| 13262 | POLICE DEPARTME/PATROL/PU | ADMINISTRATIVE ASSISTANT | Full Time | H | \$38,526.59 | 2/6/2017 | \$38,063.92 | \$885.00 | \$9,992.54 | \$5,857.91 | \$2,699.37 | \$57,498.74 |
| 13981 | PARKS & RECREAT/RECREATIO | CUSTODIAN <1560 | Part Time | H | \$14,486.37 | 5/10/2018 | \$7,446.76 | \$175.00 | \$0.00 | \$1,146.30 | \$583.05 | \$9,351.11 |
| 14348 | OPERATIONS/BUILDING MAINT | MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 2/25/2019 | \$38,318.37 | \$1,810.00 | \$14,831.74 | \$6,035.32 | \$2,800.13 | \$63,795.56 |
| 13870 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/19/2020 | \$3,351.70 | \$0.00 | \$0.00 | \$0.00 | \$256.41 | \$3,608.11 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|------------|-------------------------|
| 10508 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE OFFICER | Full Time | H | \$59,586.18 | 6/3/2013 | \$57,717.18 | \$2,655.00 | \$103.23 | \$9,080.01 | \$4,645.16 | \$74,200.58 |
| 15378 | WATER/WATER DISTRIBUT/ENT | INTERN | Part Time | H | \$14,588.00 | 5/24/2021 | \$10,437.83 | \$0.00 | \$0.00 | \$0.00 | \$798.48 | \$11,236.31 |
| 14535 | CITY COUNCIL/CITY COUNCIL | CITY COUNCIL MEMBERS | Part Time | H | \$0.00 | 6/4/2019 | \$0.00 | \$4,050.00 | \$0.00 | \$0.00 | \$309.85 | \$4,359.85 |
| 14763 | FIRE/EMERGENCY PREPA/PUBL | ASST EMERGENCY MGMT COORD | Full Time | H | \$75,045.36 | 1/2/2020 | \$77,961.36 | \$1,310.00 | \$8,210.52 | \$11,922.40 | \$6,011.34 | \$105,415.62 |
| 14561 | CITY COUNCIL/CITY COUNCIL | CITY COUNCIL MEMBERS | Part Time | H | \$0.00 | 6/4/2019 | \$0.00 | \$3,900.00 | \$0.00 | \$0.00 | \$298.38 | \$4,198.38 |
| 10513 | STREETS/MAINTENANCE/PUBLI | STREET SPVSR | Full Time | H | \$72,459.50 | 5/29/2001 | \$79,153.02 | \$3,350.00 | \$9,661.37 | \$12,408.45 | \$6,138.69 | \$110,711.53 |
| 12839 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 6/15/2015 | \$97,589.91 | \$5,450.00 | \$26,980.72 | \$15,497.24 | \$7,370.60 | \$152,888.47 |
| 10328 | OPERATIONS/PUBLIC WORKS A | ADA & FRANCHISE UTILITIES COOR | Full Time | H | \$74,934.91 | 3/29/2004 | \$72,444.71 | \$1,655.00 | \$9,041.73 | \$11,144.60 | \$5,397.54 | \$99,683.58 |
| 11890 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/1/2008 | \$94,489.69 | \$2,855.00 | \$26,480.56 | \$14,640.67 | \$6,769.76 | \$145,235.68 |
| 14669 | UTILITES/CUSTOMER OPERAT/ | BILLING ANALYST | Full Time | H | \$47,234.72 | 9/9/2019 | \$34,334.61 | \$7,512.00 | \$8,198.07 | \$5,288.02 | \$2,699.73 | \$58,032.43 |
| 13098 | LIBRARY/PUBLIC SERVICES/C | LIBRARY SHELVER <1000 | Part Time | H | \$15,302.70 | 9/12/2016 | \$11,482.90 | \$0.00 | \$0.00 | \$0.00 | \$878.45 | \$12,361.35 |
| 13560 | CITY COUNCIL/CITY COUNCIL | CITY COUNCIL MEMBERS | Part Time | H | \$0.00 | 6/5/2017 | \$0.00 | \$5,300.00 | \$0.00 | \$0.00 | \$405.48 | \$5,705.48 |
| 12106 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 2/17/2011 | \$119,301.96 | \$3,160.00 | \$26,513.87 | \$18,418.30 | \$9,084.91 | \$176,479.04 |
| 10531 | OPERATIONS/BUILDING MAINT | HVAC/BUILDING SYSTEMS TECH II | Full Time | H | \$59,985.74 | 5/24/1999 | \$62,209.23 | \$3,950.00 | \$14,596.54 | \$9,950.35 | \$4,387.58 | \$95,093.70 |
| 10532 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 2/7/2005 | \$55,201.36 | \$2,055.00 | \$24,513.39 | \$8,611.33 | \$3,828.35 | \$94,209.43 |
| 10533 | PARKS & RECREAT/SENIOR RE | BUILDING ATTENDANT | Full Time | H | \$40,642.99 | 11/13/2003 | \$39,579.67 | \$2,025.00 | \$9,005.66 | \$6,257.40 | \$3,030.36 | \$59,898.09 |
| 10530 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$44,874.54 | 5/31/2005 | \$46,757.29 | \$2,515.00 | \$9,563.36 | \$7,410.55 | \$3,608.29 | \$69,854.49 |
| 15286 | NON-DEPARTMENTA/-/TRANSFE | CONSTRUCTION INSPECTOR | Full Time | H | \$47,234.72 | 5/10/2021 | \$28,905.63 | \$760.00 | \$4,303.60 | \$4,461.69 | \$2,206.25 | \$40,637.17 |
| 12449 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$36,307.65 | 6/5/2017 | \$36,777.81 | \$1,215.00 | \$22,760.32 | \$5,714.11 | \$2,476.23 | \$68,943.47 |
| 14723 | OPERATIONS/AIRFIELD OPERA | AIRPORT MAINTENANCE SPECIALIST | Full Time | H | \$43,697.68 | 11/18/2019 | \$46,528.91 | \$2,265.00 | \$26,607.07 | \$7,338.60 | \$3,455.83 | \$86,195.41 |
| 13841 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SVC CREW LEADER | Full Time | H | \$49,562.86 | 2/14/2018 | \$51,792.10 | \$970.00 | \$26,459.79 | \$7,935.43 | \$3,752.86 | \$90,910.18 |
| 10534 | NON-DEPARTMENTA/-/TRANSFE | REAL ESTATE ACQUISITION ADMIN | Full Time | S | \$108,781.92 | 3/1/2005 | \$110,890.88 | \$2,800.00 | \$18,260.68 | \$17,099.08 | \$8,443.78 | \$157,494.42 |
| 10539 | POLICE/PROFESSIONAL ST/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 6/23/1997 | \$109,622.48 | \$4,920.00 | \$25,448.03 | \$17,227.14 | \$8,198.89 | \$165,416.54 |
| 10536 | ADMINISTRATION/CITY MANAG | EXECUTIVE OFFICE SPVSR | Full Time | H | \$77,169.66 | 12/12/2007 | \$74,623.72 | \$2,980.00 | \$16,386.65 | \$11,671.63 | \$5,378.66 | \$111,040.66 |
| 10542 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES INSPECTOR I | Full Time | H | \$59,985.74 | 4/1/2002 | \$60,120.47 | \$2,125.00 | \$103.47 | \$9,361.72 | \$4,743.47 | \$76,454.13 |
| 10540 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$47,322.29 | 4/16/2001 | \$55,182.45 | \$2,150.00 | \$23,022.92 | \$8,622.81 | \$4,012.20 | \$92,990.38 |
| 15191 | PARKS & RECREAT/NEIGHBORH | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 3/22/2021 | \$8,703.10 | \$0.00 | \$0.00 | \$0.00 | \$665.80 | \$9,368.90 |
| 14706 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 11/11/2019 | \$73,759.90 | \$415.00 | \$16,341.16 | \$11,155.88 | \$5,367.06 | \$107,039.00 |
| 15560 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$47,234.72 | 11/15/2021 | \$4,158.06 | \$750.00 | \$0.00 | \$738.18 | \$375.47 | \$6,021.71 |
| 12494 | STREETS/MAINTENANCE/PUBLI | STREET INSPECTOR | Full Time | H | \$51,300.08 | 9/3/2013 | \$59,570.06 | \$1,440.00 | \$24,513.39 | \$9,175.93 | \$4,238.89 | \$98,938.27 |
| 15491 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 8/9/2021 | \$2,512.73 | \$0.00 | \$0.00 | \$0.00 | \$192.22 | \$2,704.95 |
| 15123 | PARKS & RECREAT/SENIOR RE | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 1/14/2021 | \$9,648.29 | \$250.00 | \$0.00 | \$0.00 | \$757.25 | \$10,655.54 |
| 12545 | FINANCE/PURCHASING/GENERA | WAREHOUSE & MAIL SPECIALIST | Full Time | H | \$39,836.78 | 11/18/2013 | \$39,598.78 | \$2,625.00 | \$9,014.34 | \$6,350.47 | \$3,208.18 | \$60,796.77 |
| 12733 | STREETS/MAINTENANCE/PUBLI | STREET /DRAINAGE SUPT | Full Time | S | \$96,543.82 | 12/1/2014 | \$93,077.94 | \$2,465.00 | \$25,431.15 | \$14,369.69 | \$6,555.32 | \$141,899.10 |
| 12235 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE CREW LEADER | Full Time | H | \$47,825.86 | 5/22/2017 | \$48,471.26 | \$1,215.00 | \$15,824.61 | \$7,472.81 | \$3,501.22 | \$76,484.90 |
| 12492 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 9/9/2013 | \$99,210.85 | \$3,985.00 | \$8,740.16 | \$15,520.66 | \$7,844.09 | \$135,300.76 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14958 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/19/2020 | \$1,826.73 | \$0.00 | \$0.00 | \$0.00 | \$139.75 | \$1,966.48 |
| 13090 | LIBRARY/PUBLIC SERVICES/C | LIBRARY SHELVER <1000 | Part Time | H | \$15,801.20 | 8/23/2016 | \$13,865.66 | \$0.00 | \$68.00 | \$0.00 | \$1,065.91 | \$14,999.57 |
| 15535 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 10/12/2021 | \$6,905.92 | \$350.00 | \$680.74 | \$1,091.29 | \$550.23 | \$9,578.18 |
| 15504 | PARKS & RECREAT/APEX AQUA | SWIM INSTRUCTOR <1000 | Part Time | H | \$13,929.20 | 9/3/2021 | \$1,215.14 | \$0.00 | \$0.00 | \$0.00 | \$92.95 | \$1,308.09 |
| 10555 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES SUPT | Full Time | S | \$86,889.50 | 12/31/2007 | \$88,330.53 | \$2,980.00 | \$26,445.20 | \$13,733.11 | \$6,578.57 | \$138,067.41 |
| 13689 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/17/2021 | \$3,453.33 | \$0.00 | \$0.00 | \$0.00 | \$264.15 | \$3,717.48 |
| 11981 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN, SENIOR | Full Time | H | \$49,824.11 | 7/28/2009 | \$48,133.52 | \$7,062.48 | \$9,168.22 | \$7,438.59 | \$3,733.57 | \$75,536.38 |
| 14683 | POLICE DEPARTME/SUPPORT S | INVESTIGATIVE SUPPORT MANAGER | Full Time | S | \$105,852.45 | 9/30/2019 | \$100,080.74 | \$1,925.00 | \$8,256.93 | \$15,341.73 | \$7,761.72 | \$133,366.12 |
| 12867 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$46,760.90 | 8/3/2015 | \$59,754.00 | \$525.00 | \$8,695.84 | \$9,065.98 | \$4,494.53 | \$82,535.35 |
| 15596 | PARKS & RECREAT/NEIGHBORH | RECREATION AIDE <1560 | Part Time | H | \$13,349.23 | 12/16/2021 | \$372.25 | \$0.00 | \$0.00 | \$55.99 | \$28.48 | \$456.72 |
| 14893 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/20/2020 | \$9,112.51 | \$0.00 | \$0.00 | \$0.00 | \$697.09 | \$9,809.60 |
| 15190 | OPERATIONS/PUBLIC WORKS A | DIRECTOR OF PUBLIC WORKS | Full Time | S | \$168,539.49 | 3/29/2021 | \$122,393.23 | \$16,035.00 | \$15,203.61 | \$18,563.60 | \$10,362.66 | \$182,558.10 |
| 12087 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE CREW LEADER | Full Time | H | \$44,351.42 | 9/7/2010 | \$48,293.85 | \$2,120.00 | \$15,822.44 | \$7,582.23 | \$3,577.02 | \$77,395.54 |
| 12975 | FINANCE/INFORMATION TEC/G | GIS PROGRAMMER | Full Time | S | \$74,991.49 | 4/4/2016 | \$72,340.58 | \$335.00 | \$16,769.27 | \$10,930.49 | \$5,254.30 | \$105,629.64 |
| 15562 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 11/12/2021 | \$79.89 | \$0.00 | \$0.00 | \$0.00 | \$6.11 | \$86.00 |
| 14396 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.94 | 4/22/2019 | \$89,354.96 | \$5,850.00 | \$8,918.10 | \$14,149.60 | \$6,999.59 | \$125,272.25 |
| 13837 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/31/2018 | \$93,807.26 | \$975.00 | \$25,117.16 | \$14,255.28 | \$6,679.19 | \$140,833.89 |
| 10562 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION INSPECTOR | Full Time | H | \$60,184.59 | 4/26/2007 | \$72,654.12 | \$2,400.00 | \$24,019.28 | \$11,288.15 | \$5,290.85 | \$115,652.40 |
| 14260 | WATER/WATER DISTRIBUT/ENT | ADMINISTRATIVE ASSISTANT | Full Time | H | \$37,176.46 | 11/26/2018 | \$37,613.37 | \$1,375.00 | \$9,003.02 | \$5,863.87 | \$2,928.32 | \$56,783.58 |
| 12105 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.94 | 2/17/2011 | \$105,202.81 | \$4,360.00 | \$8,753.87 | \$16,478.23 | \$8,310.33 | \$143,105.24 |
| 10568 | STREETS/TRAFFIC CONTROL/P | TRAFFIC SIGNAL TECH, SENIOR | Full Time | H | \$65,197.18 | 9/8/1988 | \$75,202.71 | \$2,500.00 | \$15,842.78 | \$11,686.48 | \$5,420.19 | \$110,652.16 |
| 10569 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/26/2007 | \$89,480.80 | \$2,305.00 | \$14,398.88 | \$13,804.62 | \$6,762.97 | \$126,752.27 |
| 15213 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/17/2021 | \$3,054.99 | \$0.00 | \$0.00 | \$0.00 | \$233.72 | \$3,288.71 |
| 10572 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$39,979.06 | 11/19/2007 | \$21,439.99 | \$1,435.00 | \$15,819.41 | \$3,440.39 | \$1,529.38 | \$43,664.17 |
| 13225 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$78,535.74 | 1/17/2017 | \$97,803.55 | \$3,935.00 | \$18,222.59 | \$15,301.46 | \$7,498.74 | \$142,761.34 |
| 15454 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR II | Full Time | H | \$49,084.67 | 7/6/2021 | \$22,104.34 | \$1,370.00 | \$8,288.31 | \$3,530.55 | \$1,598.25 | \$36,891.45 |
| 10576 | ADMINISTRATION/PUBLIC INF | DIR OF COMMUNICATIONS & MKTG | Full Time | S | \$173,135.87 | 2/24/2004 | \$167,811.57 | \$17,185.00 | \$26,589.50 | \$26,481.13 | \$11,335.66 | \$249,402.86 |
| 14311 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 1/2/2019 | \$89,499.10 | \$2,570.00 | \$21,415.66 | \$13,847.19 | \$6,778.46 | \$134,110.41 |
| 12100 | OPERATIONS/ENGINEERING/PU | DIRECTOR OF ENGINEERING | Full Time | S | \$168,539.49 | 11/22/2010 | \$163,263.82 | \$10,105.00 | \$26,564.82 | \$24,924.18 | \$11,166.55 | \$236,024.37 |
| 10583 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 4/26/1999 | \$160,136.12 | \$5,620.00 | \$27,011.56 | \$24,929.70 | \$11,131.03 | \$228,828.41 |
| 15360 | PARKS & RECREAT/APEX ADMI | HUMAN RESOURCES ANALYST | Full Time | S | \$59,869.68 | 5/17/2021 | \$35,497.75 | \$925.00 | \$7,423.48 | \$5,477.93 | \$2,656.24 | \$51,980.40 |
| 14762 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$70,207.90 | 1/6/2020 | \$95,342.69 | \$2,510.00 | \$18,698.77 | \$14,717.07 | \$7,181.77 | \$138,450.30 |
| 13124 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,810.10 | 11/7/2016 | \$11,916.13 | \$0.00 | \$0.00 | \$0.00 | \$911.59 | \$12,827.72 |
| 15207 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 4/5/2021 | \$3,862.09 | \$0.00 | \$0.00 | \$0.00 | \$295.43 | \$4,157.52 |
| 13325 | WASTEWATER COLL/WASTEWATE | MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 1/18/2019 | \$43,613.25 | \$1,115.00 | \$24,004.24 | \$6,727.13 | \$2,991.53 | \$78,451.15 |
| 14752 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$46,088.64 | 1/2/2020 | \$45,394.40 | \$110.00 | \$8,236.01 | \$6,843.90 | \$3,401.46 | \$63,985.77 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15039 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 7/24/2020 | \$5,465.48 | \$0.00 | \$0.00 | \$0.00 | \$418.09 | \$5,883.57 |
| 13765 | WATER/WATER DISTRIBUT/ENT | GIS TECHNICIAN II | Full Time | H | \$58,215.04 | 11/6/2017 | \$60,526.07 | \$1,790.00 | \$9,016.93 | \$9,372.34 | \$4,652.78 | \$85,358.12 |
| 15404 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 6/1/2021 | \$18,462.56 | \$725.00 | \$4,084.41 | \$2,885.82 | \$1,439.01 | \$27,596.80 |
| 13215 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.80 | 1/4/2017 | \$90,645.52 | \$2,765.00 | \$9,054.15 | \$14,048.96 | \$6,933.08 | \$123,446.71 |
| 11914 | OPERATIONS/FIXED BASE OPE | FBO GENERAL MANAGER | Full Time | S | \$102,202.26 | 12/8/2008 | \$98,348.73 | \$2,070.00 | \$14,914.12 | \$15,102.94 | \$7,425.89 | \$137,861.68 |
| 13076 | ADMINISTRATION/CITY MANAG | CITY MANAGER | Full Time | S | \$278,100.00 | 8/1/2016 | \$278,099.90 | \$46,201.35 | \$28,672.42 | \$43,422.70 | \$13,434.56 | \$409,830.93 |
| 15496 | ADMINISTRATION/HUMAN RESO | SAFETY COORDINATOR | Full Time | S | \$59,291.86 | 8/23/2021 | \$19,350.05 | \$1,210.00 | \$3,958.51 | \$3,092.23 | \$1,496.83 | \$29,107.62 |
| 12229 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/18/2012 | \$96,840.87 | \$3,755.00 | \$8,168.00 | \$15,129.62 | \$7,265.23 | \$131,158.72 |
| 10605 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 9/28/1998 | \$131,307.75 | \$6,120.00 | \$14,429.72 | \$20,669.13 | \$8,699.30 | \$181,225.90 |
| 15125 | PARKS & RECREAT/SENIOR RE | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 1/14/2021 | \$11,153.93 | \$0.00 | \$0.00 | \$0.00 | \$853.29 | \$12,007.22 |
| 15483 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$64,060.26 | 8/2/2021 | \$24,485.70 | \$15.00 | \$2,731.84 | \$3,684.92 | \$1,855.70 | \$32,773.16 |
| 11666 | ADMINISTRATION/TOURISM & | EXECUTIVE DIRECTOR OF CVB | Full Time | S | \$119,495.38 | 10/1/2007 | \$115,534.60 | \$4,545.00 | \$8,794.61 | \$18,059.98 | \$9,020.80 | \$155,954.99 |
| 10609 | POLICE DEPARTME/PATROL/PU | POLICE LIEUTENANT | Full Time | H | \$110,810.45 | 1/26/1997 | \$116,828.94 | \$4,870.00 | \$27,004.91 | \$18,235.83 | \$8,536.38 | \$175,476.06 |
| 14292 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARA-SAFER | Full Time | H | \$75,759.78 | 12/3/2018 | \$96,407.37 | \$3,225.00 | \$13,570.70 | \$14,984.71 | \$7,584.83 | \$135,772.61 |
| 10611 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 3/22/1984 | \$95,959.32 | \$4,200.00 | \$9,556.98 | \$15,064.00 | \$7,348.08 | \$132,128.38 |
| 14758 | FIRE/ADMINISTRATION/PUBLI | ADMINISTRATIVE ASSISTANT | Full Time | H | \$37,176.46 | 1/6/2020 | \$40,944.78 | \$460.00 | \$9,003.02 | \$6,227.28 | \$3,037.54 | \$59,672.62 |
| 15601 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 12/28/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 13772 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$54,634.74 | 11/27/2017 | \$52,639.16 | \$1,785.00 | \$24,867.39 | \$8,185.41 | \$3,604.22 | \$91,081.18 |
| 10615 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$45,277.86 | 8/4/2005 | \$43,770.98 | \$1,485.00 | \$9,045.56 | \$6,806.50 | \$3,236.32 | \$64,344.36 |
| 13068 | UTILITES/METER READING/EN | METER MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 6/27/2016 | \$46,145.24 | \$1,870.00 | \$14,824.42 | \$7,221.49 | \$3,297.22 | \$73,358.37 |
| 15272 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/10/2021 | \$6,650.03 | \$0.00 | \$0.00 | \$0.00 | \$508.72 | \$7,158.75 |
| 10618 | UTILITES/METER READING/EN | ASST CUSTOMER OPERATIONS MGR | Full Time | S | \$87,915.98 | 5/20/2002 | \$84,961.86 | \$3,315.00 | \$8,398.04 | \$13,276.90 | \$6,717.02 | \$116,668.82 |
| 10395 | UTILITES/CUSTOMER OPERAT/ | FINANCIAL ANALYST | Full Time | S | \$53,574.56 | 12/4/2007 | \$49,643.87 | \$1,585.00 | \$14,339.51 | \$7,704.82 | \$3,609.30 | \$76,882.50 |
| 12460 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$47,825.86 | 6/17/2013 | \$48,973.97 | \$1,450.00 | \$24,010.77 | \$7,583.75 | \$3,388.44 | \$85,406.93 |
| 12328 | UTILITES/METER READING/EN | METER MAINTENANCE SPECIALIST | Full Time | H | \$43,906.51 | 8/9/2012 | \$41,953.13 | \$1,500.00 | \$8,103.76 | \$6,535.36 | \$3,196.50 | \$61,288.75 |
| 10626 | FINANCE/PURCHASING/GENERA | PROCUREMENT SERVICES SPVR | Full Time | S | \$72,543.95 | 3/6/2006 | \$69,722.41 | \$2,730.00 | \$24,063.26 | \$10,896.91 | \$5,077.93 | \$112,490.51 |
| 10625 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 4/3/2006 | \$125,769.99 | \$3,435.00 | \$26,980.57 | \$19,432.46 | \$9,453.73 | \$185,071.75 |
| 14068 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.24 | 6/6/2018 | \$85,327.70 | \$1,930.00 | \$18,710.60 | \$13,123.56 | \$6,474.28 | \$125,566.14 |
| 15580 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 12/6/2021 | \$22.04 | \$0.00 | \$0.00 | \$0.00 | \$1.69 | \$23.73 |
| 14279 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARA-SAFER | Full Time | H | \$75,759.78 | 12/3/2018 | \$91,291.41 | \$3,675.00 | \$28,756.32 | \$14,282.94 | \$6,648.86 | \$144,654.53 |
| 15556 | PARKS & RECREAT/APEX ADMI | MARKETING COORDINATOR | Full Time | H | \$63,460.18 | 11/15/2021 | \$6,738.84 | \$0.00 | \$30.60 | \$1,013.52 | \$515.53 | \$8,298.49 |
| 12668 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 7/2/2014 | \$87,274.15 | \$6,350.00 | \$9,065.28 | \$14,081.04 | \$7,037.77 | \$123,808.24 |
| 13814 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 1/16/2018 | \$51,972.47 | \$1,425.00 | \$8,178.21 | \$8,030.98 | \$4,028.11 | \$73,634.77 |
| 13004 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,298.94 | 5/23/2016 | \$82,992.98 | \$1,075.00 | \$9,057.09 | \$12,643.88 | \$6,357.26 | \$112,126.21 |
| 12078 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$63,460.18 | 6/28/2010 | \$67,018.67 | \$4,580.00 | \$24,168.64 | \$10,380.41 | \$4,856.18 | \$111,003.90 |
| 10633 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/8/2007 | \$89,480.80 | \$2,310.00 | \$24,572.72 | \$13,805.37 | \$6,601.08 | \$136,769.97 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13904 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 2/3/2021 | \$12,240.27 | \$0.00 | \$0.00 | \$0.00 | \$936.38 | \$13,176.65 |
| 15536 | PARKS & RECREAT/APEX ADMI | BUSINESS DEVELOPMENT SPVR | Full Time | S | \$61,967.98 | 10/18/2021 | \$10,903.98 | \$400.00 | \$2,043.73 | \$1,700.12 | \$830.38 | \$15,878.21 |
| 12395 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$49,562.86 | 4/8/2013 | \$49,486.42 | \$2,610.00 | \$13,914.26 | \$7,835.28 | \$3,715.10 | \$77,561.06 |
| 15458 | OPERATIONS/BUILDING MAINT | FACILITY MAINT MECHANIC II | Full Time | H | \$40,634.46 | 7/6/2021 | \$19,192.01 | \$1,420.00 | \$2,885.68 | \$3,100.04 | \$1,565.43 | \$28,163.16 |
| 10637 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 4/3/2006 | \$164,926.51 | \$5,955.00 | \$18,275.05 | \$25,700.57 | \$11,245.36 | \$226,102.49 |
| 10643 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.88 | 8/2/2004 | \$121,372.03 | \$4,135.00 | \$26,980.60 | \$18,876.22 | \$9,137.79 | \$180,501.64 |
| 13700 | OPERATIONS/CONSTRUCTION I | CHIEF BUILDING INSPECTOR | Full Time | S | \$70,042.34 | 8/21/2017 | \$67,228.29 | \$2,400.00 | \$24,025.68 | \$10,472.08 | \$4,910.28 | \$109,036.33 |
| 10647 | OPERATIONS/CONSTRUCTION I | CHIEF PLANS EXAMINER | Full Time | S | \$90,054.64 | 11/12/1992 | \$91,800.49 | \$2,500.00 | \$24,572.30 | \$14,182.75 | \$6,671.27 | \$139,726.81 |
| 10648 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 9/7/1993 | \$93,812.44 | \$2,670.00 | \$8,740.16 | \$14,510.98 | \$7,322.07 | \$127,055.65 |
| 12392 | POLICE DEPARTME/ADMINISTR | ACCREDITATION & REPORTING SPVR | Full Time | H | \$78,754.42 | 4/8/2013 | \$80,281.13 | \$2,310.00 | \$8,219.36 | \$12,421.68 | \$6,280.75 | \$109,512.92 |
| 11882 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN II | Full Time | S | \$62,126.27 | 8/25/2008 | \$59,972.23 | \$1,210.00 | \$26,428.60 | \$9,201.77 | \$4,299.47 | \$101,112.07 |
| 10650 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 2/12/2001 | \$92,836.31 | \$4,320.00 | \$14,419.88 | \$14,612.35 | \$7,184.86 | \$133,373.40 |
| 13353 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.80 | 4/12/2017 | \$82,949.01 | \$1,620.00 | \$9,052.73 | \$12,719.20 | \$6,342.08 | \$112,683.02 |
| 15477 | OPERATIONS/CONSTRUCTION I | PLANS EXAMINER | Full Time | H | \$54,634.74 | 8/3/2021 | \$20,950.72 | \$15.00 | \$8,393.80 | \$3,153.24 | \$1,407.17 | \$33,919.93 |
| 14445 | OPERATIONS/FLEET MAINTENA | FLEET TECHNICIAN | Full Time | H | \$43,276.06 | 5/6/2019 | \$41,751.68 | \$1,000.00 | \$11,998.29 | \$6,429.86 | \$3,087.58 | \$64,267.41 |
| 15088 | OPERATIONS/CODE SERVICES/ | ANIMAL CONTROL OFFICER | Full Time | H | \$40,634.46 | 11/9/2020 | \$46,739.37 | \$1,605.00 | \$8,131.91 | \$7,270.98 | \$3,494.87 | \$67,242.13 |
| 15470 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 7/23/2021 | \$4,342.87 | \$0.00 | \$0.00 | \$0.00 | \$332.22 | \$4,675.09 |
| 12224 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/9/2012 | \$92,141.73 | \$2,820.00 | \$15,084.56 | \$14,282.23 | \$6,794.70 | \$131,123.22 |
| 15343 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,324.20 | 5/10/2021 | \$3,182.72 | \$0.00 | \$0.00 | \$0.00 | \$243.48 | \$3,426.20 |
| 14124 | ADMINISTRATION/PUBLIC INF | COMMUNICATION & MEDIA SPEC. SR | Full Time | S | \$72,543.95 | 7/9/2018 | \$53,115.65 | \$615.00 | \$4,821.78 | \$8,081.05 | \$4,073.26 | \$70,706.74 |
| 10665 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/1/2006 | \$96,081.11 | \$5,010.00 | \$25,449.72 | \$15,204.09 | \$6,815.18 | \$148,560.10 |
| 15200 | ADMINISTRATION/COMMUNITY | SPECIAL EVENTS COORDINATOR | Full Time | S | \$62,537.90 | 3/29/2021 | \$46,538.52 | \$1,035.00 | \$5,550.07 | \$7,155.12 | \$3,617.35 | \$63,896.06 |
