

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
14128	ADMINISTRATION/CITY MANAG	PROJECT COORDINATOR	Full Time	S	\$ 63,207.25	7/2/2018	\$ 60,962.32	\$ 1,035.00	\$ 17,051.56	\$ 9,380.24	\$ 4,485.41	\$ 92,914.53
15065	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 38,917.22	8/31/2020	\$ 49,290.14	\$ 730.00	\$ 16,228.74	\$ 7,568.05	\$ 3,510.52	\$ 77,327.45
15846	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/27/2022	\$ 1,411.19	\$ -	\$ -	\$ -	\$ 107.95	\$ 1,519.14
15555	PARKS & RECREAT/PARK & RE	COMMUNICATIONS & MEDIA SPECIAL	Full Time	S	\$ 71,874.82	11/15/2021	\$ 69,123.57	\$ 1,155.00	\$ 9,556.52	\$ 10,633.13	\$ 5,170.83	\$ 95,639.05
14927	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,657.10	6/8/2020	\$ 3,483.21	\$ -	\$ -	\$ -	\$ 266.47	\$ 3,749.68
14904	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	4/17/2021	\$ 913.01	\$ -	\$ -	\$ -	\$ 69.84	\$ 982.85
12123	OPERATIONS/ENGINEERING/PU	EROSION CONTROL INSPECTOR	Full Time	H	\$ 50,820.64	4/11/2011	\$ 49,136.23	\$ 1,865.00	\$ 8,534.98	\$ 7,716.51	\$ 3,856.53	\$ 71,109.25
10018	FIRE/EMERGENCY PREPA/PUBL	EMERGENCY MANAGEMENT ADMINSTR	Full Time	S	\$ 125,850.19	2/23/2004	\$ 144,124.09	\$ 2,420.00	\$ 27,653.06	\$ 22,172.13	\$ 10,624.41	\$ 206,993.69
14926	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	6/8/2020	\$ 4,528.78	\$ -	\$ -	\$ -	\$ 346.45	\$ 4,875.23
14281	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 101,875.79	\$ 1,435.00	\$ 9,244.72	\$ 15,630.94	\$ 7,825.37	\$ 136,011.82
14312	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 37,920.06	12/31/2018	\$ 34,429.24	\$ 1,430.00	\$ 8,365.94	\$ 5,425.51	\$ 2,683.12	\$ 52,333.81
15816	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	5/19/2022	\$ 4,464.88	\$ -	\$ -	\$ -	\$ 341.55	\$ 4,806.43
14841	FIRE/ADMINISTRATION/PUBLI	FINANCIAL ANALYST	Full Time	S	\$ 65,347.57	3/16/2020	\$ 63,081.51	\$ 2,505.00	\$ 728.16	\$ 9,923.27	\$ 5,036.20	\$ 81,274.14
12679	POLICE DEPARTME/ADMINISTR	ACCREDITATION & REPORTING SPEC	Full Time	H	\$ 45,805.34	7/28/2014	\$ 44,093.37	\$ 1,095.00	\$ 8,372.66	\$ 6,837.05	\$ 3,306.47	\$ 63,704.55
14198	WASTEWATER COLL/WASTEWATE	WASTEWATER INSPECTOR II	Full Time	H	\$ 48,782.45	10/15/2018	\$ 48,162.50	\$ 1,190.00	\$ 25,131.26	\$ 7,467.01	\$ 3,338.26	\$ 85,289.03
12883	PARKS & RECREAT/SENIOR RE	CUSTOMER SRVC COORDINATOR	Full Time	H	\$ 45,805.34	9/11/2015	\$ 44,093.01	\$ 525.00	\$ 25,278.74	\$ 6,750.70	\$ 3,004.19	\$ 79,651.64
12991	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 59,413.74	5/2/2016	\$ 57,653.74	\$ 1,700.00	\$ 244.18	\$ 8,980.23	\$ 4,495.61	\$ 73,073.76
11940	STREETS/TRAFFIC CONTROL/P	MAINTENANCE CREW LEADER	Full Time	H	\$ 57,614.34	5/11/2009	\$ 57,745.67	\$ 2,040.00	\$ 9,202.43	\$ 9,045.57	\$ 4,539.56	\$ 82,573.23
10024	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/8/2007	\$ 102,646.65	\$ 3,420.00	\$ 27,318.50	\$ 16,047.92	\$ 7,387.59	\$ 156,820.66
13280	FINANCE/INFORMATION TEC/G	IT SECURITY ANALYST I	Full Time	S	\$ 73,997.04	2/6/2017	\$ 68,277.62	\$ 2,145.00	\$ 27,236.19	\$ 10,654.95	\$ 5,066.34	\$ 113,380.10
12898	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.79	11/4/2015	\$ 107,809.27	\$ 4,370.00	\$ 17,106.64	\$ 16,972.72	\$ 8,305.46	\$ 154,564.09
14069	PARKS & RECREAT/APEX AQUA	LIFEGUARD INSTRUCTOR <1000	Part Time	H	\$ 16,404.70	6/2/2018	\$ 5,895.59	\$ -	\$ -	\$ -	\$ 451.00	\$ 6,346.59
12837	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.78	6/15/2015	\$ 102,426.30	\$ 2,665.00	\$ 27,108.54	\$ 15,900.29	\$ 7,572.61	\$ 155,672.74
13845	PARKS & RECREAT/AQUATICS/	AQUATIC ASSISTANT	Full Time	H	\$ 35,944.90	7/11/2022	\$ 13,609.75	\$ -	\$ -	\$ 724.27	\$ 1,041.13	\$ 15,375.15
14272	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 103,210.54	\$ 3,235.00	\$ 24,679.44	\$ 16,105.20	\$ 7,709.94	\$ 154,940.12
14887	OPERATIONS/ENGINEERING/PU	TRAFFIC ENGINEER	Full Time	S	\$ 108,847.02	4/27/2020	\$ 105,395.36	\$ 2,025.00	\$ 19,310.54	\$ 16,252.65	\$ 7,635.84	\$ 150,619.39
13070	FINANCE/INFORMATION TEC/G	GIS ANALYST	Full Time	S	\$ 67,029.46	8/7/2017	\$ 64,712.46	\$ 910.00	\$ 8,535.42	\$ 9,928.64	\$ 4,841.50	\$ 88,928.02
15501	PARKS & RECREAT/APEX CUST	LEAD PLAYROOM ATTENDANT <1000	Part Time	H	\$ 12,081.60	8/30/2021	\$ 8,830.03	\$ -	\$ -	\$ -	\$ 675.51	\$ 9,505.54
10036	POLICE DEPARTME/ADMINISTR	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/17/2006	\$ 96,913.98	\$ 3,510.00	\$ 19,414.54	\$ 15,194.12	\$ 7,334.31	\$ 142,366.95
15914	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	6/27/2022	\$ 909.44	\$ -	\$ -	\$ -	\$ 69.58	\$ 979.02
15202	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	3/29/2021	\$ 8,933.93	\$ -	\$ -	\$ -	\$ 683.44	\$ 9,617.37
15554	OPERATIONS/SOLID WASTE/EN	CUSTOMER SERVICE REP.	Full Time	H	\$ 39,530.40	11/1/2018	\$ 38,112.11	\$ 60.00	\$ 24,623.58	\$ 5,775.42	\$ 2,484.93	\$ 71,056.04
14156	POLICE DEPARTME/PATROL/PU	POLICE PUBLIC SERVICE OFCR	Full Time	H	\$ 52,382.72	8/6/2018	\$ 50,682.44	\$ 605.00	\$ 9,199.44	\$ 7,759.79	\$ 3,903.22	\$ 72,149.89
15271	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,657.10	5/10/2021	\$ 9,057.18	\$ -	\$ -	\$ -	\$ 692.84	\$ 9,750.02
10044	OPERATIONS/ENGINEERING/PU	CONSTRUCTION SUPERINTENDENT	Full Time	S	\$ 105,039.58	3/18/1996	\$ 99,175.16	\$ 2,445.00	\$ 8,460.94	\$ 15,375.17	\$ 7,695.28	\$ 133,151.55
12017	ADMINISTRATION/MUNICIPAL	DEPUTY COURT CLERK	Full Time	H	\$ 37,033.78	3/16/2020	\$ 35,690.45	\$ 155.00	\$ 8,816.72	\$ 5,423.39	\$ 2,611.63	\$ 52,697.19
16060	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.28	\$ 4,987.02
15745	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	4/25/2022	\$ 2,735.67	\$ -	\$ -	\$ -	\$ 209.28	\$ 2,944.95
15751	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 5,027.85	\$ -	\$ -	\$ -	\$ 384.64	\$ 5,412.49
12022	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	3/18/2010	\$ 98,283.00	\$ 4,958.28	\$ 12,539.08	\$ 15,620.39	\$ 7,544.39	\$ 138,945.14
15903	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	6/20/2022	\$ 1,511.27	\$ -	\$ -	\$ -	\$ 115.61	\$ 1,626.88
15572	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	11/30/2021	\$ 10,691.00	\$ -	\$ -	\$ -	\$ 817.82	\$ 11,508.82
14353	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 12,081.60	2/25/2019	\$ 11,072.26	\$ -	\$ -	\$ -	\$ 847.08	\$ 11,919.34
15861	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 32,428.45	6/6/2022	\$ 22,634.74	\$ 1,075.00	\$ 3,464.01	\$ 3,587.28	\$ 1,759.48	\$ 32,520.51
12657	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 43,318.08	6/9/2014	\$ 54,102.12	\$ 2,650.00	\$ 8,925.74	\$ 8,586.60	\$ 4,152.38	\$ 78,416.84

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12380	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 49,185.14	3/11/2013	\$ 64,892.20	\$ 2,125.00	\$ 14,699.97	\$ 10,139.71	\$ 4,818.61	\$ 96,675.49
12490	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 44,784.69	8/26/2013	\$ 56,726.57	\$ 2,700.00	\$ 8,372.12	\$ 8,991.26	\$ 4,457.28	\$ 81,247.23
10047	ADMINISTRATION/COMMUNITY	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 50,315.20	7/5/2006	\$ 48,769.50	\$ 2,180.00	\$ 27,156.08	\$ 7,708.65	\$ 3,453.74	\$ 89,267.97
15609	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	2/7/2022	\$ 80,970.66	\$ 540.00	\$ 18,524.02	\$ 12,332.53	\$ 5,911.19	\$ 118,278.40
10050	ADMINISTRATION/PLANNING/G	DIRECTOR OF PLANNING	Full Time	S	\$ 153,156.22	4/5/2013	\$ 144,533.73	\$ 1,775.00	\$ 27,180.06	\$ 22,136.53	\$ 10,723.31	\$ 206,348.63
15598	OPERATIONS/CONSTRUCTION I	CHIEF BUILDING OFFICIAL	Full Time	S	\$ 124,962.86	1/3/2022	\$ 119,025.62	\$ 1,250.00	\$ 7,784.34	\$ 18,197.75	\$ 9,160.51	\$ 155,418.22
12931	ADMINISTRATION/MPAC/CULTU	MPAC FACILITY & OPS. SPVSR	Full Time	H	\$ 67,487.68	1/22/2016	\$ 65,141.93	\$ 1,005.00	\$ 25,153.64	\$ 10,008.01	\$ 4,635.12	\$ 105,943.70
10051	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/4/2002	\$ 96,964.99	\$ 3,770.00	\$ 18,667.02	\$ 15,241.18	\$ 7,168.41	\$ 141,811.60
13046	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	6/6/2016	\$ 109,181.74	\$ 4,935.00	\$ 17,102.37	\$ 17,265.87	\$ 8,151.20	\$ 156,636.18
10056	FIRE/ADMINISTRATION/PUBLI	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.25	4/3/2006	\$ 103,000.64	\$ 8,695.08	\$ 15,282.03	\$ 16,899.59	\$ 8,291.83	\$ 152,169.17
16084	OPERATIONS/CODE SERVICES/	ANIMAL SERVICES OFFICER	Full Time	H	\$ 41,447.12	12/12/2022	\$ 815.19	\$ 250.00	\$ 4.40	\$ 161.16	\$ 81.57	\$ 1,312.32
14318	FINANCE/INFORMATION TEC/G	SERVICE DESK TECHNICIAN II	Full Time	H	\$ 62,658.13	1/7/2019	\$ 62,169.00	\$ 2,025.00	\$ 8,491.52	\$ 9,712.54	\$ 4,777.43	\$ 87,175.49
15632	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 55,727.36	2/7/2022	\$ 47,826.74	\$ 1,940.00	\$ 87.98	\$ 7,529.66	\$ 3,814.07	\$ 61,198.45
15920	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/27/2022	\$ 1,618.27	\$ -	\$ -	\$ -	\$ 123.79	\$ 1,742.06
12754	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 92,294.88	1/26/2015	\$ 103,254.31	\$ 4,425.00	\$ 8,995.76	\$ 16,291.86	\$ 8,170.19	\$ 141,137.12
16024	LIBRARY/PUBLIC SERVICES/C	MARKETING COORDINATOR	Full Time	H	\$ 66,501.14	10/11/2022	\$ 12,530.39	\$ -	\$ 100.38	\$ 1,895.85	\$ 958.70	\$ 15,485.32
10063	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/16/2007	\$ 111,291.24	\$ 4,850.00	\$ 24,707.02	\$ 17,367.90	\$ 8,097.40	\$ 166,313.56
13291	PARKS & RECREAT/APEX MAIN	APEX BUILDING OPERATIONS SPVSR	Full Time	S	\$ 76,048.96	2/14/2017	\$ 73,677.94	\$ 4,954.50	\$ 26,268.28	\$ 11,524.24	\$ 5,242.31	\$ 121,667.27
