



**CITY OF MCKINNEY
GENERAL PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1				Annual	\$ 23,235.38	\$ 24,106.76	\$ 24,978.14	\$ 25,849.51	\$ 26,720.89	\$ 27,592.27	\$ 28,463.65	\$ 29,335.02	\$ 30,206.40	\$ 31,077.78	\$ 31,949.16	\$ 32,820.53	\$ 33,691.91
				Hourly	\$ 11.1709	\$ 11.5898	\$ 12.0087	\$ 12.4277	\$ 12.8466	\$ 13.2655	\$ 13.6844	\$ 14.1034	\$ 14.5223	\$ 14.9412	\$ 15.3602	\$ 15.7791	\$ 16.1980
2	9500	Custodian	N	Annual	\$ 24,745.70	\$ 25,673.75	\$ 26,601.80	\$ 27,529.85	\$ 28,457.89	\$ 29,385.94	\$ 30,313.99	\$ 31,242.04	\$ 32,170.09	\$ 33,098.14	\$ 34,026.18	\$ 34,954.23	\$ 35,882.28
				Hourly	\$ 11.8970	\$ 12.3431	\$ 12.7893	\$ 13.2355	\$ 13.6817	\$ 14.1279	\$ 14.5740	\$ 15.0202	\$ 15.4664	\$ 15.9126	\$ 16.3587	\$ 16.8049	\$ 17.2511
3	9501	Mail Courier	N	Annual	\$ 26,354.48	\$ 27,342.75	\$ 28,331.02	\$ 29,319.29	\$ 30,307.56	\$ 31,295.83	\$ 32,284.11	\$ 33,272.38	\$ 34,260.65	\$ 35,248.92	\$ 36,237.19	\$ 37,225.46	\$ 38,213.74
				Hourly	\$ 12.6704	\$ 13.1456	\$ 13.6207	\$ 14.0958	\$ 14.5709	\$ 15.0461	\$ 15.5212	\$ 15.9963	\$ 16.4715	\$ 16.9466	\$ 17.4217	\$ 17.8969	\$ 18.3720
4	9510	Maintenance Worker	N	Annual	\$ 28,067.80	\$ 29,120.35	\$ 30,172.91	\$ 31,225.46	\$ 32,278.02	\$ 33,330.57	\$ 34,383.13	\$ 35,435.68	\$ 36,488.24	\$ 37,540.79	\$ 38,593.35	\$ 39,645.90	\$ 40,698.46
	9310	Staff Assistant	N	Hourly	\$ 13.4941	\$ 14.0002	\$ 14.5062	\$ 15.0122	\$ 15.5183	\$ 16.0243	\$ 16.5303	\$ 17.0364	\$ 17.5424	\$ 18.0485	\$ 18.5545	\$ 19.0605	\$ 19.5666
	9902	Building Attendant	N														
5	9311	Library Assistant	N	Annual	\$ 29,891.75	\$ 31,012.73	\$ 32,133.72	\$ 33,254.70	\$ 34,375.68	\$ 35,496.66	\$ 36,617.65	\$ 37,738.63	\$ 38,859.61	\$ 39,980.60	\$ 41,101.58	\$ 42,222.56	\$ 43,343.55
	9901	Parking Enforcement Officer	N	Hourly	\$ 14.3710	\$ 14.9100	\$ 15.4489	\$ 15.9878	\$ 16.5268	\$ 17.0657	\$ 17.6046	\$ 18.1436	\$ 18.6825	\$ 19.2214	\$ 19.7604	\$ 20.2993	\$ 20.8382
	9254	Pool Manager	N														
	9438	Records Specialist	N														
	9320	Staff Specialist	N														
6	9301	Customer Service Representative	N	Annual	\$ 31,835.48	\$ 33,029.28	\$ 34,223.09	\$ 35,416.90	\$ 36,610.71	\$ 37,804.52	\$ 38,998.33	\$ 40,192.14	\$ 41,385.95	\$ 42,579.76	\$ 43,773.57	\$ 44,967.38	\$ 46,161.19
	9305	Deputy Municipal Court Clerk	N	Hourly	\$ 15.3055	\$ 15.8795	\$ 16.4534	\$ 17.0274	\$ 17.6013	\$ 18.1753	\$ 18.7492	\$ 19.3231	\$ 19.8971	\$ 20.4710	\$ 21.0450	\$ 21.6189	\$ 22.1929
	9530	Maintenance Technician	N														
	9522	Meter Maintenance Tech	N														
	9600	Police Records Clerk	N														
7	9321	Administrative Assistant	N	Annual	\$ 33,630.00	\$ 34,947.13	\$ 36,264.26	\$ 37,581.39	\$ 38,898.52	\$ 40,215.65	\$ 41,532.79	\$ 42,849.92	\$ 44,167.05	\$ 45,484.18	\$ 46,801.31	\$ 48,118.44	\$ 49,435.58
	9505	Irrigation Technician	N	Hourly	\$ 16.1683	\$ 16.8015	\$ 17.4347	\$ 18.0680	\$ 18.7012	\$ 19.3344	\$ 19.9677	\$ 20.6009	\$ 21.2342	\$ 21.8674	\$ 22.5006	\$ 23.1339	\$ 23.7671
	9330	Library Technician	N														
	9348	Permit Technician	N														
8	9344	Accounting Technician	N	Annual	\$ 35,815.29	\$ 37,218.10	\$ 38,620.92	\$ 40,023.73	\$ 41,426.55	\$ 42,829.36	\$ 44,232.18	\$ 45,634.99	\$ 47,037.81	\$ 48,440.62	\$ 49,843.44	\$ 51,246.25	\$ 52,649.07
	9207	Fleet Inventory Specialist	N	Hourly	\$ 17.2189	\$ 17.8933	\$ 18.5677	\$ 19.2422	\$ 19.9166	\$ 20.5910	\$ 21.2655	\$ 21.9399	\$ 22.6143	\$ 23.2888	\$ 23.9632	\$ 24.6376	\$ 25.3121
	9503	Inventory Specialist	N														
	9307	Judicial Clerk	N														
	9542	Maintenance Specialist	N														
	9524	Meter Maintenance Specialist	N														
9	9905	Airport Maintenance Specialist	N	Annual	\$ 38,143.70	\$ 39,637.70	\$ 41,131.69	\$ 42,625.69	\$ 44,119.68	\$ 45,613.68	\$ 47,107.67	\$ 48,601.67	\$ 50,095.66	\$ 51,589.66	\$ 53,083.65	\$ 54,577.65	\$ 56,071.65
	9540	Animal Control Officer	N	Hourly	\$ 18.3383	\$ 19.0566	\$ 19.7749	\$ 20.4931	\$ 21.2114	\$ 21.9297	\$ 22.6479	\$ 23.3662	\$ 24.0845	\$ 24.8027	\$ 25.5210	\$ 26.2393	\$ 26.9575
	9421	Case Management Specialist	N														
	9302	Customer Service Representative, Senior	N														
	9556	Erosion Control Inspector	N														
	9539	Flight Line Specialist	N														
	9333	Library Technician, Senior	N														
	9340	Planning Technician	N														
	9252	Police Open Records Specialist	N														
	9654	Public Safety Comm Recruit	N														
	9622	Public Service Officer	N														
	9531	Traffic Signal Technician	N														
10	9335	Accounting Technician, Senior	N	Annual	\$ 40,623.35	\$ 42,214.36	\$ 43,805.37	\$ 45,396.38	\$ 46,987.40	\$ 48,578.41	\$ 50,169.42	\$ 51,760.43	\$ 53,351.45	\$ 54,942.46	\$ 56,533.47	\$ 58,124.48	\$ 59,715.50
	9260	Accreditation & Reporting Specialist	N	Hourly	\$ 19.5305	\$ 20.2954	\$ 21.0603	\$ 21.8252	\$ 22.5901	\$ 23.3550	\$ 24.1199	\$ 24.8848	\$ 25.6497	\$ 26.4146	\$ 27.1796	\$ 27.9445	\$ 28.7094
	9264	Aquatics Coordinator	N														
	9436	Assistant Customer Service Supervisor	N														
	9392	Athletics Specialist	N														
	9346	CIP Contract Specialist	N														
	9513	Code Enforcement Officer	N														
	9323	Executive Assistant	N														



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10	9554	Fleet Technician	N	Annual	\$ 40,623.35	\$ 42,214.36	\$ 43,805.37	\$ 45,396.38	\$ 46,987.40	\$ 48,578.41	\$ 50,169.42	\$ 51,760.43	\$ 53,351.45	\$ 54,942.46	\$ 56,533.47	\$ 58,124.48	\$ 59,715.50
	9548	Housing Inspector	N	Hourly	\$ 19.5305	\$ 20.2954	\$ 21.0603	\$ 21.8252	\$ 22.5901	\$ 23.3550	\$ 24.1199	\$ 24.8848	\$ 25.6497	\$ 26.4146	\$ 27.1796	\$ 27.9445	\$ 28.7094
	9544	Pre-Treatment Coordinator	N														
	9431	Recreation Coordinator	N														
	9529	Solid Waste Compliance Inspector	N														
11	9406	Community Services Coordinator	N	Annual	\$ 43,263.36	\$ 44,957.90	\$ 46,652.45	\$ 48,346.99	\$ 50,041.53	\$ 51,736.07	\$ 53,430.62	\$ 55,125.16	\$ 56,819.70	\$ 58,514.24	\$ 60,208.79	\$ 61,903.33	\$ 63,597.87
	9144	Construction Technician	N	Hourly	\$ 20.7997	\$ 21.6144	\$ 22.4291	\$ 23.2437	\$ 24.0584	\$ 24.8731	\$ 25.6878	\$ 26.5025	\$ 27.3172	\$ 28.1318	\$ 28.9465	\$ 29.7612	\$ 30.5759
	9527	Flight Line Services Crew Leader	N														
	9347	GIS Technician	N														
	9376	Housing Services Coordinator	N														
	9534	Maintenance Crew Leader	N														
	9314	Marketing Coordinator	N														
	9525	Meter Maintenance Crew Leader	N														
	9358	MPAC Events Coordinator	N														
	9224	Neighborhood Services Coordinator	N														
	9426	Payroll Coordinator	N														
	9405	Planning Technician, Senior	N														
	9636	Public Safety Analyst	N														
	9655	Public Safety Comm Specialist	N														
	9502	Pump Operator	N														
	9425	Records & Information Analyst	N														
9557	Street Inspector	N															
9546	Traffic Signal Tech, Senior	N															
9514	Water Utilities Inspector I	N															
12	9441	Airport Operations Analyst	N	Annual	\$ 46,075.93	\$ 47,880.51	\$ 49,685.10	\$ 51,489.68	\$ 53,294.27	\$ 55,098.85	\$ 56,903.44	\$ 58,708.02	\$ 60,512.61	\$ 62,317.19	\$ 64,121.78	\$ 65,926.36	\$ 67,730.95
	9435	Assistant Aquatics Supervisor	N	Hourly	\$ 22.1519	\$ 23.0195	\$ 23.8871	\$ 24.7547	\$ 25.6222	\$ 26.4898	\$ 27.3574	\$ 28.2250	\$ 29.0926	\$ 29.9602	\$ 30.8278	\$ 31.6954	\$ 32.5630
	9437	Assistant Recreation Center Supervisor	N														
	9443	Billing Analyst	N														
	9303	Buyer I	N														
	9156	CIP Facilitator	N														
	9551	Combination Building Inspector	N														
	9555	Construction Inspector	N														
	9652	Deputy City Marshal	N														
	9142	Environmental Health Specialist	N														
	9562	Erosion Control Inspector, Senior	N														
	9334	Human Resources Specialist	N														
	9591	Lead Fleet Technician	N														
	9111	Librarian I	E														
	9189	MEDC Office Supervisor	N														
	9223	Permit Technician Supervisor	N														
	9343	Plans Examiner	N														
	9342	Project Expeditor	N														
	9506	Surface Water Drainage Inspector	N														
9515	Water Utilities Inspector II	N															
13	9134	Arborist	E	Annual	\$ 49,070.18	\$ 50,992.16	\$ 52,914.15	\$ 54,836.14	\$ 56,758.12	\$ 58,680.11	\$ 60,602.10	\$ 62,524.08	\$ 64,446.07	\$ 66,368.06	\$ 68,290.05	\$ 70,212.03	\$ 72,134.02
	9238	Crime Analyst	N	Hourly	\$ 23.5914	\$ 24.5155	\$ 25.4395	\$ 26.3635	\$ 27.2876	\$ 28.2116	\$ 29.1356	\$ 30.0597	\$ 30.9837	\$ 31.9077	\$ 32.8318	\$ 33.7558	\$ 34.6798
	9319	Deputy City Secretary	N														
	9239	Development Services Analyst	E														
	9717	Emergency Management Planner	N														
	9508	Emergency Vehicle Technician	N														
	9146	Environmental Education Coordinator	E														
	9710	Fire Systems Review Specialist	E														
	9672	Forensic Investigator	N														
	9234	Librarian II	E														
	9312	MCDC Admin & Marketing Coord	N														
	9404	MCVB Communications Manager	E														
	9115	MPAC Events & Ticket Manager	E														