| 10667 | OPERATIONS/ENGINEERING/PU | ASST CITY ENGINEER | Full Time | S | \$155,258.06 | 2/9/1998 | \$150,564.29 | \$3,350.00 | \$26,551.66 | \$23,148.76 | \$10,955.74 | \$214,570.45 |
| 10669 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 7/7/2003 | \$124,720.14 | \$4,820.00 | \$15,888.98 | \$19,482.84 | \$9,658.42 | \$174,570.38 |
| 11923 | PARKS & RECREAT/APEX ADMI | APEX FINANCIAL SERVICES SPVSR | Full Time | S | \$65,039.31 | 10/1/2019 | \$62,451.34 | \$225.00 | \$8,120.87 | \$9,426.47 | \$4,655.19 | \$84,878.87 |
| 15024 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$46,088.64 | 7/27/2020 | \$43,858.06 | \$75.00 | \$8,604.87 | \$6,607.60 | \$3,231.86 | \$62,377.39 |
| 14423 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,432.00 | 8/30/2021 | \$2,240.11 | \$0.00 | \$0.00 | \$0.00 | \$171.38 | \$2,411.49 |
| 12955 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION TECHNICIAN | Full Time | H | \$53,037.30 | 3/14/2016 | \$51,156.48 | \$335.00 | \$605.67 | \$7,744.30 | \$3,586.50 | \$63,427.95 |
| 13435 | PARKS & RECREAT/NEIGHBORH | RECREATION AIDE <1560 | Part Time | H | \$14,796.60 | 4/3/2017 | \$21,483.57 | \$600.00 | \$56.00 | \$3,321.36 | \$1,693.69 | \$27,154.62 |
| 13555 | PARKS & RECREAT/AQUATICS/ | ASST POOL MANAGER <1560 | Part Time | H | \$15,279.06 | 4/6/2020 | \$7,337.60 | \$0.00 | \$0.00 | \$606.90 | \$561.31 | \$8,505.81 |
| 15581 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 12/6/2021 | \$166.07 | \$0.00 | \$0.00 | \$0.00 | \$12.71 | \$178.78 |
| 13041 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$97,685.78 | \$4,375.00 | \$25,955.74 | \$15,349.92 | \$7,357.01 | \$150,723.45 |
| 14434 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 5/7/2019 | \$6,690.03 | \$0.00 | \$0.00 | \$0.00 | \$511.77 | \$7,201.80 |
| 10677 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 6/14/2004 | \$146,019.96 | \$5,000.00 | \$26,483.14 | \$22,713.41 | \$10,925.20 | \$211,141.71 |
| 13390 | PARKS & RECREAT/APEX MAIN | MAINTENANCE SPECIALIST | Full Time | H | \$36,716.16 | 7/26/2021 | \$21,013.22 | \$1,015.00 | \$29.53 | \$2,407.43 | \$1,686.06 | \$26,151.24 |
| 12862 | OPERATIONS/BUILDING MAINT | MAINTENANCE SPECIALIST | Full Time | H | \$41,030.29 | 7/27/2015 | \$40,002.54 | \$3,125.00 | \$14,332.59 | \$6,486.39 | \$3,029.77 | \$66,976.29 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15282 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/10/2021 | \$3,359.89 | \$0.00 | \$0.00 | \$0.00 | \$257.05 | \$3,616.94 |
| 15542 | PARKS & RECREAT/APEX CUST | APEX CUSTOMER SERVICE SPVSR | Full Time | S | \$53,574.56 | 10/18/2021 | \$9,272.54 | \$400.00 | \$120.84 | \$1,454.76 | \$738.08 | \$11,986.22 |
| 14191 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 10/1/2018 | \$36,351.19 | \$1,135.00 | \$8,168.86 | \$5,637.91 | \$2,824.61 | \$54,117.57 |
| 15374 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/22/2021 | \$3,387.08 | \$0.00 | \$0.00 | \$0.00 | \$259.11 | \$3,646.19 |
| 15376 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$34,475.79 | 5/24/2021 | \$19,762.11 | \$25.00 | \$227.13 | \$2,976.00 | \$1,435.57 | \$24,425.81 |
| 12890 | WASTEWATER COLL/WASTEWATE | MAINTENANCE CREW LEADER | Full Time | H | \$47,825.86 | 9/28/2015 | \$51,445.70 | \$1,665.00 | \$8,660.61 | \$7,987.86 | \$3,990.38 | \$73,749.55 |
| 10687 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.96 | 11/26/2007 | \$112,435.61 | \$3,955.00 | \$24,087.29 | \$17,505.13 | \$8,360.51 | \$166,343.54 |
| 14886 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 4/15/2020 | \$34,149.45 | \$1,040.00 | \$26,409.54 | \$5,292.47 | \$2,343.25 | \$69,234.71 |
| 15392 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$69,487.35 | 6/3/2021 | \$35,942.92 | \$25.00 | \$482.65 | \$5,409.61 | \$2,740.98 | \$44,601.16 |
| 15037 | ADMINISTRATION/PUBLIC INF | VIDEO PRODUCER | Full Time | S | \$68,262.69 | 8/3/2020 | \$65,946.55 | \$75.00 | \$8,126.87 | \$9,929.68 | \$4,936.50 | \$89,014.60 |
| 15108 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,757.80 | 12/7/2020 | \$6,477.02 | \$0.00 | \$0.00 | \$0.00 | \$495.50 | \$6,972.52 |
| 12473 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/10/2013 | \$90,637.92 | \$1,245.00 | \$24,069.76 | \$13,819.20 | \$6,606.74 | \$136,378.62 |
| 13145 | PARKS & RECREAT/APEX CUST | LEAD PLAYROOM ATTENDANT <1000 | Part Time | H | \$12,257.50 | 11/7/2016 | \$10,985.96 | \$0.00 | \$0.00 | \$0.00 | \$840.43 | \$11,826.39 |
| 13459 | PARKS & RECREAT/APEX AQUA | LIFEGUARD INSTRUCTOR <1000 | Part Time | H | \$15,619.10 | 4/17/2017 | \$2,136.16 | \$0.00 | \$0.00 | \$0.00 | \$163.45 | \$2,299.61 |
| 14407 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 4/8/2019 | \$40,273.22 | \$500.00 | \$9,134.67 | \$6,132.28 | \$3,097.61 | \$59,137.78 |
| 14940 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,431.90 | 6/8/2020 | \$9,272.09 | \$0.00 | \$0.00 | \$0.00 | \$709.30 | \$9,981.39 |
| 13876 | PARKS & RECREAT/NEIGHBORH | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,432.00 | 8/2/2021 | \$4,544.60 | \$0.00 | \$0.00 | \$0.00 | \$347.65 | \$4,892.25 |
| 12364 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 1/7/2013 | \$95,394.61 | \$8,523.00 | \$26,468.89 | \$14,878.24 | \$7,125.21 | \$152,389.95 |
| 15421 | FINANCE/INFORMATION TEC/G | GIS ANALYST | Full Time | S | \$59,286.45 | 6/7/2021 | \$31,765.51 | \$25.00 | \$3,605.13 | \$4,781.33 | \$2,421.82 | \$42,598.79 |
| 13343 | POLICE DEPARTME/C.I.D./PU | ADMINISTRATIVE ASSISTANT | Full Time | H | \$37,176.46 | 1/7/2019 | \$35,757.70 | \$270.00 | \$587.98 | \$5,418.57 | \$2,765.68 | \$44,799.93 |
| 13719 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 5/12/2021 | \$3,417.02 | \$0.00 | \$0.00 | \$0.00 | \$261.39 | \$3,678.41 |
| 14673 | OPERATIONS/FIXED BASE OPE | CUSTOMER SERVICE REP. | Full Time | H | \$42,426.80 | 2/24/2020 | \$41,204.18 | \$100.00 | \$122.20 | \$6,212.12 | \$3,166.77 | \$50,805.27 |
| 10699 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE OPS BATT CHIEF | Full Time | H | \$131,321.16 | 7/7/2003 | \$181,367.19 | \$5,520.00 | \$24,968.02 | \$28,107.85 | \$11,433.57 | \$251,396.63 |
| 14737 | FIRE/FIRE PREVENTION/PUBL | FIRE INSPECTOR | Full Time | H | \$68,262.69 | 12/9/2019 | \$71,727.64 | \$1,410.00 | \$26,439.43 | \$10,999.92 | \$5,277.89 | \$115,854.88 |
| 13554 | PARKS & RECREAT/AQUATICS/ | POOL MANAGER <1560 | Part Time | H | \$16,433.25 | 5/18/2017 | \$22,434.15 | \$0.00 | \$0.00 | \$3,374.11 | \$1,716.19 | \$27,524.45 |
| 15194 | FINANCE/ADMINISTRATION/GE | ACCOUNTING TECHNICIAN, SENIOR | Full Time | H | \$38,154.06 | 3/29/2021 | \$28,786.78 | \$35.00 | \$5,464.85 | \$4,334.79 | \$2,167.85 | \$40,789.27 |
| 14080 | PARKS & RECREAT/AQUATICS/ | ASST POOL MANAGER <1560 | Part Time | H | \$15,279.06 | 11/2/2021 | \$2,225.00 | \$0.00 | \$0.00 | \$185.61 | \$170.21 | \$2,580.82 |
| 12382 | FINANCE/ADMINISTRATION/GE | CHIEF FINANCIAL OFFICER | Full Time | S | \$183,708.10 | 3/11/2013 | \$177,957.69 | \$1,715.00 | \$2,112.11 | \$27,022.74 | \$11,457.56 | \$220,265.10 |
| 10714 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 4/12/2004 | \$106,843.89 | \$2,970.00 | \$16,389.71 | \$16,516.04 | \$7,614.96 | \$150,334.60 |
| 11539 | POLICE DEPARTME/SUPPORT S | POLICE PUBLIC SERVICE OFCR | Full Time | H | \$55,950.13 | 1/7/2008 | \$54,194.56 | \$2,630.00 | \$14,342.86 | \$8,546.42 | \$4,079.65 | \$83,793.49 |
| 13812 | OPERATIONS/PUBLIC WORKS A | EXECUTIVE ASSISTANT | Full Time | H | \$43,276.06 | 4/26/2021 | \$28,122.78 | \$30.00 | \$54.27 | \$4,234.20 | \$2,161.11 | \$34,602.36 |
| 13103 | FINANCE/INFORMATION TEC/G | NETWORK ENGINEER | Full Time | S | \$112,758.67 | 9/26/2016 | \$111,134.93 | \$2,105.00 | \$13,661.61 | \$17,031.33 | \$8,375.88 | \$152,308.75 |
| 10720 | OPERATIONS/SOLID WASTE/EN | ENVIRONMENTAL SERVICES MANAGER | Full Time | S | \$115,852.46 | 9/20/2004 | \$112,181.57 | \$8,775.00 | \$24,603.61 | \$17,943.63 | \$8,718.31 | \$172,222.12 |
| 14586 | POLICE DEPARTME/SUPPORT S | POLICE RECORDS CLERK | Full Time | H | \$33,860.11 | 2/15/2021 | \$28,419.18 | \$40.00 | \$17,623.90 | \$4,280.32 | \$1,768.86 | \$52,132.26 |
| 12956 | UTILITES/UTILITY ENGINEE/ | CIVIL ENGINEER II | Full Time | S | \$112,869.33 | 3/7/2016 | \$105,852.46 | \$1,615.00 | \$8,728.50 | \$16,163.14 | \$8,133.25 | \$140,492.35 |
| 15539 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 10/15/2021 | \$190.85 | \$0.00 | \$0.00 | \$0.00 | \$14.59 | \$205.44 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15438 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 6/10/2021 | \$1,509.90 | \$0.00 | \$0.00 | \$0.00 | \$115.50 | \$1,625.40 |
| 12225 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/9/2012 | \$106,262.77 | \$2,055.00 | \$24,572.72 | \$16,291.00 | \$7,864.24 | \$157,045.73 |
| 12779 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/6/2015 | \$90,868.62 | \$2,105.00 | \$24,093.93 | \$13,983.22 | \$6,692.02 | \$137,742.79 |
| 13064 | FINANCE/INFORMATION TEC/G | CHIEF INFORMATION OFFICER | Full Time | S | \$193,728.50 | 7/11/2016 | \$187,871.80 | \$915.00 | \$8,277.82 | \$28,393.50 | \$11,590.50 | \$237,048.62 |
| 15415 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 6/1/2021 | \$2,587.36 | \$0.00 | \$0.00 | \$0.00 | \$197.93 | \$2,785.29 |
| 15549 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 10/28/2021 | \$1,285.96 | \$0.00 | \$0.00 | \$0.00 | \$98.37 | \$1,384.33 |
| 12785 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN I | Full Time | S | \$56,484.69 | 4/13/2015 | \$54,481.85 | \$990.00 | \$8,184.20 | \$8,342.95 | \$4,192.60 | \$76,191.60 |
| 15188 | ADMINISTRATION/HUMAN RESO | EXECUTIVE ASSISTANT | Full Time | H | \$51,431.12 | 3/22/2021 | \$38,328.72 | \$35.00 | \$9,849.70 | \$5,769.90 | \$2,752.32 | \$56,735.64 |
| 12665 | ADMINISTRATION/MUNICIPAL | MUNICIPAL COURT SPVSR | Full Time | H | \$57,771.38 | 7/8/2014 | \$55,388.51 | \$435.00 | \$14,843.96 | \$8,395.85 | \$3,789.84 | \$82,853.16 |
| 15127 | OPERATIONS/ENGINEERING/PU | ENGINEER I, SENIOR | Full Time | S | \$87,711.10 | 1/19/2021 | \$79,869.67 | \$770.00 | \$6,802.79 | \$12,128.17 | \$6,065.94 | \$105,636.57 |
| 10754 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 5/14/2001 | \$224,536.41 | \$5,400.00 | \$24,955.40 | \$34,582.43 | \$12,079.06 | \$301,553.30 |
| 14280 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARA-SAFER | Full Time | H | \$75,759.78 | 12/3/2018 | \$89,144.20 | \$3,925.00 | \$13,329.84 | \$13,997.60 | \$6,848.81 | \$127,245.45 |
| 10755 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$108,385.44 | 4/3/2006 | \$153,267.92 | \$4,535.00 | \$26,505.13 | \$23,733.53 | \$11,049.42 | \$219,091.00 |
| 13106 | OPERATIONS/ENGINEERING/PU | TRANSPORTATION ENGINEERING MGR | Full Time | S | \$125,750.56 | 10/3/2016 | \$121,582.27 | \$2,180.00 | \$8,745.53 | \$18,613.86 | \$9,483.80 | \$160,605.46 |
| 15587 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP. | Full Time | H | \$32,636.24 | 12/13/2021 | \$632.79 | \$0.00 | \$0.00 | \$95.17 | \$48.41 | \$776.37 |
| 13198 | FINANCE/INFORMATION TEC/G | APPLICATION SYSTEMS SPECIALIST | Full Time | S | \$71,762.70 | 12/12/2016 | \$70,500.82 | \$2,090.00 | \$9,060.27 | \$10,917.69 | \$5,319.49 | \$97,888.27 |
| 10761 | STREETS/TRAFFIC CONTROL/P | TRAFFIC SIGNAL TECH, SENIOR | Full Time | H | \$65,197.18 | 3/15/2004 | \$90,765.27 | \$2,605.00 | \$8,678.78 | \$14,042.86 | \$7,042.43 | \$123,134.34 |
| 13778 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 12/4/2017 | \$35,665.07 | \$1,785.00 | \$15,816.11 | \$5,632.50 | \$2,604.54 | \$61,503.22 |
| 14265 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$84,238.53 | \$3,525.00 | \$10,691.06 | \$13,199.64 | \$6,555.02 | \$118,209.25 |
| 10764 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 11/13/2006 | \$116,972.08 | \$6,449.50 | \$26,511.40 | \$18,467.17 | \$8,738.06 | \$177,138.21 |
| 10765 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/23/2000 | \$89,481.20 | \$3,590.00 | \$14,899.04 | \$13,997.88 | \$6,685.73 | \$128,653.85 |
| 14360 | ADMINISTRATION/ECONOMIC D | EXECUTIVE ASSISTANT | Full Time | H | \$46,538.13 | 2/25/2019 | \$45,061.05 | \$160.00 | \$26,416.88 | \$6,801.24 | \$2,984.44 | \$81,423.61 |
| 13242 | ADMINISTRATION/DEVELOPMEN | PROCESS IMPROVEMENT SPECIALIST | Full Time | S | \$70,465.41 | 1/23/2017 | \$68,022.43 | \$885.00 | \$26,442.86 | \$10,363.70 | \$4,903.43 | \$110,617.42 |
| 15107 | OPERATIONS/FIXED BASE OPE | CUSTOMER SERVICE REP. | Full Time | H | \$37,531.52 | 12/7/2020 | \$37,163.59 | \$2,227.00 | \$7,424.39 | \$5,597.72 | \$2,729.24 | \$55,141.94 |
| 14628 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 12/21/2020 | \$9,995.15 | \$0.00 | \$0.00 | \$0.00 | \$764.65 | \$10,759.80 |
| 14304 | PARKS & RECREAT/SENIOR RE | TROLLEY BUS DRIVER (PT) | Part Time | H | \$17,297.10 | 12/19/2018 | \$9,514.01 | \$0.00 | \$0.00 | \$0.00 | \$727.85 | \$10,241.86 |
| 12674 | STREETS/TRAFFIC CONTROL/P | MAINTENANCE TECHNICIAN | Full Time | H | \$41,202.93 | 7/14/2014 | \$56,860.64 | \$1,985.00 | \$14,766.47 | \$8,850.40 | \$4,217.69 | \$86,680.20 |
| 15492 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 8/9/2021 | \$3,844.63 | \$0.00 | \$0.00 | \$0.00 | \$294.12 | \$4,138.75 |
| 12431 | OPERATIONS/ENGINEERING/PU | GRADUATE ENGINEER 1 | Full Time | S | \$68,144.96 | 5/28/2013 | \$65,679.27 | \$1,530.00 | \$24,883.20 | \$10,108.20 | \$4,550.42 | \$106,751.09 |
| 14224 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.39 | 10/24/2018 | \$77,913.52 | \$330.00 | \$9,546.44 | \$11,767.82 | \$5,802.81 | \$105,360.59 |
| 14474 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,431.90 | 5/13/2019 | \$8,749.92 | \$0.00 | \$0.00 | \$0.00 | \$669.40 | \$9,419.32 |
| 12011 | NON-DEPARTMENTA/-/TRANSFE | FACILITIES CONSTRUCTION MGR | Full Time | S | \$154,318.32 | 1/19/2010 | \$149,335.92 | \$2,655.00 | \$17,454.67 | \$22,859.38 | \$10,989.23 | \$203,294.20 |
| 13101 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,299.08 | 9/26/2016 | \$82,531.16 | \$2,255.00 | \$9,555.72 | \$12,751.86 | \$6,404.78 | \$113,498.52 |
| 15403 | PARKS & RECREAT/SENIOR RE | CUSTODIAN | Full Time | H | \$25,368.10 | 6/1/2021 | \$13,693.33 | \$375.00 | \$3,898.29 | \$2,115.90 | \$882.63 | \$20,965.15 |
| 14740 | OPERATIONS/FIXED BASE OPE | CUSTOMER SERVICE REP. | Full Time | H | \$35,083.78 | 12/11/2019 | \$35,000.83 | \$110.00 | \$8,196.74 | \$5,280.66 | \$2,630.23 | \$51,218.46 |
| 12401 | POLICE/POLICE COMMUNIC/PU | RADIO SYSTEM ADMINISTRATOR | Full Time | S | \$93,949.65 | 5/20/2013 | \$90,835.75 | \$1,705.00 | \$1,178.51 | \$13,918.09 | \$7,086.58 | \$114,723.93 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14162 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,810.10 | 8/20/2018 | \$6,816.08 | \$0.00 | \$0.00 | \$0.00 | \$521.43 | \$7,337.51 |
| 13251 | ADMINISTRATION/PLANNING/G | PLANNING TECHNICIAN, SENIOR | Full Time | H | \$54,774.30 | 2/7/2017 | \$49,737.55 | \$885.00 | \$97.27 | \$7,613.64 | \$3,896.12 | \$62,229.58 |
| 14720 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 11/11/2019 | \$73,736.93 | \$415.00 | \$9,026.60 | \$11,152.40 | \$5,502.10 | \$99,833.03 |
| 10785 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 9/30/1999 | \$89,961.19 | \$3,770.00 | \$9,572.16 | \$14,097.19 | \$6,938.85 | \$124,339.39 |
| 15232 | PARKS & RECREAT/APEX AQUA | LIFEGUARD - SEASONAL | Part Time | H | \$11,019.20 | 4/17/2021 | \$3,833.16 | \$0.00 | \$0.00 | \$0.00 | \$293.26 | \$4,126.42 |
| 11995 | ADMINISTRATION/CITY MANAG | EXECUTIVE ASST TO CITY MANAGER | Full Time | H | \$70,361.20 | 10/19/2009 | \$68,022.75 | \$1,420.00 | \$17,619.13 | \$10,444.18 | \$5,122.21 | \$102,628.27 |
| 12335 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 8/27/2012 | \$93,744.27 | \$3,663.98 | \$24,072.56 | \$14,650.20 | \$6,799.65 | \$142,930.66 |
| 12716 | PARKS & RECREAT/APEX ADMI | ACCOUNTING TECHNICIAN <1000 | Part Time | H | \$17,582.50 | 9/27/2021 | \$4,304.52 | \$0.00 | \$0.00 | \$0.00 | \$329.29 | \$4,633.81 |
| 14991 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/7/2020 | \$5,278.55 | \$0.00 | \$0.00 | \$0.00 | \$403.81 | \$5,682.36 |
| 10796 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,940.88 | 10/27/2003 | \$116,260.52 | \$5,630.00 | \$15,113.09 | \$18,332.32 | \$8,230.92 | \$163,566.85 |
| 13980 | FINANCE/INFORMATION TEC/G | INFRASTRUCTURE MANAGER | Full Time | S | \$127,511.28 | 5/21/2018 | \$123,519.91 | \$2,005.00 | \$8,282.59 | \$18,878.87 | \$9,584.52 | \$162,270.89 |
| 12530 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.94 | 11/25/2013 | \$107,343.87 | \$3,235.00 | \$26,494.27 | \$16,631.10 | \$8,147.05 | \$161,851.29 |
| 14750 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.78 | 12/30/2019 | \$87,143.56 | \$1,410.00 | \$26,971.90 | \$13,318.50 | \$6,485.43 | \$135,329.39 |
| 13856 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$45,229.39 | 3/5/2018 | \$43,583.01 | \$370.00 | \$93.33 | \$6,610.53 | \$3,255.06 | \$53,911.93 |
| 15093 | ADMINISTRATION/MUNICIPAL | DEPUTY CITY MARSHAL | Full Time | H | \$54,634.74 | 11/23/2020 | \$52,360.00 | \$2,085.00 | \$8,110.68 | \$8,188.52 | \$3,966.34 | \$74,710.54 |
| 14286 | ADMINISTRATION/COMMUNITY | ADMIN & MARKETING COORDINATOR | Full Time | H | \$58,185.71 | 12/3/2018 | \$58,741.70 | \$775.00 | \$17,101.84 | \$8,951.30 | \$4,161.36 | \$89,731.20 |
| 10801 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/17/2006 | \$91,798.55 | \$4,200.00 | \$14,899.04 | \$14,438.19 | \$7,072.08 | \$132,407.86 |
| 10803 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP., SENIOR | Full Time | H | \$45,229.39 | 8/28/2006 | \$43,585.60 | \$1,510.00 | \$8,300.53 | \$6,782.35 | \$3,043.78 | \$63,222.26 |
| 10805 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.88 | 11/13/2006 | \$110,637.97 | \$4,495.00 | \$26,480.44 | \$17,316.02 | \$8,145.37 | \$167,074.80 |
| 10806 | STREETS/TRAFFIC CONTROL/P | TRAFFIC SIGNAL TECH, SENIOR | Full Time | H | \$65,197.18 | 8/17/1998 | \$81,922.85 | \$2,250.00 | \$17,613.10 | \$12,659.62 | \$5,963.71 | \$120,409.28 |
| 10802 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 8/16/1993 | \$153,397.13 | \$6,120.00 | \$22,815.86 | \$23,991.36 | \$11,062.51 | \$217,386.86 |
| 10813 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES SPVSR | Full Time | H | \$85,051.62 | 6/14/1993 | \$95,730.58 | \$3,350.00 | \$8,155.20 | \$14,901.71 | \$7,408.04 | \$129,545.53 |
| 13732 | FINANCE/INFORMATION TEC/G | GIS ANALYST, SENIOR | Full Time | S | \$68,672.03 | 10/2/2017 | \$61,468.05 | \$845.00 | \$9,021.03 | \$9,371.94 | \$4,532.41 | \$85,238.43 |
| 10807 | PARKS & RECREAT/FACILITY | PARKS MAINTENANCE SPVSR | Full Time | H | \$76,656.11 | 8/2/2007 | \$79,562.61 | \$3,005.00 | \$16,339.48 | \$12,418.18 | \$6,003.54 | \$117,328.81 |
| 14138 | ADMINISTRATION/COMMUNITY | DOWNTOWN DEVELOPMENT MANAGER | Full Time | S | \$70,932.37 | 7/16/2018 | \$69,721.63 | \$795.00 | \$26,133.11 | \$10,605.65 | \$4,955.30 | \$112,210.69 |
| 10804 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 4/3/2006 | \$149,745.27 | \$7,441.26 | \$26,511.40 | \$23,402.27 | \$10,961.04 | \$218,061.24 |
| 14114 | PARKS & RECREAT/NEIGHBORH | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,431.90 | 6/26/2018 | \$10,099.78 | \$0.00 | \$0.00 | \$0.00 | \$772.64 | \$10,872.42 |
| 11871 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$108,385.44 | 8/18/2008 | \$118,791.55 | \$5,710.00 | \$26,998.46 | \$18,725.04 | \$9,064.31 | \$179,289.36 |
| 15035 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/29/2020 | \$1,983.23 | \$0.00 | \$0.00 | \$0.00 | \$151.72 | \$2,134.95 |
| 13880 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,844.70 | 3/17/2018 | \$2,558.00 | \$0.00 | \$0.00 | \$0.00 | \$195.69 | \$2,753.69 |
| 14880 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 4/6/2020 | \$46,354.79 | \$1,045.00 | \$15,981.26 | \$7,128.93 | \$3,329.43 | \$73,839.41 |
| 11872 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 8/18/2008 | \$102,224.25 | \$3,190.00 | \$26,468.89 | \$15,854.31 | \$7,489.13 | \$155,226.58 |
| 14923 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 6/8/2020 | \$87,578.61 | \$505.00 | \$145.78 | \$13,247.79 | \$6,748.00 | \$108,225.18 |
| 10817 | FIRE/FIRE PREVENTION/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.74 | 4/26/1999 | \$86,569.46 | \$8,905.85 | \$15,874.73 | \$14,359.50 | \$6,953.81 | \$132,663.35 |
| 14989 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/7/2020 | \$2,574.66 | \$0.00 | \$0.00 | \$0.00 | \$196.96 | \$2,771.62 |
| 14447 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.24 | 5/6/2019 | \$79,855.26 | \$400.00 | \$26,957.10 | \$12,070.40 | \$5,709.32 | \$124,992.08 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 10819 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE OPS BATT CHIEF | Full Time | H | \$131,321.16 | 11/29/1999 | \$202,949.23 | \$5,620.00 | \$10,609.56 | \$31,368.81 | \$11,869.32 | \$262,416.92 |
| 13852 | WASTEWATER COLL/WASTEWATE | MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 2/26/2018 | \$37,889.62 | \$920.00 | \$8,171.68 | \$5,836.98 | \$2,911.18 | \$55,729.46 |
| 10821 | FINANCE/INFORMATION TEC/G | IT PROJECT MANAGER | Full Time | S | \$91,289.54 | 7/11/2016 | \$83,989.97 | \$2,115.00 | \$14,641.29 | \$12,950.17 | \$6,057.27 | \$119,753.70 |
| 15468 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 7/19/2021 | \$5,003.27 | \$0.00 | \$0.00 | \$0.00 | \$382.77 | \$5,386.04 |
| 15152 | LIBRARY/PUBLIC SERVICES/C | LIBRARY SHELVER <1000 | Part Time | H | \$13,308.40 | 2/11/2021 | \$8,469.36 | \$0.00 | \$0.00 | \$0.00 | \$647.91 | \$9,117.27 |
| 15506 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 8/30/2021 | \$2,944.82 | \$0.00 | \$0.00 | \$0.00 | \$225.28 | \$3,170.10 |
| 13910 | NON-DEPARTMENTA-/TRANSE | CIVIL ENGINEER I | Full Time | S | \$99,151.94 | 4/23/2018 | \$94,964.24 | \$1,485.00 | \$24,081.85 | \$14,506.04 | \$6,964.77 | \$142,001.90 |
| 14943 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/23/2020 | \$6,508.02 | \$0.00 | \$0.00 | \$0.00 | \$497.86 | \$7,005.88 |
| 10825 | POLICE DEPARTME/ADMINISTR | ASST CHIEF OF POLICE | Full Time | S | \$150,027.28 | 8/11/2003 | \$147,297.64 | \$6,610.00 | \$24,135.01 | \$23,147.73 | \$11,009.30 | \$212,199.68 |
| 10827 | PARKS & RECREAT/ATHLETICS | ATHLETIC SPECIALIST | Full Time | H | \$61,217.31 | 4/26/2004 | \$72,650.29 | \$2,350.00 | \$17,605.18 | \$11,280.04 | \$5,351.24 | \$109,236.75 |
| 13872 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,432.00 | 7/26/2021 | \$3,677.14 | \$0.00 | \$0.00 | \$0.00 | \$281.27 | \$3,958.41 |
| 13793 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.74 | 12/11/2017 | \$80,282.54 | \$380.00 | \$23,204.84 | \$12,131.66 | \$5,612.93 | \$121,611.97 |
| 14840 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 3/9/2020 | \$5,120.63 | \$0.00 | \$0.00 | \$0.00 | \$391.74 | \$5,512.37 |
| 10834 | POLICE DEPARTME/C.I.D./PU | POLICE SERGEANT | Full Time | H | \$105,076.73 | 10/15/2007 | \$105,076.29 | \$5,810.00 | \$24,093.27 | \$16,677.26 | \$7,810.53 | \$159,467.35 |