10066	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	9/28/1998	\$ 160,904.83	\$ 10,033.00	\$ 25,610.92	\$ 25,274.65	\$ 11,436.61	\$ 233,260.01
15484	OPERATIONS/CODE SERVICES/	SR. ANIMAL SERVICES OFFICER	Full Time	H	\$ 47,010.50	8/9/2021	\$ 52,016.68	\$ 1,420.00	\$ 14,961.05	\$ 8,084.96	\$ 3,690.31	\$ 80,173.00
13366	STREETS/TRAFFIC CONTROL/P	TRAFFIC SIGNAL TECHNICIAN	Full Time	H	\$ 44,141.55	3/22/2017	\$ 44,878.66	\$ 2,185.00	\$ 27,124.49	\$ 7,120.73	\$ 3,214.07	\$ 84,522.95
10068	PARKS & RECREAT/PARKS DEV	PARKS PLANNING & DEV MGR	Full Time	S	\$ 108,370.91	7/1/2002	\$ 104,653.49	\$ 3,000.00	\$ 8,974.30	\$ 16,287.93	\$ 8,074.37	\$ 140,990.09
10022	ADMINISTRATION/CITY MANAG	STAFF ASSISTANT	Full Time	H	\$ 41,455.86	6/12/2007	\$ 40,566.66	\$ 2,120.00	\$ 25,790.06	\$ 6,458.47	\$ 2,492.85	\$ 77,428.04
10069	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	10/11/2004	\$ 127,490.64	\$ 7,080.00	\$ 27,103.99	\$ 20,360.54	\$ 9,839.76	\$ 191,874.93
13725	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 50,066.43	9/18/2017	\$ 52,458.41	\$ 1,955.00	\$ 8,474.94	\$ 8,232.74	\$ 4,111.79	\$ 75,232.88
13381	PARKS & RECREAT/APEX MAIN	MAINTENANCE SPECIALIST	Full Time	H	\$ 38,917.22	4/3/2017	\$ 38,222.71	\$ 685.00	\$ 8,316.87	\$ 5,886.75	\$ 2,848.67	\$ 55,960.00
15834	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.99	6/6/2022	\$ 37,764.00	\$ 25.00	\$ 3,503.17	\$ 5,717.44	\$ 2,866.53	\$ 49,876.14
10075	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	11/13/2006	\$ 130,678.33	\$ 5,975.00	\$ 25,731.30	\$ 20,675.65	\$ 9,990.46	\$ 193,050.74
12940	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	1/29/2016	\$ 119,118.97	\$ 4,605.00	\$ 27,603.71	\$ 18,719.44	\$ 9,082.74	\$ 179,129.86
15110	PARKS & RECREAT/RECREATIO	STAFF ASSISTANT	Full Time	H	\$ 32,651.01	12/16/2020	\$ 30,161.51	\$ 485.00	\$ 5,430.49	\$ 4,636.82	\$ 2,335.60	\$ 43,049.42
10076	POLICE DEPARTME/PATROL/PU	POLICE DEPUTY CHIEF OF POLIC	Full Time	H	\$ 139,451.31	10/21/2002	\$ 135,011.92	\$ 5,470.00	\$ 27,950.79	\$ 21,254.96	\$ 10,309.98	\$ 199,997.65
12029	ADMINISTRATION/PUBLIC INF	VIDEO PRODUCER	Full Time	S	\$ 71,768.53	5/4/2010	\$ 69,439.35	\$ 1,350.00	\$ 24,729.76	\$ 10,710.47	\$ 4,986.85	\$ 111,216.43
15564	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC, SR.	Full Time	H	\$ 52,326.14	11/29/2021	\$ 48,064.16	\$ 2,205.00	\$ 27,037.93	\$ 7,605.74	\$ 3,525.17	\$ 88,438.00
10082	PARKS & RECREAT/NEIGHBORH	CUSTODIAN <1000	Part Time	H	\$ 16,454.20	11/27/2006	\$ 16,354.28	\$ 175.00	\$ -	\$ -	\$ 1,264.47	\$ 17,793.75
12481	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 115,282.81	7/31/2013	\$ 25,054.79	\$ 10,023.53	\$ 1,568.27	\$ 5,307.31	\$ 2,564.75	\$ 44,518.65
12882	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 53,840.38	9/8/2015	\$ 68,060.33	\$ 1,495.00	\$ 16,234.15	\$ 10,523.73	\$ 5,005.35	\$ 101,318.56
14451	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	5/8/2019	\$ 101,110.53	\$ 3,325.00	\$ 9,272.30	\$ 15,801.10	\$ 7,961.82	\$ 137,470.75
12236	FIRE/ADMINISTRATION/PUBLI	EXECUTIVE ASSISTANT	Full Time	H	\$ 55,787.06	2/20/2012	\$ 59,705.12	\$ 3,143.50	\$ 9,202.26	\$ 9,220.99	\$ 4,348.39	\$ 85,620.26
11833	FINANCE/INFORMATION TEC/G	IT PROJECT MANAGER	Full Time	S	\$ 115,853.09	6/23/2008	\$ 128,209.70	\$ 7,660.00	\$ 16,839.28	\$ 20,557.02	\$ 9,890.75	\$ 183,156.75
12741	PARKS & RECREAT/NEIGHBORH	STAFF ASSISTANT	Full Time	H	\$ 34,852.06	12/22/2014	\$ 33,659.57	\$ 2,040.00	\$ 99.14	\$ 5,401.35	\$ 2,734.98	\$ 43,935.04
14860	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 37,920.06	3/19/2020	\$ 36,502.18	\$ 3,628.08	\$ 8,499.06	\$ 5,550.03	\$ 2,760.36	\$ 56,939.71
15044	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPVSR	Full Time	H	\$ 71,768.53	8/3/2020	\$ 75,118.70	\$ 1,685.00	\$ 8,901.38	\$ 11,620.40	\$ 5,843.51	\$ 103,168.99
10095	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/12/2004	\$ 92,754.76	\$ 2,670.00	\$ 8,884.30	\$ 14,437.80	\$ 7,177.57	\$ 125,924.43
11738	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATIONS SUPERVISOR	Full Time	H	\$ 76,048.96	4/23/2001	\$ 76,796.43	\$ 3,220.00	\$ 27,900.04	\$ 12,106.48	\$ 5,574.18	\$ 125,597.13
12509	SURFACE WATER/DRAINAGE/EN	SURFACE WATER DRAINAGE INSPEC	Full Time	H	\$ 51,953.62	10/21/2013	\$ 56,874.96	\$ 2,090.00	\$ 14,703.44	\$ 8,921.41	\$ 4,233.00	\$ 86,822.81

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15081	PARKS & RECREAT/APEX FITN	PERSONAL TRAINER <1000	Part Time	H	\$ 12,502.70	10/30/2020	\$ 8,098.26	\$ -	\$ -	\$ -	\$ 619.53	\$ 8,717.79
13750	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.86	10/19/2017	\$ 96,879.37	\$ 2,700.00	\$ 1,538.20	\$ 15,066.36	\$ 7,586.97	\$ 123,770.90
14415	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 50,554.19	4/29/2019	\$ 50,547.61	\$ 1,410.00	\$ 611.90	\$ 7,861.17	\$ 3,979.65	\$ 64,410.33
13223	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 84,284.69	1/17/2017	\$ 110,244.17	\$ 3,345.00	\$ 27,098.94	\$ 17,186.03	\$ 8,199.65	\$ 166,073.79
12942	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	2/1/2016	\$ 93,097.39	\$ 4,725.00	\$ 17,103.49	\$ 14,800.54	\$ 5,794.09	\$ 135,520.51
15362	CITY COUNCIL/CITY COUNCIL	CITY COUNCIL MEMBERS	Part Time	H	\$ -	5/10/2021	\$ -	\$ 3,950.00	\$ -	\$ -	\$ 302.21	\$ 4,252.21
16083	FINANCE/INFORMATION TEC/G	APPLICATION SYSTEMS SPECIALIST	Full Time	S	\$ 75,584.70	12/12/2022	\$ 1,453.55	\$ 100.00	\$ 6.38	\$ 235.05	\$ 119.17	\$ 1,914.15
15553	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 42,051.57	11/1/2021	\$ 35,287.32	\$ 1,075.00	\$ 4,001.89	\$ 4,453.35	\$ 2,760.69	\$ 47,578.25
15388	ADMINISTRATION/PLANNING/G	PLANNER I	Full Time	S	\$ 58,926.82	6/1/2021	\$ 57,404.81	\$ 7,335.50	\$ 8,383.96	\$ 8,698.19	\$ 4,491.51	\$ 86,313.97
15921	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/27/2022	\$ 398.34	\$ -	\$ -	\$ -	\$ 30.47	\$ 428.81
15734	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/13/2022	\$ 3,523.14	\$ -	\$ -	\$ -	\$ 269.53	\$ 3,792.67
15991	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	8/29/2022	\$ 25,008.45	\$ 10.00	\$ 2,442.98	\$ 3,785.29	\$ 1,905.77	\$ 33,152.49
14856	FINANCE/PURCHASING/GENERA	BUYER II	Full Time	H	\$ 61,067.14	3/23/2020	\$ 58,749.42	\$ 755.00	\$ 8,867.54	\$ 9,003.03	\$ 4,477.75	\$ 81,852.74
13668	POLICE/PROFESSIONAL ST/PU	PD SERVICES ADMIN SPECIALIST	Full Time	H	\$ 49,185.14	7/5/2017	\$ 47,374.02	\$ 920.00	\$ 8,374.32	\$ 7,306.88	\$ 3,643.75	\$ 67,618.97
15997	ADMINISTRATION/TOURISM &	STAFF ASSISTANT <1000	Part Time	H	\$ 15,608.80	9/7/2022	\$ 4,391.84	\$ -	\$ 20.00	\$ -	\$ 337.53	\$ 4,749.37
10114	CDBG/ADMINISTRATION/SOCIA	COMMUNITY SVCS ADMINISTRATOR	Full Time	S	\$ 89,674.21	11/3/2003	\$ 86,731.32	\$ 1,685.00	\$ 25,196.18	\$ 13,377.39	\$ 6,370.68	\$ 133,360.57
10113	POLICE/PROFESSIONAL ST/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	7/18/2005	\$ 112,940.91	\$ 3,195.00	\$ 16,099.61	\$ 17,571.40	\$ 8,447.60	\$ 158,254.52
15386	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,660.50	5/22/2021	\$ 378.96	\$ -	\$ -	\$ -	\$ 28.99	\$ 407.95
12127	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCES SPECIALIST	Full Time	H	\$ 57,614.34	4/25/2011	\$ 59,145.69	\$ 1,290.00	\$ 227.68	\$ 9,143.95	\$ 4,637.86	\$ 74,445.18
15588	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	12/6/2021	\$ 9,397.76	\$ -	\$ -	\$ -	\$ 718.95	\$ 10,116.71
12484	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN I	Full Time	S	\$ 53,840.38	8/6/2013	\$ 51,879.61	\$ 480.00	\$ 9,200.46	\$ 7,921.99	\$ 3,978.55	\$ 73,460.61
10115	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPVSR	Full Time	H	\$ 80,329.60	12/5/2005	\$ 121,454.67	\$ 5,574.89	\$ 24,681.98	\$ 19,219.57	\$ 9,318.91	\$ 180,250.02
10116	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/16/2007	\$ 101,055.87	\$ 3,770.83	\$ 24,707.02	\$ 15,860.28	\$ 7,513.28	\$ 152,907.28
11231	ADMINISTRATION/MUNICIPAL	DEPUTY COURT CLERK	Full Time	H	\$ 48,268.69	4/24/2000	\$ 47,795.75	\$ 3,248.06	\$ 18,591.82	\$ 7,722.94	\$ 3,439.09	\$ 80,797.66
10119	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 125,976.03	4/17/2006	\$ 133,495.97	\$ 4,110.00	\$ 18,903.51	\$ 20,819.75	\$ 10,136.81	\$ 187,466.04
15823	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN I	Full Time	H	\$ 35,165.31	5/23/2022	\$ 20,505.57	\$ 725.00	\$ 12,310.57	\$ 3,212.19	\$ 1,404.42	\$ 38,157.75
15888	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/11/2022	\$ 1,120.37	\$ -	\$ -	\$ -	\$ 85.71	\$ 1,206.08
15848	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/27/2022	\$ 118.38	\$ -	\$ -	\$ -	\$ 9.04	\$ 127.42
12475	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/10/2013	\$ 98,918.61	\$ 5,115.00	\$ 27,115.50	\$ 15,740.28	\$ 7,479.79	\$ 154,369.18
13475	OPERATIONS/FLEET MAINTENA	FLEET OPERATIONS ANALYST	Full Time	S	\$ 73,908.64	5/1/2017	\$ 71,558.75	\$ 930.00	\$ 145.10	\$ 10,967.58	\$ 5,565.09	\$ 89,166.52
12402	OPERATIONS/SOLID WASTE/EN	ADMIN & CUSTOMER SRVC COORD	Full Time	H	\$ 57,339.57	5/6/2013	\$ 53,501.82	\$ 1,270.00	\$ 1,471.13	\$ 8,286.98	\$ 4,166.66	\$ 68,696.59
10126	FIRE/FIRE PREVENTION/PUBL	FIRE INSPECTOR II	Full Time	H	\$ 79,097.82	10/7/2003	\$ 80,059.32	\$ 2,340.00	\$ 17,578.75	\$ 12,467.02	\$ 5,946.60	\$ 118,391.69
10129	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	5/22/2006	\$ 121,118.17	\$ 4,345.00	\$ 24,577.67	\$ 18,982.59	\$ 7,853.06	\$ 176,876.49