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14	9634	Accreditation & Reporting Supervisor	N	Annual	\$ 52,260.32	\$ 54,307.15	\$ 56,353.98	\$ 58,400.82	\$ 60,447.65	\$ 62,494.48	\$ 64,541.31	\$ 66,588.14	\$ 68,634.98	\$ 70,681.81	\$ 72,728.64	\$ 74,775.47	\$ 76,822.31
	9100	Accountant	E	Hourly	\$ 25.1252	\$ 26.1092	\$ 27.0933	\$ 28.0773	\$ 29.0614	\$ 30.0454	\$ 31.0295	\$ 32.0135	\$ 32.9976	\$ 33.9816	\$ 34.9657	\$ 35.9497	\$ 36.9338
	9407	Airport Customer Service Supervisor	E														
	9523	Apex Bldg Operations Supervisor	E														
	9237	Apex Customer Service Supervisor	E														
	9109	Apex Financial Serv Coord	E														
	9371	Aquatics Supervisor	E														
	9370	Athletics Supervisor	E														
	9377	Buyer II	N														
	9590	Combination Building Inspector, Senior	N														
	9653	Crime Victim Advocate	N														
	9566	Drainage Supervisor	N														
	9262	Engineering Services Analyst	E														
	9205	Executive Assistant to City Manager	N														
	9507	Facilities Construction Coordinator	N														
	9397	Financial Analyst	E														
	9711	Fire Inspector	N														
	9718	Fire Public Infor & Educ Coord	N														
	9433	Fitness Supervisor	E														
	9105	Fleet Operations Analyst	N														
	9373	Historic Preservation Officer	E														
	9381	Human Resources Analyst	E														
	9126	Investment & Treasury Analyst	E														
	9313	Juvenile Case Manager & Municipal Court Supervisor	N														
	9136	Main Street Program Coordinator	N														
	9243	MCVB Sales Manager	N														
	9526	Meter Services Supervisor	N														
	9063	MPAC Facility & Operations Supervisor	N														
	9401	MPAC Marketing & Development Specialist	E														
	9306	Municipal Court Supervisor	N														
	9571	Parks Maintenance Supervisor	N														
	9130	Planner I	E														
	9386	Plans Examiner, Senior	N														
	9602	Police Records Supervisor	N														
9656	Public Safety Comm Supervisor	N															
9190	Recreation Center Supervisor	E															
9236	Recreation Supervisor	E															
9246	Risk Management Analyst	E															
9235	Sales & Marketing Supervisor	E															
9575	Street Supervisor	N															
9594	Stormwater Compliance Inspector	N															
9442	Utility Billing Supervisor	E															
9338	Video Producer	E															
9104	Water Utilities Analyst	N															
15	9222	ADA & Franchise Utilities Coordinator	N	Annual	\$ 55,657.53	\$ 57,837.41	\$ 60,017.29	\$ 62,197.17	\$ 64,377.05	\$ 66,556.93	\$ 68,736.82	\$ 70,916.70	\$ 73,096.58	\$ 75,276.46	\$ 77,456.34	\$ 79,636.22	\$ 81,816.11
	9538	Animal Control Supervisor	N	Hourly	\$ 26.7584	\$ 27.8064	\$ 28.8545	\$ 29.9025	\$ 30.9505	\$ 31.9985	\$ 33.0465	\$ 34.0946	\$ 35.1426	\$ 36.1906	\$ 37.2386	\$ 38.2866	\$ 39.3347
	9250	Business Systems Specialist	E														
	9650	City Marshal	N														
	9175	Communications & Media Specialist	E														
	9362	Contract Administrator	E														
	9415	Executive Office Supervisor	N														
	9579	Facility Operations Supervisor	N														
	9414	GIS Planner	E														
	9240	GIS Specialist	E														
	9218	Graphic Designer	E														
	9509	Lead Emergency Vehicle Technician	N														
	9216	Parks Planner II	E														
	9247	Performance Analyst	E														
	9249	Public Works Analyst	E														
	9187	Safety Coordinator	E														
	9545	Stormwater Administrator	E														
9597	Traffic Signal Supervisor	N															
9596	Traffic Signs-Markings Supervisor	N															



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15	9221	Training Administrator	E	Annual	\$ 55,657.53	\$ 57,837.41	\$ 60,017.29	\$ 62,197.17	\$ 64,377.05	\$ 66,556.93	\$ 68,736.82	\$ 70,916.70	\$ 73,096.58	\$ 75,276.46	\$ 77,456.34	\$ 79,636.22	\$ 81,816.11
	9108	Transit Administrator	E	Hourly	\$ 26.7584	\$ 27.8064	\$ 28.8545	\$ 29.9025	\$ 30.9505	\$ 31.9985	\$ 33.0465	\$ 34.0946	\$ 35.1426	\$ 36.1906	\$ 37.2386	\$ 38.2866	\$ 39.3347
	9274	Website Specialist	E														
16	9101	Accountant, Senior	E	Annual	\$ 58,563.47	\$ 61,003.61	\$ 63,443.76	\$ 65,883.90	\$ 68,324.05	\$ 70,764.19	\$ 73,204.34	\$ 75,644.48	\$ 78,084.63	\$ 80,524.77	\$ 82,964.92	\$ 85,405.06	\$ 87,845.21
	9259	Apex Financial Services Supervisor	E	Hourly	\$ 28.1555	\$ 29.3287	\$ 30.5018	\$ 31.6750	\$ 32.8481	\$ 34.0212	\$ 35.1944	\$ 36.3675	\$ 37.5407	\$ 38.7138	\$ 39.8870	\$ 41.0601	\$ 42.2333
	9714	Assistant Emergency Mgmt Coord	N														
	9560	Chief Building Inspector	E														
	9561	Chief Construction Inspector	E														
	9593	Chief Plans Examiner	E														
	9578	Code Enforcement Supervisor	E														
	9253	Communications & Media Specialist, Senior	E														
	9179	Compensation Administrator	E														
	9398	Financial Analyst, Senior	E														
	9589	Flight Line Services Supervisor	N														
	9603	Forensics Supervisor	N														
	9712	Graduate Fire Systems Engineer	N														
	9132	Planner II	E														
	9162	Purchasing Supervisor	E														
9564	Solid Waste Operations Supervisor	N															
9420	Special Events Coordinator	E															
9517	Water Utilities Supervisor	N															
17	9391	Affordable Housing Administrator	E	Annual	\$ 62,369.72	\$ 64,968.54	\$ 67,567.37	\$ 70,166.19	\$ 72,765.01	\$ 75,363.83	\$ 77,962.66	\$ 80,561.48	\$ 83,160.30	\$ 85,759.13	\$ 88,357.95	\$ 90,956.77	\$ 93,555.60
	9258	Apex Centre Assistant Manager	E	Hourly	\$ 29.9854	\$ 31.2349	\$ 32.4843	\$ 33.7337	\$ 34.9832	\$ 36.2326	\$ 37.4820	\$ 38.7315	\$ 39.9809	\$ 41.2303	\$ 42.4798	\$ 43.7292	\$ 44.9787
	9251	Assistant Customer Operations Manager	E														
	9072	Community Services Administrator	E														
	9518	Fleet Operations Supervisor	E														
	9174	Health Compliance Supervisor	E														
	9110	Librarian Supervisor	E														
9255	Recreation & Events Supervisor	E															
18	9228	Creative Services Manager	E	Annual	\$ 66,424.65	\$ 69,192.30	\$ 71,959.95	\$ 74,727.60	\$ 77,495.25	\$ 80,262.90	\$ 83,030.55	\$ 85,798.20	\$ 88,565.86	\$ 91,333.51	\$ 94,101.16	\$ 96,868.81	\$ 99,636.46
	9188	Employee Relations Administrator	E	Hourly	\$ 31.9349	\$ 33.2655	\$ 34.5961	\$ 35.9267	\$ 37.2573	\$ 38.5879	\$ 39.9185	\$ 41.2491	\$ 42.5797	\$ 43.9103	\$ 45.2409	\$ 46.5715	\$ 47.9021
	9315	Financial Compliance Manager	E														
	9220	Performance Manager	E														
19	9257	Apex Centre Manager	E	Annual	\$ 70,741.44	\$ 73,689.08	\$ 76,636.73	\$ 79,584.37	\$ 82,532.02	\$ 85,479.66	\$ 88,427.31	\$ 91,374.95	\$ 94,322.60	\$ 97,270.24	\$ 100,217.89	\$ 103,165.53	\$ 106,113.18
	9366	Communications & Media Manager	E	Hourly	\$ 34.0103	\$ 35.4274	\$ 36.8446	\$ 38.2617	\$ 39.6789	\$ 41.0960	\$ 42.5131	\$ 43.9303	\$ 45.3474	\$ 46.7645	\$ 48.1817	\$ 49.5988	\$ 51.0159
	9504	Construction Superintendent	E														
	9129	Investment & Treasury Manager	E														
	9429	Library Branch Manager	E														
	9256	MEDC Project Manager	E														
	9182	Municipal Court Prosecutor	E														
	9583	Parks Superintendent	E														
9154	Real Estate Acquisition Manager	E															
20	9512	Airport Operations Manager	E	Annual	\$ 75,340.41	\$ 78,479.55	\$ 81,618.69	\$ 84,757.83	\$ 87,896.97	\$ 91,036.11	\$ 94,175.25	\$ 97,314.39	\$ 100,453.54	\$ 103,592.68	\$ 106,731.82	\$ 109,870.96	\$ 113,010.10
	9143	Assistant Building Official	E	Hourly	\$ 36.2213	\$ 37.7306	\$ 39.2398	\$ 40.7490	\$ 42.2582	\$ 43.7674	\$ 45.2766	\$ 46.7858	\$ 48.2950	\$ 49.8042	\$ 51.3134	\$ 52.8226	\$ 54.3318
	9225	Customer Operations Manager	E														
	9733	Emergency Management Coordinator	N														
	9588	Facilities Construction Manager	E														
	9580	Facility Maintenance Superintendent	E														
	9172	Housing & Community Dev Manager	E														
	9242	Parks Planning Manager	E														
	9166	Planning Manager	E														
	9263	Procurement Services Manager	E														
	9599	Solid Waste & Fleet Superintendent	E														
	9585	Streets & Drainage Superintendent	E														
9528	Wastewater Utilities Superintendent	E															
9519	Water Utilities Superintendent	E															