| 10835 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 4/19/1983 | \$120,215.25 | \$4,920.00 | \$24,103.40 | \$18,820.38 | \$8,831.76 | \$176,890.79 |
| 14355 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 12/21/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 14021 | PARKS & RECREAT/AQUATICS/ | ASST POOL MANAGER <1560 | Part Time | H | \$15,279.16 | 5/18/2018 | \$6,241.41 | \$0.00 | \$0.00 | \$514.74 | \$477.47 | \$7,233.62 |
| 12952 | FINANCE/INFORMATION TEC/G | DEPUTY CHIEF INFORMATION OFCR | Full Time | S | \$140,518.14 | 3/2/2016 | \$143,242.41 | \$2,140.00 | \$10,324.12 | \$21,865.43 | \$10,934.84 | \$188,506.80 |
| 11990 | POLICE DEPARTME/C.I.D./PU | POLICE CORPORAL | Full Time | H | \$93,664.27 | 10/26/2009 | \$118,625.49 | \$5,090.00 | \$24,079.16 | \$18,606.82 | \$8,660.23 | \$175,061.70 |
| 10843 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 2/28/2005 | \$94,163.06 | \$3,464.22 | \$25,424.72 | \$14,683.15 | \$6,672.65 | \$144,407.80 |
| 12516 | OPERATIONS/FIXED BASE OPE | CUSTOMER SERVICE REP. | Full Time | H | \$43,650.67 | 11/1/2013 | \$47,422.98 | \$480.00 | \$8,603.87 | \$7,204.61 | \$3,499.70 | \$67,211.16 |
| 14424 | FINANCE/INFORMATION TEC/G | NETWORK SECURITY ANALYST | Full Time | S | \$83,597.07 | 4/22/2019 | \$83,242.89 | \$1,350.00 | \$7,856.74 | \$12,722.75 | \$6,495.80 | \$111,668.18 |
| 13956 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.24 | 6/6/2018 | \$78,982.48 | \$2,755.00 | \$14,374.92 | \$12,293.32 | \$5,983.99 | \$114,389.71 |
| 10847 | POLICE/POLICE COMMUNIC/PU | COMM. & RADIO SYSTEMS MANAGER | Full Time | S | \$124,102.78 | 3/10/2003 | \$120,016.67 | \$2,915.00 | \$26,086.30 | \$18,488.91 | \$9,061.76 | \$176,568.64 |
| 13823 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.69 | 1/31/2018 | \$96,805.94 | \$4,425.00 | \$9,045.54 | \$15,225.14 | \$7,600.40 | \$133,102.02 |
| 12698 | LIBRARY/PUBLIC SERVICES/C | LIBRARY SHELVER <1000 | Part Time | H | \$16,299.90 | 9/18/2014 | \$13,341.82 | \$0.00 | \$0.00 | \$0.00 | \$1,020.66 | \$14,362.48 |
| 12170 | FIRE/ADMINISTRATION/PUBLI | FIRE CHIEF | Full Time | S | \$194,780.98 | 7/4/2011 | \$188,570.94 | \$9,828.00 | \$25,235.47 | \$29,104.07 | \$11,524.51 | \$264,262.99 |
| 13949 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$13,929.20 | 4/27/2018 | \$11,271.67 | \$0.00 | \$0.00 | \$0.00 | \$862.30 | \$12,133.97 |
| 14072 | OPERATIONS/SOLID WASTE/EN | CODE COMPLIANCE OFFICER | Full Time | H | \$43,276.06 | 6/11/2018 | \$41,751.50 | \$1,850.00 | \$24,507.81 | \$6,557.71 | \$2,874.34 | \$77,541.36 |
| 14766 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$70,207.83 | 1/6/2020 | \$73,515.12 | \$760.00 | \$9,026.44 | \$11,170.95 | \$5,515.67 | \$99,988.18 |
| 14267 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARA-SAFER | Full Time | H | \$75,759.78 | 12/3/2018 | \$84,157.52 | \$2,575.00 | \$30,474.21 | \$13,044.58 | \$6,157.23 | \$136,408.54 |
| 15195 | OPERATIONS/ENGINEERING/PU | CIVIL ENGINEER II | Full Time | S | \$103,634.34 | 4/5/2021 | \$73,286.00 | \$685.00 | \$15,459.51 | \$11,125.28 | \$5,339.83 | \$105,895.62 |
| 12269 | FINANCE/ADMINISTRATION/GE | ACCOUNTING MGR | Full Time | S | \$113,152.62 | 5/7/2012 | \$109,182.83 | \$2,370.00 | \$8,195.91 | \$16,777.54 | \$8,504.09 | \$145,030.37 |
| 10860 | FIRE/ADMINISTRATION/PUBLI | FIRE CAPTAIN | Full Time | H | \$113,940.94 | 4/3/2006 | \$170,237.38 | \$9,940.85 | \$17,253.88 | \$27,098.81 | \$11,362.41 | \$235,893.33 |
| 13632 | PARKS & RECREAT/PARK & RE | DIRECTOR OF PARKS & REC | Full Time | S | \$168,539.49 | 6/26/2017 | \$163,263.82 | \$2,060.00 | \$16,120.66 | \$24,864.77 | \$11,198.76 | \$217,508.01 |
| 12943 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 2/1/2016 | \$91,122.88 | \$5,507.50 | \$24,055.37 | \$14,533.19 | \$6,811.46 | \$142,030.40 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|------------|-------------------------|
| 10862 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 10/13/1997 | \$97,597.66 | \$6,360.00 | \$14,835.14 | \$15,635.22 | \$7,644.09 | \$142,072.11 |
| 14749 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 12/30/2019 | \$91,243.70 | \$1,410.00 | \$26,980.72 | \$13,935.16 | \$6,645.77 | \$140,215.35 |
| 13950 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,369.70 | 4/27/2018 | \$12,553.04 | \$0.00 | \$0.00 | \$0.00 | \$960.32 | \$13,513.36 |
| 15500 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 8/30/2021 | \$11,165.66 | \$710.00 | \$17.86 | \$1,786.10 | \$908.91 | \$14,588.53 |
| 14163 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,810.10 | 8/20/2018 | \$13,993.36 | \$0.00 | \$0.00 | \$0.00 | \$1,070.45 | \$15,063.81 |
| 12132 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$35,825.92 | 6/7/2021 | \$19,105.32 | \$25.00 | \$3,435.35 | \$2,877.20 | \$1,442.24 | \$26,885.11 |
| 14429 | PARKS & RECREAT/APEX RECR | LEAD DAY CAMP COUNSELOR <1000 | Part Time | H | \$12,607.70 | 5/1/2021 | \$11,115.96 | \$0.00 | \$0.00 | \$0.00 | \$850.37 | \$11,966.33 |
| 12602 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.53 | 4/7/2014 | \$116,761.31 | \$3,455.00 | \$26,493.49 | \$18,080.50 | \$8,817.16 | \$173,607.46 |
| 14965 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/25/2020 | \$4,484.15 | \$0.00 | \$0.00 | \$0.00 | \$343.06 | \$4,827.21 |
| 10873 | POLICE DEPARTME/C.I.D./PU | POLICE LIEUTENANT | Full Time | H | \$116,195.61 | 9/11/2006 | \$116,115.39 | \$5,958.69 | \$26,520.94 | \$18,359.89 | \$8,964.66 | \$175,919.57 |
| 13433 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,844.70 | 4/3/2017 | \$7,217.16 | \$0.00 | \$0.00 | \$0.00 | \$552.13 | \$7,769.29 |
| 12553 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$17,449.70 | 11/21/2013 | \$14,920.01 | \$0.00 | \$165.00 | \$0.00 | \$1,154.07 | \$16,239.08 |
| 13227 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$78,535.74 | 1/17/2017 | \$102,685.29 | \$4,485.00 | \$9,050.19 | \$16,118.43 | \$8,119.73 | \$140,458.64 |
| 13855 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT | Full Time | H | \$32,941.79 | 3/6/2018 | \$26,494.03 | \$25.00 | \$4,184.51 | \$3,015.42 | \$2,007.62 | \$35,726.58 |
| 14712 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 11/11/2019 | \$72,555.21 | \$415.00 | \$3,347.16 | \$10,974.70 | \$5,517.81 | \$92,809.88 |
| 12604 | NON-DEPARTMENTA/-/TRANSFE | ENGINEERING SERVICES ANALYST | Full Time | S | \$76,656.11 | 4/14/2014 | \$74,250.89 | \$1,050.00 | \$8,213.08 | \$11,325.31 | \$5,696.02 | \$100,535.30 |
| 15157 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$42,166.18 | 2/8/2021 | \$36,305.14 | \$340.00 | \$7,130.75 | \$5,511.43 | \$2,743.56 | \$52,030.88 |
| 14727 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 11/19/2019 | \$40,853.31 | \$1,715.00 | \$8,169.71 | \$6,402.27 | \$3,198.64 | \$60,338.93 |
| 13084 | LIBRARY/PUBLIC SERVICES/C | LIBRARY BRANCH MGR | Full Time | S | \$81,585.92 | 8/8/2016 | \$78,427.78 | \$1,510.00 | \$9,058.35 | \$12,022.55 | \$6,058.55 | \$107,077.23 |
| 10877 | WATER/WATER DISTRIBUT/ENT | PUMP OPERATOR | Full Time | H | \$53,037.30 | 9/10/2007 | \$65,402.78 | \$2,395.00 | \$9,013.87 | \$10,196.80 | \$4,951.75 | \$91,960.20 |
| 10878 | POLICE DEPARTME/PATROL/PU | POLICE CORPORAL | Full Time | H | \$93,664.27 | 4/17/2006 | \$98,262.39 | \$3,800.00 | \$14,405.48 | \$15,350.15 | \$6,831.28 | \$138,649.30 |
| 15072 | OPERATIONS/BUILDING MAINT | FACILITY MAINT MECHANIC II | Full Time | H | \$46,760.90 | 9/21/2020 | \$46,491.64 | \$1,615.00 | \$8,177.00 | \$7,235.25 | \$3,641.74 | \$67,160.63 |
| 15405 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 5/26/2021 | \$2,219.33 | \$0.00 | \$0.00 | \$0.00 | \$169.79 | \$2,389.12 |
| 13822 | PARKS & RECREAT/AQUATICS/ | ASST POOL MANAGER <1560 | Part Time | H | \$15,279.16 | 1/23/2018 | \$14,783.85 | \$0.00 | \$0.00 | \$2,223.49 | \$1,130.95 | \$18,138.29 |
| 12997 | PARKS & RECREAT/AQUATICS/ | AQUATICS COORDINATOR | Full Time | H | \$43,276.06 | 5/20/2016 | \$45,087.69 | \$991.00 | \$8,691.89 | \$6,881.21 | \$3,481.68 | \$65,133.47 |
| 14986 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/7/2020 | \$4,086.97 | \$0.00 | \$0.00 | \$0.00 | \$312.68 | \$4,399.65 |
| 11019 | POLICE DEPARTME/ADMINISTR | POLICE SERGEANT | Full Time | H | \$105,076.73 | 9/11/2006 | \$102,400.68 | \$4,535.00 | \$14,671.59 | \$16,006.37 | \$7,609.83 | \$145,223.47 |
| 14698 | PARKS & RECREAT/APEX AQUA | LIFEGUARD INSTRUCTOR <1000 | Part Time | H | \$15,619.10 | 10/16/2019 | \$9,538.89 | \$0.00 | \$0.00 | \$0.00 | \$729.76 | \$10,268.65 |
| 13378 | PARKS & RECREAT/APEX AQUA | SWIM INSTRUCTOR <1000 | Part Time | H | \$13,929.20 | 8/23/2021 | \$5,782.51 | \$0.00 | \$0.00 | \$0.00 | \$442.37 | \$6,224.88 |
| 12982 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$37,531.52 | 4/18/2016 | \$36,204.62 | \$430.00 | \$479.39 | \$5,509.84 | \$2,787.47 | \$45,411.32 |
| 13229 | POLICE DEPARTME/SUPPORT S | FORENSICS SUPERVISOR | Full Time | H | \$67,540.93 | 1/23/2017 | \$66,184.84 | \$1,485.00 | \$8,697.34 | \$10,177.59 | \$5,122.65 | \$91,667.42 |
| 10898 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.74 | 2/11/2002 | \$92,646.39 | \$7,760.85 | \$14,387.21 | \$15,101.25 | \$7,361.32 | \$137,257.02 |
| 14413 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,431.90 | 4/26/2019 | \$3,270.85 | \$0.00 | \$0.00 | \$0.00 | \$250.23 | \$3,521.08 |
| 14704 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 11/11/2019 | \$70,326.80 | \$115.00 | \$11,595.88 | \$10,594.40 | \$4,628.80 | \$97,260.88 |
| 10900 | POLICE DEPARTME/C.I.D./PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 4/16/2007 | \$107,307.67 | \$4,040.00 | \$14,922.35 | \$16,746.67 | \$8,144.17 | \$151,160.86 |
| 10903 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 3/18/2002 | \$90,663.37 | \$3,845.00 | \$24,072.56 | \$14,214.08 | \$6,604.44 | \$139,399.45 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14158 | OPERATIONS/FLEET MAINTENA | EMERGENCY VEHICLE TECHNICIAN | Full Time | H | \$64,096.45 | 8/20/2018 | \$62,050.39 | \$1,640.00 | \$26,429.92 | \$9,579.06 | \$4,503.81 | \$104,203.18 |
| 13843 | POLICE/PROFESSIONAL ST/PU | CRIME VICTIM ADVOCATE | Full Time | H | \$61,967.98 | 2/12/2018 | \$59,718.97 | \$820.00 | \$16,670.74 | \$9,105.10 | \$4,446.24 | \$90,761.05 |
| 13005 | FINANCE/INFORMATION TEC/G | NETWORK ENGINEER II | Full Time | S | \$105,642.99 | 5/23/2016 | \$97,857.12 | \$2,125.00 | \$24,083.39 | \$15,037.33 | \$7,247.81 | \$146,350.65 |
| 15547 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,324.20 | 10/25/2021 | \$1,424.28 | \$0.00 | \$0.00 | \$0.00 | \$108.95 | \$1,533.23 |
| 13991 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/19/2020 | \$1,685.26 | \$0.00 | \$0.00 | \$0.00 | \$128.91 | \$1,814.17 |
| 15299 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/10/2021 | \$1,871.13 | \$0.00 | \$0.00 | \$0.00 | \$143.14 | \$2,014.27 |
| 13583 | FINANCE/PURCHASING/GENERA | CONTRACT ADMINISTRATOR | Full Time | S | \$68,230.86 | 6/12/2017 | \$65,811.45 | \$1,460.00 | \$26,939.54 | \$10,117.62 | \$4,858.64 | \$109,187.25 |
| 14177 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER <1000 | Part Time | H | \$11,844.70 | 9/3/2018 | \$6,539.45 | \$0.00 | \$10.00 | \$0.00 | \$501.00 | \$7,050.45 |
| 15582 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 12/6/2021 | \$52.86 | \$0.00 | \$0.00 | \$0.00 | \$4.05 | \$56.91 |
| 14172 | OPERATIONS/CODE SERVICES/ | ENVIRONMENTAL HEALTH SPC., SR | Full Time | H | \$68,262.69 | 9/10/2018 | \$64,545.14 | \$2,435.00 | \$9,679.88 | \$10,073.80 | \$4,854.41 | \$91,588.23 |
| 12539 | ADMINISTRATION/PUBLIC INF | COMMUNICATIONS & MEDIA MGR | Full Time | S | \$96,694.83 | 11/25/2013 | \$93,376.34 | \$2,275.00 | \$26,542.18 | \$14,385.98 | \$6,663.90 | \$143,243.40 |
| 11284 | ADMINISTRATION/HUMAN RESO | HR ANALYST, SR. | Full Time | S | \$85,051.62 | 12/18/2006 | \$78,567.85 | \$2,690.00 | \$8,259.70 | \$12,221.24 | \$6,163.56 | \$107,902.35 |
| 12983 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 4/18/2016 | \$98,775.58 | \$3,480.00 | \$18,216.16 | \$15,379.23 | \$7,252.23 | \$143,103.20 |
| 13699 | PARKS & RECREAT/SENIOR RE | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,844.70 | 1/3/2022 | \$822.11 | \$0.00 | \$0.00 | \$0.00 | \$62.89 | \$885.00 |
| 12899 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.43 | 11/4/2015 | \$86,860.59 | \$2,310.00 | \$14,386.12 | \$13,411.25 | \$6,321.51 | \$123,289.47 |
| 10925 | FIRE/FIRE PREVENTION/PUBL | FIRE INSPECTOR | Full Time | H | \$78,754.42 | 11/7/2005 | \$88,323.11 | \$2,160.00 | \$24,921.83 | \$13,608.68 | \$6,138.31 | \$135,151.93 |
| 14282 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARA-SAFER | Full Time | H | \$75,759.78 | 12/3/2018 | \$91,781.98 | \$4,000.00 | \$18,437.82 | \$14,405.58 | \$6,930.71 | \$135,556.09 |
| 14959 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/19/2020 | \$3,007.74 | \$0.00 | \$0.00 | \$0.00 | \$230.09 | \$3,237.83 |
| 12083 | POLICE DEPARTME/C.I.D./PU | CASE MANAGEMENT SPECIALIST | Full Time | H | \$51,355.62 | 8/9/2010 | \$49,648.86 | \$1,270.00 | \$24,013.41 | \$7,658.16 | \$3,378.19 | \$85,968.62 |
| 15336 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 5/12/2021 | \$7,488.75 | \$0.00 | \$0.00 | \$0.00 | \$572.90 | \$8,061.65 |
| 15558 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 11/8/2021 | \$627.58 | \$0.00 | \$0.00 | \$0.00 | \$48.01 | \$675.59 |
| 15540 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 10/18/2021 | \$6,449.20 | \$350.00 | \$2,000.20 | \$1,022.59 | \$484.22 | \$10,306.21 |
| 12558 | POLICE/PROFESSIONAL ST/PU | POLICE SERGEANT | Full Time | H | \$97,532.03 | 12/9/2013 | \$99,764.64 | \$4,940.00 | \$26,490.68 | \$15,747.54 | \$7,467.25 | \$154,410.11 |
| 12907 | FINANCE/INFORMATION TEC/G | SERVICE DESK TECHNICIAN II | Full Time | H | \$72,143.76 | 12/7/2015 | \$67,920.00 | \$1,555.00 | \$16,712.67 | \$10,449.05 | \$5,051.79 | \$101,688.51 |
| 13039 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$100,652.08 | \$5,587.50 | \$26,974.06 | \$15,978.45 | \$7,677.67 | \$156,869.76 |
| 12570 | FINANCE/ADMINISTRATION/GE | ACCOUNTANT | Full Time | S | \$61,967.98 | 2/10/2014 | \$59,718.54 | \$1,060.00 | \$18,182.26 | \$9,141.05 | \$4,245.92 | \$92,347.77 |
| 10937 | FINANCE/PURCHASING/GENERA | PROCUREMENT SERVICES MANAGER | Full Time | S | \$109,416.11 | 11/27/2000 | \$105,813.68 | \$3,000.00 | \$18,283.98 | \$16,365.52 | \$8,016.09 | \$151,479.27 |
| 12091 | ADMINISTRATION/ECONOMIC D | MEDC EXEC VP OF OPERATIONS | Full Time | S | \$180,033.15 | 10/4/2010 | \$183,773.53 | \$2,815.00 | \$1,106.60 | \$28,062.88 | \$11,588.62 | \$227,346.63 |
| 13768 | UTILITES/UTILITY ENGINEE/ | CONSTRUCTION INSPECTOR | Full Time | H | \$50,934.83 | 11/20/2017 | \$52,447.23 | \$1,865.00 | \$597.38 | \$8,168.58 | \$4,159.81 | \$67,238.00 |
| 10944 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 3/5/2004 | \$90,494.65 | \$3,730.00 | \$25,424.72 | \$14,171.42 | \$6,405.26 | \$140,226.05 |
| 10946 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR II | Full Time | H | \$69,434.35 | 12/20/1993 | \$67,294.36 | \$2,750.00 | \$117.65 | \$10,534.65 | \$5,141.56 | \$85,838.22 |
| 15172 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,324.20 | 3/12/2021 | \$4,878.65 | \$0.00 | \$0.00 | \$0.00 | \$373.24 | \$5,251.89 |
| 14041 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.24 | 6/6/2018 | \$88,763.95 | \$355.00 | \$9,048.04 | \$13,403.50 | \$6,705.18 | \$118,275.67 |
| 10953 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 6/14/1999 | \$93,195.88 | \$4,010.00 | \$9,669.66 | \$14,619.75 | \$7,064.13 | \$128,559.42 |
| 13850 | WASTEWATER COLL/WASTEWATE | MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 2/26/2018 | \$40,381.60 | \$570.00 | \$8,172.70 | \$6,159.15 | \$3,075.13 | \$58,358.58 |
| 14390 | WASTEWATER COLL/WASTEWATE | MAINTENANCE SPECIALIST | Full Time | H | \$36,716.16 | 4/2/2019 | \$38,276.13 | \$505.00 | \$9,503.48 | \$5,832.68 | \$2,876.61 | \$56,993.90 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15150 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 2/12/2021 | \$9,573.26 | \$0.00 | \$0.00 | \$0.00 | \$732.39 | \$10,305.65 |
| 15372 | POLICE/PROFESSIONAL ST/PU | MENTAL HEALTH COORDINATOR | Full Time | H | \$66,164.38 | 5/24/2021 | \$37,970.40 | \$425.00 | \$4,515.45 | \$5,774.70 | \$2,922.05 | \$51,607.60 |
| 13003 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 5/23/2016 | \$95,092.83 | \$4,710.00 | \$14,153.20 | \$15,010.37 | \$7,415.82 | \$136,382.22 |
| 15476 | POLICE DEPARTME/SUPPORT S | FORENSIC INVESTIGATOR | Full Time | H | \$52,274.56 | 8/2/2021 | \$20,045.85 | \$315.00 | \$33.12 | \$3,062.30 | \$1,558.68 | \$25,014.95 |
| 10959 | OPERATIONS/CODE SERVICES/ | ADMINISTRATIVE ASSISTANT | Full Time | H | \$50,678.78 | 4/22/2002 | \$51,661.57 | \$1,770.00 | \$22,985.80 | \$8,036.15 | \$3,779.36 | \$88,232.88 |
| 10960 | FIRE/ADMINISTRATION/PUBLI | ASST FIRE CHIEF | Full Time | S | \$160,029.38 | 5/5/1992 | \$154,537.27 | \$12,120.00 | \$26,555.95 | \$25,065.22 | \$11,103.21 | \$229,381.65 |
| 10962 | POLICE/PROFESSIONAL ST/PU | POLICE LIEUTENANT | Full Time | H | \$121,580.78 | 12/27/2005 | \$119,734.95 | \$4,670.00 | \$26,531.44 | \$18,710.48 | \$9,245.39 | \$178,892.26 |
| 14850 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$72,049.74 | 4/27/2020 | \$76,177.35 | \$240.00 | \$8,635.77 | \$11,493.16 | \$5,652.68 | \$102,198.96 |
| 12774 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$38,755.39 | 4/1/2015 | \$44,917.62 | \$3,045.00 | \$24,857.91 | \$7,213.57 | \$3,076.60 | \$83,110.70 |
| 10964 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE OFFICER | Full Time | H | \$61,217.31 | 2/27/2002 | \$62,404.51 | \$3,930.00 | \$9,020.52 | \$9,976.68 | \$5,075.90 | \$90,407.61 |
| 10966 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 7/8/2002 | \$105,560.38 | \$4,275.00 | \$8,306.57 | \$16,519.28 | \$8,208.93 | \$142,870.16 |
| 10969 | PARKS & RECREAT/ATHLETICS | ATHLETICS SPVSR | Full Time | S | \$78,754.42 | 1/5/1987 | \$80,281.23 | \$2,350.00 | \$26,459.92 | \$12,427.69 | \$6,086.77 | \$127,605.61 |
| 12090 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 9/13/2010 | \$74,100.18 | \$1,715.00 | \$24,513.39 | \$11,402.61 | \$5,372.05 | \$117,103.23 |
| 14784 | PARKS & RECREAT/APEX ADMI | APEX CENTRE ASST MANAGER | Full Time | S | \$87,915.98 | 2/17/2020 | \$84,962.06 | \$1,300.00 | \$8,660.20 | \$12,973.84 | \$6,492.87 | \$114,388.97 |
| 10972 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.94 | 4/17/2006 | \$98,468.45 | \$3,450.00 | \$9,085.71 | \$15,328.49 | \$7,559.37 | \$133,892.02 |
| 15273 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 5/10/2021 | \$159.33 | \$0.00 | \$0.00 | \$0.00 | \$12.19 | \$171.52 |
| 10975 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$111,163.23 | 11/13/2006 | \$146,608.26 | \$6,055.00 | \$26,507.98 | \$22,960.56 | \$10,955.64 | \$213,087.44 |
| 10976 | POLICE DEPARTME/C.I.D./PU | POLICE DEPUTY CHIEF OF POLIC | Full Time | H | \$133,612.75 | 1/28/2008 | \$131,593.31 | \$5,795.00 | \$24,123.99 | \$20,663.27 | \$9,522.71 | \$191,698.28 |
| 10977 | FINANCE/INFORMATION TEC/G | GIS MANAGER | Full Time | S | \$95,261.92 | 6/20/2005 | \$92,038.67 | \$2,780.00 | \$24,192.40 | \$14,260.78 | \$6,849.04 | \$140,120.89 |
| 10978 | POLICE/POLICE COMMUNIC/PU | ADMINISTRATIVE ASSISTANT | Full Time | H | \$51,091.40 | 12/17/2007 | \$53,391.03 | \$1,250.91 | \$26,422.42 | \$8,218.19 | \$3,667.34 | \$92,949.89 |
| 14824 | POLICE DEPARTME/ADMINISTR | POLICE PUBLIC SERVICE OFCR | Full Time | H | \$40,634.46 | 3/9/2020 | \$39,106.19 | \$95.00 | \$90.21 | \$5,895.84 | \$3,001.21 | \$48,188.45 |
| 12678 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 8/11/2014 | \$97,456.80 | \$3,480.00 | \$24,572.72 | \$15,180.94 | \$7,299.61 | \$147,990.07 |
| 12563 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$60,184.59 | 12/16/2013 | \$58,100.55 | \$2,620.00 | \$15,833.12 | \$9,132.39 | \$4,374.77 | \$90,060.83 |
| 15575 | FINANCE/INFORMATION TEC/G | APPLICATION SYSTEMS SPECIALIST | Full Time | S | \$62,402.50 | 12/6/2021 | \$2,400.10 | \$200.00 | \$0.00 | \$391.06 | \$198.91 | \$3,190.07 |
| 10982 | POLICE DEPARTME/C.I.D./PU | POLICE SERGEANT | Full Time | H | \$102,561.89 | 12/27/2005 | \$107,234.15 | \$5,320.00 | \$176.60 | \$16,928.10 | \$8,624.54 | \$138,283.39 |
| 11042 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.96 | 6/22/2004 | \$102,539.49 | \$14,190.00 | \$14,848.69 | \$16,047.62 | \$8,259.85 | \$155,885.65 |
| 13946 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.69 | 4/30/2018 | \$88,457.64 | \$4,260.00 | \$8,212.28 | \$13,944.72 | \$7,038.38 | \$121,913.02 |
| 14275 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$93,789.36 | \$2,575.00 | \$26,449.69 | \$14,493.21 | \$6,897.29 | \$144,204.55 |
| 15452 | PARKS & RECREAT/NEIGHBORH | DAY CAMP COUNSELOR - SEASONAL | Part Time | H | \$11,019.20 | 6/29/2021 | \$1,573.10 | \$0.00 | \$0.00 | \$0.00 | \$120.34 | \$1,693.44 |
| 15119 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.80 | 1/11/2021 | \$76,491.28 | \$195.00 | \$20,462.77 | \$11,533.64 | \$5,513.53 | \$114,196.22 |
| 10989 | OPERATIONS/CONSTRUCTION I | PERMIT TECHNICIAN | Full Time | H | \$49,328.66 | 2/24/2003 | \$47,780.67 | \$1,720.00 | \$14,338.48 | \$7,444.91 | \$3,518.55 | \$74,802.61 |
| 12271 | LIBRARY/PUBLIC SERVICES/C | LIBRARY COURIER <1000 | Part Time | H | \$16,299.90 | 5/14/2012 | \$13,409.87 | \$0.00 | \$0.00 | \$0.00 | \$1,025.87 | \$14,435.74 |
| 12841 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 6/15/2015 | \$87,933.32 | \$3,430.00 | \$9,060.98 | \$13,741.04 | \$6,864.60 | \$121,029.94 |
| 14261 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 11/26/2018 | \$50,679.23 | \$525.00 | \$23,046.28 | \$7,701.12 | \$3,523.51 | \$85,475.14 |
| 14059 | FINANCE/INFORMATION TEC/G | APPLICATION SYSTEMS SPECIALIST | Full Time | S | \$62,402.50 | 6/4/2018 | \$62,762.31 | \$1,405.00 | \$8,229.30 | \$9,650.76 | \$4,858.01 | \$86,905.38 |
| 10991 | WASTEWATER COLL/WASTEWATE | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 9/28/2006 | \$65,144.69 | \$3,055.00 | \$15,838.88 | \$10,257.22 | \$4,850.82 | \$99,146.61 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13367 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$36,307.65 | 1/3/2022 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 12789 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$37,531.52 | 4/29/2015 | \$38,342.77 | \$1,940.00 | \$9,023.52 | \$6,058.54 | \$3,002.68 | \$58,367.51 |
| 15032 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$30,931.68 | 7/27/2020 | \$35,865.53 | \$1,025.00 | \$8,726.05 | \$5,548.35 | \$2,768.56 | \$53,933.49 |
| 10992 | ADMINISTRATION/MPAC/CULTU | MPAC EVENTS & TICKET MGR | Full Time | S | \$68,037.22 | 11/17/2006 | \$65,820.60 | \$2,095.00 | \$9,030.82 | \$10,214.55 | \$5,083.69 | \$92,244.66 |