12735	ADMINISTRATION/PLANNING/G	PRINCIPAL PLANNER	Full Time	S	\$ 86,299.62	12/1/2014	\$ 86,155.76	\$ 775.00	\$ 27,603.14	\$ 13,152.65	\$ 6,172.77	\$ 133,859.32
15714	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/7/2022	\$ 3,419.54	\$ -	\$ -	\$ -	\$ 261.61	\$ 3,681.15
14874	FINANCE/ADMINISTRATION/GE	EXECUTIVE ASSISTANT	Full Time	H	\$ 45,805.34	3/30/2020	\$ 47,914.01	\$ 3,855.00	\$ 15,895.94	\$ 7,832.66	\$ 3,553.63	\$ 79,051.24
15990	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	8/29/2022	\$ 3,040.10	\$ -	\$ -	\$ -	\$ 232.57	\$ 3,272.67
15497	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/16/2021	\$ 73,941.41	\$ 70.00	\$ 8,407.92	\$ 11,197.88	\$ 5,604.15	\$ 99,221.36
14977	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	7/11/2022	\$ 1,129.94	\$ -	\$ -	\$ -	\$ 86.43	\$ 1,216.37
15448	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/30/2022	\$ 1,077.06	\$ -	\$ -	\$ -	\$ 82.40	\$ 1,159.46
10058	FINANCE/INFORMATION TEC/G	SERVICE DESK TECHNICIAN I	Full Time	H	\$ 55,376.26	4/9/2018	\$ 55,790.28	\$ 1,390.00	\$ 9,702.09	\$ 8,651.38	\$ 4,245.33	\$ 79,779.08
13681	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.78	7/19/2017	\$ 94,525.94	\$ 915.00	\$ 16,298.86	\$ 14,440.21	\$ 6,992.78	\$ 133,172.79
15814	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SERVICES SPVSR	Full Time	H	\$ 71,443.22	5/16/2022	\$ 44,386.68	\$ 1,125.00	\$ 4,455.01	\$ 6,885.92	\$ 3,462.18	\$ 60,314.79
15440	ADMINISTRATION/PLANNING/G	PLANNER I	Full Time	S	\$ 61,067.14	6/21/2021	\$ 58,464.13	\$ 680.00	\$ 8,904.76	\$ 8,948.51	\$ 4,469.05	\$ 81,466.45
15697	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/30/2022	\$ 2,621.49	\$ -	\$ -	\$ -	\$ 200.52	\$ 2,822.01

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15141	OPERATIONS/PUBLIC WORKS A	ASST DIR OF PUBLIC WORKS	Full Time	S	\$ 122,461.04	2/1/2021	\$ 119,238.27	\$ 1,305.00	\$ 27,650.41	\$ 18,238.15	\$ 8,764.96	\$ 175,196.79
13783	OPERATIONS/CONSTRUCTION I	PLANS EXAMINER	Full Time	H	\$ 61,388.29	12/4/2017	\$ 59,353.56	\$ 645.00	\$ 9,714.16	\$ 9,077.79	\$ 4,474.60	\$ 83,265.11
15875	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/6/2022	\$ 1,687.95	\$ -	\$ -	\$ -	\$ 129.13	\$ 1,817.08
12242	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	2/13/2012	\$ 152,939.54	\$ 5,200.00	\$ 27,283.68	\$ 23,926.48	\$ 11,279.52	\$ 220,629.22
15505	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	9/2/2021	\$ 11,603.57	\$ -	\$ -	\$ -	\$ 887.69	\$ 12,491.26
13671	FINANCE/ADMINISTRATION/GE	FINANCIAL ANALYST	Full Time	S	\$ 67,487.68	7/10/2017	\$ 65,200.84	\$ 915.00	\$ 14,723.24	\$ 10,003.37	\$ 4,644.74	\$ 95,487.19
14716	OPERATIONS/ENGINEERING/PU	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 39,297.02	11/11/2019	\$ 34,075.70	\$ 275.00	\$ 15,450.84	\$ 5,197.30	\$ 2,184.95	\$ 57,183.79
15831	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	5/24/2022	\$ 1,932.67	\$ -	\$ -	\$ -	\$ 147.85	\$ 2,080.52
12702	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/29/2014	\$ 97,823.51	\$ 3,000.00	\$ 186.22	\$ 15,254.57	\$ 7,724.20	\$ 123,988.50
14195	STREETS/TRAFFIC CONTROL/P	SIGNS & MARKINGS TECH I	Full Time	H	\$ 39,297.02	10/8/2018	\$ 37,182.44	\$ 1,490.00	\$ 9,187.99	\$ 5,851.13	\$ 2,921.09	\$ 56,632.65
10153	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES LOCATOR II	Full Time	H	\$ 66,501.14	7/14/1997	\$ 68,510.16	\$ 3,350.00	\$ 16,251.32	\$ 10,872.45	\$ 5,048.78	\$ 104,032.71
11934	WASTEWATER COLL/WASTEWATE	WASTEWATER CREW LEADER	Full Time	H	\$ 55,727.36	4/13/2009	\$ 64,474.36	\$ 2,360.00	\$ 23,711.40	\$ 10,112.02	\$ 4,786.93	\$ 105,444.71
15503	PARKS & RECREAT/AQUATICS/	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	9/1/2021	\$ 9,809.84	\$ -	\$ -	\$ -	\$ 750.44	\$ 10,560.28
15129	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 48,179.46	1/19/2021	\$ 53,022.42	\$ 1,055.00	\$ 8,320.72	\$ 8,181.95	\$ 4,022.63	\$ 74,602.72
15729	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	4/11/2022	\$ 29,885.53	\$ 730.00	\$ 4,850.97	\$ 4,632.14	\$ 2,264.97	\$ 42,363.61
10156	OPERATIONS/FLEET MAINTENA	FLEET SERVICES MANAGER	Full Time	S	\$ 104,185.12	2/22/2006	\$ 103,163.71	\$ 6,025.55	\$ 24,723.40	\$ 16,520.36	\$ 7,972.65	\$ 158,405.67
15260	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/28/2021	\$ 96,161.10	\$ 2,265.00	\$ 27,115.50	\$ 14,891.85	\$ 7,134.30	\$ 147,567.75
16063	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.76	\$ 4,737.65
10165	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	1/17/2006	\$ 95,912.38	\$ 6,525.00	\$ 12,391.15	\$ 15,498.78	\$ 7,585.72	\$ 137,913.03
14797	ADMINISTRATION/MPAC/CULTU	CUSTODIAN <1000	Part Time	H	\$ 12,859.90	2/4/2020	\$ 11,002.27	\$ 175.00	\$ -	\$ -	\$ 855.11	\$ 12,032.38
15824	PARKS & RECREAT/NEIGHBORH	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	5/23/2022	\$ 5,373.64	\$ -	\$ -	\$ -	\$ 411.09	\$ 5,784.73
14343	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 40,384.24	2/4/2019	\$ 48,258.94	\$ 1,175.00	\$ 8,367.85	\$ 7,479.37	\$ 3,729.24	\$ 69,010.40
15033	WASTEWATER COLL/WASTEWATE	WASTEWATER CREW LEADER	Full Time	H	\$ 57,614.34	7/27/2020	\$ 65,089.70	\$ 1,185.00	\$ 14,707.57	\$ 10,027.38	\$ 4,792.68	\$ 95,802.33
13843	POLICE DEPARTME/C.I.D./PU	CRIME VICTIM ADVOCATE	Full Time	H	\$ 65,347.57	2/12/2018	\$ 63,159.79	\$ 880.00	\$ 24,557.32	\$ 9,689.25	\$ 4,631.75	\$ 102,918.11
13996	PARKS & RECREAT/AQUATICS/	POOL MANAGER <1560	Part Time	H	\$ 17,290.94	5/18/2021	\$ 26,683.12	\$ -	\$ 75.00	\$ 4,037.19	\$ 2,046.97	\$ 32,842.28
13072	ADMINISTRATION/MPAC/CULTU	MPAC MARKETING & DEVELMNT SPEC	Full Time	S	\$ 69,628.00	6/27/2016	\$ 67,319.90	\$ 1,580.00	\$ 14,762.38	\$ 10,424.61	\$ 4,998.50	\$ 99,085.39
16030	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	10/24/2022	\$ 1,686.37	\$ -	\$ -	\$ -	\$ 129.01	\$ 1,815.38
15783	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE OFFICER	Full Time	H	\$ 45,805.34	5/9/2022	\$ 28,046.80	\$ 1,125.00	\$ 4,187.05	\$ 4,413.72	\$ 2,201.56	\$ 39,974.13
14855	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN <1000	Part Time	H	\$ 16,837.20	3/18/2020	\$ 14,923.32	\$ -	\$ -	\$ -	\$ 1,141.65	\$ 16,064.97
10173	FINANCE/ADMINISTRATION/GE	INVESTMENT & TREASURY MGR	Full Time	S	\$ 107,875.25	5/16/2005	\$ 109,230.16	\$ 4,345.00	\$ 27,132.72	\$ 17,183.92	\$ 7,920.84	\$ 165,812.64
14215	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/24/2018	\$ 107,238.02	\$ 4,180.83	\$ 27,615.66	\$ 16,857.65	\$ 7,996.86	\$ 163,889.02
12731	OPERATIONS/CONSTRUCTION I	ASST BUILDING OFFICIAL	Full Time	S	\$ 88,627.34	12/1/2014	\$ 85,253.10	\$ 2,275.00	\$ 15,459.79	\$ 13,242.92	\$ 6,333.18	\$ 122,563.99
15030	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 47,010.50	7/27/2020	\$ 48,475.08	\$ 235.00	\$ 17,539.54	\$ 7,369.79	\$ 3,353.76	\$ 76,973.17
14494	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,660.50	5/20/2021	\$ 4,532.18	\$ -	\$ -	\$ -	\$ 346.71	\$ 4,878.89
12489	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 53,840.38	8/26/2013	\$ 54,536.58	\$ 2,250.00	\$ 24,634.63	\$ 8,591.81	\$ 3,861.62	\$ 93,874.64
10177	ADMINISTRATION/DEVELOPMEN	DEVELOPMENT SRVC SPECIALIST	Full Time	H	\$ 70,822.96	9/1/2000	\$ 68,695.81	\$ 1,800.00	\$ 8,404.04	\$ 10,666.04	\$ 5,345.30	\$ 94,911.19
15819	ADMINISTRATION/PLANNING/G	PLANNER I	Full Time	S	\$ 58,926.82	5/23/2022	\$ 33,907.42	\$ 25.00	\$ 4,442.65	\$ 5,133.99	\$ 2,567.09	\$ 46,076.15
15530	PARKS & RECREAT/SENIOR RE	RECREATION AIDE <1000	Part Time	H	\$ 12,619.30	10/12/2021	\$ 10,110.93	\$ -	\$ 53.00	\$ -	\$ 777.55	\$ 10,941.48
10182	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,326.87	4/3/2006	\$ 243,314.47	\$ 6,155.00	\$ 24,740.20	\$ 37,744.73	\$ 12,644.82	\$ 324,599.22
14394	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	4/22/2019	\$ 103,436.75	\$ 4,310.00	\$ 14,999.53	\$ 16,302.07	\$ 8,060.54	\$ 147,108.89
10186	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN, SENIOR	Full Time	H	\$ 57,069.17	1/20/1997	\$ 55,323.49	\$ 1,800.00	\$ 24,638.06	\$ 8,642.81	\$ 3,631.59	\$ 94,035.95
13201	WASTEWATER COLL/WASTEWATE	WATER UTILITIES SPVSR	Full Time	H	\$ 66,340.14	12/19/2016	\$ 58,028.94	\$ 1,795.00	\$ 14,918.00	\$ 9,051.34	\$ 4,090.26	\$ 87,883.54
10188	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SPVSR	Full Time	H	\$ 81,649.36	8/21/1997	\$ 100,710.54	\$ 3,350.00	\$ 27,089.32	\$ 15,744.32	\$ 7,280.29	\$ 154,174.47
15602	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 37,450.40	1/3/2022	\$ 36,356.36	\$ 1,400.00	\$ 7,668.04	\$ 5,712.51	\$ 2,832.86	\$ 53,969.77
10191	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH II	Full Time	H	\$ 44,784.69	11/5/2007	\$ 55,330.12	\$ 1,250.00	\$ 16,723.91	\$ 8,560.57	\$ 3,901.14	\$ 85,765.74

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
13042	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	6/6/2016	\$ 94,635.51	\$ 6,985.00	\$ 9,259.01	\$ 15,375.20	\$ 7,712.97	\$ 133,967.69
12986	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/18/2016	\$ 124,863.72	\$ 4,090.00	\$ 27,602.75	\$ 19,510.70	\$ 9,305.60	\$ 185,372.77
15725	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP.	Full Time	H	\$ 33,288.94	4/11/2022	\$ 21,998.89	\$ 30.00	\$ 5,170.57	\$ 3,332.96	\$ 1,653.06	\$ 32,185.48
12888	PARKS & RECREAT/PARKS DEV	PLANNER II	Full Time	S	\$ 66,340.14	9/22/2015	\$ 61,918.81	\$ 2,100.00	\$ 17,052.31	\$ 9,686.09	\$ 4,710.32	\$ 95,467.53
14859	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 77,979.41	4/27/2020	\$ 85,280.69	\$ 2,300.00	\$ 9,241.09	\$ 13,250.97	\$ 6,661.35	\$ 116,734.10