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21	9635	Investigative Support Manager	E	Annual	\$ 80,236.77	\$ 83,580.01	\$ 86,923.25	\$ 90,266.49	\$ 93,609.73	\$ 96,952.97	\$ 100,296.21	\$ 103,639.45	\$ 106,982.69	\$ 110,325.93	\$ 113,669.17	\$ 117,012.41	\$ 120,355.66
	9363	Municipal Court Administrator	E	Hourly	\$ 38.5754	\$ 40.1827	\$ 41.7900	\$ 43.3973	\$ 45.0047	\$ 46.6120	\$ 48.2193	\$ 49.8267	\$ 51.4340	\$ 53.0413	\$ 54.6486	\$ 56.2560	\$ 57.8633
	9212	Parks, Planning and Dev Manager	E														
22	9102	Accounting Manager	E	Annual	\$ 85,452.85	\$ 89,013.39	\$ 92,573.92	\$ 96,134.46	\$ 99,694.99	\$ 103,255.53	\$ 106,816.06	\$ 110,376.60	\$ 113,937.13	\$ 117,497.67	\$ 121,058.20	\$ 124,618.74	\$ 128,179.28
	9273	Associate Municipal Court Judge	E	Hourly	\$ 41.0831	\$ 42.7949	\$ 44.5067	\$ 46.2185	\$ 47.9303	\$ 49.6421	\$ 51.3539	\$ 53.0657	\$ 54.7775	\$ 56.4893	\$ 58.2011	\$ 59.9129	\$ 61.6247
	9657	Communications & Radio Systems Manager	E														
	9211	Development Manager	E														
	9229	MEDC Technology & Infrastructure Specialist	E														
	9439	FBO General Manager	E														
22	9361	Human Resources Manager	E	Annual	\$ 85,452.85	\$ 89,013.39	\$ 92,573.92	\$ 96,134.46	\$ 99,694.99	\$ 103,255.53	\$ 106,816.06	\$ 110,376.60	\$ 113,937.13	\$ 117,497.67	\$ 121,058.20	\$ 124,618.74	\$ 128,179.28
	9123	Strategic Services Manager	E	Hourly	\$ 41.0831	\$ 42.7949	\$ 44.5067	\$ 46.2185	\$ 47.9303	\$ 49.6421	\$ 51.3539	\$ 53.0657	\$ 54.7775	\$ 56.4893	\$ 58.2011	\$ 59.9129	\$ 61.6247
23	9197	MEDC Director of BREP & Emerging Tech	E	Annual	\$ 91,006.93	\$ 94,798.89	\$ 98,590.84	\$ 102,382.80	\$ 106,174.75	\$ 109,966.71	\$ 113,758.66	\$ 117,550.62	\$ 121,342.57	\$ 125,134.53	\$ 128,926.48	\$ 132,718.44	\$ 136,510.40
	9036	MEDC Director of Business Intelligence	E	Hourly	\$ 43.7533	\$ 45.5764	\$ 47.3994	\$ 49.2225	\$ 51.0456	\$ 52.8686	\$ 54.6917	\$ 56.5147	\$ 58.3378	\$ 60.1608	\$ 61.9839	\$ 63.8069	\$ 65.6300
24	9069	Assistant Director of Parks & Recreation	E	Annual	\$ 96,922.35	\$ 100,960.78	\$ 104,999.21	\$ 109,037.64	\$ 113,076.08	\$ 117,114.51	\$ 121,152.94	\$ 125,191.37	\$ 129,229.80	\$ 133,268.23	\$ 137,306.66	\$ 141,345.09	\$ 145,383.53
	9026	Assistant Director of Planning	E	Hourly	\$ 46.5973	\$ 48.5388	\$ 50.4804	\$ 52.4219	\$ 54.3635	\$ 56.3051	\$ 58.2466	\$ 60.1882	\$ 62.1297	\$ 64.0713	\$ 66.0128	\$ 67.9544	\$ 69.8959
	9035	Assistant Director of Public Works	E														
25				Annual	\$ 103,222.46	\$ 107,523.35	\$ 111,824.24	\$ 116,125.14	\$ 120,426.03	\$ 124,726.92	\$ 129,027.82	\$ 133,328.71	\$ 137,629.60	\$ 141,930.50	\$ 146,231.39	\$ 150,532.28	\$ 154,833.18
				Hourly	\$ 49.6262	\$ 51.6939	\$ 53.7617	\$ 55.8294	\$ 57.8971	\$ 59.9649	\$ 62.0326	\$ 64.1003	\$ 66.1681	\$ 68.2358	\$ 70.3036	\$ 72.3713	\$ 74.4390
26	9051	MEDC Director of Business Development	E	Annual	\$ 109,931.61	\$ 114,512.13	\$ 119,092.66	\$ 123,673.18	\$ 128,253.71	\$ 132,834.23	\$ 137,414.76	\$ 141,995.29	\$ 146,575.81	\$ 151,156.34	\$ 155,736.86	\$ 160,317.39	\$ 164,897.92
				Hourly	\$ 52.8517	\$ 55.0539	\$ 57.2561	\$ 59.4583	\$ 61.6604	\$ 63.8626	\$ 66.0648	\$ 68.2670	\$ 70.4691	\$ 72.6713	\$ 74.8735	\$ 77.0757	\$ 79.2778
27	9680	Assistant Chief of Police	E	Annual	\$ 117,077.21	\$ 121,955.46	\$ 126,833.72	\$ 131,711.98	\$ 136,590.24	\$ 141,468.50	\$ 146,346.76	\$ 151,225.02	\$ 156,103.28	\$ 160,981.54	\$ 165,859.80	\$ 170,738.06	\$ 175,616.32
	9741	Assistant Fire Chief	E	Hourly	\$ 56.2871	\$ 58.6324	\$ 60.9778	\$ 63.3231	\$ 65.6684	\$ 68.0137	\$ 70.3590	\$ 72.7043	\$ 75.0497	\$ 77.3950	\$ 79.7403	\$ 82.0856	\$ 84.4309
	9052	MEDC Executive Vice President of Operations															
	9053	MEDC Senior Vice President															



**CITY OF MCKINNEY
ENGINEERING PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
E6	9150	Graduate Engineer I	E	Annual	\$ 59,751.02	\$ 61,991.72	\$ 64,232.41	\$ 66,473.11	\$ 68,713.81	\$ 70,954.51	\$ 73,195.20	\$ 75,435.90	\$ 77,676.60	\$ 79,917.29	\$ 82,157.99	\$ 84,398.69	\$ 86,639.39		
				Hourly	\$ 28.7265	\$ 29.8037	\$ 30.8810	\$ 31.9582	\$ 33.0355	\$ 34.1127	\$ 35.1900	\$ 36.2673	\$ 37.3445	\$ 38.4218	\$ 39.4990	\$ 40.5763	\$ 41.6536		
E7				Annual	\$ 62,739.18	\$ 65,091.95	\$ 67,444.72	\$ 69,797.49	\$ 72,150.26	\$ 74,503.03	\$ 76,855.80	\$ 79,208.57	\$ 81,561.34	\$ 83,914.11	\$ 86,266.88	\$ 88,619.65	\$ 90,972.42		
				Hourly	\$ 30.1631	\$ 31.2942	\$ 32.4253	\$ 33.5565	\$ 34.6876	\$ 35.8188	\$ 36.9499	\$ 38.0810	\$ 39.2122	\$ 40.3433	\$ 41.4745	\$ 42.6056	\$ 43.7367		
E8				Annual	\$ 65,876.55	\$ 68,346.89	\$ 70,817.23	\$ 73,287.57	\$ 75,757.91	\$ 78,228.25	\$ 80,698.59	\$ 83,168.93	\$ 85,639.27	\$ 88,109.61	\$ 90,579.95	\$ 93,050.29	\$ 95,520.64		
				Hourly	\$ 31.6714	\$ 32.8591	\$ 34.0467	\$ 35.2344	\$ 36.4221	\$ 37.6097	\$ 38.7974	\$ 39.9851	\$ 41.1727	\$ 42.3604	\$ 43.5481	\$ 44.7357	\$ 45.9234		
E9				Annual	\$ 69,170.22	\$ 71,764.05	\$ 74,357.89	\$ 76,951.72	\$ 79,545.55	\$ 82,139.38	\$ 84,733.22	\$ 87,327.05	\$ 89,920.88	\$ 92,514.71	\$ 95,108.55	\$ 97,702.38	\$ 100,296.21		
				Hourly	\$ 33.2549	\$ 34.5019	\$ 35.7490	\$ 36.9960	\$ 38.2431	\$ 39.4901	\$ 40.7371	\$ 41.9842	\$ 43.2312	\$ 44.4782	\$ 45.7253	\$ 46.9723	\$ 48.2193		
E10				Annual	\$ 72,628.33	\$ 75,351.91	\$ 78,075.49	\$ 80,799.08	\$ 83,522.66	\$ 86,246.24	\$ 88,969.83	\$ 91,693.41	\$ 94,416.99	\$ 97,140.58	\$ 99,864.16	\$ 102,587.74	\$ 105,311.33		
				Hourly	\$ 34.9175	\$ 36.2269	\$ 37.5363	\$ 38.8457	\$ 40.1551	\$ 41.4645	\$ 42.7740	\$ 44.0834	\$ 45.3928	\$ 46.7022	\$ 48.0116	\$ 49.3210	\$ 50.6304		
E11	9151	Civil Engineer I	E	Annual	\$ 74,399.50	\$ 77,189.48	\$ 79,979.46	\$ 82,769.44	\$ 85,559.43	\$ 88,349.41	\$ 91,139.39	\$ 93,929.37	\$ 96,719.35	\$ 99,509.33	\$ 102,299.31	\$ 105,089.29	\$ 107,879.28		
				Hourly	\$ 35.7690	\$ 37.1103	\$ 38.4517	\$ 39.7930	\$ 41.1343	\$ 42.4757	\$ 43.8170	\$ 45.1584	\$ 46.4997	\$ 47.8410	\$ 49.1824	\$ 50.5237	\$ 51.8650		
E12	9195	Civil Engineer II	E	Annual	\$ 80,072.34	\$ 83,075.13	\$ 86,077.92	\$ 89,080.71	\$ 92,083.51	\$ 95,086.30	\$ 98,089.09	\$ 101,091.89	\$ 104,094.68	\$ 107,097.47	\$ 110,100.26	\$ 113,103.06	\$ 116,105.85		
				Hourly	\$ 38.4963	\$ 39.9400	\$ 41.3836	\$ 42.8273	\$ 44.2709	\$ 45.7146	\$ 47.1582	\$ 48.6019	\$ 50.0455	\$ 51.4892	\$ 52.9328	\$ 54.3765	\$ 55.8201		
E13	9152 9153	Senior Engineer I Traffic Engineer	E E	Annual	\$ 84,076.51	\$ 87,229.35	\$ 90,382.20	\$ 93,535.04	\$ 96,687.89	\$ 99,840.73	\$ 102,993.57	\$ 106,146.42	\$ 109,299.26	\$ 112,452.10	\$ 115,604.95	\$ 118,757.79	\$ 121,910.64		
				Hourly	\$ 40.4214	\$ 41.9372	\$ 43.4530	\$ 44.9688	\$ 46.4846	\$ 48.0004	\$ 49.5161	\$ 51.0319	\$ 52.5477	\$ 54.0635	\$ 55.5793	\$ 57.0951	\$ 58.6109		
E14	9196	Senior Engineer II	E	Annual	\$ 90,381.69	\$ 93,771.03	\$ 97,160.37	\$ 100,549.71	\$ 103,939.05	\$ 107,328.38	\$ 110,717.72	\$ 114,107.06	\$ 117,496.40	\$ 120,885.74	\$ 124,275.08	\$ 127,664.42	\$ 131,053.76		
				Hourly	\$ 43.4527	\$ 45.0822	\$ 46.7117	\$ 48.3412	\$ 49.9707	\$ 51.6002	\$ 53.2297	\$ 54.8592	\$ 56.4887	\$ 58.1181	\$ 59.7476	\$ 61.3771	\$ 63.0066		
E15	9157 9159 9199 9185	CIP Manager Engineering Development Manager Environmental Manager Transportation Engineering Manager	E E E E	Annual	\$ 97,160.88	\$ 100,804.39	\$ 104,447.90	\$ 108,091.41	\$ 111,734.92	\$ 115,378.43	\$ 119,021.95	\$ 122,665.46	\$ 126,308.97	\$ 129,952.48	\$ 133,595.99	\$ 137,239.50	\$ 140,883.02		
				Hourly	\$ 46.7120	\$ 48.4636	\$ 50.2153	\$ 51.9670	\$ 53.7187	\$ 55.4704	\$ 57.2221	\$ 58.9738	\$ 60.7255	\$ 62.4772	\$ 64.2288	\$ 65.9805	\$ 67.7322		
E16	9027	Asst City Engineer	E	Annual	\$ 104,447.56	\$ 108,364.36	\$ 112,281.16	\$ 116,197.96	\$ 120,114.76	\$ 124,031.56	\$ 127,948.36	\$ 131,865.16	\$ 135,781.96	\$ 139,698.76	\$ 143,615.56	\$ 147,532.36	\$ 151,449.17		
				Hourly	\$ 50.2152	\$ 52.0983	\$ 53.9813	\$ 55.8644	\$ 57.7475	\$ 59.6306	\$ 61.5136	\$ 63.3967	\$ 65.2798	\$ 67.1629	\$ 69.0459	\$ 70.9290	\$ 72.8121		