| 15537 | PARKS & RECREAT/SENIOR RE | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 10/18/2021 | \$2,349.26 | \$0.00 | \$0.00 | \$0.00 | \$179.73 | \$2,528.99 |
| 14707 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$42,166.18 | 10/28/2019 | \$44,122.38 | \$270.00 | \$8,174.44 | \$6,676.63 | \$3,338.88 | \$62,582.33 |
| 14765 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$14,369.70 | 1/14/2020 | \$6,755.51 | \$0.00 | \$0.00 | \$0.00 | \$516.84 | \$7,272.35 |
| 10999 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 5/5/2003 | \$132,511.25 | \$4,110.00 | \$14,387.21 | \$20,547.81 | \$10,190.99 | \$181,747.26 |
| 11001 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 9/11/2006 | \$111,397.39 | \$2,825.00 | \$24,959.87 | \$17,179.06 | \$8,055.15 | \$164,416.47 |
| 10034 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 2/14/2005 | \$89,932.73 | \$3,310.00 | \$8,240.00 | \$14,023.69 | \$6,972.66 | \$122,479.08 |
| 13060 | FINANCE/INFORMATION TEC/G | IT SERVICE DESK MANAGER | Full Time | S | \$85,577.86 | 6/15/2016 | \$79,899.05 | \$2,120.00 | \$8,223.39 | \$12,335.70 | \$6,223.60 | \$108,801.74 |
| 15464 | POLICE DEPARTME/ADMINISTR | FINANCIAL ANALYST | Full Time | S | \$66,164.38 | 7/12/2021 | \$29,151.63 | \$15.00 | \$2,733.09 | \$4,386.65 | \$2,212.88 | \$38,499.25 |
| 14368 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 3/4/2019 | \$32,572.45 | \$1,710.00 | \$26,409.42 | \$5,156.09 | \$2,297.05 | \$68,145.01 |
| 15486 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$67,431.85 | 8/2/2021 | \$29,251.70 | \$15.00 | \$2,733.22 | \$4,401.72 | \$2,221.25 | \$38,622.89 |
| 11008 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 2/25/2002 | \$145,130.98 | \$4,640.00 | \$18,765.40 | \$22,525.56 | \$10,950.11 | \$202,012.05 |
| 14150 | UTILITES/CUSTOMER OPERAT/ | BILLING ANALYST | Full Time | H | \$49,084.67 | 8/6/2018 | \$46,823.20 | \$945.00 | \$9,745.87 | \$7,184.34 | \$3,495.95 | \$68,194.36 |
| 13038 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$101,469.18 | \$5,487.50 | \$9,053.34 | \$16,086.27 | \$8,008.93 | \$140,105.22 |
| 11685 | FINANCE/ADMINISTRATION/GE | DIRECTOR OF FINANCE | Full Time | S | \$154,749.71 | 12/8/2003 | \$149,888.71 | \$2,620.00 | \$226.71 | \$22,937.33 | \$10,993.34 | \$186,666.09 |
| 15583 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER <1000 | Part Time | H | \$11,431.90 | 12/6/2021 | \$724.16 | \$0.00 | \$0.00 | \$0.00 | \$55.40 | \$779.56 |
| 15511 | OPERATIONS/ENVIRONMENTAL | STAFF ASSISTANT | Full Time | H | \$32,010.78 | 9/27/2021 | \$7,784.34 | \$405.00 | \$1,361.41 | \$1,231.67 | \$617.09 | \$11,399.51 |
| 11013 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES SPVSR | Full Time | H | \$72,543.95 | 4/9/2001 | \$83,898.49 | \$3,350.00 | \$9,037.87 | \$13,122.18 | \$6,343.23 | \$115,751.77 |
| 11016 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$108,385.47 | 9/25/2006 | \$109,846.39 | \$5,225.00 | \$24,578.94 | \$17,306.75 | \$8,345.53 | \$165,302.61 |
| 12230 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$63,460.18 | 1/25/2012 | \$62,290.24 | \$1,905.00 | \$8,689.23 | \$9,654.96 | \$4,854.35 | \$87,393.78 |
| 11017 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 6/21/2004 | \$117,697.04 | \$4,760.00 | \$26,503.87 | \$18,417.55 | \$8,645.97 | \$176,024.43 |
| 11020 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 11/13/2006 | \$156,416.32 | \$6,484.00 | \$24,603.56 | \$24,309.36 | \$11,120.58 | \$222,933.82 |
| 12993 | ADMINISTRATION/ORGANIZATI | DIR OF ORGANIZ. DEV & PERF MGM | Full Time | S | \$141,856.83 | 5/9/2016 | \$137,416.36 | \$8,738.00 | \$1,063.58 | \$20,986.97 | \$10,940.17 | \$179,145.08 |
| 14713 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 11/11/2019 | \$96,188.42 | \$3,115.00 | \$8,669.39 | \$14,935.25 | \$7,575.98 | \$130,484.04 |
| 11022 | POLICE DEPARTME/PATROL/PU | POLICE LIEUTENANT | Full Time | H | \$121,580.58 | 3/18/2002 | \$125,489.02 | \$5,495.00 | \$24,727.94 | \$19,700.02 | \$9,613.91 | \$185,025.89 |
| 11024 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.88 | 6/14/2004 | \$121,024.11 | \$5,360.00 | \$26,480.44 | \$19,008.16 | \$8,929.85 | \$180,802.56 |
| 13954 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/15/2021 | \$2,494.75 | \$0.00 | \$0.00 | \$0.00 | \$190.85 | \$2,685.60 |
| 14054 | STREETS/TRAFFIC CONTROL/P | TRAFFIC SIGNAL TECHNICIAN | Full Time | H | \$45,229.39 | 6/4/2018 | \$55,456.68 | \$1,755.00 | \$24,861.09 | \$8,604.63 | \$3,783.56 | \$94,460.96 |
| 15196 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 3/22/2021 | \$9,486.39 | \$0.00 | \$0.00 | \$0.00 | \$725.67 | \$10,212.06 |
| 13704 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 9/6/2017 | \$91,211.30 | \$1,720.00 | \$8,240.00 | \$13,976.90 | \$7,059.98 | \$122,208.18 |
| 15038 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/29/2020 | \$8,144.66 | \$0.00 | \$0.00 | \$0.00 | \$623.05 | \$8,767.71 |
| 11039 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 5/22/2000 | \$115,714.18 | \$6,120.00 | \$199.64 | \$18,323.89 | \$9,191.23 | \$149,548.94 |
| 11045 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/26/2007 | \$106,607.97 | \$2,305.00 | \$24,072.56 | \$16,380.52 | \$7,916.80 | \$157,282.85 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13817 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 1/31/2018 | \$90,731.10 | \$375.00 | \$9,062.78 | \$13,702.39 | \$6,703.74 | \$120,575.01 |
| 15043 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP. | Full Time | H | \$33,860.11 | 7/27/2020 | \$32,557.29 | \$4,380.00 | \$8,096.86 | \$4,907.91 | \$2,373.10 | \$52,315.16 |
| 12588 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 3/31/2014 | \$116,793.14 | \$3,265.00 | \$24,924.56 | \$18,056.74 | \$8,434.12 | \$171,473.56 |
| 11050 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 4/26/1999 | \$129,549.59 | \$4,800.00 | \$10,063.14 | \$20,206.19 | \$10,166.80 | \$174,785.72 |
| 14735 | ADMINISTRATION/PUBLIC INF | WEBSITE SPECIALIST | Full Time | S | \$63,761.36 | 12/3/2019 | \$61,389.41 | \$115.00 | \$7,164.05 | \$9,250.21 | \$4,536.12 | \$82,454.79 |
| 15507 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER <1000 | Part Time | H | \$11,431.90 | 9/6/2021 | \$154.16 | \$0.00 | \$0.00 | \$0.00 | \$11.80 | \$165.96 |
| 11056 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE OFFICER | Full Time | H | \$56,324.32 | 4/19/2004 | \$54,489.62 | \$2,700.00 | \$24,016.78 | \$8,601.35 | \$3,915.84 | \$93,723.59 |
| 15512 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$64,060.25 | 10/4/2021 | \$13,551.42 | \$0.00 | \$1,504.71 | \$2,038.14 | \$915.89 | \$18,010.16 |
| 15401 | PARKS & RECREAT/NEIGHBORH | DAY CAMP COUNSELOR - SEASONAL | Part Time | H | \$11,844.70 | 6/1/2021 | \$2,902.99 | \$0.00 | \$0.00 | \$0.00 | \$222.06 | \$3,125.05 |
| 12488 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$53,037.30 | 8/26/2013 | \$53,051.21 | \$4,845.00 | \$9,013.87 | \$8,212.78 | \$4,078.94 | \$79,201.80 |
| 15122 | ADMINISTRATION/HUMAN RESO | HUMAN RESOURCES ANALYST | Full Time | S | \$64,066.29 | 1/11/2021 | \$59,780.92 | \$1,345.00 | \$17,991.97 | \$9,193.37 | \$4,333.17 | \$92,644.43 |
| 13246 | POLICE DEPARTME/SUPPORT S | FORENSIC INVESTIGATOR | Full Time | H | \$60,155.89 | 1/30/2017 | \$61,106.21 | \$1,485.00 | \$9,018.67 | \$9,413.71 | \$4,614.64 | \$85,638.23 |
| 12599 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.53 | 4/7/2014 | \$96,879.44 | \$3,905.00 | \$18,222.73 | \$15,157.97 | \$7,408.35 | \$141,573.49 |
| 11061 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 1/17/2017 | \$49,745.95 | \$1,335.00 | \$16,663.55 | \$7,682.58 | \$3,630.20 | \$79,057.28 |
| 14502 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 2/5/2021 | \$8,911.66 | \$0.00 | \$0.00 | \$0.00 | \$681.73 | \$9,593.39 |
| 15042 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 8/4/2020 | \$4,074.74 | \$0.00 | \$0.00 | \$0.00 | \$311.73 | \$4,386.47 |
| 12497 | FINANCE/ADMINISTRATION/GE | ACCOUNTANT | Full Time | S | \$68,262.69 | 9/9/2013 | \$65,946.55 | \$1,085.00 | \$16,681.75 | \$10,081.59 | \$4,566.68 | \$98,361.57 |
| 12947 | OPERATIONS/CONSTRUCTION I | PLANS EXAMINER | Full Time | H | \$58,334.64 | 7/24/2020 | \$56,464.51 | \$1,975.00 | \$26,925.96 | \$8,789.32 | \$4,177.92 | \$98,332.71 |
| 13943 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,298.94 | 4/30/2018 | \$87,104.65 | \$3,720.00 | \$8,225.26 | \$13,660.04 | \$6,900.77 | \$119,610.72 |
| 14358 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$9,191.30 | 2/25/2019 | \$6,213.86 | \$0.00 | \$0.00 | \$0.00 | \$475.35 | \$6,689.21 |
| 11069 | UTILITES/METER READING/EN | METER SERVICES SUPERVISOR | Full Time | H | \$61,967.98 | 9/24/2002 | \$64,188.23 | \$3,295.00 | \$24,020.42 | \$10,149.48 | \$4,662.79 | \$106,315.92 |
| 15529 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 10/11/2021 | \$9,075.10 | \$350.00 | \$1,358.02 | \$1,417.54 | \$685.25 | \$12,885.91 |
| 11079 | POLICE DEPARTME/ADMINISTR | POLICE SERGEANT | Full Time | H | \$105,076.61 | 1/28/2008 | \$90,940.98 | \$7,926.03 | \$1,366.40 | \$14,869.56 | \$7,540.77 | \$122,643.74 |
| 11080 | POLICE DEPARTME/PATROL/PU | POLICE LIEUTENANT | Full Time | H | \$121,580.58 | 4/17/2006 | \$125,554.10 | \$5,850.00 | \$15,949.32 | \$19,763.21 | \$9,818.34 | \$176,934.97 |
| 11081 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 11/5/2007 | \$142,093.66 | \$5,760.00 | \$24,060.89 | \$22,237.17 | \$10,838.26 | \$204,989.98 |
| 15145 | FINANCE/PURCHASING/GENERA | BUYER II | Full Time | H | \$57,771.38 | 2/1/2021 | \$50,209.89 | \$45.00 | \$6,843.56 | \$7,558.35 | \$3,804.44 | \$68,461.24 |
| 11082 | OPERATIONS/ENGINEERING/PU | CIP FACILITATOR | Full Time | H | \$69,434.35 | 12/10/2007 | \$70,755.68 | \$1,430.00 | \$18,198.10 | \$10,856.74 | \$4,969.56 | \$106,210.08 |
| 15412 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 11/10/2021 | \$4,001.09 | \$0.00 | \$0.00 | \$0.00 | \$306.07 | \$4,307.16 |
| 11083 | OPERATIONS/CODE SERVICES/ | HEALTH COMPLIANCE MANAGER | Full Time | S | \$93,673.01 | 6/16/2003 | \$86,757.02 | \$2,900.00 | \$1,505.49 | \$13,484.45 | \$6,774.46 | \$111,421.42 |
| 12939 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$88,602.44 | 1/29/2016 | \$98,948.08 | \$4,545.00 | \$26,479.42 | \$15,565.38 | \$7,629.06 | \$153,166.94 |
| 14250 | OPERATIONS/CONSTRUCTION I | PERMIT TECHNICIAN | Full Time | H | \$38,526.59 | 11/26/2018 | \$37,061.54 | \$775.00 | \$88.78 | \$5,690.60 | \$2,913.08 | \$46,529.00 |
| 11084 | FIRE/FIRE PREVENTION/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.74 | 2/25/2002 | \$91,024.01 | \$10,895.85 | \$24,912.89 | \$15,116.67 | \$6,779.69 | \$148,729.11 |
| 14485 | ADMINISTRATION/PLANNING/G | PLANNER II | Full Time | S | \$70,042.34 | 5/13/2019 | \$67,401.50 | \$245.00 | \$2,014.59 | \$10,174.02 | \$4,957.20 | \$84,792.31 |
| 14710 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 11/11/2019 | \$69,580.83 | \$115.00 | \$24,527.32 | \$10,482.21 | \$4,637.01 | \$109,342.37 |
| 15370 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 6/1/2021 | \$645.05 | \$0.00 | \$0.00 | \$0.00 | \$49.35 | \$694.40 |
| 13666 | FINANCE/ADMINISTRATION/GE | FINANCIAL COMPLIANCE MANAGER | Full Time | S | \$93,630.58 | 7/3/2017 | \$90,484.66 | \$860.00 | \$24,073.91 | \$13,738.19 | \$6,562.35 | \$135,719.11 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13059 | FINANCE/INFORMATION TEC/G | NETWORK ANALYST | Full Time | S | \$72,546.03 | 6/15/2016 | \$71,810.98 | \$2,120.00 | \$14,388.75 | \$11,119.21 | \$5,361.83 | \$104,800.77 |
| 15471 | PARKS & RECREAT/APEX RECR | PARTY HOST <1000 | Part Time | H | \$8,324.20 | 7/23/2021 | \$532.92 | \$0.00 | \$0.00 | \$0.00 | \$40.80 | \$573.72 |
| 15203 | PARKS & RECREAT/NEIGHBORH | RECREATION AIDE <1560 | Part Time | H | \$12,866.78 | 3/30/2021 | \$14,355.75 | \$0.00 | \$22.00 | \$2,159.10 | \$1,099.90 | \$17,636.75 |
| 11092 | STREETS/MAINTENANCE/PUBLI | STREET INSPECTOR | Full Time | H | \$65,197.18 | 11/2/1994 | \$75,836.47 | \$2,750.00 | \$24,028.94 | \$11,819.38 | \$5,472.27 | \$119,907.06 |
| 14238 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 4/5/2021 | \$24,597.01 | \$735.00 | \$49.95 | \$3,809.93 | \$1,939.30 | \$31,131.19 |
| 15090 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.39 | 11/16/2020 | \$85,847.34 | \$280.00 | \$8,214.08 | \$12,953.56 | \$6,369.37 | \$113,664.35 |
| 12507 | ADMINISTRATION/CITY MANAG | DIRECTOR OF STRATEGIC SERVICE | Full Time | S | \$130,250.22 | 10/21/2013 | \$121,284.57 | \$1,780.00 | \$27,021.44 | \$18,508.90 | \$8,946.20 | \$177,541.11 |
| 14748 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.12 | 12/30/2019 | \$87,376.01 | \$410.00 | \$26,475.70 | \$13,203.02 | \$6,428.27 | \$133,893.00 |
| 15077 | FIRE/ADMINISTRATION/PUBLI | FIRE TRAINING CHIEF | Full Time | H | \$131,321.22 | 10/5/2020 | \$157,338.81 | \$2,131.68 | \$16,912.29 | \$23,984.37 | \$11,129.55 | \$211,496.70 |
| 12687 | PARKS & RECREAT/FACILITY | MAINTENANCE SPECIALIST | Full Time | H | \$41,030.29 | 8/11/2014 | \$39,895.24 | \$1,980.00 | \$15,820.11 | \$6,298.04 | \$2,957.36 | \$66,950.75 |
| 11996 | FINANCE/PURCHASING/GENERA | BUYER II | Full Time | H | \$59,869.68 | 10/26/2009 | \$57,636.61 | \$1,240.00 | \$15,151.43 | \$8,855.07 | \$4,228.98 | \$87,112.09 |
| 15161 | WASTEWATER COLL/WASTEWATE | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 2/15/2021 | \$30,799.55 | \$740.00 | \$6,126.58 | \$4,743.55 | \$2,369.51 | \$44,779.19 |
| 14649 | POLICE DEPARTME/SUPPORT S | FORENSIC INVESTIGATOR | Full Time | H | \$54,244.94 | 8/5/2019 | \$57,548.13 | \$1,335.00 | \$9,029.58 | \$8,856.04 | \$4,421.75 | \$81,190.50 |
| 14703 | OPERATIONS/ENGINEERING/PU | ADMINISTRATIVE ASSISTANT | Full Time | H | \$38,526.59 | 10/30/2019 | \$37,091.33 | \$720.00 | \$8,210.98 | \$5,686.80 | \$2,839.13 | \$54,548.24 |
| 12922 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$36,307.65 | 1/11/2016 | \$39,417.47 | \$2,495.00 | \$7,880.18 | \$6,303.64 | \$3,162.53 | \$59,258.82 |
| 14393 | WASTEWATER COLL/WASTEWATE | MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 4/8/2019 | \$39,156.44 | \$1,100.00 | \$24,004.24 | \$6,054.56 | \$2,574.67 | \$72,889.91 |
| 11100 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 3/13/2000 | \$141,694.95 | \$5,160.00 | \$17,187.40 | \$22,086.97 | \$10,926.92 | \$197,056.24 |
| 15118 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$69,487.39 | 1/11/2021 | \$63,514.66 | \$195.00 | \$22,034.39 | \$9,581.94 | \$4,631.52 | \$99,957.51 |
| 12002 | FINANCE/INFORMATION TEC/G | IT RECORDS MANAGER | Full Time | S | \$77,206.06 | 11/9/2009 | \$68,603.49 | \$2,515.00 | \$14,352.10 | \$10,696.27 | \$5,092.80 | \$101,259.66 |
| 12738 | STREETS/MAINTENANCE/PUBLI | STREET SPVSR | Full Time | H | \$70,361.20 | 12/15/2014 | \$82,419.80 | \$2,060.00 | \$14,361.29 | \$12,705.77 | \$6,198.29 | \$117,745.15 |
| 13597 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 10/18/2021 | \$7,285.02 | \$350.00 | \$119.62 | \$1,148.31 | \$582.08 | \$9,485.03 |
| 14235 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/8/2018 | \$100,616.83 | \$3,788.98 | \$26,480.56 | \$15,702.64 | \$7,545.94 | \$154,134.95 |
| 11102 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$43,650.67 | 1/16/2007 | \$42,259.27 | \$1,935.00 | \$8,103.71 | \$6,646.81 | \$3,240.36 | \$62,185.15 |
| 14135 | OPERATIONS/FLEET MAINTENA | FLEET TECHNICIAN | Full Time | H | \$49,800.19 | 7/9/2018 | \$44,495.26 | \$1,045.00 | \$17,162.69 | \$6,849.24 | \$3,306.12 | \$72,858.31 |
| 12362 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES INSPECTOR I | Full Time | H | \$46,088.64 | 12/3/2012 | \$69,268.98 | \$2,085.00 | \$26,532.83 | \$10,731.62 | \$4,959.26 | \$113,577.69 |
| 14695 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 10/21/2019 | \$39,475.10 | \$1,670.00 | \$9,003.68 | \$6,188.22 | \$3,071.54 | \$59,408.54 |
| 14296 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$96,484.50 | \$175.00 | \$27,420.28 | \$14,537.58 | \$6,041.34 | \$144,658.70 |
| 12261 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$39,979.06 | 4/2/2012 | \$41,150.44 | \$2,125.00 | \$16,319.68 | \$6,508.64 | \$2,990.98 | \$69,094.74 |
| 14754 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 12/30/2019 | \$36,851.69 | \$1,060.00 | \$1,010.56 | \$5,701.94 | \$2,839.12 | \$47,463.31 |
| 12887 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN <1000 | Part Time | H | \$17,702.00 | 9/22/2015 | \$17,507.48 | \$600.00 | \$0.00 | \$0.00 | \$1,385.21 | \$19,492.69 |
| 11104 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 11/13/2006 | \$122,041.68 | \$5,215.00 | \$8,242.58 | \$19,139.40 | \$9,670.61 | \$164,309.27 |
| 12617 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 5/12/2014 | \$89,762.11 | \$4,405.00 | \$15,144.77 | \$14,162.74 | \$6,821.99 | \$130,296.61 |
| 11106 | ADMINISTRATION/MUNICIPAL | MUNICIPAL COURT ADMINISTRATOR | Full Time | S | \$99,391.34 | 8/16/2004 | \$95,736.59 | \$1,130.00 | \$17,234.05 | \$14,568.77 | \$6,843.14 | \$135,512.55 |
| 11109 | OPERATIONS/FLEET MAINTENA | FLEET TECHNICIAN | Full Time | H | \$56,324.32 | 3/27/2006 | \$55,600.19 | \$1,785.00 | \$8,126.98 | \$8,630.72 | \$4,228.19 | \$78,371.08 |
| 14376 | OPERATIONS/ENGINEERING/PU | STORMWATER ADMINISTRATOR | Full Time | S | \$65,996.11 | 4/1/2019 | \$63,600.46 | \$3,570.01 | \$8,194.79 | \$9,791.82 | \$4,927.09 | \$90,084.17 |
| 12690 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$16,915.50 | 9/2/2014 | \$16,505.88 | \$0.00 | \$0.00 | \$0.00 | \$1,262.72 | \$17,768.60 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14401 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.94 | 4/22/2019 | \$93,864.79 | \$3,150.00 | \$20,081.86 | \$14,591.01 | \$7,087.19 | \$138,774.85 |
| 11111 | OPERATIONS/SOLID WASTE/EN | SOLID WASTE OPERATIONS SPVSR | Full Time | H | \$87,553.02 | 1/3/2006 | \$84,726.22 | \$3,100.00 | \$9,063.68 | \$13,209.11 | \$6,645.27 | \$116,744.28 |
| 13705 | FINANCE/INFORMATION TEC/G | EXECUTIVE ASSISTANT | Full Time | H | \$59,586.18 | 9/11/2017 | \$59,898.46 | \$845.00 | \$15,629.63 | \$9,135.81 | \$4,284.44 | \$89,793.34 |
| 11114 | POLICE/PROFESSIONAL ST/PU | POLICE DEPUTY CHIEF OF POLIC | Full Time | H | \$138,687.54 | 8/22/1994 | \$141,893.29 | \$4,920.00 | \$18,793.03 | \$22,080.74 | \$10,745.45 | \$198,432.51 |
| 11119 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 6/14/2004 | \$109,515.46 | \$4,424.50 | \$26,511.40 | \$17,041.13 | \$7,970.51 | \$165,463.00 |
| 14876 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$36,716.16 | 3/30/2020 | \$38,224.28 | \$445.00 | \$8,168.86 | \$5,815.87 | \$2,904.62 | \$55,558.63 |
| 14045 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.24 | 6/6/2018 | \$81,236.00 | \$955.00 | \$9,633.52 | \$12,361.55 | \$6,201.70 | \$110,387.77 |
| 15324 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/8/2021 | \$2,307.76 | \$0.00 | \$0.00 | \$0.00 | \$176.55 | \$2,484.31 |
| 15521 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$64,060.25 | 10/4/2021 | \$13,551.42 | \$0.00 | \$1,449.40 | \$2,038.14 | \$1,027.25 | \$18,066.21 |
| 15197 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$13,929.20 | 5/10/2021 | \$10,064.89 | \$0.00 | \$0.00 | \$0.00 | \$769.98 | \$10,834.87 |
| 11125 | PARKS & RECREAT/PARK & RE | ASST DIRECTOR OF PARKS & REC | Full Time | S | \$136,619.81 | 2/15/1999 | \$132,029.41 | \$2,400.00 | \$27,032.69 | \$20,218.23 | \$9,509.74 | \$191,190.07 |
| 11028 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATIONS SUPERVISOR | Full Time | H | \$76,656.11 | 4/17/2000 | \$74,841.34 | \$3,120.00 | \$14,371.96 | \$11,725.41 | \$5,504.87 | \$109,563.58 |
| 13199 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$36,307.65 | 12/19/2016 | \$0.00 | \$390.00 | \$8,637.08 | \$58.66 | \$29.73 | \$9,115.47 |
| 12695 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$41,030.29 | 9/15/2014 | \$51,706.24 | \$1,375.00 | \$24,006.27 | \$7,983.42 | \$3,367.66 | \$88,438.59 |
| 12298 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 5/29/2012 | \$51,432.23 | \$2,115.00 | \$15,827.07 | \$8,053.50 | \$3,748.87 | \$81,176.67 |
| 12244 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 2/13/2012 | \$99,639.45 | \$6,117.50 | \$24,060.89 | \$15,905.84 | \$7,667.18 | \$153,390.86 |
| 14782 | PARKS & RECREAT/NEIGHBORH | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,431.90 | 12/17/2021 | \$8,123.76 | \$0.00 | \$0.00 | \$0.00 | \$621.46 | \$8,745.22 |
| 15398 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/24/2021 | \$5,419.61 | \$0.00 | \$0.00 | \$0.00 | \$414.60 | \$5,834.21 |
| 13928 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 4/30/2018 | \$87,742.77 | \$3,120.00 | \$12,490.63 | \$13,665.75 | \$6,757.87 | \$123,777.02 |
| 12470 | ADMINISTRATION/HUMAN RESO | HUMAN RESOURCES MGR | Full Time | S | \$91,252.10 | 7/1/2013 | \$73,064.95 | \$1,500.00 | \$16,693.74 | \$11,214.55 | \$5,378.32 | \$107,851.56 |
| 15283 | ADMINISTRATION/PLANNING/G | PLANNING MGR | Full Time | S | \$86,889.50 | 5/10/2021 | \$41,400.37 | \$325.00 | \$4,334.94 | \$6,275.50 | \$3,185.66 | \$55,521.47 |
| 13897 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 3/26/2018 | \$40,346.24 | \$2,295.00 | \$18,216.43 | \$6,413.22 | \$2,945.61 | \$70,216.50 |
| 15487 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$67,431.85 | 8/2/2021 | \$24,485.70 | \$15.00 | \$2,731.84 | \$3,684.92 | \$1,855.98 | \$32,773.44 |
| 15262 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$69,487.35 | 4/28/2021 | \$43,239.12 | \$30.00 | \$5,268.94 | \$6,507.70 | \$3,234.87 | \$58,280.63 |
| 12358 | POLICE DEPARTME/C.I.D./PU | POLICE SERGEANT | Full Time | H | \$102,561.89 | 11/19/2012 | \$114,029.16 | \$4,905.00 | \$14,918.62 | \$17,887.68 | \$8,798.02 | \$160,538.48 |
| 14820 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 2/10/2020 | \$6,199.78 | \$0.00 | \$0.00 | \$0.00 | \$474.27 | \$6,674.05 |
| 15069 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 9/8/2020 | \$5,029.19 | \$0.00 | \$0.00 | \$0.00 | \$384.72 | \$5,413.91 |
| 12913 | FIRE/FIRE PREVENTION/PUBL | GRADUATE FIRE SYSTEMS ENG | Full Time | H | \$82,549.79 | 11/30/2015 | \$88,042.62 | \$2,155.00 | \$8,223.21 | \$13,565.72 | \$6,852.63 | \$118,839.18 |
| 14670 | POLICE DEPARTME/SUPPORT S | POLICE PUBLIC SERVICE OFCR | Full Time | H | \$39,102.96 | 9/3/2019 | \$39,913.34 | \$130.00 | \$26,913.88 | \$6,022.49 | \$2,614.19 | \$75,593.90 |
| 11146 | UTILITES/CUSTOMER OPERAT/ | UTILITY BILLING SUPERVISOR | Full Time | S | \$57,771.38 | 11/7/2016 | \$55,566.50 | \$300.00 | \$24,083.96 | \$8,402.39 | \$3,565.69 | \$91,918.54 |
| 11148 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 2/25/2002 | \$99,627.98 | \$4,180.00 | \$14,387.21 | \$15,612.72 | \$7,427.02 | \$141,234.93 |
| 15518 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$39,102.96 | 10/4/2021 | \$8,271.88 | \$0.00 | \$2,461.00 | \$1,244.10 | \$586.43 | \$12,563.41 |
| 15589 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 12/6/2021 | \$76.50 | \$0.00 | \$0.00 | \$0.00 | \$5.85 | \$82.35 |