16017	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 35,165.31	10/3/2022	\$ 9,172.33	\$ 355.00	\$ 25.08	\$ 1,441.49	\$ 729.30	\$ 11,723.20
15239	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	11/14/2022	\$ 258.30	\$ -	\$ -	\$ -	\$ 19.76	\$ 278.06
13078	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/13/2016	\$ 95,796.99	\$ 3,435.00	\$ 6,496.62	\$ 15,013.79	\$ 7,451.00	\$ 128,193.40
13317	WASTEWATER COLL/WASTEWATE	LIFT STATION OPERATOR	Full Time	H	\$ 48,179.46	2/20/2017	\$ 59,174.24	\$ 1,340.00	\$ 19,338.56	\$ 9,155.80	\$ 4,259.06	\$ 93,267.66
16009	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP.	Full Time	H	\$ 33,288.94	9/26/2022	\$ 7,671.40	\$ 5.00	\$ 4,256.64	\$ 1,161.43	\$ 486.81	\$ 13,581.28
12725	OPERATIONS/AIRFIELD OPERA	AIRPORT MAINTENANCE SPECIALIST	Full Time	H	\$ 46,133.98	11/17/2014	\$ 51,417.08	\$ 3,225.00	\$ 17,090.64	\$ 8,267.34	\$ 3,999.38	\$ 83,999.44
10204	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH II	Full Time	H	\$ 53,585.79	7/29/2002	\$ 66,188.85	\$ 2,750.00	\$ 8,275.53	\$ 10,430.44	\$ 5,299.49	\$ 92,944.31
14305	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH I	Full Time	H	\$ 36,542.48	6/14/2022	\$ 20,265.05	\$ 720.00	\$ 10,269.31	\$ 3,175.03	\$ 1,422.98	\$ 35,852.37
16008	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC, SR.	Full Time	H	\$ 50,554.19	9/26/2022	\$ 13,667.95	\$ 655.00	\$ 2,715.04	\$ 2,167.05	\$ 1,048.10	\$ 20,253.14
12124	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 43,318.08	4/6/2011	\$ 62,462.53	\$ 2,245.00	\$ 8,321.26	\$ 9,790.24	\$ 4,836.15	\$ 87,655.18
13091	UTILITES/CUSTOMER OPERAT/	BILLING ANALYST	Full Time	H	\$ 48,179.46	8/29/2016	\$ 47,091.60	\$ 1,120.00	\$ 8,326.30	\$ 7,294.43	\$ 3,558.15	\$ 67,390.48
12472	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 101,365.26	7/10/2013	\$ 106,931.96	\$ 2,730.00	\$ 24,717.04	\$ 16,591.87	\$ 7,959.32	\$ 158,930.19
15633	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 55,727.36	2/7/2022	\$ 47,824.25	\$ 1,940.00	\$ 6,286.64	\$ 7,529.29	\$ 3,779.92	\$ 67,360.10
10207	OPERATIONS/BUILDING MAINT	FACILITY OPERATIONS SPVSR	Full Time	H	\$ 74,154.29	8/24/1998	\$ 80,098.85	\$ 3,350.00	\$ 8,970.22	\$ 12,625.81	\$ 6,267.62	\$ 111,312.50
16059	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.28	\$ 4,987.02
15334	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	5/10/2021	\$ 11,301.45	\$ -	\$ 35.00	\$ -	\$ 867.23	\$ 12,203.68
14743	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES LOCATOR I	Full Time	H	\$ 42,477.76	5/17/2021	\$ 52,813.45	\$ 485.00	\$ 14,716.81	\$ 8,064.08	\$ 3,806.87	\$ 79,886.21
13216	POLICE DEPARTME/ADMINISTR	ACCREDITATION & REPORTING SPVR	Full Time	H	\$ 69,628.00	1/3/2017	\$ 66,049.15	\$ 2,150.00	\$ 27,152.81	\$ 10,318.52	\$ 4,772.14	\$ 110,442.62
15906	PARKS & RECREAT/APEX ADMI	APEX CENTRE ASST MANAGER	Full Time	S	\$ 76,087.02	7/5/2022	\$ 35,117.04	\$ 620.00	\$ 8,225.13	\$ 5,407.04	\$ 2,589.20	\$ 51,958.41
15680	STREETS/TRAFFIC CONTROL/P	SIGNS & MARKINGS TECH I	Full Time	H	\$ 35,165.31	3/21/2022	\$ 31,126.79	\$ 1,485.00	\$ 5,576.52	\$ 4,934.16	\$ 2,454.67	\$ 45,577.14
13477	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 84,284.69	5/1/2017	\$ 103,947.31	\$ 4,530.00	\$ 18,648.79	\$ 16,412.61	\$ 8,086.21	\$ 151,624.92
12543	UTILITES/CUSTOMER OPERAT/	BILLING ANALYST	Full Time	H	\$ 53,840.38	11/18/2013	\$ 51,850.96	\$ 1,135.00	\$ 17,076.82	\$ 8,016.73	\$ 3,783.28	\$ 81,862.79
12724	WATER/WATER DISTRIBUT/ENT	REGULATORY COMPLIANCE COORD.	Full Time	H	\$ 54,645.97	11/17/2014	\$ 58,213.54	\$ 3,025.00	\$ 24,636.80	\$ 9,265.39	\$ 4,261.01	\$ 99,401.74
16003	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	9/17/2022	\$ 2,329.97	\$ -	\$ -	\$ -	\$ 178.24	\$ 2,508.21
15979	UTILITES/METER READING/EN	METER MAINTENANCE TECHNICIAN	Full Time	H	\$ 33,288.94	8/8/2022	\$ 14,746.79	\$ 960.00	\$ 24.72	\$ 2,376.43	\$ 1,202.00	\$ 19,309.94
16041	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	11/2/2022	\$ 483.73	\$ -	\$ -	\$ -	\$ 37.02	\$ 520.75
13818	OPERATIONS/AIRFIELD OPERA	DIRECTOR OF AIRPORT	Full Time	S	\$ 181,287.18	2/5/2018	\$ 179,509.72	\$ 6,923.62	\$ 25,312.84	\$ 28,207.40	\$ 11,756.63	\$ 251,710.21
15250	ADMINISTRATION/MUNICIPAL	ASSOC. MUNICIPAL COURT JUDGE	Full Time	S	\$ 130,307.84	4/26/2021	\$ 131,877.80	\$ 1,890.00	\$ 8,970.20	\$ 20,239.05	\$ 10,166.50	\$ 173,143.55
10216	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	10/12/1998	\$ 140,317.54	\$ 4,200.00	\$ 26,082.99	\$ 21,865.50	\$ 10,434.29	\$ 202,900.32
14268	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 100,278.29	\$ 3,235.00	\$ 9,244.72	\$ 15,661.57	\$ 7,880.35	\$ 136,299.93
10219	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	11/13/2006	\$ 98,347.49	\$ 4,915.00	\$ 15,028.07	\$ 15,623.65	\$ 6,591.48	\$ 140,505.69
14929	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	6/8/2020	\$ 8,904.31	\$ -	\$ -	\$ -	\$ 681.18	\$ 9,585.49
16062	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.76	\$ 4,737.65
14227	WASTEWATER COLL/WASTEWATE	WASTEWATER INSPECTOR II	Full Time	H	\$ 48,782.45	10/29/2018	\$ 63,798.36	\$ 1,790.00	\$ 27,039.58	\$ 9,923.51	\$ 4,640.58	\$ 107,192.03
15244	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	4/17/2021	\$ 10,482.46	\$ -	\$ -	\$ -	\$ 801.93	\$ 11,284.39
14431	WATER/WATER DISTRIBUT/ENT	PUMP OPERATOR	Full Time	H	\$ 53,840.38	4/29/2019	\$ 73,762.13	\$ 1,760.00	\$ 24,634.63	\$ 11,426.49	\$ 5,148.78	\$ 116,732.03
15474	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	7/20/2021	\$ 6,877.45	\$ -	\$ -	\$ -	\$ 526.14	\$ 7,403.59
10233	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	3/2/1992	\$ 112,645.15	\$ 4,320.00	\$ 15,439.57	\$ 17,696.85	\$ 8,579.47	\$ 158,681.04
11075	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	5/29/2006	\$ 92,797.94	\$ 5,305.00	\$ 8,401.90	\$ 14,842.97	\$ 6,803.04	\$ 128,150.85
16074	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.76	\$ 4,737.65

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15647	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	3/1/2022	\$ 9,784.31	\$ -	\$ -	\$ -	\$ 748.51	\$ 10,532.82
10237	PARKS & RECREAT/SENIOR RE	RECREATION CENTER SPVSR	Full Time	S	\$ 80,329.60	2/20/2002	\$ 79,542.06	\$ 5,559.89	\$ 24,681.98	\$ 12,875.97	\$ 6,091.52	\$ 128,751.42
15054	OPERATIONS/AIRFIELD OPERA	AIRPORT MAINTENANCE SPECIALIST	Full Time	H	\$ 43,009.41	8/17/2020	\$ 44,120.30	\$ 2,380.00	\$ 12,814.20	\$ 7,035.49	\$ 3,452.76	\$ 69,802.75
12874	OPERATIONS/FLEET MAINTENA	LEAD FLEET TECHNICIAN	Full Time	H	\$ 65,162.24	8/24/2015	\$ 64,072.89	\$ 2,130.00	\$ 24,649.34	\$ 10,016.50	\$ 4,581.38	\$ 105,450.11
15945	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	7/11/2022	\$ 785.10	\$ -	\$ -	\$ -	\$ 60.06	\$ 845.16
15621	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	1/19/2022	\$ 9,649.76	\$ -	\$ -	\$ -	\$ 738.20	\$ 10,387.96
10245	ADMINISTRATION/STRATEGIC	FINANCIAL ANALYST, SENIOR	Full Time	S	\$ 91,855.71	3/12/2001	\$ 89,017.38	\$ 1,800.00	\$ 8,444.16	\$ 13,740.65	\$ 6,962.66	\$ 119,964.85
10251	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	5/22/2000	\$ 197,235.02	\$ 5,160.00	\$ 27,148.68	\$ 30,622.36	\$ 11,911.32	\$ 272,077.38
14685	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC, SR.	Full Time	H	\$ 52,326.14	10/1/2019	\$ 51,629.91	\$ 2,335.00	\$ 16,233.50	\$ 8,164.89	\$ 3,746.98	\$ 82,110.28
15253	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,657.10	5/10/2021	\$ 2,057.59	\$ -	\$ -	\$ -	\$ 157.41	\$ 2,215.00
14490	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 12,081.60	5/13/2019	\$ 6,349.36	\$ -	\$ -	\$ -	\$ 485.72	\$ 6,835.08
13702	PARKS & RECREAT/APEX CUST	LEAD PLAYROOM ATTENDANT <1000	Part Time	H	\$ 12,923.50	8/21/2017	\$ 8,963.77	\$ -	\$ -	\$ -	\$ 685.73	\$ 9,649.50
12748	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCES SPECIALIST	Full Time	H	\$ 67,049.22	1/12/2015	\$ 67,471.26	\$ 1,665.00	\$ 25,277.92	\$ 10,460.34	\$ 4,657.22	\$ 109,531.74
12801	PARKS & RECREAT/AQUATICS/	POOL MANAGER <1560	Part Time	H	\$ 17,290.94	5/15/2019	\$ 25,869.85	\$ -	\$ 160.00	\$ 3,914.10	\$ 1,991.28	\$ 31,935.23
15811	FIRE/EMERGENCY PREPA/PUBL	EMERGENCY MANAGEMENT PLANNER	Full Time	H	\$ 51,310.48	5/17/2022	\$ 30,754.80	\$ 825.00	\$ 4,189.45	\$ 4,778.05	\$ 2,388.37	\$ 42,935.67
12337	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN SPVSR	Full Time	S	\$ 78,804.54	9/10/2012	\$ 75,968.10	\$ 1,205.00	\$ 8,418.98	\$ 11,676.36	\$ 5,845.00	\$ 103,113.44
16076	WATER/WATER DISTRIBUT/ENT	INTERN	Part Time	H	\$ 15,449.50	11/28/2022	\$ 943.68	\$ -	\$ -	\$ -	\$ 72.20	\$ 1,015.88
15804	LIBRARY/PUBLIC SERVICES/C	LIBRARY SHELVER <1000	Part Time	H	\$ 13,574.60	5/16/2022	\$ 6,090.03	\$ -	\$ -	\$ -	\$ 465.93	\$ 6,555.96
16036	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 37,033.78	10/31/2022	\$ 5,425.68	\$ 450.00	\$ 1,289.56	\$ 888.99	\$ 425.45	\$ 8,479.68
15761	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 2,222.32	\$ -	\$ -	\$ -	\$ 170.00	\$ 2,392.32
15499	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE MANAGER	Full Time	S	\$ 101,710.96	8/30/2021	\$ 98,598.36	\$ 1,870.00	\$ 8,411.28	\$ 15,200.85	\$ 7,582.88	\$ 131,663.37
15329	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/8/2021	\$ 5,008.59	\$ -	\$ -	\$ -	\$ 383.17	\$ 5,391.76
12245	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	2/13/2012	\$ 85,775.12	\$ 3,640.00	\$ 27,240.99	\$ 13,528.49	\$ 6,466.28	\$ 136,650.88