**CITY OF MCKINNEY
EXECUTIVE PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D1				Annual	\$ 84,704.80	\$ 87,881.15	\$ 91,057.51	\$ 94,233.87	\$ 97,410.23	\$ 100,586.58	\$ 103,762.94	\$ 106,939.30	\$ 110,115.66	\$ 113,292.02	\$ 116,468.37	\$ 119,644.73	\$ 122,821.09
				Hourly	\$ 40.7235	\$ 42.2506	\$ 43.7776	\$ 45.3047	\$ 46.8318	\$ 48.3589	\$ 49.8860	\$ 51.4131	\$ 52.9402	\$ 54.4673	\$ 55.9944	\$ 57.5215	\$ 59.0486
D2	9024	City Secretary	E	Annual	\$ 92,327.45	\$ 95,789.78	\$ 99,252.11	\$ 102,714.45	\$ 106,176.78	\$ 109,639.12	\$ 113,101.45	\$ 116,563.78	\$ 120,026.12	\$ 123,488.45	\$ 126,950.79	\$ 130,413.12	\$ 133,875.46
	9071	Director of Main Street Programs	E	Hourly	\$ 44.3882	\$ 46.0528	\$ 47.7174	\$ 49.3819	\$ 51.0465	\$ 52.7111	\$ 54.3757	\$ 56.0403	\$ 57.7049	\$ 59.3694	\$ 61.0340	\$ 62.6986	\$ 64.3632
	9078	Director of Code Services	E														
	9070	Director of Convention & Visitors Bureau	E														
D3	9022	Chief Building Official	E	Annual	\$ 100,637.25	\$ 104,411.19	\$ 108,185.13	\$ 111,959.07	\$ 115,733.01	\$ 119,506.95	\$ 123,280.89	\$ 127,054.82	\$ 130,828.76	\$ 134,602.70	\$ 138,376.64	\$ 142,150.58	\$ 145,924.52
	9081	Director of Org Dev & Perf Mgmt	E	Hourly	\$ 48.3833	\$ 50.1977	\$ 52.0121	\$ 53.8265	\$ 55.6409	\$ 57.4553	\$ 59.2697	\$ 61.0841	\$ 62.8984	\$ 64.7128	\$ 66.5272	\$ 68.3416	\$ 70.1560
D4	9082	MCDC President	E	Annual	\$ 109,695.11	\$ 113,808.65	\$ 117,922.19	\$ 122,035.73	\$ 126,149.28	\$ 130,262.82	\$ 134,376.36	\$ 138,489.90	\$ 142,603.44	\$ 146,716.98	\$ 150,830.52	\$ 154,944.06	\$ 159,057.61
				Hourly	\$ 52.7380	\$ 54.7157	\$ 56.6934	\$ 58.6710	\$ 60.6487	\$ 62.6264	\$ 64.6040	\$ 66.5817	\$ 68.5593	\$ 70.5370	\$ 72.5147	\$ 74.4923	\$ 76.4700
D5	9160	Director of Airport	E	Annual	\$ 119,567.00	\$ 124,050.76	\$ 128,534.53	\$ 133,018.29	\$ 137,502.05	\$ 141,985.81	\$ 146,469.58	\$ 150,953.34	\$ 155,437.10	\$ 159,920.86	\$ 164,404.63	\$ 168,888.39	\$ 173,372.15
	9183	Director of Communications & Marketing	E	Hourly	\$ 57.4841	\$ 59.6398	\$ 61.7954	\$ 63.9511	\$ 66.1068	\$ 68.2624	\$ 70.4181	\$ 72.5737	\$ 74.7294	\$ 76.8850	\$ 79.0407	\$ 81.1963	\$ 83.3520
	9020	Director of Engineering	E														
	9008	Director of Finance	E														
	9015	Director of Human Resources & Risk Mgmt.	E														
	9011	Director of Libraries	E														
	9010	Director of Parks & Recreation	E														
	9021	Director of Planning	E														
	9034	Director of Public Works	E														
D6	9005	Executive Director of Development Services	E	Annual	\$ 130,328.03	\$ 135,215.34	\$ 140,102.65	\$ 144,989.96	\$ 149,877.27	\$ 154,764.58	\$ 159,651.89	\$ 164,539.20	\$ 169,426.51	\$ 174,313.82	\$ 179,201.13	\$ 184,088.44	\$ 188,975.75
	9030	Chief Financial Officer	E	Hourly	\$ 62.6577	\$ 65.0074	\$ 67.3570	\$ 69.7067	\$ 72.0564	\$ 74.4060	\$ 76.7557	\$ 79.1054	\$ 81.4551	\$ 83.8047	\$ 86.1544	\$ 88.5041	\$ 90.8537
	9017	Chief Information Officer	E														
D7	9014	Chief of Police	E	Annual	\$ 142,057.37	\$ 147,384.60	\$ 152,711.83	\$ 158,039.05	\$ 163,366.28	\$ 168,693.51	\$ 174,020.74	\$ 179,347.96	\$ 184,675.19	\$ 190,002.42	\$ 195,329.65	\$ 200,656.87	\$ 205,984.10
	9004	Fire Chief	E	Hourly	\$ 68.2968	\$ 70.8580	\$ 73.4191	\$ 75.9803	\$ 78.5415	\$ 81.1026	\$ 83.6638	\$ 86.2250	\$ 88.7861	\$ 91.3473	\$ 93.9085	\$ 96.4697	\$ 99.0308
D8	9067	Assistant City Manager	E	Annual	\$ 154,843.33	\$ 160,649.89	\$ 166,456.45	\$ 172,263.01	\$ 178,069.57	\$ 183,876.13	\$ 189,682.69	\$ 195,489.25	\$ 201,295.82	\$ 207,102.38	\$ 212,908.94	\$ 218,715.50	\$ 224,522.06
				Hourly	\$ 74.4439	\$ 77.2355	\$ 80.0271	\$ 82.8188	\$ 85.6104	\$ 88.4020	\$ 91.1936	\$ 93.9852	\$ 96.7768	\$ 99.5685	\$ 102.3601	\$ 105.1517	\$ 107.9433
D9				Annual	\$ 168,779.28	\$ 175,108.48	\$ 181,437.68	\$ 187,766.88	\$ 194,096.08	\$ 200,425.28	\$ 206,754.49	\$ 213,083.69	\$ 219,412.89	\$ 225,742.09	\$ 232,071.29	\$ 238,400.49	\$ 244,729.70
				Hourly	\$ 81.1439	\$ 84.1868	\$ 87.2297	\$ 90.2725	\$ 93.3154	\$ 96.3583	\$ 99.4012	\$ 102.4441	\$ 105.4870	\$ 108.5299	\$ 111.5727	\$ 114.6156	\$ 117.6585
D10	9001	City Manager	E	Established by City Council													
	9073	Presiding Municipal Court Judge	E	Established by City Council													
	9050	MEDC President	E	Established by the Board													



**CITY OF MCKINNEY
INFORMATION TECHNOLOGY PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
i1	9389	Desktop Support Tech	N	Annual	\$ 51,044.35	\$ 52,958.56	\$ 54,872.76	\$ 56,786.97	\$ 58,701.17	\$ 60,615.38	\$ 62,529.58	\$ 64,443.79	\$ 66,357.99	\$ 68,272.20	\$ 70,186.40	\$ 72,100.61	\$ 74,014.82
	9245	GIS Tech II	N	Hourly	\$ 24.5406	\$ 25.4608	\$ 26.3811	\$ 27.3014	\$ 28.2217	\$ 29.1420	\$ 30.0623	\$ 30.9826	\$ 31.9029	\$ 32.8232	\$ 33.7435	\$ 34.6638	\$ 35.5840
i2				Annual	\$ 53,341.30	\$ 55,341.61	\$ 57,341.92	\$ 59,342.23	\$ 61,342.54	\$ 63,342.85	\$ 65,343.16	\$ 67,343.47	\$ 69,343.79	\$ 71,344.10	\$ 73,344.41	\$ 75,344.72	\$ 77,345.03
				Hourly	\$ 25.6449	\$ 26.6065	\$ 27.5682	\$ 28.5299	\$ 29.4916	\$ 30.4533	\$ 31.4150	\$ 32.3767	\$ 33.3384	\$ 34.3000	\$ 35.2617	\$ 36.2234	\$ 37.1851
i3	9351	GIS Analyst	E	Annual	\$ 55,741.77	\$ 57,832.08	\$ 59,922.39	\$ 62,012.69	\$ 64,103.00	\$ 66,193.31	\$ 68,283.62	\$ 70,373.93	\$ 72,464.23	\$ 74,554.54	\$ 76,644.85	\$ 78,735.16	\$ 80,825.47
				Hourly	\$ 26.7989	\$ 27.8039	\$ 28.8088	\$ 29.8138	\$ 30.8188	\$ 31.8237	\$ 32.8287	\$ 33.8336	\$ 34.8386	\$ 35.8435	\$ 36.8485	\$ 37.8534	\$ 38.8584
i4	9227	Radio Systems Specialist	E	Annual	\$ 58,249.84	\$ 60,434.20	\$ 62,618.56	\$ 64,802.93	\$ 66,987.29	\$ 69,171.66	\$ 71,356.02	\$ 73,540.39	\$ 75,724.75	\$ 77,909.12	\$ 80,093.48	\$ 82,277.85	\$ 84,462.21
				Hourly	\$ 28.0047	\$ 29.0549	\$ 30.1051	\$ 31.1553	\$ 32.2054	\$ 33.2556	\$ 34.3058	\$ 35.3560	\$ 36.4061	\$ 37.4563	\$ 38.5065	\$ 39.5567	\$ 40.6068
i5	9349	Application Systems Specialist	E	Annual	\$ 60,871.58	\$ 63,154.23	\$ 65,436.88	\$ 67,719.53	\$ 70,002.18	\$ 72,284.83	\$ 74,567.48	\$ 76,850.13	\$ 79,132.78	\$ 81,415.43	\$ 83,698.08	\$ 85,980.73	\$ 88,263.39
				Hourly	\$ 29.2652	\$ 30.3626	\$ 31.4600	\$ 32.5575	\$ 33.6549	\$ 34.7523	\$ 35.8498	\$ 36.9472	\$ 38.0446	\$ 39.1420	\$ 40.2395	\$ 41.3369	\$ 42.4343
i6	9384	GIS Programmer	E	Annual	\$ 63,610.05	\$ 65,995.47	\$ 68,380.89	\$ 70,766.31	\$ 73,151.73	\$ 75,537.15	\$ 77,922.57	\$ 80,307.98	\$ 82,693.40	\$ 85,078.82	\$ 87,464.24	\$ 89,849.66	\$ 92,235.08
	9261	IT Business Analyst	E	Hourly	\$ 30.5818	\$ 31.7286	\$ 32.8754	\$ 34.0223	\$ 35.1691	\$ 36.3159	\$ 37.4628	\$ 38.6096	\$ 39.7564	\$ 40.9033	\$ 42.0501	\$ 43.1970	\$ 44.3438
	9164	Network Analyst	E														
i7	9165	Systems Administrator	E	Annual	\$ 66,473.37	\$ 68,966.04	\$ 71,458.71	\$ 73,951.38	\$ 76,444.05	\$ 78,936.72	\$ 81,429.39	\$ 83,922.06	\$ 86,414.73	\$ 88,907.40	\$ 91,400.07	\$ 93,892.74	\$ 96,385.42
				9186	IT Project Coordinator	E	Hourly	\$ 31.9583	\$ 33.1567	\$ 34.3551	\$ 35.5535	\$ 36.7519	\$ 37.9503	\$ 39.1487	\$ 40.3471	\$ 41.5455	\$ 42.7439
i8				Annual	\$ 69,464.57	\$ 72,069.48	\$ 74,674.40	\$ 77,279.31	\$ 79,884.22	\$ 82,489.13	\$ 85,094.05	\$ 87,698.96	\$ 90,303.87	\$ 92,908.79	\$ 95,513.70	\$ 98,118.61	\$ 100,723.53
				Hourly	\$ 33.3964	\$ 34.6488	\$ 35.9012	\$ 37.1535	\$ 38.4059	\$ 39.6582	\$ 40.9106	\$ 42.1630	\$ 43.4153	\$ 44.6677	\$ 45.9200	\$ 47.1724	\$ 48.4248
i9	9107	Database Administrator	E	Annual	\$ 72,589.76	\$ 75,311.90	\$ 78,034.05	\$ 80,756.19	\$ 83,478.34	\$ 86,200.48	\$ 88,922.63	\$ 91,644.77	\$ 94,366.92	\$ 97,089.06	\$ 99,811.21	\$ 102,533.35	\$ 105,255.50
	9231	Records Supervisor	E	Hourly	\$ 34.8989	\$ 36.2076	\$ 37.5164	\$ 38.8251	\$ 40.1338	\$ 41.4425	\$ 42.7513	\$ 44.0600	\$ 45.3687	\$ 46.6774	\$ 47.9862	\$ 49.2949	\$ 50.6036
	9226	Radio Systems Administrator	E														
	9139	Service Desk Supervisor	E														
i10	9388	GIS Supervisor	E	Annual	\$ 75,857.04	\$ 78,701.66	\$ 81,546.28	\$ 84,390.91	\$ 87,235.53	\$ 90,080.15	\$ 92,924.77	\$ 95,769.39	\$ 98,614.02	\$ 101,458.64	\$ 104,303.26	\$ 107,147.88	\$ 109,992.51
	9138	Network Engineer	E	Hourly	\$ 36.4697	\$ 37.8373	\$ 39.2049	\$ 40.5726	\$ 41.9402	\$ 43.3078	\$ 44.6754	\$ 46.0430	\$ 47.4106	\$ 48.7782	\$ 50.1458	\$ 51.5134	\$ 52.8810
	9244	Network Security Analyst	E														
	9176	Telecommunications Engineer	E														