| 11151 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$43,650.67 | 3/26/2007 | \$43,376.19 | \$1,925.00 | \$24,508.43 | \$6,813.30 | \$3,037.60 | \$79,660.52 |
| 15595 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 12/21/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 15407 | PARKS & RECREAT/NEIGHBORH | DAY CAMP COUNSELOR - SEASONAL | Part Time | H | \$11,432.00 | 6/1/2021 | \$3,404.88 | \$0.00 | \$0.00 | \$0.00 | \$260.48 | \$3,665.36 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 12682 | FINANCE/ADMINISTRATION/GE | ACCOUNTANT, SENIOR | Full Time | S | \$82,549.79 | 8/4/2014 | \$79,776.18 | \$1,035.00 | \$14,394.08 | \$12,153.95 | \$5,919.58 | \$113,278.79 |
| 15212 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$28,773.68 | 4/5/2021 | \$21,285.09 | \$1,235.00 | \$5,571.30 | \$3,387.00 | \$1,689.18 | \$33,167.57 |
| 11158 | PARKS & RECREAT/RECREATIO | CUSTODIAN | Full Time | H | \$36,784.80 | 3/23/2007 | \$35,887.71 | \$660.00 | \$18,165.38 | \$5,496.77 | \$2,469.15 | \$62,679.01 |
| 15480 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$67,431.73 | 8/16/2021 | \$23,234.10 | \$10.00 | \$2,025.13 | \$3,495.91 | \$1,177.27 | \$29,942.41 |
| 15083 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN I | Full Time | S | \$52,784.78 | 11/2/2020 | \$50,636.12 | \$60.00 | \$8,681.74 | \$7,624.70 | \$3,821.78 | \$70,824.34 |
| 15364 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 12/21/2021 | \$1,247.88 | \$0.00 | \$0.00 | \$0.00 | \$95.45 | \$1,343.33 |
| 12700 | FINANCE/ADMINISTRATION/GE | PAYROLL ANALYST | Full Time | S | \$59,869.68 | 10/3/2014 | \$60,490.71 | \$1,025.00 | \$104.27 | \$9,251.91 | \$4,656.30 | \$75,528.19 |
| 15159 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 2/15/2021 | \$93,085.06 | \$1,340.00 | \$18,421.18 | \$14,201.53 | \$6,907.03 | \$133,954.80 |
| 13832 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$36,307.65 | 1/29/2018 | \$35,773.08 | \$1,775.00 | \$16,323.10 | \$5,647.25 | \$2,551.48 | \$62,069.91 |
| 14729 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$32,010.78 | 12/2/2019 | \$34,581.09 | \$1,415.00 | \$15,728.41 | \$5,413.82 | \$2,603.77 | \$59,742.09 |
| 15224 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/9/2021 | \$4,669.63 | \$0.00 | \$0.00 | \$0.00 | \$357.23 | \$5,026.86 |
| 14572 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 9/27/2021 | \$2,251.72 | \$0.00 | \$0.00 | \$0.00 | \$172.24 | \$2,423.96 |
| 13086 | ADMINISTRATION/HUMAN RESO | DIRECTOR OF HUMAN RESOURCES | Full Time | S | \$177,732.46 | 8/10/2016 | \$181,178.29 | \$2,110.00 | \$21,699.04 | \$27,566.48 | \$11,447.44 | \$244,001.25 |
| 11170 | OPERATIONS/ENGINEERING/PU | ENVIRONMENTAL MGR | Full Time | S | \$136,955.94 | 6/3/2004 | \$132,668.95 | \$2,920.00 | \$26,532.57 | \$20,392.56 | \$9,929.34 | \$192,443.42 |
| 12464 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/10/2013 | \$103,646.03 | \$4,270.00 | \$26,640.54 | \$16,230.57 | \$7,851.20 | \$158,638.34 |
| 15308 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/8/2021 | \$4,252.89 | \$0.00 | \$0.00 | \$0.00 | \$325.36 | \$4,578.25 |
| 12357 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$37,531.52 | 11/19/2012 | \$40,774.06 | \$1,485.00 | \$15,849.79 | \$6,355.77 | \$2,941.83 | \$67,406.45 |
| 12193 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$41,030.29 | 10/3/2011 | \$39,440.19 | \$1,555.00 | \$8,173.71 | \$6,165.68 | \$3,084.23 | \$58,418.81 |
| 11176 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 11/13/2006 | \$103,412.83 | \$4,855.00 | \$9,060.33 | \$16,283.48 | \$8,036.23 | \$141,647.87 |
| 12320 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 7/2/2012 | \$82,494.53 | \$5,122.50 | \$17,211.37 | \$13,177.60 | \$6,350.07 | \$124,356.07 |
| 11179 | POLICE DEPARTME/SUPPORT S | POLICE RECORDS CLERK | Full Time | H | \$43,650.67 | 9/20/2010 | \$42,534.50 | \$1,865.00 | \$16,313.09 | \$6,677.68 | \$2,796.74 | \$70,187.01 |
| 12880 | ADMINISTRATION/MPAC/CULTU | CUSTODIAN | Full Time | H | \$33,930.62 | 8/26/2015 | \$33,593.51 | \$460.00 | \$7,801.85 | \$5,121.66 | \$2,588.01 | \$49,565.03 |
| 11181 | ADMINISTRATION/DEVELOPMEN | DEVELOPMENT SERVICES MANAGER | Full Time | S | \$120,452.80 | 4/10/2006 | \$116,405.64 | \$2,730.00 | \$26,557.85 | \$17,917.97 | \$8,437.43 | \$172,048.89 |
| 14291 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$37,176.46 | 12/3/2018 | \$35,781.50 | \$730.00 | \$14,089.58 | \$5,491.34 | \$2,561.00 | \$58,653.42 |
| 12348 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE CREW LEADER | Full Time | H | \$46,088.64 | 10/29/2012 | \$53,054.35 | \$2,190.00 | \$25,361.73 | \$8,308.76 | \$3,633.63 | \$92,548.47 |
| 15585 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 12/6/2021 | \$27.30 | \$0.00 | \$0.00 | \$0.00 | \$2.09 | \$29.39 |
| 15128 | FIRE/ADMINISTRATION/PUBLI | ADMINISTRATIVE ASSISTANT | Full Time | H | \$46,628.19 | 1/19/2021 | \$42,634.27 | \$45.00 | \$7,508.79 | \$6,418.97 | \$3,119.39 | \$59,726.42 |
| 13807 | FIRE/FIRE PREVENTION/PUBL | FIRE PUBLIC & INFO & EDU COOR | Full Time | H | \$64,066.29 | 1/8/2018 | \$68,346.20 | \$1,425.00 | \$24,021.86 | \$10,493.56 | \$4,932.94 | \$109,219.56 |
| 15456 | PARKS & RECREAT/RECREATIO | RECREATION AIDE <1560 | Part Time | H | \$13,349.23 | 7/6/2021 | \$2,201.77 | \$0.00 | \$0.00 | \$331.15 | \$168.44 | \$2,701.36 |
| 12927 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$33,089.89 | 1/11/2016 | \$40,315.96 | \$1,395.00 | \$14,327.26 | \$6,273.29 | \$2,923.45 | \$65,234.96 |
| 11186 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/28/2008 | \$91,358.82 | \$4,695.00 | \$26,995.72 | \$14,446.55 | \$6,734.88 | \$144,230.97 |
| 12818 | PARKS & RECREAT/APEX AQUA | ASST AQUATICS SUPERVISOR<1560 | Part Time | H | \$36,925.67 | 6/7/2016 | \$24,343.89 | \$1,200.00 | \$58.00 | \$754.11 | \$1,958.55 | \$28,314.55 |
| 15187 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP. | Full Time | H | \$32,636.24 | 3/22/2021 | \$24,139.06 | \$35.00 | \$6,000.52 | \$3,635.80 | \$1,785.74 | \$35,596.12 |
| 13813 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$61,722.96 | 1/16/2018 | \$63,015.51 | \$1,425.00 | \$24,872.43 | \$9,691.84 | \$4,347.41 | \$103,352.19 |
| 12491 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 9/9/2013 | \$97,412.39 | \$5,555.00 | \$21,670.30 | \$15,486.32 | \$7,615.90 | \$147,739.91 |
| 15591 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$74,612.05 | 12/16/2021 | \$573.94 | \$100.00 | \$0.00 | \$101.36 | \$51.55 | \$826.85 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 12360 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/19/2012 | \$89,481.18 | \$3,695.00 | \$26,480.56 | \$14,013.67 | \$6,549.13 | \$140,219.54 |
| 12840 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 6/15/2015 | \$99,158.00 | \$3,515.00 | \$26,969.70 | \$15,442.03 | \$7,003.78 | \$152,088.51 |
| 15584 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 12/6/2021 | \$22.04 | \$0.00 | \$0.00 | \$0.00 | \$1.69 | \$23.73 |
| 14848 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 3/30/2020 | \$10,260.57 | \$0.00 | \$0.00 | \$0.00 | \$784.95 | \$11,045.52 |
| 14849 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 3/30/2020 | \$11,964.02 | \$0.00 | \$0.00 | \$0.00 | \$915.24 | \$12,879.26 |
| 11194 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE OPS BATT CHIEF | Full Time | H | \$131,321.16 | 4/26/1999 | \$187,998.89 | \$7,320.00 | \$24,973.40 | \$29,375.97 | \$11,540.63 | \$261,208.89 |
| 15593 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$29,852.78 | 12/20/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11390 | UTILITES/CUSTOMER OPERAT/ | ASST CUSTOMER OPERATIONS MGR | Full Time | S | \$79,923.38 | 7/28/1997 | \$77,054.22 | \$2,400.00 | \$250.23 | \$11,949.93 | \$5,900.83 | \$97,555.21 |
| 15176 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT | Full Time | H | \$30,643.60 | 3/14/2021 | \$15,921.11 | \$10.00 | \$2,173.91 | \$1,623.50 | \$1,204.56 | \$20,933.08 |
| 12671 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 7/9/2014 | \$92,125.72 | \$4,785.00 | \$9,065.13 | \$14,575.35 | \$7,236.99 | \$127,788.19 |
| 15309 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/12/2021 | \$5,309.48 | \$0.00 | \$0.00 | \$0.00 | \$406.16 | \$5,715.64 |
| 14089 | OPERATIONS/AIRFIELD OPERA | AIRPORT OPERATIONS MGR | Full Time | S | \$106,197.94 | 6/18/2018 | \$99,965.72 | \$1,400.00 | \$16,884.01 | \$15,245.38 | \$7,385.60 | \$140,880.71 |
| 11205 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/24/2000 | \$92,738.43 | \$4,320.00 | \$26,480.56 | \$14,597.61 | \$6,742.58 | \$144,879.18 |
| 12321 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$90,589.20 | 7/2/2012 | \$106,011.25 | \$3,920.00 | \$26,979.13 | \$16,533.65 | \$8,120.48 | \$161,564.51 |
| 10784 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/5/2005 | \$90,577.99 | \$2,885.00 | \$8,240.00 | \$14,056.81 | \$7,100.69 | \$122,860.49 |
| 15548 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 10/26/2021 | \$517.23 | \$0.00 | \$0.00 | \$0.00 | \$39.57 | \$556.80 |
| 15166 | UTILITES/METER READING/EN | METER MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 3/1/2021 | \$28,454.02 | \$1,290.00 | \$6,126.57 | \$4,473.51 | \$2,232.07 | \$42,576.17 |
| 14761 | CDBG/OPERATIONS (REH/SOCI | HOUSING INSPECTOR | Full Time | H | \$53,062.26 | 1/6/2020 | \$51,261.93 | \$810.00 | \$24,514.71 | \$7,831.60 | \$3,574.99 | \$87,993.23 |
| 11209 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$47,322.29 | 6/21/2004 | \$63,976.52 | \$1,990.00 | \$8,178.92 | \$9,921.39 | \$5,020.96 | \$89,087.79 |
| 14378 | ADMINISTRATION/DEVELOPMEN | BUSINESS INTELLIGENCE ANALYST | Full Time | S | \$54,244.94 | 3/25/2019 | \$52,174.62 | \$155.00 | \$8,202.58 | \$7,870.46 | \$3,948.38 | \$72,351.04 |
| 11214 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR, SR | Full Time | H | \$68,262.69 | 4/18/2007 | \$65,930.26 | \$3,020.00 | \$24,031.43 | \$10,370.12 | \$4,842.42 | \$108,194.23 |
| 14770 | UTILITES/METER READING/EN | METER MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 1/27/2020 | \$36,408.63 | \$1,055.00 | \$85.66 | \$5,634.54 | \$2,867.90 | \$46,051.73 |
| 11217 | POLICE DEPARTME/C.I.D./PU | POLICE CORPORAL | Full Time | H | \$93,664.27 | 5/30/1995 | \$93,119.99 | \$3,770.00 | \$16,383.00 | \$14,572.21 | \$7,028.87 | \$134,874.07 |
| 15515 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$39,102.96 | 9/27/2021 | \$9,023.87 | \$5.00 | \$15.04 | \$1,357.94 | \$691.42 | \$11,093.27 |
| 15551 | ADMINISTRATION/MUNICIPAL | DEPUTY COURT CLERK | Full Time | H | \$32,636.24 | 11/1/2021 | \$4,415.37 | \$0.00 | \$1,230.12 | \$664.06 | \$314.00 | \$6,623.55 |
| 13697 | POLICE DEPARTME/SUPPORT S | POLICE PUBLIC SERVICE OFCR | Full Time | H | \$49,824.11 | 8/14/2017 | \$48,133.20 | \$350.00 | \$24,012.22 | \$7,291.91 | \$3,240.40 | \$83,027.73 |
| 14369 | ADMINISTRATION/MUNICIPAL | MUNICIPAL COURT JUDGE | Full Time | S | \$150,000.00 | 3/4/2019 | \$149,999.98 | \$760.00 | \$24,642.98 | \$22,674.25 | \$10,664.48 | \$208,741.69 |
| 13155 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$33,089.89 | 11/7/2016 | \$41,053.92 | \$1,850.00 | \$14,327.26 | \$6,452.76 | \$3,008.16 | \$66,692.10 |
| 13626 | CITY COUNCIL/CITY COUNCIL | CITY COUNCIL MEMBERS | Part Time | H | \$0.00 | 6/19/2017 | \$0.00 | \$3,850.00 | \$0.00 | \$0.00 | \$294.56 | \$4,144.56 |
| 14799 | ADMINISTRATION/URBAN TRAN | TRANSIT ADMINISTRATOR | Full Time | S | \$68,230.86 | 2/5/2020 | \$65,811.45 | \$105.00 | \$8,198.82 | \$9,913.83 | \$4,988.70 | \$89,017.80 |
| 12329 | ADMINISTRATION/DEVELOPMEN | BUSINESS SYSTEMS SPECIALIST | Full Time | S | \$77,169.66 | 8/20/2012 | \$74,655.27 | \$550.00 | \$9,046.25 | \$11,310.91 | \$5,691.33 | \$101,253.76 |
| 11229 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION INSPECTOR | Full Time | H | \$52,784.78 | 11/8/2021 | \$6,090.60 | \$270.00 | \$119.42 | \$956.63 | \$487.10 | \$7,923.75 |
| 14804 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SVC CREW LEADER | Full Time | H | \$46,088.64 | 2/18/2020 | \$43,133.51 | \$650.00 | \$15,087.30 | \$6,585.06 | \$2,961.49 | \$68,417.36 |
| 12859 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$90,589.20 | 7/20/2015 | \$132,865.08 | \$6,877.62 | \$24,571.13 | \$20,725.11 | \$10,119.55 | \$195,158.49 |
| 11233 | OPERATIONS/BUILDING MAINT | FACILITY OPERATIONS SPVSR | Full Time | H | \$63,761.36 | 1/17/2006 | \$67,216.94 | \$3,095.00 | \$24,895.57 | \$10,574.92 | \$4,696.99 | \$110,479.42 |
| 15541 | ADMINISTRATION/HUMAN RESO | HR ANALYST, SR. | Full Time | S | \$72,543.95 | 10/18/2021 | \$12,555.70 | \$400.00 | \$52.30 | \$1,948.54 | \$994.03 | \$15,950.57 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 11873 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 8/18/2008 | \$132,891.34 | \$4,250.00 | \$26,983.30 | \$20,626.05 | \$9,961.69 | \$194,712.38 |
| 11913 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR II | Full Time | H | \$62,034.54 | 12/8/2008 | \$60,912.31 | \$2,320.00 | \$14,346.93 | \$9,510.13 | \$4,524.56 | \$91,613.93 |
| 11245 | FINANCE/ADMINISTRATION/GE | ACCOUNTING TECHNICIAN | Full Time | H | \$46,782.74 | 1/15/2008 | \$45,195.45 | \$1,425.00 | \$16,660.56 | \$7,011.70 | \$3,392.38 | \$73,685.09 |
| 11886 | UTILITES/METER READING/EN | METER SERVICES SUPERVISOR | Full Time | H | \$57,771.38 | 9/22/2008 | \$62,587.68 | \$1,835.00 | \$24,517.64 | \$9,689.18 | \$4,290.66 | \$102,920.16 |
| 13748 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$61,722.96 | 10/9/2017 | \$61,649.43 | \$900.00 | \$24,187.43 | \$9,407.41 | \$4,382.46 | \$100,526.73 |
| 15410 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 6/1/2021 | \$3,279.54 | \$0.00 | \$0.00 | \$0.00 | \$250.87 | \$3,530.41 |
| 14801 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 2/10/2020 | \$35,808.05 | \$1,050.00 | \$9,000.86 | \$5,543.46 | \$2,711.24 | \$54,113.61 |
| 14721 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,299.08 | 11/20/2019 | \$86,206.14 | \$740.00 | \$24,555.68 | \$13,076.72 | \$6,227.63 | \$130,806.17 |
| 15528 | STREETS/TRAFFIC CONTROL/P | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 10/11/2021 | \$6,480.15 | \$550.00 | \$722.42 | \$1,057.34 | \$532.97 | \$9,342.88 |
| 11250 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 7/19/1998 | \$186,712.14 | \$5,160.00 | \$26,483.14 | \$28,857.54 | \$11,507.90 | \$258,720.72 |
| 11253 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 2/25/2002 | \$126,286.41 | \$5,140.00 | \$26,483.14 | \$19,766.53 | \$9,262.68 | \$186,938.76 |
| 15400 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$69,487.35 | 6/3/2021 | \$35,942.92 | \$25.00 | \$4,099.45 | \$5,409.61 | \$2,723.49 | \$48,200.47 |
| 12978 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 4/18/2016 | \$112,663.34 | \$3,680.00 | \$14,593.76 | \$17,498.03 | \$8,638.54 | \$157,073.67 |
| 15427 | PARKS & RECREAT/RECREATIO | STAFF ASSISTANT | Full Time | H | \$28,773.68 | 6/1/2021 | \$11,439.94 | \$10.00 | \$167.81 | \$1,331.44 | \$878.08 | \$13,827.27 |
| 15206 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/1/2021 | \$724.65 | \$0.00 | \$0.00 | \$0.00 | \$55.44 | \$780.09 |
| 14751 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$56,511.52 | 1/2/2020 | \$54,570.45 | \$2,880.14 | \$24,016.83 | \$8,314.18 | \$3,802.10 | \$93,583.70 |
| 12226 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/9/2012 | \$89,480.81 | \$1,695.00 | \$656.96 | \$13,712.81 | \$6,986.84 | \$112,532.42 |
| 13786 | PARKS & RECREAT/APEX AQUA | LIFEGUARD INSTRUCTOR <1000 | Part Time | H | \$15,619.10 | 11/27/2017 | \$3,451.77 | \$0.00 | \$0.00 | \$0.00 | \$264.05 | \$3,715.82 |
| 12523 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SERVICES SPVSR | Full Time | H | \$72,543.95 | 10/28/2013 | \$73,151.54 | \$1,830.00 | \$122.67 | \$11,277.24 | \$5,748.34 | \$92,129.79 |
| 15151 | PARKS & RECREAT/SENIOR RE | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 2/16/2021 | \$11,084.18 | \$0.00 | \$0.00 | \$0.00 | \$847.93 | \$11,932.11 |
| 15168 | FINANCE/ADMINISTRATION/GE | PAYROLL COORDINATOR | Full Time | H | \$47,825.86 | 3/8/2021 | \$37,655.79 | \$35.00 | \$16,007.04 | \$5,668.72 | \$2,582.30 | \$61,948.85 |
| 11874 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$90,589.20 | 8/18/2008 | \$116,944.99 | \$8,248.46 | \$26,478.97 | \$18,829.09 | \$8,984.39 | \$179,485.90 |
| 11256 | POLICE DEPARTME/C.I.D./PU | POLICE CORPORAL | Full Time | H | \$93,664.27 | 3/4/2002 | \$95,186.34 | \$3,990.00 | \$24,079.16 | \$14,916.09 | \$6,981.79 | \$145,153.38 |
| 11258 | PARKS & RECREAT/FACILITY | MAINTENANCE SPECIALIST | Full Time | H | \$53,973.09 | 7/17/2000 | \$55,814.70 | \$2,750.00 | \$16,309.06 | \$8,808.13 | \$3,890.32 | \$87,572.21 |
| 11261 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/30/1995 | \$92,869.31 | \$4,920.00 | \$26,996.72 | \$14,707.56 | \$6,710.47 | \$146,204.06 |
| 11262 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE CREW LEADER | Full Time | H | \$59,985.74 | 2/20/1991 | \$93,990.49 | \$2,750.00 | \$24,179.23 | \$14,549.77 | \$6,974.44 | \$142,443.93 |
| 11263 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 6/11/2001 | \$99,371.58 | \$4,970.00 | \$15,901.40 | \$15,692.98 | \$7,608.55 | \$143,544.51 |
| 11265 | ADMINISTRATION/DEVELOPMEN | EXECUTIVE DIR OF DEVELOP SVCS | Full Time | S | \$188,718.19 | 5/1/2006 | \$182,914.76 | \$7,946.05 | \$26,585.22 | \$27,920.97 | \$11,418.95 | \$256,785.95 |
| 14785 | PARKS & RECREAT/ATHLETICS | PARK ATTENDANT | Full Time | H | \$33,089.89 | 1/29/2020 | \$18,700.31 | \$1,000.00 | \$674.78 | \$2,962.94 | \$1,496.31 | \$24,834.34 |
| 14091 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$46,088.64 | 6/18/2018 | \$56,556.45 | \$2,350.00 | \$23,534.01 | \$8,859.53 | \$4,093.06 | \$95,393.05 |
| 14213 | OPERATIONS/BUILDING MAINT | MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 10/22/2018 | \$41,737.01 | \$2,930.00 | \$26,568.24 | \$6,717.90 | \$3,134.61 | \$81,087.76 |
| 13099 | LIBRARY/PUBLIC SERVICES/C | ADMINISTRATIVE ASSISTANT | Full Time | H | \$38,526.59 | 9/19/2016 | \$37,093.62 | \$905.00 | \$24,086.54 | \$5,714.96 | \$2,492.62 | \$70,292.74 |
| 14075 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 5/16/2019 | \$50,213.70 | \$5,204.26 | \$962.37 | \$7,622.80 | \$3,863.13 | \$67,866.26 |
| 14202 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,810.10 | 10/15/2018 | \$4,596.75 | \$0.00 | \$0.00 | \$0.00 | \$351.64 | \$4,948.39 |
| 15449 | WATER/WATER DISTRIBUT/ENT | CIVIL ENGINEER II | Full Time | S | \$100,556.14 | 6/28/2021 | \$48,133.63 | \$20.00 | \$11,041.22 | \$7,242.33 | \$3,442.46 | \$69,879.64 |
| 12220 | STREETS/MAINTENANCE/PUBLI | ADMINISTRATIVE ASSISTANT | Full Time | H | \$43,927.52 | 12/12/2011 | \$43,075.21 | \$1,140.00 | \$8,773.42 | \$6,649.96 | \$3,341.12 | \$62,979.71 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|------------|-------------------------|
| 11274 | ADMINISTRATION/PLANNING/G | ADMINISTRATIVE ASSISTANT | Full Time | H | \$50,678.78 | 11/2/1998 | \$51,661.57 | \$1,800.00 | \$9,013.14 | \$8,040.66 | \$3,809.28 | \$74,324.65 |
| 15130 | PARKS & RECREAT/RECREATIO | RECREATION AIDE <1560 | Part Time | H | \$12,866.78 | 1/19/2021 | \$12,881.15 | \$400.00 | \$0.00 | \$1,997.48 | \$1,016.03 | \$16,294.66 |
| 13247 | UTILITES/CUSTOMER OPERAT/ | UTILITY BILLING SUPERVISOR | Full Time | S | \$57,771.38 | 1/30/2017 | \$55,566.50 | \$1,485.00 | \$17,101.48 | \$8,580.61 | \$4,042.07 | \$86,775.66 |
| 12103 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$46,088.64 | 12/13/2010 | \$42,906.14 | \$1,750.00 | \$24,007.54 | \$6,716.29 | \$2,994.36 | \$78,374.33 |
| 15567 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$28,773.68 | 11/29/2021 | \$2,525.18 | \$450.00 | \$0.00 | \$447.47 | \$227.60 | \$3,650.25 |
| 15393 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,298.94 | 6/3/2021 | \$44,809.74 | \$175.00 | \$8,186.83 | \$6,765.71 | \$3,288.63 | \$63,225.91 |
| 11278 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR, SR | Full Time | H | \$74,557.81 | 11/28/2005 | \$72,174.79 | \$2,605.00 | \$650.20 | \$11,246.86 | \$5,742.48 | \$92,419.33 |
| 11277 | WATER/WATER DISTRIBUT/ENT | INVENTORY SPECIALIST | Full Time | H | \$53,973.09 | 8/28/1995 | \$58,482.35 | \$3,350.00 | \$26,434.16 | \$9,299.59 | \$4,325.64 | \$101,891.74 |
| 15048 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 8/4/2020 | \$7,117.08 | \$0.00 | \$0.00 | \$0.00 | \$544.46 | \$7,661.54 |
| 14225 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.12 | 10/24/2018 | \$87,631.17 | \$655.00 | \$24,568.50 | \$13,278.27 | \$6,330.43 | \$132,463.37 |
| 11853 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.94 | 7/3/2008 | \$100,666.77 | \$3,920.00 | \$25,438.43 | \$15,729.81 | \$7,367.63 | \$153,122.64 |
| 12696 | PARKS & RECREAT/PARK & RE | EXECUTIVE ASSISTANT | Full Time | H | \$46,538.13 | 9/8/2014 | \$51,622.79 | \$1,125.00 | \$8,177.49 | \$7,933.28 | \$3,982.83 | \$72,841.39 |
| 12612 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 5/12/2014 | \$89,940.90 | \$3,855.00 | \$650.69 | \$14,106.88 | \$7,186.48 | \$115,739.95 |
| 14962 | ADMINISTRATION/COMMUNITY | GRANT COORDINATOR | Full Time | H | \$44,351.42 | 6/21/2021 | \$22,048.32 | \$20.00 | \$3,407.07 | \$3,319.09 | \$1,666.11 | \$30,460.59 |
| 15510 | FINANCE/INFORMATION TEC/G | SERVICE DESK TECHNICIAN II | Full Time | H | \$61,429.47 | 9/27/2021 | \$13,884.50 | \$405.00 | \$4,003.60 | \$2,149.15 | \$1,022.53 | \$21,464.78 |
| 14140 | FINANCE/INFORMATION TEC/G | RECORDS & INFO ANALYST II | Full Time | H | \$58,185.71 | 7/30/2018 | \$54,331.46 | \$1,995.00 | \$15,028.03 | \$8,471.50 | \$3,913.09 | \$83,739.08 |
| 12642 | OPERATIONS/FIXED BASE OPE | AIRPORT CUSTOMER SERVICE SPVSR | Full Time | S | \$59,869.68 | 6/2/2014 | \$57,642.56 | \$1,645.00 | \$8,186.41 | \$8,916.90 | \$4,472.88 | \$80,863.75 |
| 12389 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$58,334.64 | 3/18/2013 | \$56,294.40 | \$2,665.00 | \$17,102.03 | \$8,867.51 | \$4,150.53 | \$89,079.47 |
| 13164 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 11/14/2016 | \$50,146.40 | \$1,855.00 | \$8,818.01 | \$7,821.01 | \$3,690.84 | \$72,331.26 |
| 13277 | POLICE DEPARTME/SUPPORT S | POLICE RECORDS CLERK | Full Time | H | \$36,307.65 | 2/6/2017 | \$35,208.73 | \$1,485.00 | \$8,132.07 | \$5,518.69 | \$2,695.94 | \$53,040.43 |
| 15526 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 10/11/2021 | \$7,041.41 | \$350.00 | \$2,041.80 | \$1,111.66 | \$529.65 | \$11,074.52 |
| 13728 | POLICE DEPARTME/ADMINISTR | COMMUNICATIONS & MEDIA SPECIAL | Full Time | S | \$72,700.37 | 9/25/2017 | \$70,233.56 | \$1,445.00 | \$15,244.27 | \$10,780.45 | \$5,207.43 | \$102,910.71 |
| 15485 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$67,431.85 | 8/2/2021 | \$28,160.57 | \$15.00 | \$3,507.33 | \$4,237.62 | \$2,137.58 | \$38,058.10 |