15381	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,660.50	5/22/2021	\$ 4,231.95	\$ -	\$ -	\$ -	\$ 323.74	\$ 4,555.69
10266	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	6/9/2003	\$ 118,643.39	\$ 4,280.00	\$ 25,577.74	\$ 18,598.29	\$ 8,695.91	\$ 175,795.33
15754	OPERATIONS/FIXED BASE OPE	CUSTOMER SERVICE REP.	Full Time	H	\$ 43,275.44	5/2/2022	\$ 33,264.40	\$ 30.00	\$ 4,907.57	\$ 5,037.45	\$ 2,514.58	\$ 45,754.00
10273	OPERATIONS/CONSTRUCTION I	PLANS EXAMINER	Full Time	H	\$ 70,822.96	5/1/2006	\$ 68,695.81	\$ 1,590.00	\$ 17,068.60	\$ 10,634.29	\$ 5,201.68	\$ 103,190.38
10270	OPERATIONS/CONSTRUCTION I	PERMIT TECHNICIAN, SR.	Full Time	H	\$ 55,507.09	5/16/2005	\$ 51,997.54	\$ 1,645.00	\$ 9,200.51	\$ 8,116.15	\$ 3,980.63	\$ 74,939.83
10276	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	6/14/2004	\$ 148,445.81	\$ 4,100.00	\$ 9,777.55	\$ 23,080.18	\$ 11,267.07	\$ 196,670.61
12916	ADMINISTRATION/ECONOMIC D	MEDC DIR BUS RET & WFORCE DEV	Full Time	S	\$ 107,056.77	12/14/2015	\$ 85,508.09	\$ 1,360.00	\$ 25,211.11	\$ 13,143.14	\$ 5,918.97	\$ 131,141.31
14185	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 53,840.38	9/24/2018	\$ 51,870.83	\$ 1,490.00	\$ 15,205.10	\$ 8,073.46	\$ 3,804.49	\$ 80,443.88
15968	FIRE/ADMINISTRATION/PUBLI	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 42,051.57	8/1/2022	\$ 18,047.47	\$ 15.00	\$ 9,095.15	\$ 2,732.85	\$ 1,251.14	\$ 31,141.61
15947	PARKS & RECREAT/AQUATICS/	LIFEGUARD - SEASONAL	Part Time	H	\$ 11,239.60	7/13/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15622	CITY COUNCIL/CITY COUNCIL	CITY COUNCIL MEMBERS	Part Time	H	\$ -	1/25/2022	\$ -	\$ 3,950.00	\$ -	\$ -	\$ 302.21	\$ 4,252.21
15074	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 51,953.62	9/28/2020	\$ 50,043.55	\$ 1,970.00	\$ 15,203.60	\$ 7,869.65	\$ 3,700.73	\$ 78,787.53
10284	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 57,614.34	10/1/2007	\$ 65,490.03	\$ 2,205.00	\$ 15,227.75	\$ 10,242.26	\$ 4,903.62	\$ 98,068.66
15613	PARKS & RECREAT/SENIOR RE	TROLLEY BUS DRIVER (PT)	Part Time	H	\$ 16,625.90	1/18/2022	\$ 14,999.03	\$ -	\$ -	\$ -	\$ 1,147.41	\$ 16,146.44
15877	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/6/2022	\$ 1,107.68	\$ -	\$ -	\$ -	\$ 84.73	\$ 1,192.41
10290	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/10/2000	\$ 94,966.71	\$ 3,470.00	\$ 17,115.66	\$ 14,893.45	\$ 7,098.58	\$ 137,544.40
15929	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/7/2022	\$ 42,709.51	\$ 165.00	\$ 8,526.95	\$ 6,486.90	\$ 3,084.27	\$ 60,972.63
10296	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	1/24/2005	\$ 117,415.23	\$ 4,065.00	\$ 24,695.51	\$ 18,379.94	\$ 8,868.29	\$ 173,423.97
14757	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 80,532.54	12/30/2019	\$ 89,820.96	\$ 2,720.00	\$ 18,637.33	\$ 14,001.44	\$ 6,864.40	\$ 132,044.13
15842	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/27/2022	\$ 2,604.17	\$ -	\$ -	\$ -	\$ 199.20	\$ 2,803.37
12822	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN I	Full Time	S	\$ 61,388.29	5/26/2015	\$ 59,353.43	\$ 445.00	\$ 8,979.52	\$ 9,047.44	\$ 4,457.07	\$ 82,282.46
16021	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	10/6/2022	\$ 731.91	\$ -	\$ -	\$ -	\$ 55.98	\$ 787.89

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
12782	ADMINISTRATION/CITY MANAG	DIRECTOR OF PUBLIC SAFETY	Full Time	S	\$ 228,700.58	4/13/2015	\$ 216,348.49	\$ 6,050.00	\$ 19,316.64	\$ 33,648.94	\$ 12,249.44	\$ 287,613.51
15111	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/11/2021	\$ 99,282.45	\$ 1,905.00	\$ 27,615.56	\$ 15,309.64	\$ 7,353.86	\$ 151,466.51
14234	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.79	11/8/2018	\$ 91,339.82	\$ 1,135.00	\$ 12,361.77	\$ 13,991.44	\$ 6,916.69	\$ 125,744.72
14040	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	6/6/2018	\$ 89,400.49	\$ 1,065.00	\$ 25,242.82	\$ 13,687.45	\$ 6,491.29	\$ 135,887.05
12607	PARKS & RECREAT/APEX ADMI	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 50,796.10	4/14/2014	\$ 48,374.25	\$ 1,110.00	\$ 27,168.10	\$ 7,486.95	\$ 3,283.87	\$ 87,423.17
11895	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/1/2008	\$ 95,149.31	\$ 4,015.00	\$ 15,210.46	\$ 15,003.51	\$ 7,228.78	\$ 136,607.06
16090	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	12/26/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13957	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 38,282.19	5/14/2018	\$ 39,021.11	\$ 1,215.00	\$ 10,041.82	\$ 6,087.73	\$ 3,064.28	\$ 59,429.94
16002	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE OFFICER	Full Time	H	\$ 44,141.55	9/19/2022	\$ 10,972.91	\$ 405.00	\$ 1,404.43	\$ 1,721.48	\$ 860.77	\$ 15,364.59
15482	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/2/2021	\$ 77,586.86	\$ 175.00	\$ 8,862.70	\$ 11,765.32	\$ 5,751.05	\$ 104,140.93
13395	PARKS & RECREAT/APEX FITN	ASST RECREATION SPVSR	Full Time	H	\$ 50,066.43	5/17/2019	\$ 49,153.30	\$ 1,890.00	\$ 301.90	\$ 7,722.87	\$ 3,922.00	\$ 62,990.07
13808	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCES ANALYST	Full Time	S	\$ 63,207.25	1/8/2018	\$ 60,962.32	\$ 2,185.00	\$ 256.12	\$ 9,554.23	\$ 4,869.06	\$ 77,826.73
12672	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/9/2014	\$ 30,658.23	\$ 17,817.04	\$ 183.88	\$ 7,334.35	\$ 3,718.17	\$ 59,711.67
15402	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 12,081.60	5/27/2021	\$ 7,277.48	\$ -	\$ -	\$ -	\$ 556.74	\$ 7,834.22
12246	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	2/13/2012	\$ 103,233.48	\$ 7,710.00	\$ 25,566.23	\$ 16,785.75	\$ 7,899.95	\$ 161,195.41
12028	WATER/WATER DISTRIBUT/ENT	WATER UTIL QTLY & SAMPLING IV	Full Time	H	\$ 52,326.14	4/26/2010	\$ 52,411.14	\$ 2,300.00	\$ 8,378.06	\$ 8,277.79	\$ 4,115.69	\$ 75,482.68
14634	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 40,384.24	7/15/2019	\$ 41,174.99	\$ 1,745.00	\$ 24,215.21	\$ 6,493.79	\$ 2,990.69	\$ 76,619.68
13258	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 84,284.63	2/6/2017	\$ 107,710.56	\$ 6,345.00	\$ 27,217.53	\$ 17,256.62	\$ 8,412.53	\$ 166,942.24
15864	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/6/2022	\$ 2,561.22	\$ -	\$ -	\$ -	\$ 195.92	\$ 2,757.14
10317	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SPVSR	Full Time	H	\$ 86,752.64	2/17/2005	\$ 89,639.94	\$ 3,210.00	\$ 18,651.10	\$ 14,048.21	\$ 6,754.22	\$ 132,303.47
12211	UTILITES/METER READING/EN	METER SERVICES SUPERVISOR	Full Time	H	\$ 66,340.14	11/21/2011	\$ 67,991.14	\$ 2,205.00	\$ 18,748.31	\$ 10,620.67	\$ 5,073.76	\$ 104,638.88
12296	FINANCE/PURCHASING/GENERA	ASST. PROCUREMENT SERVICES MGR	Full Time	S	\$ 83,927.38	6/11/2012	\$ 80,906.65	\$ 4,320.00	\$ 18,834.98	\$ 12,894.71	\$ 6,215.85	\$ 123,172.19
16019	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH I	Full Time	H	\$ 42,051.57	10/3/2022	\$ 10,014.82	\$ 355.00	\$ 2,848.09	\$ 1,568.96	\$ 762.33	\$ 15,549.20
10318	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH. III	Full Time	H	\$ 49,258.35	11/13/2006	\$ 53,252.73	\$ 1,905.00	\$ 25,499.76	\$ 8,345.37	\$ 3,532.51	\$ 92,535.37
15805	LIBRARY/PUBLIC SERVICES/C	LIBRARY SHELVER <1000	Part Time	H	\$ 13,574.60	5/16/2022	\$ 6,709.50	\$ -	\$ -	\$ -	\$ 513.27	\$ 7,222.77
15154	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	2/12/2021	\$ 11,711.15	\$ -	\$ 79.00	\$ -	\$ 901.93	\$ 12,692.08
16070	LIBRARY/PUBLIC SERVICES/C	LIBRARY SHELVER <1000	Part Time	H	\$ 13,574.60	11/28/2022	\$ 759.50	\$ -	\$ -	\$ -	\$ 58.10	\$ 817.60
15886	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 32,428.45	6/13/2022	\$ 17,843.97	\$ 1,070.00	\$ 3,539.91	\$ 2,861.67	\$ 1,428.60	\$ 26,744.15
15907	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	6/21/2022	\$ 293.36	\$ -	\$ -	\$ -	\$ 22.45	\$ 315.81
15755	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP.	Full Time	H	\$ 33,288.94	5/2/2022	\$ 19,632.30	\$ 30.00	\$ 14,361.43	\$ 2,974.90	\$ 1,250.57	\$ 38,249.20
10332	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	5/22/2000	\$ 143,469.20	\$ 4,200.00	\$ 27,120.59	\$ 22,342.36	\$ 10,751.18	\$ 207,883.33
12932	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 103,936.94	1/25/2016	\$ 104,216.07	\$ 3,525.00	\$ 9,419.14	\$ 16,301.22	\$ 8,152.42	\$ 141,613.85
15866	PARKS & RECREAT/APEX RECR	PARTY HOST <1000	Part Time	H	\$ 8,490.70	6/6/2022	\$ 841.76	\$ -	\$ -	\$ -	\$ 64.42	\$ 906.18
13945	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	4/30/2018	\$ 91,615.88	\$ 3,270.00	\$ 9,803.01	\$ 14,356.23	\$ 7,092.38	\$ 126,137.50
15778	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 1,863.24	\$ -	\$ -	\$ -	\$ 142.54	\$ 2,005.78
10338	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	9/3/1997	\$ 114,916.65	\$ 5,400.00	\$ 17,123.43	\$ 18,203.90	\$ 8,316.39	\$ 163,960.37
13009	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	5/23/2016	\$ 94,758.83	\$ 9,969.00	\$ 14,872.16	\$ 15,140.42	\$ 7,389.73	\$ 142,130.14
10341	OPERATIONS/BUILDING MAINT	FACILITIES CONSTRUCTION COORD	Full Time	H	\$ 65,347.57	11/3/1997	\$ 70,088.20	\$ 3,350.00	\$ 16,740.07	\$ 11,111.21	\$ 4,916.61	\$ 106,206.09
10339	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 57,614.34	6/5/2006	\$ 58,704.31	\$ 1,935.00	\$ 24,750.92	\$ 9,174.73	\$ 3,968.55	\$ 98,533.51
14270	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 106,154.51	\$ 4,195.00	\$ 27,107.92	\$ 16,695.86	\$ 7,954.71	\$ 162,108.00
15546	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR, SR	Full Time	H	\$ 56,786.29	10/25/2021	\$ 52,881.19	\$ 2,210.00	\$ 9,383.09	\$ 8,335.26	\$ 4,130.15	\$ 76,939.69