**CITY OF MCKINNEY
INFORMATION TECHNOLOGY PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
i11	9167	Systems Developer/Integrator, Senior	E	Annual	\$ 79,270.49	\$ 82,243.08	\$ 85,215.68	\$ 88,188.28	\$ 91,160.87	\$ 94,133.47	\$ 97,106.07	\$ 100,078.66	\$ 103,051.26	\$ 106,023.86	\$ 108,996.45	\$ 111,969.05	\$ 114,941.65
				Hourly	\$ 38.1108	\$ 39.5399	\$ 40.9691	\$ 42.3982	\$ 43.8273	\$ 45.2565	\$ 46.6856	\$ 48.1147	\$ 49.5439	\$ 50.9730	\$ 52.4021	\$ 53.8313	\$ 55.2604
i12	9184 9117	Network Security Engineer Projects Manager	E	Annual	\$ 82,837.20	\$ 85,943.60	\$ 89,050.01	\$ 92,156.42	\$ 95,262.83	\$ 98,369.23	\$ 101,475.64	\$ 104,582.05	\$ 107,688.46	\$ 110,794.86	\$ 113,901.27	\$ 117,007.68	\$ 120,114.09
				Hourly	\$ 39.8256	\$ 41.3190	\$ 42.8125	\$ 44.3060	\$ 45.7994	\$ 47.2929	\$ 48.7864	\$ 50.2798	\$ 51.7733	\$ 53.2668	\$ 54.7602	\$ 56.2537	\$ 57.7472
i13	9410	Application Systems/Dev Supervisor	E	Annual	\$ 86,565.29	\$ 89,811.51	\$ 93,057.74	\$ 96,303.96	\$ 99,550.19	\$ 102,796.41	\$ 106,042.63	\$ 109,288.86	\$ 112,535.08	\$ 115,781.30	\$ 119,027.53	\$ 122,273.75	\$ 125,519.98
				Hourly	\$ 41.6179	\$ 43.1786	\$ 44.7393	\$ 46.3000	\$ 47.8607	\$ 49.4214	\$ 50.9820	\$ 52.5427	\$ 54.1034	\$ 55.6641	\$ 57.2248	\$ 58.7855	\$ 60.3461
i14	9409	Infrastructure Supervisor	E	Annual	\$ 90,460.86	\$ 93,853.07	\$ 97,245.29	\$ 100,637.50	\$ 104,029.72	\$ 107,421.93	\$ 110,814.15	\$ 114,206.36	\$ 117,598.58	\$ 120,990.79	\$ 124,383.01	\$ 127,775.22	\$ 131,167.44
				Hourly	\$ 43.4908	\$ 45.1217	\$ 46.7525	\$ 48.3834	\$ 50.0143	\$ 51.6452	\$ 53.2760	\$ 54.9069	\$ 56.5378	\$ 58.1686	\$ 59.7995	\$ 61.4304	\$ 63.0613
i15	9079	Deputy Chief Info Officer	E	Annual	\$ 94,531.01	\$ 98,075.98	\$ 101,620.95	\$ 105,165.93	\$ 108,710.90	\$ 112,255.87	\$ 115,800.84	\$ 119,345.81	\$ 122,890.79	\$ 126,435.76	\$ 129,980.73	\$ 133,525.70	\$ 137,070.68
				Hourly	\$ 45.4476	\$ 47.1519	\$ 48.8562	\$ 50.5605	\$ 52.2649	\$ 53.9692	\$ 55.6735	\$ 57.3778	\$ 59.0821	\$ 60.7864	\$ 62.4907	\$ 64.1950	\$ 65.8994



**CITY OF MCKINNEY
FIRE STEP PAY PLAN
OCTOBER 1, 2020**

Step \$	Grade	Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
\$3,598.04	F17	Battalion Chief	\$120,472.73	\$124,070.77	\$127,668.80				
		2920 Hours	\$41.2578	\$42.4900	\$43.7222				
		2080 Hours	\$57.9196	\$59.6494	\$61.3792				
\$2,696.25	F15	Captain	\$105,366.48	\$108,062.73	\$110,758.98				
		2920 Hours	\$36.0844	\$37.0078	\$37.9312				
		2080 Hours	\$50.6570	\$51.9532	\$53.2495				
\$1,652.95	F12	Driver/Operator	\$86,560.02	\$88,212.97	\$89,865.93				
		2920 Hours	\$29.6438	\$30.2099	\$30.7760				
		2080 Hours	\$41.6154	\$42.4101	\$43.2048				
\$2,642.41	F10	Firefighter	\$65,503.29	\$68,145.70	\$70,788.11	\$73,430.52	\$76,072.93	\$78,715.35	\$81,357.76
		2920 Hours	\$22.4326	\$23.3376	\$24.2425	\$25.1474	\$26.0524	\$26.9573	\$27.8622
		2080 Hours	\$31.4920	\$32.7624	\$34.0327	\$35.3031	\$36.5735	\$37.8439	\$39.1143
	F9	Recruit	\$62,228.12						
2080 Hours		\$29.9174							
2920 Hours		\$21.3110							

*Yellow indicates cells where market data was inputted
Recruit pay based on 95% of Firefighter start pay, rounded to the nearest dollar.*



**CITY OF MCKINNEY
POLICE STEP PAY PLAN
EFFECTIVE OCTOBER 1, 2020**

Step \$	Grade	Job#	FLSA	Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$5,011.07	P18	9671	N	Deputy Chief	\$126,961.50 \$61.0392	\$131,972.57 \$63.4484	\$136,983.64 \$65.8575						
\$5,222.30	P16	9670	N	Lieutenant	\$109,019.44 \$52.4132	\$114,241.74 \$54.9239	\$119,464.04 \$57.4346						
\$2,441.02	P14	9660	N	Sergeant	\$96,087.27 \$46.1958	\$98,528.29 \$47.3694	\$100,969.32 \$48.5429	\$103,410.34 \$49.7165					
\$2,484.50	P12	9644	N	Corporal	\$82,191.95 \$39.5154	\$84,676.44 \$40.7098	\$87,160.94 \$41.9043	\$89,645.44 \$43.0988	\$92,129.94 \$44.2932				
\$2,527.98	P10	9641	N	Police Officer	\$68,296.62 \$32.8349	\$70,824.60 \$34.0503	\$73,352.57 \$35.2657	\$75,880.55 \$36.4810	\$78,408.53 \$37.6964	\$80,936.50 \$38.9118	\$83,464.48 \$40.1272	\$85,992.45 \$41.3425	\$88,520.43 \$42.5579
	P09	9640	N	Recruit	\$64,881.79 \$31.1932								

*Yellow indicates cells where market data was inputted
Corporal start pay based on average of Sgt and Officer start pay (insufficient market data)
Recruit pay based on 95% of Officer start pay*



**CITY OF MCKINNEY
PART TIME PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
0 A	9829	Athletic Assistant <1000	N	Hourly	\$ 8.1200	\$ 8.5429	\$ 8.9658	\$ 9.3888	\$ 9.8117	\$ 10.2346	\$ 10.6575	\$ 11.0804	\$ 11.5033	\$ 11.9263	\$ 12.3492	\$ 12.7721	\$ 13.1950
	9827	Lifeguard / Swim Instructor <1000	N														
	9836	Party Host <1000	N														
	9835	Play Room Attendant <1000	N														
	9883	Slide Attendant <1000	N														
	9818	Swim Instructor Aide <1000	N														
1 A	9837	Customer Service Rep <1000	N	Hourly	\$ 10.7489	\$ 11.1515	\$ 11.5541	\$ 11.9567	\$ 12.3593	\$ 12.7619	\$ 13.1646	\$ 13.5672	\$ 13.9698	\$ 14.3724	\$ 14.7750	\$ 15.1776	\$ 15.5803
	9884	Day Camp Counselor <1000	N														
	9839	Fitness Specialist <1000	N														
	9881	Lead Playroom Attendant <1000	N														
	9820	Lifeguard <1000	N														
	9849	Personal Trainer <1000	N														
2 A	9830	Custodian <1000	N	Hourly	\$ 11.4391	\$ 11.8687	\$ 12.2984	\$ 12.7281	\$ 13.1578	\$ 13.5875	\$ 14.0172	\$ 14.4468	\$ 14.8765	\$ 15.3062	\$ 15.7359	\$ 16.1656	\$ 16.5953
	9876	Group Exercise Cood <1000	N														
	9838	Head Lifeguard <1000	N														
	9845	Lead Customer Serv Rep <1000	N														
	9887	Lead Day Camp Counselor <1000	N														
	9819	Swim Instructor <1000	N														
2 B	9825	Custodian <1560	N														
3 A	9834	Code Enforcement Tech <1000	N	Hourly	\$ 12.0684	\$ 12.5209	\$ 12.9734	\$ 13.4259	\$ 13.8784	\$ 14.3310	\$ 14.7835	\$ 15.2360	\$ 15.6885	\$ 16.1410	\$ 16.5936	\$ 17.0461	\$ 17.4986
	9846	Lifeguard Instructor <1000	N														
	9800	Recreation Aide <1000	N														
	9850	Special Events Assistant <1000	N														
3 B	9822	Asst Pool Manager <1560	N														
	9890	Building Attendant <1560	N														
	9826	Recreation Aide <1560	N														
4 A	9813	Library Courier <1000	N	Hourly	\$ 12.9819	\$ 13.4682	\$ 13.9546	\$ 14.4409	\$ 14.9273	\$ 15.4136	\$ 15.9000	\$ 16.3863	\$ 16.8727	\$ 17.3590	\$ 17.8454	\$ 18.3317	\$ 18.8181
	9812	Library Shelver <1000	N														
	9801	Staff Assistant <1000	N														
4 B	9859	Field Attendant <1560	N														
	9824	Pool Manager <1560	N														
	9828	Staff Assistant <1560	N														
5 A, B	9810	Library Assistant <1000	N	Hourly	\$ 13.8954	\$ 14.4164	\$ 14.9374	\$ 15.4585	\$ 15.9795	\$ 16.5005	\$ 17.0216	\$ 17.5426	\$ 18.0636	\$ 18.5847	\$ 19.1057	\$ 19.6267	\$ 20.1478
6 A, B			N	Hourly	\$ 14.7175	\$ 15.2698	\$ 15.8222	\$ 16.3745	\$ 16.9268	\$ 17.4791	\$ 18.0315	\$ 18.5838	\$ 19.1361	\$ 19.6885	\$ 20.2408	\$ 20.7931	\$ 21.3455
7 A, B	9811	Library Technician <1000	N	Hourly	\$ 15.5194	\$ 16.1021	\$ 16.6849	\$ 17.2677	\$ 17.8505	\$ 18.4332	\$ 19.0160	\$ 19.5988	\$ 20.1816	\$ 20.7644	\$ 21.3471	\$ 21.9299	\$ 22.5127