| 12519 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$46,760.90 | 11/1/2013 | \$53,186.85 | \$630.00 | \$7,810.48 | \$8,094.06 | \$4,073.55 | \$73,794.94 |
| 12206 | POLICE DEPARTME/C.I.D./PU | CASE MANAGEMENT SPECIALIST | Full Time | H | \$51,355.62 | 11/7/2011 | \$49,451.31 | \$600.00 | \$15,827.25 | \$7,527.68 | \$3,529.77 | \$76,936.01 |
| 12860 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$49,562.86 | 7/20/2015 | \$63,002.65 | \$1,325.00 | \$21,254.50 | \$9,674.88 | \$4,396.30 | \$99,653.33 |
| 15163 | NON-DEPARTMENTA/-/TRANSFE | CIVIL ENGINEER II | Full Time | S | \$90,571.31 | 3/1/2021 | \$72,619.88 | \$1,290.00 | \$6,555.81 | \$11,116.02 | \$5,620.12 | \$97,201.83 |
| 14326 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.24 | 1/31/2019 | \$81,209.58 | \$315.00 | \$9,049.39 | \$12,261.29 | \$6,127.09 | \$108,962.35 |
| 11301 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 4/26/1999 | \$90,819.53 | \$5,760.00 | \$26,468.89 | \$14,525.57 | \$6,801.43 | \$144,375.42 |
| 12683 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$39,979.06 | 10/11/2021 | \$8,047.07 | \$350.00 | \$1,194.42 | \$1,262.93 | \$619.55 | \$11,473.97 |
| 11302 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$47,322.29 | 4/11/2005 | \$83,650.01 | \$1,340.00 | \$14,974.96 | \$12,782.51 | \$6,217.02 | \$118,964.50 |
| 15192 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 3/22/2021 | \$22,877.03 | \$1,235.00 | \$5,754.29 | \$3,626.46 | \$1,832.19 | \$35,324.97 |
| 15214 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 4/7/2021 | \$30,845.66 | \$735.00 | \$4,765.15 | \$4,749.73 | \$2,385.27 | \$43,480.81 |
| 11304 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 1/17/2006 | \$81,786.20 | \$3,945.00 | \$24,060.89 | \$12,893.98 | \$5,927.06 | \$128,613.13 |
| 11305 | ADMINISTRATION/MUNICIPAL | CITY MARSHAL | Full Time | H | \$86,285.07 | 12/4/2000 | \$90,168.20 | \$4,582.85 | \$8,234.66 | \$14,250.56 | \$7,210.88 | \$124,447.15 |
| 15522 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.39 | 10/18/2021 | \$13,356.90 | \$150.00 | \$1,363.78 | \$2,031.45 | \$1,007.88 | \$17,910.01 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-----------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15413 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 6/1/2021 | \$4,290.75 | \$0.00 | \$0.00 | \$0.00 | \$328.23 | \$4,618.98 |
| 14630 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/11/2019 | \$3,115.26 | \$0.00 | \$0.00 | \$0.00 | \$238.33 | \$3,353.59 |
| 11306 | OPERATIONS/ENGINEERING/PU | ENGINEERING DEVELOPMENT MGR | Full Time | S | \$136,955.94 | 2/22/2016 | \$132,668.95 | \$1,965.00 | \$26,552.57 | \$20,248.92 | \$9,869.11 | \$191,304.55 |
| 14967 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/26/2020 | \$5,816.61 | \$0.00 | \$0.00 | \$0.00 | \$444.97 | \$6,261.58 |
| 14937 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/8/2020 | \$1,258.46 | \$0.00 | \$0.00 | \$0.00 | \$96.28 | \$1,354.74 |
| 15208 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR <1000 | Part Time | H | \$13,929.20 | 4/5/2021 | \$4,670.56 | \$0.00 | \$0.00 | \$0.00 | \$357.27 | \$5,027.83 |
| 14337 | OPERATIONS/AIRFIELD OPERA | AIRPORT MAINTENANCE SPVSR | Full Time | H | \$59,291.86 | 1/28/2019 | \$58,951.75 | \$2,315.00 | \$26,461.16 | \$9,214.51 | \$4,349.85 | \$101,292.27 |
| 14248 | ADMINISTRATION/COMMUNITY | NEIGHBORHOOD SERVICES COORD | Full Time | H | \$58,248.74 | 11/26/2018 | \$58,455.77 | \$875.00 | \$9,168.03 | \$8,923.35 | \$4,491.82 | \$81,913.97 |
| 11311 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.94 | 3/19/2007 | \$104,651.47 | \$4,932.50 | \$8,181.71 | \$16,159.91 | \$7,879.49 | \$141,805.08 |
| 12560 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 1/6/2014 | \$97,590.75 | \$8,010.71 | \$26,468.89 | \$15,199.52 | \$7,271.46 | \$154,541.33 |
| 12591 | OPERATIONS/FLEET MAINTENA | FLEET INVENTORY SPECIALIST | Full Time | H | \$43,906.51 | 3/17/2014 | \$42,349.60 | \$1,055.00 | \$92.56 | \$6,528.04 | \$3,327.56 | \$53,352.76 |
| 11314 | POLICE/PROFESSIONAL ST/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 1/31/2000 | \$108,061.86 | \$4,420.00 | \$26,503.87 | \$16,917.26 | \$7,862.44 | \$163,765.43 |
| 15391 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$74,612.10 | 6/3/2021 | \$40,624.46 | \$175.00 | \$8,180.17 | \$6,136.25 | \$2,968.98 | \$58,084.86 |
| 11316 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE CREW LEADER | Full Time | H | \$61,722.96 | 11/19/1996 | \$67,606.81 | \$2,150.00 | \$15,351.87 | \$10,491.42 | \$5,119.31 | \$100,719.41 |
| 14768 | OPERATIONS/BUILDING MAINT | FACILITY MAINT MECHANIC I | Full Time | H | \$32,941.79 | 1/21/2020 | \$33,875.86 | \$3,638.75 | \$8,331.82 | \$5,434.06 | \$2,718.59 | \$53,999.08 |
| 15314 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/8/2021 | \$3,847.41 | \$0.00 | \$0.00 | \$0.00 | \$294.35 | \$4,141.76 |
| 14436 | FIRE/FIRE PREVENTION/PUBL | FIRE CAPTAIN | Full Time | H | \$113,940.94 | 5/6/2019 | \$117,050.95 | \$8,815.85 | \$9,101.92 | \$18,930.38 | \$9,416.04 | \$163,315.14 |
| 11318 | PARKS & RECREAT/AQUATICS/ | AQUATICS SPVSR | Full Time | S | \$76,656.11 | 6/3/2005 | \$74,250.90 | \$1,585.00 | \$9,563.19 | \$11,405.77 | \$5,505.06 | \$102,309.92 |
| 11320 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN, SENIOR | Full Time | H | \$54,418.62 | 11/8/2001 | \$52,679.34 | \$1,285.00 | \$8,160.95 | \$8,116.21 | \$4,035.24 | \$74,276.74 |
| 11825 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$56,511.52 | 6/10/2008 | \$56,312.80 | \$1,760.00 | \$24,016.83 | \$8,734.18 | \$3,976.92 | \$94,800.73 |
| 11324 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 4/26/1999 | \$142,441.12 | \$4,560.00 | \$24,103.40 | \$22,108.97 | \$10,804.70 | \$204,018.19 |
| 13313 | FINANCE/PURCHASING/GENERA | BUYER I | Full Time | H | \$50,934.83 | 2/13/2017 | \$48,991.29 | \$1,460.00 | \$9,012.42 | \$7,587.88 | \$3,807.91 | \$70,859.50 |
| 11327 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$100,046.94 | 1/29/2001 | \$105,041.80 | \$6,462.23 | \$14,412.59 | \$16,447.99 | \$7,983.26 | \$150,347.87 |
| 14829 | POLICE DEPARTME/SUPPORT S | POLICE RECORDS CLERK | Full Time | H | \$33,860.11 | 3/9/2020 | \$32,571.86 | \$95.00 | \$8,168.86 | \$4,913.14 | \$2,464.80 | \$48,213.66 |
| 14725 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$50,934.83 | 12/2/2019 | \$48,508.71 | \$2,015.00 | \$15,856.84 | \$7,598.75 | \$3,556.65 | \$77,535.95 |
| 15463 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$52,784.78 | 7/12/2021 | \$23,256.78 | \$1,415.00 | \$8,004.00 | \$3,710.64 | \$1,605.55 | \$37,991.97 |
| 12902 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.12 | 11/4/2015 | \$95,851.69 | \$2,810.00 | \$26,476.34 | \$14,838.75 | \$7,198.02 | \$147,174.80 |
| 12593 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 3/31/2014 | \$96,154.10 | \$2,665.00 | \$25,424.72 | \$14,862.39 | \$6,972.02 | \$146,078.23 |
| 15005 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/6/2020 | \$1,422.90 | \$0.00 | \$0.00 | \$0.00 | \$108.85 | \$1,531.75 |
| 11342 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 3/14/1994 | \$108,362.59 | \$5,870.00 | \$15,540.11 | \$17,180.62 | \$8,432.13 | \$155,385.45 |
| 14196 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 10/8/2018 | \$36,489.04 | \$3,699.33 | \$8,722.13 | \$5,657.90 | \$2,824.37 | \$57,392.77 |
| 14815 | ADMINISTRATION/STRATEGIC | FINANCIAL ANALYST | Full Time | S | \$55,672.86 | 3/2/2020 | \$53,490.40 | \$100.00 | \$8,183.48 | \$8,060.03 | \$4,042.72 | \$73,876.63 |
| 14905 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/8/2020 | \$6,054.57 | \$0.00 | \$0.00 | \$0.00 | \$463.17 | \$6,517.74 |
| 12953 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,298.94 | 3/14/2016 | \$85,516.24 | \$3,485.00 | \$24,058.33 | \$13,385.81 | \$6,384.18 | \$132,829.56 |
| 13335 | PARKS & RECREAT/APEX AQUA | LIFEGUARD INSTRUCTOR <1000 | Part Time | H | \$15,619.10 | 12/16/2019 | \$6,356.90 | \$0.00 | \$0.00 | \$0.00 | \$486.32 | \$6,843.22 |
| 12009 | POLICE/PROFESSIONAL ST/PU | POLICE LIEUTENANT | Full Time | H | \$116,195.66 | 1/4/2010 | \$117,377.19 | \$5,957.10 | \$24,105.66 | \$18,229.57 | \$8,666.62 | \$174,336.14 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 12825 | CITY COUNCIL/CITY COUNCIL | CITY COUNCIL MEMBERS | Part Time | H | \$0.00 | 6/1/2015 | \$0.00 | \$3,850.00 | \$0.00 | \$0.00 | \$294.54 | \$4,144.54 |
| 11350 | STREETS/MAINTENANCE/PUBLI | STREET INSPECTOR | Full Time | H | \$65,197.18 | 2/23/1998 | \$75,724.95 | \$2,250.00 | \$26,436.94 | \$11,727.44 | \$5,585.50 | \$121,724.83 |
| 13083 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,298.94 | 7/13/2016 | \$82,836.19 | \$465.00 | \$9,056.41 | \$12,528.51 | \$6,229.02 | \$111,115.13 |
| 11356 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 9/28/1998 | \$133,802.88 | \$5,160.00 | \$22,814.97 | \$20,900.00 | \$10,178.61 | \$192,856.46 |
| 12372 | OPERATIONS/PUBLIC WORKS A | PUBLIC WORKS ANALYST | Full Time | S | \$68,230.86 | 11/26/2018 | \$65,811.45 | \$775.00 | \$24,031.38 | \$10,014.60 | \$4,458.26 | \$105,090.69 |
| 11361 | OPERATIONS/ENGINEERING/PU | CIVIL ENGINEER II | Full Time | S | \$109,790.93 | 2/18/2002 | \$106,290.66 | \$2,455.00 | \$8,192.88 | \$16,355.36 | \$8,222.04 | \$141,515.94 |
| 11364 | ADMINISTRATION/COMMUNITY | MAIN STREET PROGRAM DIRECTOR | Full Time | S | \$112,396.54 | 3/20/2006 | \$108,511.12 | \$2,235.00 | \$27,007.90 | \$16,656.14 | \$7,813.96 | \$162,224.12 |
| 14273 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$99,624.74 | \$4,175.00 | \$18,203.53 | \$15,611.49 | \$7,683.73 | \$145,298.49 |
| 11368 | ADMINISTRATION/MUNICIPAL | STAFF SPECIALIST | Full Time | H | \$42,135.39 | 10/15/2007 | \$40,816.60 | \$1,440.00 | \$8,174.63 | \$6,355.36 | \$3,232.20 | \$60,018.79 |
| 11370 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/5/2004 | \$90,448.65 | \$3,309.62 | \$26,480.56 | \$14,101.24 | \$6,793.56 | \$141,133.63 |
| 14831 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 1/25/2021 | \$2,659.64 | \$0.00 | \$0.00 | \$0.00 | \$203.46 | \$2,863.10 |
| 15233 | OPERATIONS/CONSTRUCTION I | PLANS EXAMINER | Full Time | H | \$54,634.74 | 4/19/2021 | \$37,393.62 | \$130.00 | \$9,234.50 | \$5,643.55 | \$2,692.42 | \$55,094.09 |
| 12988 | ADMINISTRATION/JUVENILE C | JUVENILE CASE MGR/MUNI COURT S | Full Time | H | \$53,574.56 | 4/25/2016 | \$43,528.96 | \$1,530.00 | \$9,084.88 | \$6,776.86 | \$3,256.68 | \$64,177.38 |
| 13798 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/3/2018 | \$95,265.61 | \$2,900.00 | \$15,151.04 | \$14,764.13 | \$7,012.07 | \$135,092.85 |
| 14744 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.74 | 12/30/2019 | \$81,563.28 | \$860.00 | \$9,049.71 | \$12,396.49 | \$6,269.54 | \$110,139.02 |
| 12554 | POLICE DEPARTME/PATROL/PU | POLICE SERGEANT | Full Time | H | \$97,532.03 | 11/25/2013 | \$107,001.38 | \$3,335.00 | \$9,581.98 | \$16,594.60 | \$8,333.12 | \$144,846.08 |
| 14711 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 11/11/2019 | \$74,025.74 | \$3,115.00 | \$13,617.95 | \$11,602.00 | \$5,733.03 | \$108,093.72 |
| 14592 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/20/2019 | \$6,885.14 | \$0.00 | \$0.00 | \$0.00 | \$526.73 | \$7,411.87 |
| 12974 | CDBG/OPERATIONS (REH/SOCI | HOUSING SERVICES COORDINATOR | Full Time | H | \$47,825.86 | 4/4/2016 | \$45,997.10 | \$935.00 | \$16,381.45 | \$7,058.65 | \$3,169.75 | \$73,541.95 |
| 11807 | OPERATIONS/CODE SERVICES/ | ENVIRONMENTAL HEALTH SPECIALIS | Full Time | H | \$62,034.54 | 6/16/2008 | \$60,902.32 | \$2,950.00 | \$8,188.05 | \$9,603.38 | \$4,838.84 | \$86,482.59 |
| 15112 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$74,612.10 | 1/11/2021 | \$69,956.47 | \$195.00 | \$6,875.37 | \$10,550.85 | \$5,325.63 | \$92,903.32 |
| 14446 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,298.94 | 5/6/2019 | \$89,897.90 | \$1,225.00 | \$18,719.82 | \$13,704.91 | \$6,762.89 | \$130,310.52 |
| 15475 | WASTEWATER COLL/WASTEWATE | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 7/26/2021 | \$13,381.94 | \$715.00 | \$28.57 | \$2,120.18 | \$1,085.49 | \$17,331.18 |
| 12666 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 7/2/2014 | \$86,702.34 | \$690.00 | \$24,566.00 | \$13,143.78 | \$6,269.44 | \$131,371.56 |
| 15600 | PARKS & RECREAT/NEIGHBORH | RECREATION AIDE <1560 | Part Time | H | \$12,866.78 | 12/27/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 15395 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR <1000 | Part Time | H | \$13,929.20 | 5/24/2021 | \$1,883.99 | \$0.00 | \$0.00 | \$0.00 | \$144.11 | \$2,028.10 |
| 15177 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 3/15/2021 | \$7,152.67 | \$0.00 | \$0.00 | \$0.00 | \$547.18 | \$7,699.85 |
| 11398 | PARKS & RECREAT/FACILITY | PARKS MAINTENANCE SPVSR | Full Time | H | \$66,164.38 | 3/13/2008 | \$99,410.27 | \$2,965.00 | \$15,835.82 | \$15,397.24 | \$7,491.38 | \$141,099.71 |
| 11399 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES SPVSR | Full Time | H | \$65,039.31 | 7/10/2006 | \$70,398.21 | \$3,065.00 | \$24,039.38 | \$11,048.89 | \$5,169.59 | \$113,721.07 |
| 11911 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATIONS SUPERVISOR | Full Time | H | \$59,869.68 | 12/1/2008 | \$61,019.10 | \$2,695.00 | \$16,798.27 | \$9,582.59 | \$4,515.37 | \$94,610.33 |
| 14284 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 12/3/2018 | \$6,925.67 | \$0.00 | \$0.00 | \$0.00 | \$529.80 | \$7,455.47 |
| 13741 | STREETS/MAINTENANCE/PUBLI | STREET INSPECTOR | Full Time | H | \$44,351.42 | 10/2/2017 | \$47,616.39 | \$2,745.00 | \$24,007.52 | \$7,574.37 | \$3,427.00 | \$85,370.28 |
| 14974 | PARKS & RECREAT/AQUATICS/ | POOL MANAGER <1560 | Part Time | H | \$16,433.25 | 5/10/2021 | \$6,381.34 | \$0.00 | \$0.00 | \$959.75 | \$488.16 | \$7,829.25 |
| 15453 | ADMINISTRATION/LEGAL/GENE | MUNICIPAL COURT PROSECUTOR | Full Time | S | \$90,651.18 | 7/6/2021 | \$41,321.23 | \$20.00 | \$2,746.42 | \$6,217.71 | \$3,070.47 | \$53,375.83 |
| 13804 | POLICE/POLICE COMMUNIC/PU | RADIO SYSTEMS SPECIALIST | Full Time | H | \$75,390.02 | 1/2/2018 | \$72,895.96 | \$1,430.00 | \$24,043.66 | \$11,178.57 | \$5,273.26 | \$114,821.45 |
| 14188 | OPERATIONS/ENGINEERING/PU | CIVIL ENGINEER II | Full Time | S | \$103,634.34 | 9/24/2018 | \$100,199.39 | \$1,460.00 | \$26,498.55 | \$15,289.62 | \$6,970.49 | \$150,418.05 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 13888 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,431.90 | 3/19/2018 | \$2,976.26 | \$0.00 | \$0.00 | \$0.00 | \$227.68 | \$3,203.94 |
| 13940 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,431.90 | 5/21/2018 | \$4,691.36 | \$0.00 | \$0.00 | \$0.00 | \$358.89 | \$5,050.25 |
| 15126 | PARKS & RECREAT/SENIOR RE | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 1/14/2021 | \$9,716.21 | \$0.00 | \$0.00 | \$0.00 | \$743.29 | \$10,459.50 |
| 12025 | ADMINISTRATION/COMMUNITY | MCDC PRESIDENT | Full Time | S | \$163,058.06 | 4/26/2010 | \$158,128.51 | \$1,990.00 | \$9,229.55 | \$24,081.86 | \$11,180.07 | \$204,609.99 |
| 12981 | FINANCE/INFORMATION TEC/G | TELECOMMUNICATIONS ENGINEER | Full Time | S | \$86,513.23 | 4/18/2016 | \$86,218.11 | \$1,530.00 | \$23,596.39 | \$13,197.31 | \$6,308.29 | \$130,850.10 |
| 15559 | ADMINISTRATION/PLANNING/G | PLANNER I | Full Time | S | \$57,771.38 | 11/15/2021 | \$5,554.96 | \$0.00 | \$30.60 | \$835.47 | \$424.95 | \$6,845.98 |
| 11412 | PARKS & RECREAT/FACILITY | PARKS MAINTENANCE SPVSR | Full Time | H | \$78,754.42 | 10/1/1987 | \$84,813.63 | \$3,350.00 | \$24,051.92 | \$13,259.80 | \$6,353.66 | \$131,829.01 |
| 15426 | PARKS & RECREAT/AQUATICS/ | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 6/1/2021 | \$1,865.19 | \$0.00 | \$0.00 | \$0.00 | \$142.68 | \$2,007.87 |
| 13047 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 6/6/2016 | \$109,725.57 | \$2,950.00 | \$25,784.72 | \$16,946.38 | \$8,150.98 | \$163,557.65 |
| 14372 | OPERATIONS/CODE SERVICES/ | ENVIRONMENTAL HEALTH SPECIALIS | Full Time | H | \$52,784.78 | 3/18/2019 | \$50,821.39 | \$2,305.00 | \$8,664.03 | \$7,990.19 | \$3,994.36 | \$73,774.97 |
| 13221 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE CREW LEADER | Full Time | H | \$47,825.86 | 11/12/2018 | \$56,160.52 | \$1,475.00 | \$26,418.77 | \$8,668.37 | \$4,118.19 | \$96,840.85 |
| 15106 | FINANCE/INFORMATION TEC/G | TELECOMMUNICATIONS ENGINEER | Full Time | S | \$86,513.23 | 12/7/2020 | \$85,885.93 | \$1,255.00 | \$7,542.63 | \$13,105.99 | \$6,621.24 | \$114,410.79 |
| 13138 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,369.70 | 11/7/2016 | \$11,263.57 | \$0.00 | \$0.00 | \$0.00 | \$861.66 | \$12,125.23 |
| 13212 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/4/2017 | \$96,147.65 | \$4,355.00 | \$14,899.04 | \$15,115.57 | \$7,422.79 | \$137,940.05 |
| 11422 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES SPVSR | Full Time | H | \$65,039.31 | 12/1/2006 | \$80,163.47 | \$3,045.00 | \$24,041.35 | \$12,514.55 | \$5,841.92 | \$125,606.29 |
| 13319 | STREETS/TRAFFIC CONTROL/P | TRAFFIC SIGNS & MARKINGS SPVSR | Full Time | H | \$74,934.91 | 3/1/2017 | \$78,270.41 | \$1,410.00 | \$26,960.45 | \$11,983.94 | \$5,581.18 | \$124,205.98 |
| 14693 | PARKS & RECREAT/RECREATIO | RECREATION AIDE <1560 | Part Time | H | \$13,349.23 | 10/9/2019 | \$14,534.86 | \$600.00 | \$37.64 | \$2,276.30 | \$1,160.72 | \$18,609.52 |
| 14843 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$72,049.74 | 4/27/2020 | \$74,442.46 | \$460.68 | \$124.41 | \$11,265.42 | \$5,724.51 | \$92,017.48 |
| 14278 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARA-SAFER | Full Time | H | \$75,759.78 | 12/3/2018 | \$105,222.22 | \$4,425.00 | \$23,075.43 | \$16,490.94 | \$8,040.94 | \$157,254.53 |
| 11428 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/4/2010 | \$94,246.78 | \$1,820.00 | \$24,572.72 | \$14,448.42 | \$6,938.60 | \$142,026.52 |
| 15579 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 12/6/2021 | \$187.55 | \$0.00 | \$0.00 | \$0.00 | \$14.35 | \$201.90 |
| 13387 | PARKS & RECREAT/APEX RECR | DAY CAMP COUNSELOR <1000 | Part Time | H | \$11,019.20 | 4/30/2019 | \$5,471.49 | \$0.00 | \$0.00 | \$0.00 | \$418.57 | \$5,890.06 |
| 12755 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.88 | 1/26/2015 | \$118,536.98 | \$4,005.00 | \$24,072.44 | \$18,430.30 | \$8,953.64 | \$173,998.36 |
| 15550 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 10/25/2021 | \$943.94 | \$0.00 | \$0.00 | \$0.00 | \$72.20 | \$1,016.14 |
| 13679 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/19/2017 | \$98,934.28 | \$1,505.00 | \$24,572.72 | \$15,106.11 | \$7,169.73 | \$147,287.84 |
| 11902 | FINANCE/INFORMATION TEC/G | SYSTEMS ADMINISTRATOR | Full Time | S | \$75,811.42 | 11/17/2008 | \$75,798.10 | \$2,575.00 | \$8,259.28 | \$11,787.26 | \$5,977.51 | \$104,397.15 |
| 11432 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN, SENIOR | Full Time | H | \$57,481.84 | 11/4/2002 | \$58,596.42 | \$995.00 | \$9,017.94 | \$8,962.54 | \$4,404.72 | \$81,976.62 |
| 12433 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 6/3/2013 | \$90,313.51 | \$2,815.00 | \$26,478.42 | \$14,006.49 | \$6,790.19 | \$140,403.61 |
| 15040 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$46,088.64 | 7/30/2020 | \$45,911.32 | \$75.00 | \$24,509.43 | \$6,916.41 | \$3,089.12 | \$80,501.28 |
| 11435 | POLICE DEPARTME/C.I.D./PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 11/26/2007 | \$113,053.66 | \$4,605.00 | \$25,448.03 | \$17,695.85 | \$8,418.35 | \$169,220.89 |
| 15524 | LIBRARY/PUBLIC SERVICES/C | LIBRARY SHELVER <1000 | Part Time | H | \$13,308.40 | 10/18/2021 | \$1,845.62 | \$0.00 | \$0.00 | \$0.00 | \$141.17 | \$1,986.79 |
| 14143 | ADMINISTRATION/PLANNING/G | PLANNER II | Full Time | S | \$67,540.93 | 7/24/2018 | \$63,419.22 | \$195.00 | \$15,836.77 | \$9,567.58 | \$4,558.20 | \$93,576.77 |
| 11439 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/2/2006 | \$91,936.43 | \$2,375.00 | \$16,376.40 | \$14,184.45 | \$6,758.17 | \$131,630.45 |
| 11136 | POLICE DEPARTME/C.I.D./PU | POLICE LIEUTENANT | Full Time | H | \$121,580.58 | 2/21/2005 | \$125,652.42 | \$6,053.69 | \$26,694.52 | \$19,808.61 | \$9,534.60 | \$187,743.84 |
| 11442 | ADMINISTRATION/CITY MANAG | ASST CITY MANAGER | Full Time | S | \$218,263.76 | 1/3/2012 | \$211,431.73 | \$12,569.00 | \$24,207.48 | \$33,023.62 | \$11,967.36 | \$293,199.19 |
| 14771 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE OFFICER | Full Time | H | \$56,324.32 | 1/27/2020 | \$54,480.65 | \$1,755.00 | \$26,924.94 | \$8,457.87 | \$3,920.75 | \$95,539.21 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 14769 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP., SENIOR | Full Time | H | \$40,634.46 | 1/13/2020 | \$39,018.13 | \$105.00 | \$590.37 | \$5,884.14 | \$2,997.37 | \$48,595.01 |
| 12120 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 3/28/2011 | \$108,064.04 | \$4,286.50 | \$8,239.40 | \$16,757.42 | \$8,429.06 | \$145,776.42 |
| 11447 | ADMINISTRATION/TOURISM & | MCVB COMMUNICATIONS MGR | Full Time | S | \$64,096.45 | 11/12/2007 | \$61,921.59 | \$11,959.00 | \$14,348.24 | \$9,980.04 | \$4,816.93 | \$103,025.80 |
| 15399 | ADMINISTRATION/PLANNING/G | PLANNER II | Full Time | S | \$55,672.86 | 6/1/2021 | \$30,465.34 | \$25.00 | \$4,092.45 | \$4,585.79 | \$2,306.44 | \$41,475.02 |
| 13470 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/12/2017 | \$89,620.64 | \$3,540.00 | \$14,397.18 | \$14,011.38 | \$6,810.85 | \$128,380.05 |
| 15082 | PARKS & RECREAT/FACILITY | PARKS SUPERINTENDENT | Full Time | S | \$90,651.18 | 11/2/2020 | \$87,094.65 | \$1,610.00 | \$26,976.46 | \$13,341.14 | \$6,498.59 | \$135,520.84 |
| 12845 | OPERATIONS/ENGINEERING/PU | CIVIL ENGINEER II | Full Time | S | \$103,634.34 | 6/22/2015 | \$100,199.39 | \$1,655.00 | \$26,520.55 | \$15,318.95 | \$7,046.94 | \$150,740.83 |
| 12393 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$59,985.74 | 4/15/2013 | \$66,811.59 | \$2,330.00 | \$24,190.78 | \$10,398.89 | \$4,876.02 | \$108,607.28 |
| 15466 | ADMINISTRATION/ECONOMIC D | MEDC PROJECT MANAGER | Full Time | S | \$75,542.48 | 7/14/2021 | \$32,958.21 | \$365.00 | \$2,738.43 | \$5,011.80 | \$2,531.84 | \$43,605.28 |
| 15053 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,431.90 | 8/11/2020 | \$8,597.20 | \$0.00 | \$0.00 | \$0.00 | \$657.70 | \$9,254.90 |
| 11456 | PARKS & RECREAT/FACILITY | PARKS MAINTENANCE SPVSR | Full Time | H | \$61,967.98 | 1/3/2000 | \$67,514.54 | \$3,000.00 | \$16,313.70 | \$10,605.42 | \$4,893.73 | \$102,327.39 |
| 11462 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 8/3/2005 | \$89,705.20 | \$3,545.00 | \$24,149.40 | \$14,024.85 | \$6,519.00 | \$137,943.45 |
| 14646 | OPERATIONS/CODE SERVICES/ | DIRECTOR OF CODE SERVICES | Full Time | S | \$119,495.38 | 7/29/2019 | \$115,534.60 | \$1,935.00 | \$24,959.01 | \$17,667.44 | \$8,460.76 | \$168,556.81 |
| 11463 | ADMINISTRATION/CITY SECRE | ADMINISTRATIVE ASSISTANT | Full Time | H | \$49,328.66 | 9/19/2005 | \$48,320.41 | \$1,530.00 | \$18,239.00 | \$7,497.52 | \$3,593.16 | \$79,180.09 |