12333	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.46	8/27/2012	\$ 95,065.85	\$ 3,010.00	\$ 27,103.99	\$ 14,838.89	\$ 5,345.53	\$ 145,364.26
15820	OPERATIONS/CONSTRUCTION I	PLANS EXAMINER	Full Time	H	\$ 55,727.36	5/23/2022	\$ 31,345.02	\$ 25.00	\$ 12,319.21	\$ 4,746.26	\$ 2,181.26	\$ 50,616.75
14858	FIRE/EMERGENCY PREPA/PUBL	ASST EMERGENCY MGMT COORD	Full Time	H	\$ 66,340.14	3/30/2020	\$ 68,472.65	\$ 1,455.00	\$ 17,994.40	\$ 10,580.02	\$ 5,158.95	\$ 103,661.02
15724	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	4/5/2022	\$ 4,760.39	\$ -	\$ -	\$ -	\$ 364.17	\$ 5,124.56

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
13801	ADMINISTRATION/ORGANIZATI	TRAINING ADMINISTRATOR	Full Time	S	\$ 92,609.09	1/4/2018	\$ 85,849.24	\$ 890.00	\$ 9,322.96	\$ 13,123.67	\$ 6,534.39	\$ 115,720.26
15441	ADMINISTRATION/MUNICIPAL	JUDICIAL CLERK	Full Time	H	\$ 40,384.24	6/21/2021	\$ 39,925.94	\$ 180.00	\$ 9,808.18	\$ 6,068.06	\$ 2,713.99	\$ 58,696.17
12865	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	8/3/2015	\$ 120,590.93	\$ 5,235.00	\$ 18,770.79	\$ 19,037.45	\$ 9,386.88	\$ 173,021.05
15828	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	12/19/2022	\$ 2,412.18	\$ -	\$ -	\$ -	\$ 184.51	\$ 2,596.69
12707	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/13/2014	\$ 102,605.50	\$ 3,740.00	\$ 27,115.50	\$ 16,090.05	\$ 7,487.27	\$ 157,038.32
13799	ADMINISTRATION/STRATEGIC	FINANCIAL ANALYST, SENIOR	Full Time	S	\$ 71,443.22	1/2/2018	\$ 68,805.17	\$ 290.00	\$ 14,175.14	\$ 10,454.19	\$ 4,689.45	\$ 98,413.95
15738	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN SPVSR	Full Time	S	\$ 65,217.15	4/25/2022	\$ 42,445.23	\$ 30.00	\$ 4,898.21	\$ 6,426.45	\$ 3,219.21	\$ 57,019.10
15257	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	4/22/2021	\$ 3,667.06	\$ -	\$ -	\$ -	\$ 280.52	\$ 3,947.58
11862	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 92,295.07	8/18/2008	\$ 113,311.00	\$ 5,050.00	\$ 24,704.76	\$ 17,908.01	\$ 8,547.53	\$ 169,521.30
14861	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN III	Full Time	H	\$ 41,447.12	3/23/2020	\$ 45,313.98	\$ 505.00	\$ 8,367.27	\$ 6,932.41	\$ 3,444.72	\$ 64,563.38
13226	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 92,294.88	1/17/2017	\$ 98,990.77	\$ 4,305.00	\$ 9,257.75	\$ 15,628.65	\$ 7,188.05	\$ 135,370.22
10369	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SPVSR	Full Time	H	\$ 68,891.68	6/21/2004	\$ 76,120.79	\$ 2,650.00	\$ 25,147.34	\$ 11,918.03	\$ 5,546.66	\$ 121,382.82
10371	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/14/2003	\$ 98,408.68	\$ 14,390.00	\$ 25,207.18	\$ 15,553.43	\$ 7,814.16	\$ 161,373.45
14738	FIRE/FIRE PREVENTION/PUBL	SENIOR FIRE INSPECTOR	Full Time	H	\$ 83,927.38	12/9/2019	\$ 79,406.67	\$ 2,570.00	\$ 27,177.29	\$ 12,403.09	\$ 5,884.99	\$ 127,442.04
12463	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/1/2013	\$ 111,595.76	\$ 3,080.00	\$ 553.42	\$ 17,350.46	\$ 7,970.06	\$ 140,549.70
11863	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	8/18/2008	\$ 94,084.78	\$ 4,620.85	\$ 174.71	\$ 14,934.16	\$ 5,215.44	\$ 119,029.94
15815	PARKS & RECREAT/SENIOR RE	RECREATION COORDINATOR	Full Time	H	\$ 45,805.34	5/16/2022	\$ 18,823.14	\$ 100.00	\$ 13.65	\$ 811.72	\$ 1,447.93	\$ 21,196.44
14530	PARKS & RECREAT/ATHLETICS	ASST ATHLETICS SUPERVISOR	Full Time	H	\$ 51,953.62	5/20/2019	\$ 48,860.19	\$ 1,055.00	\$ 12,958.06	\$ 7,552.17	\$ 3,657.09	\$ 74,082.51
15481	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/2/2021	\$ 81,782.41	\$ 275.00	\$ 9,730.06	\$ 12,415.25	\$ 6,046.97	\$ 110,249.69
15563	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 32,428.45	11/29/2021	\$ 37,279.73	\$ 1,005.00	\$ 8,861.46	\$ 5,792.50	\$ 2,907.77	\$ 55,846.46
12980	ADMINISTRATION/MUNICIPAL	PARKING ENFORCEMENT OFFICER	Full Time	H	\$ 35,944.90	4/11/2016	\$ 34,702.68	\$ 240.00	\$ 17,529.58	\$ 5,286.79	\$ 2,497.17	\$ 60,256.22
14383	PARKS & RECREAT/AQUATICS/	POOL MANAGER <1560	Part Time	H	\$ 16,761.89	12/19/2022	\$ 9,314.44	\$ -	\$ -	\$ 1,409.28	\$ 712.55	\$ 11,436.27
11864	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	8/18/2008	\$ 116,016.46	\$ 4,810.00	\$ 191.31	\$ 18,281.07	\$ 9,254.90	\$ 148,553.74
10374	WASTEWATER COLL/WASTEWATE	PRE-TREATMENT COORD	Full Time	H	\$ 62,441.60	4/23/2001	\$ 63,942.49	\$ 4,623.25	\$ 16,246.10	\$ 10,373.99	\$ 4,944.73	\$ 100,130.56
15423	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 36,542.48	6/7/2021	\$ 35,281.16	\$ 765.00	\$ 17,217.68	\$ 5,453.78	\$ 2,329.44	\$ 61,047.06
16016	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 35,165.31	10/3/2022	\$ 7,967.08	\$ 355.00	\$ 169.64	\$ 1,259.13	\$ 635.05	\$ 10,385.90
13250	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SVC CREW LEADER	Full Time	H	\$ 52,326.14	2/3/2017	\$ 52,593.61	\$ 1,095.00	\$ 8,878.22	\$ 8,123.10	\$ 4,049.03	\$ 74,738.96
15317	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/8/2021	\$ 8,689.59	\$ -	\$ -	\$ -	\$ 664.77	\$ 9,354.36
13962	PARKS & RECREAT/APEX RECR	LEAD DAY CAMP COUNSELOR <1000	Part Time	H	\$ 13,309.20	5/22/2021	\$ 7,262.36	\$ -	\$ -	\$ -	\$ 555.57	\$ 7,817.93
13044	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	6/6/2016	\$ 103,237.48	\$ 5,185.00	\$ 17,102.37	\$ 16,404.33	\$ 8,019.91	\$ 149,949.09
12397	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 51,953.62	4/16/2013	\$ 63,028.90	\$ 2,120.00	\$ 17,041.88	\$ 9,857.02	\$ 4,795.08	\$ 96,842.88
12263	PARKS & RECREAT/RECREATIO	TROLLEY BUS DRIVER-SEASONAL	Part Time	H	\$ 18,660.10	3/30/2012	\$ 357.16	\$ -	\$ -	\$ -	\$ 27.32	\$ 384.48
14240	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 39,297.02	11/12/2018	\$ 44,131.66	\$ 1,785.00	\$ 15,373.12	\$ 6,947.18	\$ 3,229.30	\$ 71,466.26
15473	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 43,009.41	8/2/2021	\$ 52,240.97	\$ 825.00	\$ 9,452.24	\$ 8,028.89	\$ 3,785.97	\$ 74,333.07
12579	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC, SR.	Full Time	H	\$ 52,326.14	2/17/2014	\$ 57,405.92	\$ 2,670.00	\$ 16,730.30	\$ 9,089.50	\$ 4,228.23	\$ 90,123.95
12673	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH. III	Full Time	H	\$ 50,820.64	7/21/2014	\$ 61,532.43	\$ 1,445.00	\$ 8,368.10	\$ 9,528.46	\$ 4,690.91	\$ 85,564.90
13401	PARKS & RECREAT/APEX CUST	APEX CUSTOMER SERVICE SPVSR	Full Time	S	\$ 58,926.82	4/3/2017	\$ 57,958.70	\$ 1,485.00	\$ 15,642.86	\$ 8,993.86	\$ 4,261.58	\$ 88,342.00
15763	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 3,557.90	\$ -	\$ -	\$ -	\$ 272.20	\$ 3,830.10
15573	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,660.50	11/30/2021	\$ 4,872.05	\$ -	\$ -	\$ -	\$ 372.70	\$ 5,244.75
10387	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	6/30/2004	\$ 96,965.50	\$ 5,195.00	\$ 15,684.77	\$ 15,456.91	\$ 7,480.92	\$ 140,783.10
16033	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	10/24/2022	\$ 1,190.96	\$ -	\$ -	\$ -	\$ 91.12	\$ 1,282.08
12941	FIRE/FIRE PREVENTION/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 112,238.67	1/29/2016	\$ 119,129.34	\$ 12,265.08	\$ 27,122.08	\$ 19,879.97	\$ 9,353.18	\$ 187,749.65
10400	PARKS & RECREAT/NEIGHBORH	CUSTODIAN	Full Time	H	\$ 37,520.50	4/28/2000	\$ 41,635.71	\$ 3,625.62	\$ 8,800.10	\$ 6,848.04	\$ 3,241.10	\$ 64,150.57
15619	PARKS & RECREAT/AQUATICS/	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	1/28/2022	\$ 9,212.00	\$ -	\$ -	\$ -	\$ 704.70	\$ 9,916.70
10402	POLICE DEPARTME/SUPPORT S	POLICE RECORDS CLERK	Full Time	H	\$ 48,268.69	1/3/2001	\$ 47,795.61	\$ 3,848.06	\$ 12,751.82	\$ 7,813.70	\$ 3,556.89	\$ 75,766.08

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15629	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	2/7/2022	\$ 81,988.47	\$ 540.00	\$ 12,777.16	\$ 12,486.51	\$ 6,251.78	\$ 114,043.92
15140	WASTEWATER COLL/WASTEWATE	WASTEWATER CREW LEADER	Full Time	H	\$ 51,953.62	2/1/2021	\$ 50,408.84	\$ 1,655.00	\$ 24,632.81	\$ 7,877.28	\$ 3,490.25	\$ 88,064.18
16047	PARKS & RECREAT/PARK & RE	PARKS & REC ADMIN SPECIALIST	Full Time	H	\$ 51,953.62	11/28/2022	\$ 2,997.33	\$ 100.00	\$ 9.54	\$ 468.63	\$ 237.95	\$ 3,813.45
16026	WATER/WATER DISTRIBUT/ENT	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 37,920.06	10/17/2022	\$ 6,728.94	\$ 150.00	\$ 2,307.18	\$ 1,040.78	\$ 470.79	\$ 10,697.69
15263	PARKS & RECREAT/AQUATICS/	POOL MANAGER <1560	Part Time	H	\$ 17,290.94	4/27/2021	\$ 27,332.86	\$ -	\$ -	\$ 4,135.47	\$ 2,090.98	\$ 33,559.31
15586	POLICE DEPARTME/C.I.D./PU	CRIME VICTIM ADVOCATE	Full Time	H	\$ 61,067.14	12/13/2021	\$ 58,382.11	\$ 150.00	\$ 22,587.32	\$ 8,855.96	\$ 4,111.10	\$ 94,086.49
11865	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 94,273.95	8/18/2008	\$ 116,356.51	\$ 4,810.00	\$ 27,148.17	\$ 18,332.50	\$ 8,749.52	\$ 175,396.70
13420	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 12,502.70	4/3/2017	\$ 1,476.64	\$ -	\$ -	\$ -	\$ 112.96	\$ 1,589.60
15513	PARKS & RECREAT/SENIOR RE	RECREATION COORDINATOR	Full Time	H	\$ 44,141.55	9/27/2021	\$ 43,922.23	\$ 65.00	\$ 8,322.20	\$ 6,655.24	\$ 3,238.01	\$ 62,202.68
15844	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/27/2022	\$ 1,672.61	\$ -	\$ -	\$ -	\$ 127.95	\$ 1,800.56
13214	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.80	1/4/2017	\$ 89,997.31	\$ 5,750.00	\$ 27,101.13	\$ 14,486.56	\$ 6,799.93	\$ 144,134.93
13210	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/4/2017	\$ 96,099.20	\$ 950.00	\$ 8,951.16	\$ 14,683.53	\$ 7,372.78	\$ 128,056.67