**CITY OF MCKINNEY
PART TIME PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
8 A, B				Hourly	\$ 16.6968	\$ 17.3227	\$ 17.9486	\$ 18.5745	\$ 19.2004	\$ 19.8263	\$ 20.4523	\$ 21.0782	\$ 21.7041	\$ 22.3300	\$ 22.9559	\$ 23.5818	\$ 24.2078
9 A, B	9817 9815	Engineering Technician <1560 Executive Assistant Court <1560	N N	Hourly	\$ 17.7828	\$ 18.4502	\$ 19.1175	\$ 19.7849	\$ 20.4523	\$ 21.1196	\$ 21.7870	\$ 22.4543	\$ 23.1217	\$ 23.7891	\$ 24.4564	\$ 25.1238	\$ 25.7912
10 A, B				Hourly	\$ 18.9399	\$ 19.6504	\$ 20.3609	\$ 21.0714	\$ 21.7819	\$ 22.4924	\$ 23.2029	\$ 23.9134	\$ 24.6239	\$ 25.3344	\$ 26.0449	\$ 26.7554	\$ 27.4659
11 A, B				Hourly	\$ 20.1681	\$ 20.9251	\$ 21.6821	\$ 22.4391	\$ 23.1961	\$ 23.9532	\$ 24.7102	\$ 25.4672	\$ 26.2242	\$ 26.9812	\$ 27.7383	\$ 28.4953	\$ 29.2523
12 A	9891 9892	Assistant Aquatics Supervisor <1000 Assistant Recreation Supervisor <1000	N N	Hourly	\$ 21.4774	\$ 22.2835	\$ 23.0896	\$ 23.8956	\$ 24.7017	\$ 25.5078	\$ 26.3139	\$ 27.1200	\$ 27.9260	\$ 28.7321	\$ 29.5382	\$ 30.3443	\$ 31.1504
12 B	9882	Librarian I <1560	N														
13 A, B				Hourly	\$ 22.8781	\$ 23.7358	\$ 24.5935	\$ 25.4511	\$ 26.3088	\$ 27.1665	\$ 28.0242	\$ 28.8818	\$ 29.7395	\$ 30.5972	\$ 31.4549	\$ 32.3125	\$ 33.1702
14 A, B				Hourly	\$ 24.3600	\$ 25.2743	\$ 26.1887	\$ 27.1030	\$ 28.0174	\$ 28.9317	\$ 29.8461	\$ 30.7604	\$ 31.6748	\$ 32.5891	\$ 33.5035	\$ 34.4178	\$ 35.3322
15 A, B	9878	Communications & Media Specialist <1560	N	Hourly	\$ 25.9434	\$ 26.9170	\$ 27.8905	\$ 28.8641	\$ 29.8376	\$ 30.8112	\$ 31.7847	\$ 32.7583	\$ 33.7318	\$ 34.7054	\$ 35.6789	\$ 36.6525	\$ 37.6261

- A NO BENEFITS (works less than 1000year)
(PT Grandfathered Employees hired before 2017 -Leave Benefits per City Policy)
(Set up employee <1000 with 1000 hours in system)
- B TMRS, VAC BENEFIT ONLY AFTER 1 YEAR OF SERVICE (between 1000 - 1559 hours worked year)
(PT Grandfathered Employees hired before 2017 -Leave Benefits per City Policy)
(Set up employee <1560 with 1040 hours in system. Set up employee 1040 with 1040 hours in system)
- C TMRS, INSURANCE ELIG, VAC LEAVE BENEFITS AFTER 1 YR (1560 hours worked year - Avg 30 hours week)
(Set up employee 1560 with 1560 hours in system)



**CITY OF MCKINNEY
GENERAL FT & PT STEP PAY PLAN TABLES
FY 2020 - 2021 OCTOBER 2020**

1	\$ 23,235.38	\$ 24,106.76	\$ 24,978.14	\$ 25,849.51	\$ 26,720.89	\$ 27,592.27	\$ 28,463.65	\$ 29,335.02	\$ 30,206.40	\$ 31,077.78	\$ 31,949.16	\$ 32,820.53	\$ 33,691.91
2	\$ 24,745.70	\$ 25,673.75	\$ 26,601.80	\$ 27,529.85	\$ 28,457.89	\$ 29,385.94	\$ 30,313.99	\$ 31,242.04	\$ 32,170.09	\$ 33,098.14	\$ 34,026.18	\$ 34,954.23	\$ 35,882.28
3	\$ 26,354.48	\$ 27,342.75	\$ 28,331.02	\$ 29,319.29	\$ 30,307.56	\$ 31,295.83	\$ 32,284.11	\$ 33,272.38	\$ 34,260.65	\$ 35,248.92	\$ 36,237.19	\$ 37,225.46	\$ 38,213.74
4	\$ 28,067.80	\$ 29,120.35	\$ 30,172.91	\$ 31,225.46	\$ 32,278.02	\$ 33,330.57	\$ 34,383.13	\$ 35,435.68	\$ 36,488.24	\$ 37,540.79	\$ 38,593.35	\$ 39,645.90	\$ 40,698.46
5	\$ 29,891.75	\$ 31,012.73	\$ 32,133.72	\$ 33,254.70	\$ 34,375.68	\$ 35,496.66	\$ 36,617.65	\$ 37,738.63	\$ 38,859.61	\$ 39,980.60	\$ 41,101.58	\$ 42,222.56	\$ 43,343.55
6	\$ 31,835.48	\$ 33,029.28	\$ 34,223.09	\$ 35,416.90	\$ 36,610.71	\$ 37,804.52	\$ 38,998.33	\$ 40,192.14	\$ 41,385.95	\$ 42,579.76	\$ 43,773.57	\$ 44,967.38	\$ 46,161.19
7	\$ 33,630.00	\$ 34,947.13	\$ 36,264.26	\$ 37,581.39	\$ 38,898.52	\$ 40,215.65	\$ 41,532.79	\$ 42,849.92	\$ 44,167.05	\$ 45,484.18	\$ 46,801.31	\$ 48,118.44	\$ 49,435.58
8	\$ 35,815.29	\$ 37,218.10	\$ 38,620.92	\$ 40,023.73	\$ 41,426.55	\$ 42,829.36	\$ 44,232.18	\$ 45,634.99	\$ 47,037.81	\$ 48,440.62	\$ 49,843.44	\$ 51,246.25	\$ 52,649.07
9	\$ 38,143.70	\$ 39,637.70	\$ 41,131.69	\$ 42,625.69	\$ 44,119.68	\$ 45,613.68	\$ 47,107.67	\$ 48,601.67	\$ 50,095.66	\$ 51,589.66	\$ 53,083.65	\$ 54,577.65	\$ 56,071.65
10	\$ 40,623.35	\$ 42,214.36	\$ 43,805.37	\$ 45,396.38	\$ 46,987.40	\$ 48,578.41	\$ 50,169.42	\$ 51,760.43	\$ 53,351.45	\$ 54,942.46	\$ 56,533.47	\$ 58,124.48	\$ 59,715.50
11	\$ 43,263.36	\$ 44,957.90	\$ 46,652.45	\$ 48,346.99	\$ 50,041.53	\$ 51,736.07	\$ 53,430.62	\$ 55,125.16	\$ 56,819.70	\$ 58,514.24	\$ 60,208.79	\$ 61,903.33	\$ 63,597.87
12	\$ 46,075.93	\$ 47,880.51	\$ 49,685.10	\$ 51,489.68	\$ 53,294.27	\$ 55,098.85	\$ 56,903.44	\$ 58,708.02	\$ 60,512.61	\$ 62,317.19	\$ 64,121.78	\$ 65,926.36	\$ 67,730.95
13	\$ 49,070.18	\$ 50,992.16	\$ 52,914.15	\$ 54,836.14	\$ 56,758.12	\$ 58,680.11	\$ 60,602.10	\$ 62,524.08	\$ 64,446.07	\$ 66,368.06	\$ 68,290.05	\$ 70,212.03	\$ 72,134.02
14	\$ 52,260.32	\$ 54,307.15	\$ 56,353.98	\$ 58,400.82	\$ 60,447.65	\$ 62,494.48	\$ 64,541.31	\$ 66,588.14	\$ 68,634.98	\$ 70,681.81	\$ 72,728.64	\$ 74,775.47	\$ 76,822.31
15	\$ 55,657.53	\$ 57,837.41	\$ 60,017.29	\$ 62,197.17	\$ 64,377.05	\$ 66,556.93	\$ 68,736.82	\$ 70,916.70	\$ 73,096.58	\$ 75,276.46	\$ 77,456.34	\$ 79,636.22	\$ 81,816.11
16	\$ 58,563.47	\$ 61,003.61	\$ 63,443.76	\$ 65,883.90	\$ 68,324.05	\$ 70,764.19	\$ 73,204.34	\$ 75,644.48	\$ 78,084.63	\$ 80,524.77	\$ 82,964.92	\$ 85,405.06	\$ 87,845.21
17	\$ 62,369.72	\$ 64,968.54	\$ 67,567.37	\$ 70,166.19	\$ 72,765.01	\$ 75,363.83	\$ 77,962.66	\$ 80,561.48	\$ 83,160.30	\$ 85,759.13	\$ 88,357.95	\$ 90,956.77	\$ 93,555.60
18	\$ 66,424.65	\$ 69,192.30	\$ 71,959.95	\$ 74,727.60	\$ 77,495.25	\$ 80,262.90	\$ 83,030.55	\$ 85,798.20	\$ 88,565.86	\$ 91,333.51	\$ 94,101.16	\$ 96,868.81	\$ 99,636.46
19	\$ 70,741.44	\$ 73,689.08	\$ 76,636.73	\$ 79,584.37	\$ 82,532.02	\$ 85,479.66	\$ 88,427.31	\$ 91,374.95	\$ 94,322.60	\$ 97,270.24	\$ 100,217.89	\$ 103,165.53	\$ 106,113.18
20	\$ 75,340.41	\$ 78,479.55	\$ 81,618.69	\$ 84,757.83	\$ 87,896.97	\$ 91,036.11	\$ 94,175.25	\$ 97,314.39	\$ 100,453.54	\$ 103,592.68	\$ 106,731.82	\$ 109,870.96	\$ 113,010.10
21	\$ 80,236.77	\$ 83,580.01	\$ 86,923.25	\$ 90,266.49	\$ 93,609.73	\$ 96,952.97	\$ 100,296.21	\$ 103,639.45	\$ 106,982.69	\$ 110,325.93	\$ 113,669.17	\$ 117,012.41	\$ 120,355.66
22	\$ 85,452.85	\$ 89,013.39	\$ 92,573.92	\$ 96,134.46	\$ 99,694.99	\$ 103,255.53	\$ 106,816.06	\$ 110,376.60	\$ 113,937.13	\$ 117,497.67	\$ 121,058.20	\$ 124,618.74	\$ 128,179.28
23	\$ 91,006.93	\$ 94,798.89	\$ 98,590.84	\$ 102,382.80	\$ 106,174.75	\$ 109,966.71	\$ 113,758.66	\$ 117,550.62	\$ 121,342.57	\$ 125,134.53	\$ 128,926.48	\$ 132,718.44	\$ 136,510.40
24	\$ 96,922.35	\$ 100,960.78	\$ 104,999.21	\$ 109,037.64	\$ 113,076.08	\$ 117,114.51	\$ 121,152.94	\$ 125,191.37	\$ 129,229.80	\$ 133,268.23	\$ 137,306.66	\$ 141,345.09	\$ 145,383.53
25	\$ 103,222.46	\$ 107,523.35	\$ 111,824.24	\$ 116,125.14	\$ 120,426.03	\$ 124,726.92	\$ 129,027.82	\$ 133,328.71	\$ 137,629.60	\$ 141,930.50	\$ 146,231.39	\$ 150,532.28	\$ 154,833.18
26	\$ 109,931.61	\$ 114,512.13	\$ 119,092.66	\$ 123,673.18	\$ 128,253.71	\$ 132,834.23	\$ 137,414.76	\$ 141,995.29	\$ 146,575.81	\$ 151,156.34	\$ 155,736.86	\$ 160,317.39	\$ 164,897.92
27	\$ 117,077.21	\$ 121,955.46	\$ 126,833.72	\$ 131,711.98	\$ 136,590.24	\$ 141,468.50	\$ 146,346.76	\$ 151,225.02	\$ 156,103.28	\$ 160,981.54	\$ 165,859.80	\$ 170,738.06	\$ 175,616.32