| 12901 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.43 | 11/4/2015 | \$95,450.09 | \$3,360.00 | \$26,467.80 | \$14,861.03 | \$7,143.28 | \$147,282.20 |
| 15569 | PARKS & RECREAT/AQUATICS/ | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 11/24/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11469 | FIRE/ADMINISTRATION/PUBLI | FIRE EMS CHIEF | Full Time | H | \$131,321.22 | 2/25/2002 | \$177,487.01 | \$12,087.77 | \$16,771.72 | \$28,512.05 | \$11,524.82 | \$246,383.37 |
| 14835 | FINANCE/ADMINISTRATION/GE | ACCOUNTANT, SENIOR | Full Time | S | \$72,543.95 | 3/18/2020 | \$69,876.32 | \$95.00 | \$9,037.87 | \$10,523.76 | \$5,231.72 | \$94,764.67 |
| 11472 | ADMINISTRATION/HUMAN RESO | HR ANALYST, SR. | Full Time | S | \$87,553.02 | 8/2/1999 | \$80,790.72 | \$1,800.00 | \$9,056.38 | \$12,421.64 | \$6,331.00 | \$110,399.74 |
| 11470 | OPERATIONS/ENGINEERING/PU | CHIEF CONSTRUCTION INSPECTOR | Full Time | S | \$77,546.98 | 10/3/1994 | \$74,826.28 | \$2,730.00 | \$9,046.53 | \$11,664.49 | \$5,926.37 | \$104,193.67 |
| 11476 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$20,120.30 | 1/14/2003 | \$17,573.38 | \$0.00 | \$44.00 | \$0.00 | \$1,347.73 | \$18,965.11 |
| 11478 | OPERATIONS/CONSTRUCTION I | PLANS EXAMINER, SENIOR | Full Time | H | \$76,656.11 | 7/20/2015 | \$72,508.87 | \$375.00 | \$18,204.44 | \$10,961.72 | \$4,981.85 | \$107,031.88 |
| 14233 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.78 | 11/8/2018 | \$88,237.09 | \$1,285.00 | \$24,564.50 | \$13,464.11 | \$6,430.00 | \$133,980.70 |
| 11480 | ADMINISTRATION/PUBLIC INF | GRAPHIC DESIGNER | Full Time | S | \$83,873.71 | 12/5/2001 | \$85,500.00 | \$1,745.00 | \$16,486.06 | \$13,121.62 | \$6,309.72 | \$123,162.40 |
| 14555 | ADMINISTRATION/TOURISM & | EXECUTIVE ASSISTANT | Full Time | H | \$41,644.93 | 6/3/2019 | \$40,400.19 | \$745.00 | \$164.14 | \$6,188.22 | \$3,163.45 | \$50,661.00 |
| 12976 | ADMINISTRATION/COMMUNITY | COMMUNITY SERVICES COORDINATOR | Full Time | H | \$51,300.08 | 4/4/2016 | \$49,376.96 | \$935.00 | \$14,339.55 | \$7,566.92 | \$3,584.62 | \$75,803.05 |
| 14315 | FINANCE/INFORMATION TEC/G | APPLICATION & DEVELOPMENT MGR | Full Time | S | \$112,037.54 | 1/7/2019 | \$108,323.96 | \$1,370.00 | \$16,893.74 | \$16,498.01 | \$7,883.78 | \$150,969.49 |
| 11498 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN II | Full Time | S | \$73,948.16 | 8/28/2006 | \$71,668.71 | \$1,510.00 | \$15,855.35 | \$11,006.05 | \$5,394.83 | \$105,434.94 |
| 13907 | ADMINISTRATION/ORGANIZATI | PERFORMANCE MANAGER | Full Time | S | \$76,607.02 | 4/2/2018 | \$73,641.75 | \$215.00 | \$20,617.79 | \$11,108.10 | \$5,145.48 | \$110,728.12 |
| 13982 | UTILITES/METER READING/EN | METER MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 5/14/2018 | \$42,089.55 | \$1,755.00 | \$14,331.54 | \$6,594.23 | \$3,090.02 | \$67,860.34 |
| 13202 | FIRE/FIRE PREVENTION/PUBL | ASST FIRE CHIEF | Full Time | S | \$150,027.28 | 12/19/2016 | \$144,641.45 | \$3,410.00 | \$26,545.50 | \$22,266.94 | \$10,942.18 | \$207,806.07 |
| 12868 | LIBRARY/PUBLIC SERVICES/C | DIRECTOR OF LIBRARIES | Full Time | S | \$159,346.30 | 8/10/2015 | \$154,168.25 | \$1,570.00 | \$10,168.86 | \$23,423.01 | \$11,067.31 | \$200,397.43 |
| 13031 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 5/31/2016 | \$46,410.96 | \$1,085.00 | \$25,021.77 | \$7,143.40 | \$2,850.08 | \$82,511.21 |
| 12726 | OPERATIONS/CONSTRUCTION I | PLANS EXAMINER, SENIOR | Full Time | H | \$78,754.42 | 11/17/2014 | \$80,281.26 | \$415.00 | \$14,378.24 | \$12,136.68 | \$5,938.82 | \$113,150.00 |
| 14671 | FINANCE/PURCHASING/GENERA | BUYER II | Full Time | H | \$55,672.86 | 9/16/2019 | \$54,734.55 | \$225.00 | \$8,683.64 | \$8,265.93 | \$4,149.81 | \$76,058.93 |
| 15516 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,324.20 | 9/27/2021 | \$1,760.51 | \$0.00 | \$0.00 | \$0.00 | \$134.69 | \$1,895.20 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15577 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$50,934.83 | 12/6/2021 | \$1,959.04 | \$550.00 | \$0.00 | \$377.36 | \$191.94 | \$3,078.34 |
| 12744 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.53 | 1/5/2015 | \$102,846.77 | \$4,322.50 | \$26,468.69 | \$16,118.24 | \$7,703.96 | \$157,460.16 |
| 15254 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 5/10/2021 | \$590.63 | \$0.00 | \$0.00 | \$0.00 | \$45.18 | \$635.81 |
| 13698 | ADMINISTRATION/PLANNING/G | GIS PLANNER | Full Time | S | \$65,996.11 | 8/9/2017 | \$63,600.46 | \$850.00 | \$8,194.79 | \$9,693.31 | \$4,876.23 | \$87,214.79 |
| 15502 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 9/6/2021 | \$3,187.49 | \$0.00 | \$0.00 | \$0.00 | \$243.84 | \$3,431.33 |
| 14526 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/10/2021 | \$6,096.48 | \$0.00 | \$0.00 | \$0.00 | \$466.37 | \$6,562.85 |
| 14527 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/10/2021 | \$5,861.00 | \$0.00 | \$0.00 | \$0.00 | \$448.39 | \$6,309.39 |
| 13762 | ADMINISTRATION/ECONOMIC D | MEDC OPERATIONS MANAGER | Full Time | H | \$57,771.38 | 11/6/2017 | \$55,721.96 | \$240.00 | \$16,816.04 | \$8,416.70 | \$3,850.79 | \$85,045.49 |
| 15319 | ADMINISTRATION/JUVENILE C | JUVENILE CASE MANAGER<1000 | Part Time | H | \$23,453.50 | 5/10/2021 | \$14,261.21 | \$0.00 | \$0.00 | \$0.00 | \$1,090.98 | \$15,352.19 |
| 12222 | WASTEWATER COLL/WASTEWATE | WATER UTILITY ANALYST | Full Time | H | \$59,869.68 | 12/28/2011 | \$57,974.02 | \$2,740.00 | \$16,669.29 | \$9,131.41 | \$3,642.86 | \$90,157.58 |
| 13828 | FINANCE/INFORMATION TEC/G | APPLICATION SYSTEMS SPC II | Full Time | S | \$93,698.80 | 2/1/2018 | \$87,674.05 | \$1,425.00 | \$24,066.68 | \$13,400.46 | \$6,393.58 | \$132,959.77 |
| 14136 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 7/9/2018 | \$47,326.83 | \$795.00 | \$16,839.09 | \$7,237.44 | \$3,509.06 | \$75,707.42 |
| 15437 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 6/10/2021 | \$1,571.85 | \$0.00 | \$0.00 | \$0.00 | \$120.24 | \$1,692.09 |
| 15292 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/20/2021 | \$3,830.47 | \$0.00 | \$0.00 | \$0.00 | \$293.03 | \$4,123.50 |
| 11505 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$90,589.20 | 5/9/2005 | \$115,063.07 | \$4,685.00 | \$24,571.13 | \$18,010.10 | \$8,469.15 | \$170,798.45 |
| 14888 | WATER/WATER DISTRIBUT/ENT | PUMP OPERATOR | Full Time | H | \$46,088.64 | 5/4/2020 | \$45,783.42 | \$1,040.00 | \$26,417.57 | \$7,042.23 | \$2,890.47 | \$83,173.69 |
| 11508 | ADMINISTRATION/MUNICIPAL | DEPUTY CITY MARSHAL | Full Time | H | \$69,434.35 | 2/28/2005 | \$70,780.69 | \$3,260.00 | \$14,862.74 | \$11,135.70 | \$5,380.76 | \$105,419.89 |
| 15201 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP., SENIOR | Full Time | H | \$39,102.96 | 3/29/2021 | \$24,496.76 | \$335.00 | \$5,398.61 | \$3,734.69 | \$1,813.77 | \$35,778.83 |
| 11509 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 5/28/1996 | \$174,459.26 | \$6,720.00 | \$24,115.35 | \$27,249.35 | \$11,387.31 | \$243,931.27 |
| 14428 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.94 | 4/22/2019 | \$93,166.41 | \$2,250.00 | \$9,027.70 | \$14,350.62 | \$7,169.74 | \$125,964.47 |
| 11510 | POLICE DEPARTME/C.I.D./PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 6/21/2004 | \$112,560.05 | \$4,210.00 | \$27,004.03 | \$17,562.20 | \$8,348.97 | \$169,685.25 |
| 11511 | OPERATIONS/PUBLIC WORKS A | ASST DIR OF PUBLIC WORKS | Full Time | S | \$136,619.81 | 8/18/1988 | \$132,029.41 | \$1,800.00 | \$16,418.37 | \$20,127.99 | \$10,007.03 | \$180,382.80 |
| 13803 | POLICE DEPARTME/SUPPORT S | FORENSIC INVESTIGATOR | Full Time | H | \$58,185.71 | 1/8/2018 | \$58,616.91 | \$1,425.00 | \$9,572.16 | \$9,030.30 | \$4,405.68 | \$83,050.05 |
| 15348 | OPERATIONS/ENGINEERING/PU | EROSION CONTROL INSPECTOR | Full Time | H | \$40,634.46 | 5/17/2021 | \$24,483.90 | \$775.00 | \$4,337.32 | \$3,798.94 | \$1,904.63 | \$35,299.79 |
| 14322 | OPERATIONS/AIRFIELD OPERA | AIRPORT OPERATIONS ANALYST | Full Time | H | \$60,184.59 | 1/14/2019 | \$58,142.58 | \$1,465.00 | \$603.68 | \$8,964.98 | \$4,565.61 | \$73,741.85 |
| 11523 | OPERATIONS/CODE SERVICES/ | ANIMAL CONTROL MANAGER | Full Time | S | \$74,595.04 | 5/10/2001 | \$71,782.35 | \$2,750.00 | \$24,057.81 | \$11,209.58 | \$5,190.51 | \$114,990.25 |
| 12984 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 4/18/2016 | \$88,048.22 | \$2,730.00 | \$9,053.76 | \$13,653.04 | \$6,880.42 | \$120,365.44 |
| 15280 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 5/10/2021 | \$1,737.23 | \$0.00 | \$0.00 | \$0.00 | \$132.90 | \$1,870.13 |
| 11525 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.53 | 4/14/2008 | \$103,008.72 | \$4,770.00 | \$26,468.89 | \$16,209.90 | \$7,655.56 | \$158,113.07 |
| 11528 | POLICE DEPARTME/PATROL/PU | POLICE CORPORAL | Full Time | H | \$97,532.05 | 2/27/1995 | \$106,398.52 | \$3,720.00 | \$14,406.32 | \$16,561.77 | \$8,048.90 | \$149,135.51 |
| 12561 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.88 | 1/6/2014 | \$112,465.16 | \$3,470.00 | \$18,234.28 | \$17,436.64 | \$8,526.52 | \$160,132.60 |
| 13458 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.80 | 4/12/2017 | \$87,050.59 | \$2,220.00 | \$9,052.73 | \$13,426.32 | \$6,793.59 | \$118,543.23 |
| 11537 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE OPS BATT CHIEF | Full Time | H | \$127,630.28 | 4/3/2006 | \$160,606.65 | \$6,455.00 | \$16,776.05 | \$25,126.08 | \$11,210.47 | \$220,174.25 |
| 15532 | PARKS & RECREAT/APEX RECR | ATHLETIC ASSISTANT <1000 | Part Time | H | \$8,324.20 | 10/6/2021 | \$540.33 | \$0.00 | \$0.00 | \$0.00 | \$41.35 | \$581.68 |
| 11536 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/2/2006 | \$96,561.91 | \$3,715.00 | \$26,980.72 | \$15,081.64 | \$7,079.51 | \$149,418.78 |
| 12467 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$38,526.59 | 4/29/2019 | \$37,080.76 | \$500.00 | \$9,003.98 | \$5,652.12 | \$2,808.43 | \$55,045.29 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|------------|-------------------------|
| 12703 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.78 | 10/29/2014 | \$89,889.09 | \$3,150.00 | \$26,043.22 | \$13,993.07 | \$6,372.17 | \$139,447.55 |
| 15089 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.39 | 11/16/2020 | \$80,971.94 | \$205.00 | \$26,954.80 | \$12,209.01 | \$5,824.13 | \$126,164.88 |
| 15225 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 4/17/2021 | \$2,556.71 | \$0.00 | \$0.00 | \$0.00 | \$195.60 | \$2,752.31 |
| 14388 | OPERATIONS/BUILDING MAINT | BUILDING & EQUIPMENT SRVCS MGR | Full Time | S | \$90,107.47 | 4/8/2019 | \$85,740.56 | \$1,700.00 | \$7,794.18 | \$13,151.11 | \$6,622.45 | \$115,008.30 |
| 12667 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 7/7/2014 | \$88,181.50 | \$2,750.00 | \$2,005.85 | \$13,676.08 | \$6,893.14 | \$113,506.57 |
| 11947 | STREETS/MAINTENANCE/PUBLI | GIS TECHNICIAN | Full Time | H | \$47,825.86 | 5/15/2015 | \$47,953.77 | \$1,275.00 | \$8,178.21 | \$7,404.03 | \$3,709.21 | \$68,520.22 |
| 12198 | LIBRARY/PUBLIC SERVICES/C | LIBRARY COURIER <1000 | Part Time | H | \$14,305.50 | 2/11/2019 | \$11,142.96 | \$0.00 | \$14.89 | \$0.00 | \$853.57 | \$12,011.42 |
| 12959 | ADMINISTRATION/CITY SECRE | DEPUTY CITY SECRETARY | Full Time | H | \$56,215.33 | 3/4/2016 | \$60,151.91 | \$4,832.44 | \$15,175.76 | \$9,258.89 | \$4,252.12 | \$93,671.12 |
| 14659 | FINANCE/INFORMATION TEC/G | NETWORK SECURITY ENGINEER | Full Time | S | \$94,474.22 | 8/26/2019 | \$93,755.80 | \$1,930.00 | \$8,242.89 | \$14,391.15 | \$7,274.08 | \$125,593.92 |
| 13174 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$14,369.70 | 11/21/2016 | \$5,555.19 | \$0.00 | \$0.00 | \$0.00 | \$424.97 | \$5,980.16 |
| 11857 | OPERATIONS/ENGINEERING/PU | ENGINEER I, SENIOR | Full Time | S | \$124,976.59 | 7/30/2008 | \$123,175.07 | \$2,070.00 | \$26,518.62 | \$18,836.85 | \$9,092.83 | \$179,693.37 |
| 11542 | ADMINISTRATION/DEVELOPMEN | PROJECT EXPEDITER | Full Time | H | \$63,884.50 | 9/24/2002 | \$61,803.20 | \$1,745.00 | \$19,608.01 | \$9,557.62 | \$4,587.15 | \$97,300.98 |
| 15143 | STREETS/MAINTENANCE/PUBLI | ADMINISTRATIVE ASSISTANT | Full Time | H | \$34,475.79 | 2/1/2021 | \$33,052.38 | \$45.00 | \$6,829.45 | \$4,977.86 | \$2,485.48 | \$47,390.17 |
| 11545 | FIRE/FIRE PREVENTION/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.74 | 4/26/1999 | \$90,607.01 | \$9,505.85 | \$26,468.89 | \$15,056.98 | \$7,284.90 | \$148,923.63 |
| 11547 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 2/25/2002 | \$115,704.65 | \$5,740.00 | \$26,483.14 | \$18,265.25 | \$7,940.65 | \$174,133.69 |
| 15199 | ADMINISTRATION/MPAC/CULTU | MPAC EVENTS COORDINATOR | Full Time | H | \$44,351.42 | 3/29/2021 | \$32,198.56 | \$535.00 | \$5,784.71 | \$4,923.17 | \$2,466.11 | \$45,907.55 |
| 14076 | FINANCE/INFORMATION TEC/G | SYSTEMS ADMINISTRATOR | Full Time | S | \$68,145.17 | 6/11/2018 | \$62,449.55 | \$1,400.00 | \$24,021.39 | \$9,602.96 | \$4,456.99 | \$101,930.89 |
| 14622 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.80 | 8/5/2019 | \$73,923.43 | \$735.00 | \$18,189.61 | \$11,228.61 | \$5,351.58 | \$109,428.23 |
| 12218 | OPERATIONS/ENGINEERING/PU | CONSTRUCTION INSPECTOR | Full Time | H | \$58,334.64 | 3/12/2018 | \$61,059.34 | \$1,745.00 | \$24,870.03 | \$9,445.77 | \$4,245.91 | \$101,366.05 |
| 15135 | ADMINISTRATION/PLANNING/G | PLANNING MGR | Full Time | S | \$93,325.65 | 2/1/2021 | \$81,831.15 | \$5,145.00 | \$13,660.21 | \$12,314.18 | \$6,012.44 | \$118,962.98 |
| 15467 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 7/19/2021 | \$5,810.40 | \$0.00 | \$0.00 | \$0.00 | \$444.51 | \$6,254.91 |
| 15216 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 4/17/2021 | \$6,514.14 | \$0.00 | \$0.00 | \$0.00 | \$498.31 | \$7,012.45 |
| 15170 | ADMINISTRATION/HUMAN RESO | HR ANALYST, SR. | Full Time | S | \$75,045.36 | 3/15/2021 | \$57,355.66 | \$1,035.00 | \$16,364.78 | \$8,781.96 | \$4,032.34 | \$87,569.74 |
| 14347 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,369.70 | 2/25/2019 | \$10,437.65 | \$0.00 | \$0.00 | \$0.00 | \$798.48 | \$11,236.13 |
| 11567 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 11/13/2006 | \$107,109.07 | \$4,495.00 | \$26,969.05 | \$16,785.23 | \$7,948.82 | \$163,307.17 |
| 11568 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/19/1999 | \$89,480.83 | \$4,320.00 | \$25,424.72 | \$14,107.68 | \$6,421.65 | \$139,754.88 |
| 14582 | OPERATIONS/CONSTRUCTION I | ACCREDITATION & REPORTING SPEC | Full Time | H | \$44,907.20 | 6/10/2019 | \$43,791.18 | \$1,640.00 | \$15,100.62 | \$6,832.87 | \$3,205.42 | \$70,570.09 |
| 15534 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.78 | 10/18/2021 | \$15,131.25 | \$150.00 | \$686.38 | \$2,298.30 | \$1,165.09 | \$19,431.02 |
| 13299 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$56,484.69 | 2/13/2017 | \$54,443.49 | \$2,430.00 | \$17,567.64 | \$8,553.78 | \$4,035.96 | \$87,030.87 |
| 15099 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,757.80 | 11/23/2020 | \$6,689.48 | \$0.00 | \$0.00 | \$0.00 | \$511.73 | \$7,201.21 |
| 11576 | LIBRARY/PUBLIC SERVICES/C | LIBRARY BRANCH MGR | Full Time | S | \$84,607.54 | 10/24/2001 | \$81,417.45 | \$1,800.00 | \$17,208.66 | \$12,515.91 | \$6,012.74 | \$118,954.76 |
| 15301 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/8/2021 | \$5,054.86 | \$0.00 | \$0.00 | \$0.00 | \$386.68 | \$5,441.54 |
| 15450 | ADMINISTRATION/TOURISM & | MCVB SALES MGR | Full Time | H | \$64,066.29 | 6/28/2021 | \$30,834.90 | \$20.00 | \$10,366.75 | \$4,640.58 | \$2,114.81 | \$47,977.04 |
| 14677 | OPERATIONS/ENGINEERING/PU | STORMWATER COMPLIANCE INSPECT | Full Time | H | \$53,574.56 | 9/23/2019 | \$49,944.45 | \$1,475.00 | \$8,108.64 | \$7,733.47 | \$3,805.40 | \$71,066.96 |
| 15117 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$69,487.39 | 1/11/2021 | \$64,820.66 | \$195.00 | \$6,827.47 | \$9,778.35 | \$4,927.58 | \$86,549.06 |
| 11577 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 11/2/1998 | \$91,977.58 | \$2,670.00 | \$24,924.56 | \$14,234.97 | \$6,670.68 | \$140,477.79 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 11581 | FIRE/FIRE PREVENTION/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.74 | 8/31/2006 | \$85,065.33 | \$7,480.85 | \$26,478.86 | \$13,918.93 | \$6,411.11 | \$139,355.08 |
| 11583 | POLICE DEPARTME/C.I.D./PU | POLICE CORPORAL | Full Time | H | \$93,664.27 | 7/25/2005 | \$95,686.94 | \$4,495.00 | \$8,246.60 | \$15,067.35 | \$7,430.61 | \$130,926.50 |
| 15328 | PARKS & RECREAT/APEX CUST | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 5/10/2021 | \$4,778.25 | \$0.00 | \$0.00 | \$0.00 | \$365.53 | \$5,143.78 |
| 14903 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR <1000 | Part Time | H | \$13,929.20 | 6/8/2020 | \$2,659.77 | \$0.00 | \$0.00 | \$0.00 | \$203.45 | \$2,863.22 |
| 14435 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$14,369.70 | 5/7/2019 | \$12,229.42 | \$0.00 | \$0.00 | \$0.00 | \$935.57 | \$13,164.99 |
| 14708 | ADMINISTRATION/CITY SECRE | RECORDS SPECIALIST | Full Time | H | \$39,836.78 | 10/28/2019 | \$39,887.01 | \$720.00 | \$16,655.95 | \$6,107.31 | \$2,663.41 | \$66,033.68 |
| 11848 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$35,083.78 | 2/26/2018 | \$36,816.19 | \$1,170.00 | \$8,169.71 | \$5,713.10 | \$2,824.60 | \$54,693.60 |
| 15578 | PARKS & RECREAT/APEX FITN | PERSONAL TRAINER <1000 | Part Time | H | \$11,431.90 | 11/30/2021 | \$221.96 | \$0.00 | \$0.00 | \$0.00 | \$16.98 | \$238.94 |
| 11592 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,940.88 | 10/11/2004 | \$126,652.32 | \$5,580.00 | \$26,509.09 | \$19,887.76 | \$9,750.44 | \$188,379.61 |
| 14528 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$15,313.10 | 5/20/2019 | \$11,434.57 | \$0.00 | \$0.00 | \$0.00 | \$874.76 | \$12,309.33 |
| 12948 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 3/14/2016 | \$97,661.97 | \$6,245.00 | \$26,479.52 | \$15,627.59 | \$7,410.60 | \$153,424.68 |
| 11597 | POLICE DEPARTME/PATROL/PU | POLICE DEPUTY CHIEF OF POLIC | Full Time | H | \$133,612.70 | 1/23/2006 | \$129,042.79 | \$4,665.00 | \$16,771.67 | \$20,109.69 | \$9,773.20 | \$180,362.35 |
| 12866 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 8/3/2015 | \$102,297.69 | \$4,575.00 | \$24,057.77 | \$16,073.67 | \$7,582.41 | \$154,586.54 |
| 15245 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 4/26/2021 | \$19,996.77 | \$730.00 | \$8,357.81 | \$3,117.30 | \$1,428.97 | \$33,630.85 |
| 14274 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$86,154.48 | \$6,987.34 | \$9,041.13 | \$13,499.07 | \$6,332.91 | \$122,014.93 |
| 14862 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 4/27/2020 | \$89,582.72 | \$240.00 | \$24,062.14 | \$13,509.37 | \$6,455.26 | \$133,849.49 |
| 12966 | PARKS & RECREAT/APEX ADMI | APEX CENTRE MANAGER | Full Time | S | \$108,781.92 | 3/21/2016 | \$110,890.88 | \$1,535.00 | \$15,217.32 | \$16,908.83 | \$8,043.55 | \$152,595.58 |
| 15568 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 11/29/2021 | \$2,205.33 | \$0.00 | \$0.00 | \$331.69 | \$168.71 | \$2,705.73 |
| 11602 | FINANCE/INFORMATION TEC/G | SERVER SYST ADMINISTRATOR II | Full Time | S | \$97,915.79 | 2/5/2007 | \$91,484.64 | \$2,685.00 | \$8,239.53 | \$14,163.15 | \$7,121.67 | \$123,693.99 |
| 14078 | PARKS & RECREAT/APEX FITN | GROUP EXERCISE COORD <1000 | Part Time | H | \$15,691.20 | 6/11/2018 | \$10,535.95 | \$1,251.08 | \$14.00 | \$0.00 | \$902.77 | \$12,703.80 |
| 12239 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$90,589.20 | 2/13/2012 | \$106,038.75 | \$5,500.00 | \$14,407.29 | \$16,775.46 | \$8,267.72 | \$150,989.22 |
| 11998 | ADMINISTRATION/COMMUNITY | DIR OF HOUSING&COMMUNITY DEV | Full Time | S | \$101,748.19 | 11/30/2009 | \$93,878.62 | \$1,915.00 | \$14,658.59 | \$14,407.38 | \$6,814.18 | \$131,673.77 |
| 10215 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$39,876.72 | 1/25/2008 | \$38,468.54 | \$545.00 | \$190.55 | \$5,867.63 | \$2,995.86 | \$48,067.58 |
| 15597 | WASTEWATER COLL/WASTEWATE | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 12/27/2021 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11610 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 2/25/2002 | \$160,563.50 | \$5,500.00 | \$26,511.40 | \$24,975.96 | \$11,137.33 | \$228,688.19 |
| 13497 | ADMINISTRATION/CITY MANAG | ASST CITY MANAGER | Full Time | S | \$206,358.46 | 5/30/2017 | \$199,652.80 | \$7,465.00 | \$25,547.10 | \$31,150.46 | \$11,749.67 | \$275,565.03 |
| 13763 | UTILITES/METER READING/EN | METER MAINTENANCE SPECIALIST | Full Time | H | \$38,154.06 | 11/6/2017 | \$41,612.20 | \$1,790.00 | \$8,171.64 | \$6,527.72 | \$3,214.30 | \$61,315.86 |
| 11612 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$61,722.96 | 12/31/2001 | \$61,512.52 | \$3,335.00 | \$8,187.87 | \$9,753.07 | \$4,886.72 | \$87,675.18 |
| 15373 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 5/24/2021 | \$19,516.92 | \$725.00 | \$42.81 | \$3,044.38 | \$1,550.30 | \$24,879.41 |
| 11614 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$49,562.86 | 10/15/2012 | \$55,390.38 | \$2,090.00 | \$8,179.46 | \$8,645.06 | \$4,342.10 | \$78,647.00 |
| 12910 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$36,307.65 | 11/23/2015 | \$37,234.24 | \$1,305.00 | \$8,182.54 | \$5,796.31 | \$2,891.33 | \$55,409.42 |
| 11907 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.74 | 11/10/2008 | \$93,906.65 | \$9,440.85 | \$14,397.21 | \$15,543.46 | \$7,602.73 | \$140,890.90 |
| 11255 | ADMINISTRATION/COMMUNITY | AFFORDABLE HOUSING ADMINISTR. | Full Time | S | \$79,923.38 | 3/15/2004 | \$77,054.42 | \$1,565.00 | \$26,958.89 | \$11,824.34 | \$5,335.04 | \$122,737.69 |
| 12601 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 4/7/2014 | \$96,111.81 | \$3,455.00 | \$26,482.14 | \$14,974.86 | \$7,174.86 | \$148,198.67 |
| 14144 | ADMINISTRATION/ECONOMIC D | MEDC PRESIDENT | Full Time | S | \$219,500.00 | 7/30/2018 | \$224,280.70 | \$10,395.00 | \$27,119.95 | \$35,295.20 | \$12,115.78 | \$309,206.63 |
| 15425 | PARKS & RECREAT/NEIGHBORH | DAY CAMP COUNSELOR - SEASONAL | Part Time | H | \$11,019.20 | 6/7/2021 | \$3,308.28 | \$0.00 | \$0.00 | \$0.00 | \$253.08 | \$3,561.36 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15531 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 10/11/2021 | \$6,220.55 | \$250.00 | \$7.14 | \$973.18 | \$495.16 | \$7,946.03 |
| 15498 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 8/19/2021 | \$2,183.27 | \$0.00 | \$0.00 | \$0.00 | \$167.00 | \$2,350.27 |
| 14832 | OPERATIONS/CONSTRUCTION I | ADMINISTRATIVE ASSISTANT | Full Time | H | \$43,927.52 | 3/9/2020 | \$36,108.67 | \$695.00 | \$17,316.10 | \$5,535.27 | \$2,609.04 | \$62,264.08 |
| 14992 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 7/7/2020 | \$3,612.88 | \$0.00 | \$0.00 | \$0.00 | \$276.38 | \$3,889.26 |