14449	PARKS & RECREAT/RECREATIO	ASST RECREATION CENTER SPVSR	Full Time	H	\$ 55,727.36	5/13/2019	\$ 54,832.34	\$ 7,630.00	\$ 27,045.65	\$ 8,485.98	\$ 3,774.76	\$ 101,768.73
10418	STREETS/TRAFFIC CONTROL/P	SIGNS & MARKINGS SHOP COORD	Full Time	H	\$ 55,787.06	10/13/1997	\$ 54,094.22	\$ 2,450.00	\$ 16,535.29	\$ 8,555.14	\$ 4,064.68	\$ 85,699.33
12596	OPERATIONS/FLEET MAINTENA	LEAD FLEET TECHNICIAN	Full Time	H	\$ 63,275.26	4/7/2014	\$ 58,249.87	\$ 2,460.00	\$ 16,237.78	\$ 9,185.39	\$ 4,310.12	\$ 90,443.16
15198	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	3/23/2021	\$ 3,967.49	\$ -	\$ -	\$ -	\$ 303.53	\$ 4,271.02
15455	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN I	Full Time	H	\$ 36,542.48	7/6/2021	\$ 44,149.36	\$ 1,630.00	\$ 9,186.38	\$ 6,926.40	\$ 3,440.42	\$ 65,332.56
14206	PARKS & RECREAT/APEX CUST	LEAD PLAYROOM ATTENDANT <1000	Part Time	H	\$ 12,502.70	10/15/2018	\$ 8,923.26	\$ -	\$ 50.00	\$ -	\$ 686.43	\$ 9,659.69
10427	ADMINISTRATION/CITY SECRE	CITY SECRETARY	Full Time	S	\$ 125,505.54	5/31/2005	\$ 121,525.88	\$ 2,245.00	\$ 17,153.10	\$ 18,726.53	\$ 8,909.98	\$ 168,560.49
14868	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN II	Full Time	H	\$ 38,917.22	3/30/2020	\$ 48,289.96	\$ 505.00	\$ 25,123.78	\$ 7,382.70	\$ 3,306.73	\$ 84,608.17
15993	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	8/29/2022	\$ 25,557.76	\$ 110.00	\$ 6,055.36	\$ 3,883.53	\$ 1,825.14	\$ 37,431.79
15544	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP.	Full Time	H	\$ 34,537.36	10/25/2021	\$ 33,122.05	\$ 1,010.00	\$ 8,454.58	\$ 5,164.18	\$ 2,519.55	\$ 50,270.36
10433	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 94,274.01	6/26/2007	\$ 117,864.80	\$ 7,411.50	\$ 25,411.98	\$ 18,640.90	\$ 9,011.30	\$ 178,340.48
10432	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.14	11/13/2006	\$ 115,008.19	\$ 5,010.00	\$ 27,620.75	\$ 18,158.74	\$ 8,669.65	\$ 174,467.33
14701	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 44,571.70	10/28/2019	\$ 42,948.67	\$ 330.00	\$ 8,371.88	\$ 6,548.08	\$ 3,252.50	\$ 61,451.13
12363	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	1/7/2013	\$ 167,151.65	\$ 7,737.41	\$ 26,109.07	\$ 26,032.18	\$ 11,466.89	\$ 238,497.20
15241	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	4/17/2021	\$ 8,372.86	\$ -	\$ 19.00	\$ -	\$ 641.97	\$ 9,033.83
12573	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 42,027.02	2/10/2014	\$ 41,461.82	\$ 2,070.00	\$ 8,652.54	\$ 6,586.40	\$ 3,292.91	\$ 62,063.67
13563	STREETS/TRAFFIC CONTROL/P	TRAFFIC SIGNAL SPVSR	Full Time	H	\$ 78,713.02	5/22/2017	\$ 76,287.01	\$ 2,370.00	\$ 154.28	\$ 11,900.78	\$ 6,057.67	\$ 96,769.74
16071	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.83	\$ 4,737.72
12772	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	3/23/2015	\$ 111,494.26	\$ 5,975.00	\$ 8,390.39	\$ 17,773.12	\$ 8,831.38	\$ 152,464.15
12203	PARKS & RECREAT/PARKS DEV	PLANNER II	Full Time	S	\$ 66,340.14	11/7/2011	\$ 63,752.01	\$ 1,855.00	\$ 27,058.72	\$ 9,926.32	\$ 4,629.12	\$ 107,221.17
10442	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	9/3/1996	\$ 107,372.96	\$ 6,720.00	\$ 27,103.99	\$ 17,262.28	\$ 8,191.08	\$ 166,650.31
11866	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	8/18/2008	\$ 124,034.05	\$ 4,420.00	\$ 27,618.65	\$ 19,435.11	\$ 9,403.28	\$ 184,911.09
15922	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	6/27/2022	\$ 528.71	\$ -	\$ -	\$ -	\$ 40.45	\$ 569.16
15576	PARKS & RECREAT/APEX FITN	PERSONAL TRAINER <1560	Part Time	H	\$ 12,564.86	11/29/2021	\$ 43,792.88	\$ -	\$ 4,177.40	\$ 6,625.87	\$ 3,319.77	\$ 57,915.92
13032	OPERATIONS/SOLID WASTE/EN	CODE COMPLIANCE OFFICER	Full Time	H	\$ 52,459.68	5/31/2016	\$ 55,147.94	\$ 2,030.00	\$ 8,378.36	\$ 8,651.04	\$ 4,316.44	\$ 78,523.78
12455	OPERATIONS/CODE SERVICES/	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 47,560.66	6/12/2013	\$ 46,008.04	\$ 1,160.00	\$ 17,123.90	\$ 7,136.50	\$ 3,407.37	\$ 74,835.81
16015	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 35,165.31	10/3/2022	\$ 9,736.85	\$ 355.00	\$ 1,402.56	\$ 1,526.91	\$ 762.15	\$ 13,783.47
13219	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 55,869.84	1/9/2017	\$ 62,552.93	\$ 2,265.00	\$ 8,381.12	\$ 9,806.98	\$ 4,900.63	\$ 87,906.66
15645	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	2/16/2022	\$ 4,380.65	\$ -	\$ -	\$ -	\$ 335.09	\$ 4,715.74
10447	FIRE/FIRE SUPPRESSIO/PUBL	FIRE OPS BATT CHIEF	Full Time	H	\$ 135,395.14	7/30/2001	\$ 199,918.60	\$ 6,720.00	\$ 16,036.87	\$ 31,264.40	\$ 12,067.05	\$ 266,006.92
15900	ADMINISTRATION/COMMUNITY	SPECIAL EVENTS ASSIST <1000	Part Time	H	\$ 12,619.30	6/22/2022	\$ 4,459.84	\$ -	\$ -	\$ -	\$ 341.18	\$ 4,801.02
10456	POLICE/PROFESSIONAL ST/PU	POLICE CORPORAL	Full Time	H	\$ 97,368.75	3/27/2000	\$ 101,220.57	\$ 3,820.00	\$ 8,958.23	\$ 15,892.67	\$ 8,003.18	\$ 137,894.65
15236	PARKS & RECREAT/APEX RECR	PARTY HOST <1000	Part Time	H	\$ 8,490.70	6/15/2022	\$ 384.03	\$ -	\$ -	\$ -	\$ 29.39	\$ 413.42

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
11867	FIRE/ADMINISTRATION/PUBLI	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.14	8/18/2008	\$ 104,011.42	\$ 5,050.00	\$ 24,712.11	\$ 16,501.01	\$ 7,875.07	\$ 158,149.61
11893	POLICE/PROFESSIONAL ST/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	10/1/2008	\$ 111,484.86	\$ 3,965.00	\$ 24,729.01	\$ 17,467.58	\$ 8,357.03	\$ 166,003.48
14190	POLICE DEPARTME/SUPPORT S	FORENSIC INVESTIGATOR	Full Time	H	\$ 57,339.57	10/1/2018	\$ 55,624.58	\$ 1,445.00	\$ 12,339.94	\$ 8,634.63	\$ 4,133.33	\$ 82,177.48
13902	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	4/2/2018	\$ 93,168.43	\$ 4,475.00	\$ 19,082.53	\$ 14,773.45	\$ 7,094.64	\$ 138,594.05
12318	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	7/2/2012	\$ 113,590.93	\$ 5,420.00	\$ 24,695.51	\$ 18,006.35	\$ 8,599.80	\$ 170,312.59
11906	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	11/10/2008	\$ 112,271.55	\$ 5,755.00	\$ 27,120.59	\$ 17,857.43	\$ 8,124.89	\$ 171,129.46
15514	PARKS & RECREAT/APEX FITN	PERSONAL TRAINER <1000	Part Time	H	\$ 12,081.60	9/27/2021	\$ 13,054.77	\$ -	\$ -	\$ -	\$ 998.70	\$ 14,053.47
10461	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	10/6/1997	\$ 101,469.45	\$ 5,160.00	\$ 17,120.75	\$ 16,133.05	\$ 5,753.11	\$ 145,636.36
15974	OPERATIONS/CONSTRUCTION I	PERMIT TECHNICIAN	Full Time	H	\$ 46,183.49	8/8/2022	\$ 16,874.89	\$ 10.00	\$ 4,259.78	\$ 2,554.69	\$ 1,234.55	\$ 24,933.91
12559	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 94,274.01	1/6/2014	\$ 114,288.27	\$ 5,330.00	\$ 9,271.10	\$ 18,098.26	\$ 8,917.47	\$ 155,905.10
10463	POLICE DEPARTME/ADMINISTR	CHIEF OF POLICE	Full Time	S	\$ 198,676.61	11/27/1995	\$ 176,205.76	\$ 4,920.00	\$ 19,269.46	\$ 27,404.39	\$ 11,675.76	\$ 239,475.37
14395	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	4/22/2019	\$ 93,510.69	\$ 4,410.00	\$ 8,421.05	\$ 14,815.40	\$ 7,434.05	\$ 128,591.19
15910	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/20/2022	\$ 2,023.70	\$ -	\$ -	\$ -	\$ 154.84	\$ 2,178.54
15891	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/11/2022	\$ 2,925.40	\$ -	\$ -	\$ -	\$ 223.77	\$ 3,149.17
15682	FIRE/FIRE PREVENTION/PUBL	PERMIT TECHNICIAN	Full Time	H	\$ 47,560.66	3/21/2022	\$ 36,352.00	\$ 35.00	\$ 5,916.77	\$ 5,505.34	\$ 2,700.03	\$ 50,509.14
15918	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 51,953.62	7/5/2022	\$ 24,207.36	\$ 1,320.00	\$ 3,227.66	\$ 3,862.28	\$ 1,935.23	\$ 34,552.53
15892	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	6/13/2022	\$ 1,973.82	\$ -	\$ -	\$ -	\$ 151.01	\$ 2,124.83
14306	ADMINISTRATION/PLANNING/G	ARBORIST	Full Time	S	\$ 65,378.35	1/14/2019	\$ 63,211.23	\$ 1,175.00	\$ 24,850.02	\$ 9,741.69	\$ 4,504.87	\$ 103,482.81
12241	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	2/13/2012	\$ 124,935.12	\$ 3,040.00	\$ 24,695.51	\$ 19,362.61	\$ 9,154.81	\$ 181,188.05
15896	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/17/2022	\$ 1,066.97	\$ -	\$ -	\$ -	\$ 81.64	\$ 1,148.61
12571	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	2/24/2014	\$ 113,751.54	\$ 4,170.00	\$ 27,115.50	\$ 17,841.52	\$ 8,339.01	\$ 171,217.57
12524	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 50,820.64	11/1/2013	\$ 49,128.77	\$ 1,290.00	\$ 8,376.98	\$ 7,628.37	\$ 3,799.90	\$ 70,224.02
15134	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 57,641.79	2/1/2021	\$ 57,182.35	\$ 1,425.00	\$ 9,704.88	\$ 8,867.30	\$ 4,291.10	\$ 81,470.63
16005	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	9/17/2022	\$ 983.02	\$ -	\$ -	\$ -	\$ 75.21	\$ 1,058.23
10475	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPEC 1	Full Time	H	\$ 49,258.35	6/29/2007	\$ 55,007.22	\$ 2,470.00	\$ 25,131.36	\$ 8,696.30	\$ 3,959.81	\$ 95,264.69
16081	WATER/WATER DISTRIBUT/ENT	WATER UTIL CONCRETE RESTR I	Full Time	H	\$ 35,165.31	12/12/2022	\$ 727.14	\$ 350.00	\$ 4.18	\$ 162.97	\$ 82.53	\$ 1,326.82
14338	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP., SENIOR	Full Time	H	\$ 41,447.12	1/28/2019	\$ 40,915.38	\$ 1,330.00	\$ 105.16	\$ 6,391.74	\$ 3,054.01	\$ 51,796.29
10478	FIRE/ADMINISTRATION/PUBLI	FIRE CAPTAIN	Full Time	H	\$ 118,327.04	3/15/1984	\$ 138,256.96	\$ 8,620.08	\$ 9,305.48	\$ 22,222.49	\$ 11,210.97	\$ 189,615.98
13278	POLICE DEPARTME/SUPPORT S	POLICE PUBLIC SERVICE OFCR	Full Time	H	\$ 44,571.70	2/6/2017	\$ 45,480.13	\$ 345.00	\$ 24,627.80	\$ 6,933.36	\$ 3,068.56	\$ 80,454.85