IT

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
i1	\$ 51,044.35	\$ 52,958.56	\$ 54,872.76	\$ 56,786.97	\$ 58,701.17	\$ 60,615.38	\$ 62,529.58	\$ 64,443.79	\$ 66,357.99	\$ 68,272.20	\$ 70,186.40	\$ 72,100.61	\$ 74,014.82
i2	\$ 53,341.30	\$ 55,341.61	\$ 57,341.92	\$ 59,342.23	\$ 61,342.54	\$ 63,342.85	\$ 65,343.16	\$ 67,343.47	\$ 69,343.79	\$ 71,344.10	\$ 73,344.41	\$ 75,344.72	\$ 77,345.03
i3	\$ 55,741.77	\$ 57,832.08	\$ 59,922.39	\$ 62,012.69	\$ 64,103.00	\$ 66,193.31	\$ 68,283.62	\$ 70,373.93	\$ 72,464.23	\$ 74,554.54	\$ 76,644.85	\$ 78,735.16	\$ 80,825.47
i4	\$ 58,249.84	\$ 60,434.20	\$ 62,618.56	\$ 64,802.93	\$ 66,987.29	\$ 69,171.66	\$ 71,356.02	\$ 73,540.39	\$ 75,724.75	\$ 77,909.12	\$ 80,093.48	\$ 82,277.85	\$ 84,462.21
i5	\$ 60,871.58	\$ 63,154.23	\$ 65,436.88	\$ 67,719.53	\$ 70,002.18	\$ 72,284.83	\$ 74,567.48	\$ 76,850.13	\$ 79,132.78	\$ 81,415.43	\$ 83,698.08	\$ 85,980.73	\$ 88,263.39
i6	\$ 63,610.05	\$ 65,995.47	\$ 68,380.89	\$ 70,766.31	\$ 73,151.73	\$ 75,537.15	\$ 77,922.57	\$ 80,307.98	\$ 82,693.40	\$ 85,078.82	\$ 87,464.24	\$ 89,849.66	\$ 92,235.08
i7	\$ 66,473.37	\$ 68,966.04	\$ 71,458.71	\$ 73,951.38	\$ 76,444.05	\$ 78,936.72	\$ 81,429.39	\$ 83,922.06	\$ 86,414.73	\$ 88,907.40	\$ 91,400.07	\$ 93,892.74	\$ 96,385.42
i8	\$ 69,464.57	\$ 72,069.48	\$ 74,674.40	\$ 77,279.31	\$ 79,884.22	\$ 82,489.13	\$ 85,094.05	\$ 87,698.96	\$ 90,303.87	\$ 92,908.79	\$ 95,513.70	\$ 98,118.61	\$ 100,723.53
i9	\$ 72,589.76	\$ 75,311.90	\$ 78,034.05	\$ 80,756.19	\$ 83,478.34	\$ 86,200.48	\$ 88,922.63	\$ 91,644.77	\$ 94,366.92	\$ 97,089.06	\$ 99,811.21	\$ 102,533.35	\$ 105,255.50
i10	\$ 75,857.04	\$ 78,701.66	\$ 81,546.28	\$ 84,390.91	\$ 87,235.53	\$ 90,080.15	\$ 92,924.77	\$ 95,769.39	\$ 98,614.02	\$ 101,458.64	\$ 104,303.26	\$ 107,147.88	\$ 109,992.51
i11	\$ 79,270.49	\$ 82,243.08	\$ 85,215.68	\$ 88,188.28	\$ 91,160.87	\$ 94,133.47	\$ 97,106.07	\$ 100,078.66	\$ 103,051.26	\$ 106,023.86	\$ 108,996.45	\$ 111,969.05	\$ 114,941.65
i12	\$ 82,837.20	\$ 85,943.60	\$ 89,050.01	\$ 92,156.42	\$ 95,262.83	\$ 98,369.23	\$ 101,475.64	\$ 104,582.05	\$ 107,688.46	\$ 110,794.86	\$ 113,901.27	\$ 117,007.68	\$ 120,114.09
i13	\$ 86,565.29	\$ 89,811.51	\$ 93,057.74	\$ 96,303.96	\$ 99,550.19	\$ 102,796.41	\$ 106,042.63	\$ 109,288.86	\$ 112,535.08	\$ 115,781.30	\$ 119,027.53	\$ 122,273.75	\$ 125,519.98
i14	\$ 90,460.86	\$ 93,853.07	\$ 97,245.29	\$ 100,637.50	\$ 104,029.72	\$ 107,421.93	\$ 110,814.15	\$ 114,206.36	\$ 117,598.58	\$ 120,990.79	\$ 124,383.01	\$ 127,775.22	\$ 131,167.44
i15	\$ 94,531.01	\$ 98,075.98	\$ 101,620.95	\$ 105,165.93	\$ 108,710.90	\$ 112,255.87	\$ 115,800.84	\$ 119,345.81	\$ 122,890.79	\$ 126,435.76	\$ 129,980.73	\$ 133,525.70	\$ 137,070.68

Engineering

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
E6	\$ 59,751.02	\$ 61,991.72	\$ 64,232.41	\$ 66,473.11	\$ 68,713.81	\$ 70,954.51	\$ 73,195.20	\$ 75,435.90	\$ 77,676.60	\$ 79,917.29	\$ 82,157.99	\$ 84,398.69	\$ 86,639.39
E7	\$ 62,739.18	\$ 65,091.95	\$ 67,444.72	\$ 69,797.49	\$ 72,150.26	\$ 74,503.03	\$ 76,855.80	\$ 79,208.57	\$ 81,561.34	\$ 83,914.11	\$ 86,266.88	\$ 88,619.65	\$ 90,972.42
E8	\$ 65,876.55	\$ 68,346.89	\$ 70,817.23	\$ 73,287.57	\$ 75,757.91	\$ 78,228.25	\$ 80,698.59	\$ 83,168.93	\$ 85,639.27	\$ 88,109.61	\$ 90,579.95	\$ 93,050.29	\$ 95,520.64
E9	\$ 69,170.22	\$ 71,764.05	\$ 74,357.89	\$ 76,951.72	\$ 79,545.55	\$ 82,139.38	\$ 84,733.22	\$ 87,327.05	\$ 89,920.88	\$ 92,514.71	\$ 95,108.55	\$ 97,702.38	\$ 100,296.21
E10	\$ 72,628.33	\$ 75,351.91	\$ 78,075.49	\$ 80,799.08	\$ 83,522.66	\$ 86,246.24	\$ 88,969.83	\$ 91,693.41	\$ 94,416.99	\$ 97,140.58	\$ 99,864.16	\$ 102,587.74	\$ 105,311.33
E11	\$ 74,399.50	\$ 77,189.48	\$ 79,979.46	\$ 82,769.44	\$ 85,559.43	\$ 88,349.41	\$ 91,139.39	\$ 93,929.37	\$ 96,719.35	\$ 99,509.33	\$ 102,299.31	\$ 105,089.29	\$ 107,879.28
E12	\$ 80,072.34	\$ 83,075.13	\$ 86,077.92	\$ 89,080.71	\$ 92,083.51	\$ 95,086.30	\$ 98,089.09	\$ 101,091.89	\$ 104,094.68	\$ 107,097.47	\$ 110,100.26	\$ 113,103.06	\$ 116,105.85
E13	\$ 84,076.51	\$ 87,229.35	\$ 90,382.20	\$ 93,535.04	\$ 96,687.89	\$ 99,840.73	\$ 102,993.57	\$ 106,146.42	\$ 109,299.26	\$ 112,452.10	\$ 115,604.95	\$ 118,757.79	\$ 121,910.64
E14	\$ 90,381.69	\$ 93,771.03	\$ 97,160.37	\$ 100,549.71	\$ 103,939.05	\$ 107,328.38	\$ 110,717.72	\$ 114,107.06	\$ 117,496.40	\$ 120,885.74	\$ 124,275.08	\$ 127,664.42	\$ 131,053.76
E15	\$ 97,160.88	\$ 100,804.39	\$ 104,447.90	\$ 108,091.41	\$ 111,734.92	\$ 115,378.43	\$ 119,021.95	\$ 122,665.46	\$ 126,308.97	\$ 129,952.48	\$ 133,595.99	\$ 137,239.50	\$ 140,883.02
E16	\$ 104,447.56	\$ 108,364.36	\$ 112,281.16	\$ 116,197.96	\$ 120,114.76	\$ 124,031.56	\$ 127,948.36	\$ 131,865.16	\$ 135,781.96	\$ 139,698.76	\$ 143,615.56	\$ 147,532.36	\$ 151,449.17

Executive

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D1	\$ 84,704.80	\$ 87,881.15	\$ 91,057.51	\$ 94,233.87	\$ 97,410.23	\$ 100,586.58	\$ 103,762.94	\$ 106,939.30	\$ 110,115.66	\$ 113,292.02	\$ 116,468.37	\$ 119,644.73	\$ 122,821.09
D2	\$ 92,327.45	\$ 95,789.78	\$ 99,252.11	\$ 102,714.45	\$ 106,176.78	\$ 109,639.12	\$ 113,101.45	\$ 116,563.78	\$ 120,026.12	\$ 123,488.45	\$ 126,950.79	\$ 130,413.12	\$ 133,875.46
D3	\$ 100,637.25	\$ 104,411.19	\$ 108,185.13	\$ 111,959.07	\$ 115,733.01	\$ 119,506.95	\$ 123,280.89	\$ 127,054.82	\$ 130,828.76	\$ 134,602.70	\$ 138,376.64	\$ 142,150.58	\$ 145,924.52
D4	\$ 109,695.11	\$ 113,808.65	\$ 117,922.19	\$ 122,035.73	\$ 126,149.28	\$ 130,262.82	\$ 134,376.36	\$ 138,489.90	\$ 142,603.44	\$ 146,716.98	\$ 150,830.52	\$ 154,944.06	\$ 159,057.61
D5	\$ 119,567.00	\$ 124,050.76	\$ 128,534.53	\$ 133,018.29	\$ 137,502.05	\$ 141,985.81	\$ 146,469.58	\$ 150,953.34	\$ 155,437.10	\$ 159,920.86	\$ 164,404.63	\$ 168,888.39	\$ 173,372.15
D6	\$ 130,328.03	\$ 135,215.34	\$ 140,102.65	\$ 144,989.96	\$ 149,877.27	\$ 154,764.58	\$ 159,651.89	\$ 164,539.20	\$ 169,426.51	\$ 174,313.82	\$ 179,201.13	\$ 184,088.44	\$ 188,975.75
D7	\$ 142,057.37	\$ 147,384.60	\$ 152,711.83	\$ 158,039.05	\$ 163,366.28	\$ 168,693.51	\$ 174,020.74	\$ 179,347.96	\$ 184,675.19	\$ 190,002.42	\$ 195,329.65	\$ 200,656.87	\$ 205,984.10
D8	\$ 154,843.33	\$ 160,649.89	\$ 166,456.45	\$ 172,263.01	\$ 178,069.57	\$ 183,876.13	\$ 189,682.69	\$ 195,489.25	\$ 201,295.82	\$ 207,102.38	\$ 212,908.94	\$ 218,715.50	\$ 224,522.06
D9	\$ 168,779.28	\$ 175,108.48	\$ 181,437.68	\$ 187,766.88	\$ 194,096.08	\$ 200,425.28	\$ 206,754.49	\$ 213,083.69	\$ 219,412.89	\$ 225,742.09	\$ 232,071.29	\$ 238,400.49	\$ 244,729.70