| 11624 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/17/2006 | \$90,125.80 | \$2,985.00 | \$24,077.56 | \$14,003.90 | \$6,741.35 | \$137,933.61 |
| 15439 | PARKS & RECREAT/AQUATICS/ | SWIM INSTRUCTOR AIDE < 1000 | Part Time | H | \$9,624.90 | 6/10/2021 | \$903.38 | \$0.00 | \$0.00 | \$0.00 | \$69.12 | \$972.50 |
| 13585 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 6/5/2017 | \$46,664.70 | \$1,215.00 | \$14,331.58 | \$7,201.10 | \$3,390.44 | \$72,802.82 |
| 11636 | UTILITES/UTILITY ENGINEE/ | ENGINEER II, SENIOR | Full Time | S | \$123,925.98 | 1/2/2007 | \$119,974.87 | \$2,165.00 | \$26,519.73 | \$18,369.87 | \$8,645.55 | \$175,675.02 |
| 14694 | FINANCE/INFORMATION TEC/G | GIS ANALYST | Full Time | S | \$61,429.47 | 10/14/2019 | \$59,151.98 | \$720.00 | \$24,020.00 | \$9,004.85 | \$4,157.05 | \$97,053.88 |
| 12538 | STREETS/MAINTENANCE/PUBLI | INVENTORY SPECIALIST | Full Time | H | \$43,906.51 | 11/4/2013 | \$53,507.04 | \$1,430.00 | \$9,007.76 | \$8,262.53 | \$4,116.35 | \$76,323.68 |
| 11637 | FIRE/ADMINISTRATION/PUBLI | FIRE CAPTAIN | Full Time | H | \$113,940.94 | 2/10/1997 | \$138,221.63 | \$21,157.85 | \$26,511.84 | \$22,486.69 | \$10,999.24 | \$219,377.25 |
| 14232 | OPERATIONS/FIXED BASE OPE | FLIGHT LINE SPECIALIST | Full Time | H | \$45,229.39 | 11/5/2018 | \$45,059.14 | \$930.00 | \$13,780.53 | \$6,916.77 | \$3,242.79 | \$69,929.23 |
| 12896 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE CREW LEADER | Full Time | H | \$47,825.86 | 10/28/2015 | \$58,407.38 | \$1,910.00 | \$24,151.26 | \$9,071.74 | \$4,124.37 | \$97,664.75 |
| 15459 | PARKS & RECREAT/NEIGHBORH | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 7/7/2021 | \$5,639.23 | \$0.00 | \$0.00 | \$0.00 | \$431.40 | \$6,070.63 |
| 13815 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$87,423.65 | 1/31/2018 | \$90,913.08 | \$4,550.00 | \$651.76 | \$14,357.65 | \$7,311.98 | \$117,784.47 |
| 12223 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/9/2012 | \$90,539.79 | \$4,355.00 | \$24,572.72 | \$14,272.19 | \$6,626.95 | \$140,366.65 |
| 14674 | FINANCE/INFORMATION TEC/G | DATABASE ADMINISTRATOR | Full Time | S | \$102,321.65 | 9/16/2019 | \$99,118.68 | \$125.00 | \$173.21 | \$14,926.26 | \$7,603.07 | \$121,946.22 |
| 13115 | LIBRARY/PUBLIC SERVICES/C | LIBRARY TECHNICIAN | Full Time | H | \$37,176.46 | 10/24/2016 | \$35,085.56 | \$7,146.70 | \$24,003.58 | \$5,316.74 | \$2,360.13 | \$73,912.71 |
| 14486 | FINANCE/ADMINISTRATION/GE | ACCOUNTING TECHNICIAN | Full Time | H | \$36,716.16 | 5/13/2019 | \$35,891.86 | \$1,345.00 | \$8,171.08 | \$5,600.44 | \$2,790.88 | \$53,799.26 |
| 15574 | ADMINISTRATION/HUMAN RESO | HR ANALYST, SR. | Full Time | S | \$70,042.34 | 12/6/2021 | \$2,693.94 | \$200.00 | \$0.00 | \$435.25 | \$221.38 | \$3,550.57 |
| 15489 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$28,773.68 | 8/2/2021 | \$11,034.01 | \$1,015.00 | \$150.08 | \$1,812.17 | \$918.29 | \$14,929.55 |
| 14654 | ADMINISTRATION/PUBLIC INF | COMMUNICATIONS & MEDIA SPECIAL | Full Time | S | \$65,996.11 | 8/12/2019 | \$59,372.34 | \$1,881.73 | \$14,515.40 | \$9,159.68 | \$4,346.05 | \$89,275.20 |
| 14459 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$74,612.10 | 5/8/2019 | \$74,110.25 | \$895.00 | \$8,311.88 | \$11,280.79 | \$5,469.93 | \$100,067.85 |
| 12441 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/1/2013 | \$93,123.24 | \$3,770.00 | \$14,398.88 | \$14,572.76 | \$6,432.80 | \$132,297.68 |
| 13743 | LIBRARY/PUBLIC SERVICES/C | LIBRARY BRANCH MGR | Full Time | S | \$75,542.48 | 10/16/2017 | \$72,372.07 | \$1,290.00 | \$9,193.06 | \$11,078.76 | \$5,510.08 | \$99,443.97 |
| 11655 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$47,322.29 | 7/28/1997 | \$53,904.89 | \$2,750.00 | \$15,825.32 | \$8,520.89 | \$4,088.58 | \$85,089.68 |
| 11908 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 11/10/2008 | \$77,931.02 | \$2,325.00 | \$24,013.23 | \$12,070.51 | \$5,730.29 | \$122,070.05 |
| 11658 | STREETS/MAINTENANCE/PUBLI | MAINTENANCE TECHNICIAN | Full Time | H | \$44,874.54 | 5/2/2005 | \$60,681.31 | \$2,540.00 | \$24,009.04 | \$9,508.51 | \$4,424.83 | \$101,163.69 |
| 11656 | PARKS & RECREAT/FACILITY | MAINTENANCE CREW LEADER | Full Time | H | \$54,774.30 | 5/27/2004 | \$58,622.64 | \$3,195.00 | \$24,015.63 | \$9,297.39 | \$4,301.57 | \$99,432.23 |
| 11657 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$47,322.29 | 3/12/2004 | \$70,357.33 | \$2,705.00 | \$8,106.92 | \$10,988.58 | \$5,462.95 | \$97,620.78 |
| 11927 | SURFACE WATER/DRAINAGE/EN | MAINTENANCE CREW LEADER | Full Time | H | \$51,300.08 | 3/9/2009 | \$68,674.22 | \$2,305.00 | \$24,359.23 | \$10,675.27 | \$5,031.82 | \$111,045.54 |
| 11659 | PARKS & RECREAT/FACILITY | MAINTENANCE SPECIALIST | Full Time | H | \$46,782.74 | 1/17/2007 | \$49,235.65 | \$3,035.00 | \$24,008.84 | \$7,861.52 | \$3,570.87 | \$87,711.88 |
| 15184 | UTILITES/CUSTOMER OPERAT/ | CUSTOMER SERVICE REP. | Full Time | H | \$32,636.24 | 3/15/2021 | \$24,855.25 | \$485.00 | \$5,445.86 | \$3,811.17 | \$1,900.41 | \$36,497.69 |
| 14253 | PARKS & RECREAT/APEX CUST | LEAD CUSTOMER SERV REP <1000 | Part Time | H | \$14,369.70 | 11/26/2018 | \$9,275.47 | \$0.00 | \$0.00 | \$0.00 | \$709.55 | \$9,985.02 |
| 11660 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$92,575.97 | 4/3/2006 | \$119,900.07 | \$5,245.00 | \$26,496.81 | \$18,821.83 | \$8,754.98 | \$179,218.69 |
| 12319 | OPERATIONS/CONSTRUCTION I | COMBO BUILDING INSPECTOR | Full Time | H | \$56,484.69 | 7/16/2012 | \$54,470.38 | \$2,205.00 | \$16,330.76 | \$8,523.99 | \$4,032.79 | \$85,562.92 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15204 | WASTEWATER COLL/WASTEWATE | MAINTENANCE TECHNICIAN | Full Time | H | \$32,636.24 | 3/30/2021 | \$26,879.05 | \$735.00 | \$5,445.85 | \$4,153.17 | \$2,073.99 | \$39,287.06 |
| 15519 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$82,299.08 | 10/18/2021 | \$14,244.30 | \$150.00 | \$2,205.68 | \$2,164.92 | \$1,076.91 | \$19,841.81 |
| 12400 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES SPVSR | Full Time | H | \$60,036.29 | 3/27/2017 | \$71,397.48 | \$2,525.00 | \$24,013.81 | \$11,117.92 | \$5,054.69 | \$114,108.90 |
| 14212 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$30,931.68 | 10/22/2018 | \$32,990.51 | \$1,730.00 | \$8,166.89 | \$5,221.98 | \$2,598.07 | \$50,707.45 |
| 12823 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.74 | 5/26/2015 | \$82,947.95 | \$1,285.00 | \$212.03 | \$12,668.64 | \$6,448.67 | \$103,562.29 |
| 12985 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$81,311.78 | 4/18/2016 | \$111,654.64 | \$4,992.50 | \$24,554.48 | \$17,543.74 | \$8,498.76 | \$167,244.12 |
| 15460 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 7/3/2021 | \$3,608.97 | \$0.00 | \$0.00 | \$0.00 | \$276.07 | \$3,885.04 |
| 14289 | FIRE/FIRE PREVENTION/PUBL | PERMIT TECHNICIAN | Full Time | H | \$41,227.06 | 12/3/2018 | \$40,182.69 | \$275.00 | \$14,353.92 | \$6,084.82 | \$2,824.87 | \$63,721.30 |
| 15354 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/12/2021 | \$3,677.23 | \$0.00 | \$0.00 | \$0.00 | \$281.33 | \$3,958.56 |
| 11877 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE DRIVER/OPERATOR | Full Time | H | \$90,589.20 | 8/18/2008 | \$137,238.55 | \$6,310.00 | \$14,395.94 | \$21,589.72 | \$10,577.56 | \$190,111.77 |
| 12010 | POLICE/PROFESSIONAL ST/PU | POLICE CORPORAL | Full Time | H | \$93,664.27 | 1/4/2010 | \$93,891.74 | \$5,030.00 | \$26,487.16 | \$14,877.85 | \$7,047.30 | \$147,334.05 |
| 12493 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 9/9/2013 | \$99,238.31 | \$3,895.00 | \$14,650.88 | \$15,511.29 | \$7,506.24 | \$140,801.72 |
| 11688 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR II | Full Time | H | \$63,884.50 | 2/14/2005 | \$61,803.37 | \$2,550.00 | \$9,503.65 | \$9,678.71 | \$4,508.10 | \$88,043.83 |
| 12564 | WATER/WATER DISTRIBUT/ENT | IRRIGATION TECHNICIAN | Full Time | H | \$42,577.39 | 12/16/2013 | \$41,304.43 | \$1,070.00 | \$9,006.80 | \$6,373.10 | \$3,111.13 | \$60,865.46 |
| 12961 | OPERATIONS/SOLID WASTE/EN | CODE COMPLIANCE OFFICER | Full Time | H | \$46,538.13 | 3/7/2016 | \$48,025.39 | \$2,490.00 | \$24,066.24 | \$7,597.51 | \$3,440.50 | \$85,619.64 |
| 11879 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 8/18/2008 | \$179,613.77 | \$6,310.00 | \$26,511.40 | \$27,962.93 | \$11,461.13 | \$251,859.23 |
| 14137 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATION SPECIALIST | Full Time | H | \$47,825.86 | 7/9/2018 | \$51,039.47 | \$5,231.00 | \$125.61 | \$7,886.12 | \$4,013.76 | \$68,295.96 |
| 14773 | UTILITES/UTILITY ENGINEE/ | CIP CONTRACT SPECIALIST | Full Time | H | \$48,169.06 | 2/3/2020 | \$46,420.52 | \$705.00 | \$8,228.01 | \$7,087.70 | \$3,556.81 | \$65,998.04 |
| 14298 | WATER/WATER DISTRIBUT/ENT | MAINTENANCE SPECIALIST | Full Time | H | \$39,592.38 | 12/10/2018 | \$52,587.76 | \$520.00 | \$8,672.86 | \$7,987.40 | \$4,005.55 | \$73,773.57 |
| 15261 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$69,487.39 | 4/28/2021 | \$49,907.82 | \$180.00 | \$4,786.33 | \$7,533.19 | \$3,636.93 | \$66,044.27 |
| 13058 | POLICE DEPARTME/ADMINISTR | EXECUTIVE ASSISTANT | Full Time | H | \$54,693.18 | 6/13/2016 | \$52,875.17 | \$920.00 | \$8,183.07 | \$8,090.81 | \$4,093.82 | \$74,162.87 |
| 11897 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/1/2008 | \$96,078.02 | \$3,580.00 | \$9,072.00 | \$14,954.75 | \$7,549.31 | \$131,234.08 |
| 13784 | OPERATIONS/CONSTRUCTION I | CHIEF BUILDING INSPECTOR | Full Time | S | \$60,036.29 | 11/16/2020 | \$54,178.08 | \$1,605.00 | \$24,515.36 | \$8,389.80 | \$3,839.82 | \$92,528.06 |
| 14475 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 6/26/2020 | \$2,259.72 | \$0.00 | \$0.00 | \$0.00 | \$172.88 | \$2,432.60 |
| 14217 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.39 | 10/24/2018 | \$77,600.63 | \$330.00 | \$10,230.04 | \$11,720.76 | \$5,857.56 | \$105,738.99 |
| 12390 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES INSPECTOR II | Full Time | H | \$50,934.83 | 3/18/2013 | \$51,780.10 | \$2,065.00 | \$24,012.98 | \$8,098.35 | \$3,691.33 | \$89,647.76 |
| 14633 | PARKS & RECREAT/FACILITY | MAINTENANCE TECHNICIAN | Full Time | H | \$33,860.11 | 7/22/2019 | \$38,314.45 | \$1,185.00 | \$24,523.23 | \$5,940.73 | \$2,596.47 | \$72,559.88 |
| 15258 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.24 | 4/28/2021 | \$55,707.03 | \$180.00 | \$4,793.91 | \$8,405.41 | \$4,243.74 | \$73,330.09 |
| 14666 | FIRE/FIRE PREVENTION/PUBL | GRADUATE FIRE SYSTEMS ENG | Full Time | H | \$90,054.64 | 9/3/2019 | \$90,004.98 | \$1,930.00 | \$16,718.77 | \$13,827.05 | \$6,700.93 | \$129,181.73 |
| 12919 | WATER/WATER DISTRIBUT/ENT | WATER UTILITIES INSPECTOR I | Full Time | H | \$47,825.86 | 12/21/2015 | \$47,702.79 | \$1,900.00 | \$8,178.21 | \$7,460.27 | \$3,738.85 | \$68,980.12 |
| 15543 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 10/20/2021 | \$239.88 | \$0.00 | \$0.00 | \$0.00 | \$18.35 | \$258.23 |
| 11715 | WASTEWATER COLL/WASTEWATE | WASTEWATER UTILITIES SUPT | Full Time | S | \$86,889.50 | 4/23/2001 | \$83,526.13 | \$3,150.00 | \$24,061.72 | \$13,036.13 | \$6,120.16 | \$129,894.14 |
| 14809 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,431.90 | 2/28/2020 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11718 | LIBRARY/PUBLIC SERVICES/C | LIBRARY COURIER <1000 | Part Time | H | \$13,308.40 | 2/1/2021 | \$10,148.37 | \$0.00 | \$23.71 | \$0.00 | \$778.16 | \$10,950.24 |
| 15175 | PARKS & RECREAT/AQUATICS/ | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 3/22/2021 | \$8,330.57 | \$0.00 | \$0.00 | \$0.00 | \$637.31 | \$8,967.88 |
| 15490 | FIRE/ADMINISTRATION/PUBLI | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$64,060.26 | 8/2/2021 | \$24,485.69 | \$15.00 | \$204.16 | \$3,684.92 | \$1,875.99 | \$30,265.76 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|-------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 15525 | OPERATIONS/PUBLIC WORKS A | EXECUTIVE ASSISTANT | Full Time | H | \$56,324.32 | 10/11/2021 | \$11,542.29 | \$0.00 | \$751.45 | \$1,735.95 | \$873.88 | \$14,903.57 |
| 14836 | FINANCE/ADMINISTRATION/GE | ACCOUNTING TECHNICIAN | Full Time | H | \$41,030.29 | 3/16/2020 | \$39,557.15 | \$95.00 | \$14,370.10 | \$5,963.71 | \$2,649.29 | \$62,635.25 |
| 12711 | PARKS & RECREAT/AQUATICS/ | ASST AQUATICS SPVSR | Full Time | H | \$49,084.67 | 10/14/2014 | \$53,477.55 | \$8,022.53 | \$9,010.99 | \$8,155.09 | \$4,231.90 | \$82,898.06 |
| 13963 | PARKS & RECREAT/AQUATICS/ | LIFEGUARD <1000 | Part Time | H | \$11,844.70 | 5/5/2018 | \$10,338.74 | \$0.00 | \$0.00 | \$0.00 | \$790.92 | \$11,129.66 |
| 15561 | PARKS & RECREAT/SENIOR RE | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 11/15/2021 | \$1,209.02 | \$0.00 | \$0.00 | \$0.00 | \$92.48 | \$1,301.50 |
| 11732 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 5/7/1998 | \$144,502.69 | \$5,860.00 | \$27,011.56 | \$22,614.57 | \$10,927.64 | \$210,916.46 |
| 13096 | FINANCE/ADMINISTRATION/GE | INVESTMENT & TREASURY ANALYST | Full Time | S | \$68,262.69 | 9/6/2016 | \$65,946.55 | \$910.00 | \$9,044.87 | \$10,055.27 | \$5,025.12 | \$90,981.81 |
| 11734 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/30/2006 | \$94,465.04 | \$3,470.00 | \$16,722.88 | \$14,729.45 | \$6,734.76 | \$136,122.13 |
| 11735 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,941.03 | 7/30/2001 | \$173,840.85 | \$5,520.00 | \$24,112.15 | \$26,975.86 | \$11,297.24 | \$241,746.10 |
| 15079 | PARKS & RECREAT/APEX CUST | PLAYROOM ATTENDANT <1000 | Part Time | H | \$8,757.80 | 10/26/2020 | \$6,507.05 | \$0.00 | \$0.00 | \$0.00 | \$497.78 | \$7,004.83 |
| 14402 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$72,983.94 | 4/22/2019 | \$89,073.40 | \$150.00 | \$9,027.70 | \$13,419.21 | \$6,788.51 | \$118,458.82 |
| 11737 | ADMINISTRATION/MPAC/CULTU | EXECUTIVE ASSISTANT | Full Time | H | \$44,907.20 | 10/6/2003 | \$44,837.85 | \$1,780.00 | \$14,334.88 | \$7,011.34 | \$3,086.79 | \$71,050.86 |
| 13903 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.69 | 4/2/2018 | \$97,398.51 | \$3,665.00 | \$15,881.39 | \$15,199.94 | \$7,322.10 | \$139,466.94 |
| 14590 | PARKS & RECREAT/AQUATICS/ | AQUATIC ASSISTANT | Full Time | H | \$35,240.19 | 6/21/2019 | \$29,298.09 | \$530.00 | \$50.88 | \$4,486.12 | \$2,281.85 | \$36,646.94 |
| 13211 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$84,861.50 | 1/4/2017 | \$95,117.96 | \$6,200.00 | \$9,062.98 | \$15,238.21 | \$7,679.12 | \$133,298.27 |
| 13287 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$14,369.70 | 1/21/2017 | \$10,838.86 | \$0.00 | \$0.00 | \$0.00 | \$829.20 | \$11,668.06 |
| 14192 | PARKS & RECREAT/APEX AQUA | HEAD LIFEGUARD <1000 | Part Time | H | \$13,929.20 | 10/3/2018 | \$8,522.62 | \$0.00 | \$0.00 | \$0.00 | \$651.98 | \$9,174.60 |
| 12428 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 7/1/2013 | \$104,852.75 | \$4,235.00 | \$26,480.56 | \$16,406.80 | \$7,661.21 | \$159,636.32 |
| 15533 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$79,736.74 | 10/18/2021 | \$13,800.60 | \$150.00 | \$2,246.96 | \$2,098.18 | \$1,043.03 | \$19,338.77 |
| 15517 | POLICE/PROFESSIONAL ST/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$77,174.39 | 10/18/2021 | \$13,356.90 | \$150.00 | \$678.90 | \$2,031.45 | \$1,022.91 | \$17,240.16 |
| 13827 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.69 | 1/26/2018 | \$95,667.22 | \$4,425.00 | \$9,045.54 | \$15,053.87 | \$7,240.28 | \$131,431.91 |
| 11744 | POLICE DEPARTME/SUPPORT S | POLICE RECORDS SPVSR | Full Time | H | \$57,771.38 | 8/20/2007 | \$51,084.70 | \$1,450.00 | \$14,337.52 | \$7,901.24 | \$3,688.45 | \$78,461.91 |
| 11745 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 2/10/2003 | \$89,481.19 | \$2,590.00 | \$15,584.72 | \$13,847.53 | \$6,465.15 | \$127,968.59 |
| 11752 | WASTEWATER COLL/WASTEWATE | MAINTENANCE CREW LEADER | Full Time | H | \$54,774.30 | 1/13/2003 | \$75,550.22 | \$2,675.00 | \$99.87 | \$11,765.09 | \$5,979.16 | \$96,069.34 |
| 12336 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 8/27/2012 | \$95,151.98 | \$1,300.00 | \$26,480.56 | \$14,506.39 | \$6,794.97 | \$144,233.90 |
| 15071 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE OFFICER | Full Time | H | \$57,955.25 | 9/14/2020 | \$56,103.06 | \$2,215.00 | \$26,425.91 | \$8,771.06 | \$4,087.97 | \$97,603.00 |
| 12496 | UTILITES/METER READING/EN | METER MAINTENANCE CREW LEADER | Full Time | H | \$47,825.86 | 9/16/2013 | \$50,029.99 | \$2,035.00 | \$24,010.17 | \$7,830.58 | \$3,439.55 | \$87,345.29 |
| 15508 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$14,244.80 | 9/13/2021 | \$3,359.47 | \$0.00 | \$0.00 | \$0.00 | \$257.00 | \$3,616.47 |
| 13122 | PARKS & RECREAT/SENIOR RE | ASST RECREATION CENTER SPVSR | Full Time | H | \$54,634.74 | 10/31/2016 | \$55,025.41 | \$1,500.00 | \$8,413.24 | \$8,501.43 | \$4,240.64 | \$77,680.72 |
| 11757 | OPERATIONS/CODE SERVICES/ | CODE COMPLIANCE TECH <1000 | Part Time | H | \$15,619.10 | 2/5/2018 | \$15,350.12 | \$1,550.00 | \$0.00 | \$0.00 | \$1,292.86 | \$18,192.98 |
| 14601 | OPERATIONS/SOLID WASTE/EN | MAINTENANCE TECHNICIAN | Full Time | H | \$41,202.93 | 7/1/2019 | \$42,405.05 | \$490.00 | \$7,806.71 | \$6,451.42 | \$3,210.64 | \$60,363.82 |
| 15357 | PARKS & RECREAT/APEX AQUA | LIFEGUARD <1000 | Part Time | H | \$11,019.20 | 5/12/2021 | \$3,044.68 | \$0.00 | \$0.00 | \$0.00 | \$232.91 | \$3,277.59 |
| 11761 | UTILITES/UTILITY ENGINEE/ | CHIEF CONSTRUCTION INSPECTOR | Full Time | S | \$67,540.93 | 8/29/2005 | \$64,926.35 | \$2,500.00 | \$24,054.68 | \$10,140.92 | \$4,758.58 | \$106,380.53 |
| 13816 | POLICE DEPARTME/PATROL/PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 1/31/2018 | \$92,597.47 | \$375.00 | \$24,072.16 | \$13,983.10 | \$6,576.71 | \$137,604.44 |
| 15120 | NON-DEPARTMENTA-/TRANSFE | CONSTRUCTION INSPECTOR | Full Time | H | \$47,234.72 | 1/4/2021 | \$44,944.34 | \$1,195.00 | \$87.63 | \$6,939.35 | \$3,532.68 | \$56,699.00 |
| 14190 | POLICE DEPARTME/SUPPORT S | FORENSIC INVESTIGATOR | Full Time | H | \$54,244.94 | 10/1/2018 | \$54,330.40 | \$3,470.00 | \$8,182.58 | \$8,379.60 | \$4,211.25 | \$78,573.83 |

City of McKinney
Active Employee Compensation & Benefits Report
As of December 28, 2021

| Employee Number | Department | Position | Full/Part Time | Hourly/Salaried | Annual Base Salary | Hire Date | YTD Wages | YTD Allowance & Incentives | YTD Insurance & Benefit | YTD Pension Benefit | YTD Taxes | Total Salary & Benefits |
|-----------------|---------------------------|--------------------------------|----------------|-----------------|--------------------|------------|--------------|----------------------------|-------------------------|---------------------|-------------|-------------------------|
| 11988 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 10/12/2009 | \$94,463.22 | \$3,905.00 | \$24,072.56 | \$14,794.56 | \$6,885.53 | \$144,120.87 |
| 14506 | PARKS & RECREAT/AQUATICS/ | CUSTOMER SERVICE REP <1000 | Part Time | H | \$11,019.20 | 5/3/2021 | \$5,127.08 | \$0.00 | \$10.00 | \$0.00 | \$393.00 | \$5,530.08 |
| 12243 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 2/13/2012 | \$93,057.34 | \$4,040.00 | \$645.29 | \$14,603.42 | \$7,181.77 | \$119,527.82 |
| 14290 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/3/2018 | \$94,725.92 | \$2,925.00 | \$26,449.69 | \$14,686.68 | \$7,190.76 | \$145,978.05 |
| 14871 | ADMINISTRATION/TOURISM & | EXECUTIVE DIRECTOR OF CVB | Full Time | H | \$94,649.36 | 3/30/2020 | \$63,870.54 | \$95.00 | \$479.28 | \$9,620.41 | \$4,923.32 | \$78,988.55 |
| 11774 | POLICE/PROFESSIONAL ST/PU | POLICE SERGEANT | Full Time | H | \$105,076.61 | 9/9/2002 | \$110,870.45 | \$3,065.00 | \$15,909.71 | \$17,135.89 | \$8,466.92 | \$155,447.97 |
| 13766 | LIBRARY/PUBLIC SERVICES/C | LIBRARIAN 1 <1560 | Part Time | H | \$23,757.66 | 11/13/2017 | \$31,238.40 | \$0.00 | \$0.00 | \$4,698.29 | \$2,389.75 | \$38,326.44 |
| 13990 | PARKS & RECREAT/NEIGHBORH | ASST RECREATION CENTER SPVSR | Full Time | H | \$52,784.78 | 5/29/2018 | \$49,929.62 | \$1,405.00 | \$8,108.82 | \$7,720.72 | \$3,800.05 | \$70,964.21 |
| 15358 | PARKS & RECREAT/APEX FITN | FITNESS SPECIALIST <1000 | Part Time | H | \$11,019.20 | 5/12/2021 | \$1,342.10 | \$0.00 | \$0.00 | \$0.00 | \$102.67 | \$1,444.77 |
| 12006 | POLICE/POLICE COMMUNIC/PU | PS COMMUNICATIONS SUPERVISOR | Full Time | H | \$55,672.86 | 11/30/2020 | \$37,858.31 | \$260.00 | \$589.88 | \$5,732.94 | \$2,922.62 | \$47,363.75 |
| 11935 | POLICE DEPARTME/SUPPORT S | FORENSIC INVESTIGATOR | Full Time | H | \$60,155.89 | 4/13/2009 | \$59,757.62 | \$1,950.00 | \$8,186.67 | \$9,280.86 | \$4,583.48 | \$83,758.63 |
| 12972 | WASTEWATER COLL/WASTEWATE | WATER UTILITIES INSPECTOR II | Full Time | H | \$50,934.83 | 3/28/2016 | \$64,390.58 | \$1,885.00 | \$26,420.98 | \$9,967.83 | \$4,700.31 | \$107,364.70 |
| 11780 | ADMINISTRATION/PLANNING/G | PLANNING TECHNICIAN | Full Time | H | \$57,481.84 | 3/13/2000 | \$58,542.62 | \$1,300.00 | \$9,017.94 | \$9,000.34 | \$4,393.26 | \$82,254.16 |
| 12777 | POLICE DEPARTME/C.I.D./PU | POLICE CERTIFIED OFFICER | Full Time | H | \$89,986.21 | 4/6/2015 | \$93,621.71 | \$4,515.00 | \$26,480.56 | \$14,759.78 | \$6,913.36 | \$146,290.41 |
| 11784 | PARKS & RECREAT/RECREATIO | RECREATION & EVENTS SPVSR | Full Time | S | \$90,580.26 | 9/30/1998 | \$87,597.76 | \$2,400.00 | \$8,236.73 | \$13,535.58 | \$6,814.06 | \$118,584.13 |
| 15148 | LIBRARY/PUBLIC SERVICES/C | LIBRARY ASSISTANT <1000 | Part Time | H | \$15,909.70 | 2/11/2021 | \$12,010.28 | \$0.00 | \$0.00 | \$0.00 | \$918.78 | \$12,929.06 |
| 14668 | FINANCE/ADMINISTRATION/GE | ACCOUNTANT | Full Time | S | \$59,869.68 | 9/5/2019 | \$57,642.56 | \$730.00 | \$14,345.29 | \$8,779.29 | \$4,203.71 | \$85,700.85 |
| 11793 | PARKS & RECREAT/PARKS DEV | PARKS PLANNING MGR | Full Time | S | \$96,543.82 | 7/23/2001 | \$93,077.94 | \$3,000.00 | \$16,729.31 | \$14,450.16 | \$7,142.71 | \$134,400.12 |
| 14302 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$75,759.78 | 12/17/2018 | \$87,968.37 | \$2,570.00 | \$9,041.13 | \$13,616.96 | \$6,889.79 | \$120,086.25 |
| 11878 | FIRE/FIRE SUPPRESSIO/PUBL | FIREFIGHTER/EMT/PARAMEDIC | Full Time | H | \$84,087.82 | 8/18/2008 | \$120,585.16 | \$4,390.00 | \$8,228.33 | \$18,796.27 | \$9,461.31 | \$161,461.07 |
| 12787 | ADMINISTRATION/HUMAN RESO | COMPENSATION&HRIS ADMINISTATOR | Full Time | S | \$85,118.80 | 4/20/2015 | \$80,705.67 | \$1,490.00 | \$24,557.14 | \$12,362.19 | \$5,847.07 | \$124,962.07 |
| 15270 | FINANCE/ADMINISTRATION/GE | ACCOUNTANT, SENIOR | Full Time | S | \$70,042.34 | 5/4/2021 | \$43,929.93 | \$30.00 | \$5,563.80 | \$6,611.60 | \$3,285.15 | \$59,420.48 |
| 15211 | PARKS & RECREAT/FACILITY | MAINTENANCE WORKER | Full Time | H | \$28,773.68 | 4/5/2021 | \$21,758.61 | \$1,235.00 | \$10,593.67 | \$3,458.24 | \$1,638.81 | \$38,684.33 |
| 11880 | FIRE/FIRE SUPPRESSIO/PUBL | FIRE CAPTAIN | Full Time | H | \$113,940.88 | 8/18/2008 | \$147,376.95 | \$5,450.00 | \$17,251.57 | \$22,985.14 | \$11,008.48 | \$204,072.14 |

1500