Part Time

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
0A	\$ 8.12	\$ 8.54	\$ 8.97	\$ 9.39	\$ 9.81	\$ 10.23	\$ 10.66	\$ 11.08	\$ 11.50	\$ 11.93	\$ 12.35	\$ 12.77	\$ 13.20
1A	\$ 10.75	\$ 11.15	\$ 11.55	\$ 11.96	\$ 12.36	\$ 12.76	\$ 13.16	\$ 13.57	\$ 13.97	\$ 14.37	\$ 14.78	\$ 15.18	\$ 15.58
2A	\$ 11.44	\$ 11.87	\$ 12.30	\$ 12.73	\$ 13.16	\$ 13.59	\$ 14.02	\$ 14.45	\$ 14.88	\$ 15.31	\$ 15.74	\$ 16.17	\$ 16.60
2B	\$ 11.44	\$ 11.87	\$ 12.30	\$ 12.73	\$ 13.16	\$ 13.59	\$ 14.02	\$ 14.45	\$ 14.88	\$ 15.31	\$ 15.74	\$ 16.17	\$ 16.60
3A	\$ 12.07	\$ 12.52	\$ 12.97	\$ 13.43	\$ 13.88	\$ 14.33	\$ 14.78	\$ 15.24	\$ 15.69	\$ 16.14	\$ 16.59	\$ 17.05	\$ 17.50
3B	\$ 12.07	\$ 12.52	\$ 12.97	\$ 13.43	\$ 13.88	\$ 14.33	\$ 14.78	\$ 15.24	\$ 15.69	\$ 16.14	\$ 16.59	\$ 17.05	\$ 17.50
4A	\$ 12.98	\$ 13.47	\$ 13.95	\$ 14.44	\$ 14.93	\$ 15.41	\$ 15.90	\$ 16.39	\$ 16.87	\$ 17.36	\$ 17.85	\$ 18.33	\$ 18.82
4B	\$ 12.98	\$ 13.47	\$ 13.95	\$ 14.44	\$ 14.93	\$ 15.41	\$ 15.90	\$ 16.39	\$ 16.87	\$ 17.36	\$ 17.85	\$ 18.33	\$ 18.82
5A	\$ 13.90	\$ 14.42	\$ 14.94	\$ 15.46	\$ 15.98	\$ 16.50	\$ 17.02	\$ 17.54	\$ 18.06	\$ 18.58	\$ 19.11	\$ 19.63	\$ 20.15
5B	\$ 13.90	\$ 14.42	\$ 14.94	\$ 15.46	\$ 15.98	\$ 16.50	\$ 17.02	\$ 17.54	\$ 18.06	\$ 18.58	\$ 19.11	\$ 19.63	\$ 20.15
6B	\$ 14.72	\$ 15.27	\$ 15.82	\$ 16.37	\$ 16.93	\$ 17.48	\$ 18.03	\$ 18.58	\$ 19.14	\$ 19.69	\$ 20.24	\$ 20.79	\$ 21.35
7A	\$ 15.52	\$ 16.10	\$ 16.68	\$ 17.27	\$ 17.85	\$ 18.43	\$ 19.02	\$ 19.60	\$ 20.18	\$ 20.76	\$ 21.35	\$ 21.93	\$ 22.51
8A	\$ 16.70	\$ 17.32	\$ 17.95	\$ 18.57	\$ 19.20	\$ 19.83	\$ 20.45	\$ 21.08	\$ 21.70	\$ 22.33	\$ 22.96	\$ 23.58	\$ 24.21
9B	\$ 17.78	\$ 18.45	\$ 19.12	\$ 19.78	\$ 20.45	\$ 21.12	\$ 21.79	\$ 22.45	\$ 23.12	\$ 23.79	\$ 24.46	\$ 25.12	\$ 25.79
9C	\$ 17.78	\$ 18.45	\$ 19.12	\$ 19.78	\$ 20.45	\$ 21.12	\$ 21.79	\$ 22.45	\$ 23.12	\$ 23.79	\$ 24.46	\$ 25.12	\$ 25.79
10A	\$ 18.94	\$ 19.65	\$ 20.36	\$ 21.07	\$ 21.78	\$ 22.49	\$ 23.20	\$ 23.91	\$ 24.62	\$ 25.33	\$ 26.04	\$ 26.76	\$ 27.47
10B	\$ 18.94	\$ 19.65	\$ 20.36	\$ 21.07	\$ 21.78	\$ 22.49	\$ 23.20	\$ 23.91	\$ 24.62	\$ 25.33	\$ 26.04	\$ 26.76	\$ 27.47
10C	\$ 18.94	\$ 19.65	\$ 20.36	\$ 21.07	\$ 21.78	\$ 22.49	\$ 23.20	\$ 23.91	\$ 24.62	\$ 25.33	\$ 26.04	\$ 26.76	\$ 27.47
11A	\$ 20.17	\$ 20.93	\$ 21.68	\$ 22.44	\$ 23.20	\$ 23.95	\$ 24.71	\$ 25.47	\$ 26.22	\$ 26.98	\$ 27.74	\$ 28.50	\$ 29.25
12A	\$ 21.48	\$ 22.28	\$ 23.09	\$ 23.90	\$ 24.70	\$ 25.51	\$ 26.31	\$ 27.12	\$ 27.93	\$ 28.73	\$ 29.54	\$ 30.34	\$ 31.15
12B	\$ 21.48	\$ 22.28	\$ 23.09	\$ 23.90	\$ 24.70	\$ 25.51	\$ 26.31	\$ 27.12	\$ 27.93	\$ 28.73	\$ 29.54	\$ 30.34	\$ 31.15
13A	\$ 22.88	\$ 23.74	\$ 24.59	\$ 25.45	\$ 26.31	\$ 27.17	\$ 28.02	\$ 28.88	\$ 29.74	\$ 30.60	\$ 31.45	\$ 32.31	\$ 33.17
13B	\$ 22.88	\$ 23.74	\$ 24.59	\$ 25.45	\$ 26.31	\$ 27.17	\$ 28.02	\$ 28.88	\$ 29.74	\$ 30.60	\$ 31.45	\$ 32.31	\$ 33.17
13C	\$ 22.88	\$ 23.74	\$ 24.59	\$ 25.45	\$ 26.31	\$ 27.17	\$ 28.02	\$ 28.88	\$ 29.74	\$ 30.60	\$ 31.45	\$ 32.31	\$ 33.17
14A	\$ 24.36	\$ 25.27	\$ 26.19	\$ 27.10	\$ 28.02	\$ 28.93	\$ 29.85	\$ 30.76	\$ 31.67	\$ 32.59	\$ 33.50	\$ 34.42	\$ 35.33
14B	\$ 24.36	\$ 25.27	\$ 26.19	\$ 27.10	\$ 28.02	\$ 28.93	\$ 29.85	\$ 30.76	\$ 31.67	\$ 32.59	\$ 33.50	\$ 34.42	\$ 35.33
14C	\$ 24.36	\$ 25.27	\$ 26.19	\$ 27.10	\$ 28.02	\$ 28.93	\$ 29.85	\$ 30.76	\$ 31.67	\$ 32.59	\$ 33.50	\$ 34.42	\$ 35.33
15B	\$ 25.94	\$ 26.92	\$ 27.89	\$ 28.86	\$ 29.84	\$ 30.81	\$ 31.78	\$ 32.76	\$ 33.73	\$ 34.71	\$ 35.68	\$ 36.65	\$ 37.63



**CITY OF MCKINNEY
SEASONAL/TEMP PAY PLAN
FY 2020 - 2021 OCTOBER 2020**

Pay Grade	Job Code	Position	FLSA	Min	Mid	Max																																																																		
T01	9872	Play Room Attendant	N	\$7.5000	\$12.0566	\$14.2711																																																																		
	9869	Swim Instructor Aide	N				T02	9863	Day Camp Counselor	N	\$9.0000	\$10.0000	\$11.0000	9860	Lifeguard	N	T03	9873	Customer Service Rep	N	\$10.0000	\$11.0000	\$12.0000	9870	Lifeguard / Swim Instructor	N	9871	Swim Instructor	N	T04	9867	Asst Pool Manager	N	\$11.0000	\$12.0000	\$13.0000	9864	Day Camp Director	N	9874	Head Lifeguard	N	9875	Lead Day Camp Counselor	N	T05	9862	Pool Manager	N	\$11.1300	\$13.5050	\$15.8800	T06	9880	Intern - Part/Time	N		Varies		9802	Temporary Clerical/Technician	N	T07	9854	Trolley Bus Driver	N	\$13.0400	\$15.3200	\$17.6017	T08		
T02	9863	Day Camp Counselor	N	\$9.0000	\$10.0000	\$11.0000																																																																		
	9860	Lifeguard	N				T03	9873	Customer Service Rep	N	\$10.0000	\$11.0000	\$12.0000	9870	Lifeguard / Swim Instructor	N		9871	Swim Instructor	N				T04	9867	Asst Pool Manager	N	\$11.0000	\$12.0000		\$13.0000	9864	Day Camp Director				N	9874	Head Lifeguard	N	9875	Lead Day Camp Counselor	N	T05	9862	Pool Manager	N	\$11.1300	\$13.5050	\$15.8800	T06	9880	Intern - Part/Time	N		Varies		9802	Temporary Clerical/Technician	N	T07	9854	Trolley Bus Driver	N	\$13.0400	\$15.3200	\$17.6017	T08				\$14.8800
T03	9873	Customer Service Rep	N	\$10.0000	\$11.0000	\$12.0000																																																																		
	9870	Lifeguard / Swim Instructor	N																																																																					
	9871	Swim Instructor	N				T04	9867	Asst Pool Manager	N	\$11.0000	\$12.0000	\$13.0000	9864	Day Camp Director	N	9874	Head Lifeguard	N	9875	Lead Day Camp Counselor	N	T05		9862	Pool Manager	N			\$11.1300		\$13.5050	\$15.8800	T06	9880	Intern - Part/Time	N		Varies		9802	Temporary Clerical/Technician	N	T07	9854	Trolley Bus Driver	N	\$13.0400	\$15.3200	\$17.6017	T08				\$14.8800	\$17.8550	\$20.8300															
T04	9867	Asst Pool Manager	N	\$11.0000	\$12.0000	\$13.0000																																																																		
	9864	Day Camp Director	N																																																																					
	9874	Head Lifeguard	N																																																																					
	9875	Lead Day Camp Counselor	N				T05	9862	Pool Manager	N	\$11.1300	\$13.5050	\$15.8800	T06	9880	Intern - Part/Time	N		Varies		9802	Temporary Clerical/Technician	N	T07	9854	Trolley Bus Driver	N	\$13.0400	\$15.3200	\$17.6017	T08				\$14.8800	\$17.8550	\$20.8300																																			
T05	9862	Pool Manager	N	\$11.1300	\$13.5050	\$15.8800																																																																		
T06	9880	Intern - Part/Time	N		Varies																																																																			
	9802	Temporary Clerical/Technician	N				T07	9854	Trolley Bus Driver	N	\$13.0400	\$15.3200	\$17.6017	T08				\$14.8800	\$17.8550	\$20.8300																																																				
T07	9854	Trolley Bus Driver	N	\$13.0400	\$15.3200	\$17.6017																																																																		
T08				\$14.8800	\$17.8550	\$20.8300																																																																		