10484	FIRE/FIRE PREVENTION/PUBL	FIRE PLANS EXAMINER I	Full Time	H	\$ 80,329.60	3/8/2006	\$ 86,336.81	\$ 5,819.89	\$ 9,724.32	\$ 13,943.33	\$ 6,815.40	\$ 122,639.75
10487	ADMINISTRATION/LEGAL/GENE	MUNICIPAL COURT PROSECUTOR	Full Time	S	\$ 110,957.60	2/3/2003	\$ 109,869.76	\$ 5,113.73	\$ 16,826.68	\$ 17,397.00	\$ 8,348.41	\$ 157,555.58
10401	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/14/2002	\$ 97,041.12	\$ 4,420.00	\$ 20,390.78	\$ 15,351.05	\$ 7,579.91	\$ 144,782.86
14724	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/20/2019	\$ 98,044.10	\$ 2,100.00	\$ 26,259.90	\$ 15,151.84	\$ 6,848.59	\$ 148,404.43
12461	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN SPVSR	Full Time	S	\$ 67,934.46	6/18/2013	\$ 59,703.28	\$ 440.00	\$ 24,740.94	\$ 9,099.67	\$ 4,171.81	\$ 98,155.70
13165	FINANCE/INFORMATION TEC/G	GIS ANALYST, SENIOR	Full Time	S	\$ 83,749.95	11/14/2016	\$ 81,194.38	\$ 955.00	\$ 8,429.30	\$ 12,429.15	\$ 6,035.18	\$ 109,043.01
10488	OPERATIONS/FLEET MAINTENA	LEAD EMERGENCY VEHICLE TECH	Full Time	H	\$ 76,433.55	11/5/2002	\$ 78,380.79	\$ 4,350.00	\$ 24,670.88	\$ 12,517.16	\$ 5,828.79	\$ 125,747.62
14222	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.73	10/24/2018	\$ 87,321.15	\$ 1,740.00	\$ 24,693.85	\$ 13,474.96	\$ 6,377.91	\$ 133,607.87
14397	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 50,066.43	4/10/2019	\$ 64,436.59	\$ 1,460.00	\$ 14,700.96	\$ 9,970.15	\$ 4,761.52	\$ 95,329.22
15365	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/16/2022	\$ 4,972.66	\$ -	\$ -	\$ -	\$ 380.43	\$ 5,353.09
13213	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/4/2017	\$ 94,777.50	\$ 2,750.00	\$ 24,707.02	\$ 14,755.93	\$ 6,892.43	\$ 143,882.88
12889	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN I	Full Time	S	\$ 50,066.43	9/22/2015	\$ 47,845.00	\$ 970.00	\$ 24,631.82	\$ 7,385.74	\$ 3,304.63	\$ 84,137.19
15488	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.70	8/2/2021	\$ 63,057.58	\$ 4,719.53	\$ 9,224.44	\$ 10,254.72	\$ 5,105.35	\$ 92,361.62
12884	ADMINISTRATION/PUBLIC INF	CREATIVE SERVICES MANAGER	Full Time	S	\$ 95,503.20	9/14/2015	\$ 92,369.08	\$ 2,225.00	\$ 235.16	\$ 14,312.12	\$ 7,258.87	\$ 116,400.23
15380	CITY COUNCIL/CITY COUNCIL	CITY COUNCIL MEMBERS	Part Time	H	\$ -	5/10/2021	\$ -	\$ 4,050.00	\$ -	\$ -	\$ 309.85	\$ 4,359.85
12737	OPERATIONS/ENGINEERING/PU	STORMWATER COMPLIANCE INSPECT	Full Time	H	\$ 58,926.82	12/1/2014	\$ 56,707.80	\$ 1,805.00	\$ 27,105.80	\$ 8,853.01	\$ 4,201.96	\$ 98,673.57

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
12238	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	2/13/2012	\$ 109,904.80	\$ 4,240.00	\$ 27,120.59	\$ 17,270.12	\$ 8,028.13	\$ 166,563.64
15158	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 75,852.39	2/15/2021	\$ 111,884.43	\$ 3,100.00	\$ 11,336.37	\$ 17,397.13	\$ 8,342.52	\$ 152,060.45
10494	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	5/29/2006	\$ 92,754.70	\$ 4,105.00	\$ 15,039.58	\$ 14,654.84	\$ 7,013.12	\$ 133,567.24
15174	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	3/15/2021	\$ 8,711.82	\$ -	\$ -	\$ -	\$ 666.42	\$ 9,378.24
11924	ADMINISTRATION/MUNICIPAL	DEPUTY COURT CLERK	Full Time	H	\$ 42,027.02	1/30/2009	\$ 40,667.22	\$ 825.00	\$ 15,893.90	\$ 6,277.75	\$ 2,961.02	\$ 66,624.89
15779	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/5/2022	\$ 2,020.13	\$ -	\$ -	\$ -	\$ 154.54	\$ 2,174.67
16035	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	10/31/2022	\$ 174.22	\$ -	\$ -	\$ -	\$ 13.33	\$ 187.55
15252	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/10/2021	\$ 5,740.52	\$ -	\$ -	\$ -	\$ 439.14	\$ 6,179.66
14015	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC I	Full Time	H	\$ 35,944.90	5/21/2018	\$ 40,240.46	\$ 2,065.00	\$ 27,028.38	\$ 6,400.83	\$ 2,906.09	\$ 78,640.76
16001	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	9/14/2022	\$ 695.21	\$ -	\$ -	\$ -	\$ 53.19	\$ 748.40
15806	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 34,537.36	5/23/2022	\$ 25,722.96	\$ 1,075.00	\$ 4,407.85	\$ 4,054.54	\$ 1,984.00	\$ 37,244.35
14745	ADMINISTRATION/CITY MANAG	ASST CITY MANAGER	Full Time	S	\$ 204,414.08	1/2/2020	\$ 197,798.87	\$ 7,970.00	\$ 27,243.00	\$ 31,132.85	\$ 11,972.18	\$ 276,116.90
15996	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	9/6/2022	\$ 1,327.63	\$ -	\$ -	\$ -	\$ 101.57	\$ 1,429.20
12548	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 43,428.94	11/18/2013	\$ 45,637.73	\$ 2,685.00	\$ 27,535.16	\$ 7,311.24	\$ 3,398.64	\$ 86,567.77
14736	FIRE/FIRE PREVENTION/PUBL	DEPUTY FIRE MARSHAL	Full Time	H	\$ 91,909.58	12/9/2019	\$ 79,742.31	\$ 2,570.00	\$ 157.22	\$ 12,453.89	\$ 6,304.64	\$ 101,228.06
14385	WATER/WATER DISTRIBUT/ENT	WATER UTIL QTLY & SAMPLING IV	Full Time	H	\$ 50,554.19	4/8/2019	\$ 50,599.52	\$ 2,360.00	\$ 25,685.26	\$ 8,012.77	\$ 3,795.62	\$ 90,453.17
10502	FIRE/FIRE SUPPRESSIO/PUBL	FIRE OPS BATT CHIEF	Full Time	H	\$ 135,395.14	11/13/2006	\$ 166,368.17	\$ 7,075.00	\$ 25,631.19	\$ 26,241.94	\$ 11,510.52	\$ 236,826.82
11869	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	8/18/2008	\$ 127,651.25	\$ 5,270.00	\$ 27,648.84	\$ 20,110.97	\$ 8,837.85	\$ 189,518.91
15653	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 36,542.48	2/28/2022	\$ 39,066.38	\$ 740.00	\$ 18,474.45	\$ 6,022.72	\$ 2,717.00	\$ 67,020.55
15457	PARKS & RECREAT/NEIGHBORH	RECREATION AIDE <1560	Part Time	H	\$ 13,124.07	7/6/2021	\$ 17,945.43	\$ -	\$ -	\$ 1,911.66	\$ 1,372.82	\$ 21,229.91
16045	PARKS & RECREAT/AQUATICS/	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	11/7/2022	\$ 695.07	\$ -	\$ -	\$ -	\$ 53.18	\$ 748.25
16075	LIBRARY/PUBLIC SERVICES/C	LIBRARY COURIER <1000	Part Time	H	\$ 13,574.60	11/28/2022	\$ 602.05	\$ -	\$ -	\$ -	\$ 46.05	\$ 648.10
15599	OPERATIONS/CONSTRUCTION I	PERMIT TECHNICIAN SUPERVISOR	Full Time	H	\$ 55,727.36	1/3/2022	\$ 52,973.69	\$ 200.00	\$ 8,436.32	\$ 8,045.16	\$ 3,863.85	\$ 73,519.02
15605	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	2/7/2022	\$ 71,772.33	\$ 290.00	\$ 6,940.58	\$ 10,902.97	\$ 4,675.13	\$ 94,581.01
13262	POLICE DEPARTME/PATROL/PU	PD SERVICES ADMIN SPECIALIST	Full Time	H	\$ 43,318.08	2/6/2017	\$ 40,994.96	\$ 945.00	\$ 10,179.38	\$ 6,345.51	\$ 2,785.20	\$ 61,250.05
13981	PARKS & RECREAT/RECREATIO	CUSTODIAN <1560	Part Time	H	\$ 15,243.38	5/10/2018	\$ 18,955.67	\$ 175.00	\$ -	\$ 2,894.45	\$ 1,463.51	\$ 23,488.63
14348	OPERATIONS/BUILDING MAINT	MAINTENANCE SPECIALIST	Full Time	H	\$ 41,850.85	2/25/2019	\$ 39,999.75	\$ 1,770.00	\$ 15,195.44	\$ 6,319.78	\$ 2,774.74	\$ 66,059.71
15664	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	3/6/2022	\$ 8,137.79	\$ -	\$ -	\$ -	\$ 622.55	\$ 8,760.34
16010	OPERATIONS/BUILDING MAINT	CUSTODIAN	Full Time	H	\$ 27,816.26	9/26/2022	\$ 6,610.46	\$ 655.00	\$ 1,537.86	\$ 1,099.26	\$ 553.75	\$ 10,456.33
10508	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE OFFICER, SR	Full Time	H	\$ 67,049.22	6/3/2013	\$ 63,465.11	\$ 2,515.00	\$ 124.28	\$ 9,982.82	\$ 5,076.50	\$ 81,163.71
14535	CITY COUNCIL/CITY COUNCIL	CITY COUNCIL MEMBERS	Part Time	H	\$ -	6/4/2019	\$ -	\$ 4,000.00	\$ -	\$ -	\$ 306.03	\$ 4,306.03
12839	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	6/15/2015	\$ 106,150.65	\$ 5,960.00	\$ 27,615.66	\$ 16,962.33	\$ 8,064.95	\$ 164,753.59
10328	OPERATIONS/PUBLIC WORKS A	ADA & FRANCHISE UTILITIES COOR	Full Time	H	\$ 78,713.02	3/29/2004	\$ 76,210.39	\$ 1,715.00	\$ 9,240.36	\$ 11,790.10	\$ 5,678.24	\$ 104,634.09
11890	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/1/2008	\$ 101,615.97	\$ 4,285.83	\$ 27,115.50	\$ 16,022.92	\$ 7,403.37	\$ 156,443.59
16052	FINANCE/PURCHASING/GENERA	BUYER II	Full Time	H	\$ 58,926.82	11/21/2022	\$ 4,532.82	\$ -	\$ 10.02	\$ 685.82	\$ 347.19	\$ 5,575.85
14669	UTILITES/CUSTOMER OPERAT/	BILLING ANALYST	Full Time	H	\$ 50,066.43	9/9/2019	\$ 42,681.86	\$ 10,529.00	\$ 11,538.67	\$ 6,599.22	\$ 3,425.10	\$ 74,773.85
13560	CITY COUNCIL/CITY COUNCIL	CITY COUNCIL MEMBERS	Part Time	H	\$ -	6/5/2017	\$ -	\$ 5,000.00	\$ -	\$ -	\$ 382.53	\$ 5,382.53
12106	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	2/17/2011	\$ 118,621.59	\$ 3,220.00	\$ 27,137.49	\$ 18,434.65	\$ 9,004.01	\$ 176,417.74
15708	ADMINISTRATION/ECONOMIC D	MEDC MKTG & SOCIAL MEDIA MGR	Full Time	S	\$ 86,821.28	4/4/2022	\$ 61,416.54	\$ 285.00	\$ 14,704.89	\$ 9,335.43	\$ 4,471.23	\$ 90,213.09
15865	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/8/2022	\$ 870.76	\$ -	\$ -	\$ -	\$ 66.61	\$ 937.37
10531	OPERATIONS/BUILDING MAINT	HVAC/BUILDING SYSTEMS TECH II	Full Time	H	\$ 70,822.96	5/24/1999	\$ 70,865.26	\$ 6,074.69	\$ 14,978.80	\$ 11,641.01	\$ 5,204.83	\$ 108,764.59
10532	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 57,614.34	2/7/2005	\$ 61,849.55	\$ 2,010.00	\$ 25,138.08	\$ 9,661.96	\$ 4,324.85	\$ 102,984.44
10533	PARKS & RECREAT/SENIOR RE	BUILDING ATTENDANT	Full Time	H	\$ 42,556.59	11/13/2003	\$ 42,275.09	\$ 2,685.00	\$ 9,191.58	\$ 6,802.46	\$ 3,285.48	\$ 64,239.61
13858	PARKS & RECREAT/AQUATICS/	ASST POOL MANAGER <1560	Part Time	H	\$ 15,584.61	10/19/2022	\$ 3,786.37	\$ -	\$ -	\$ 572.87	\$ 289.66	\$ 4,648.90
10530	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 50,315.20	5/31/2005	\$ 50,340.02	\$ 2,575.00	\$ 9,946.32	\$ 8,006.07	\$ 3,899.90	\$ 74,767.31

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15286	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 50,066.43	5/10/2021	\$ 54,240.02	\$ 1,330.00	\$ 8,827.67	\$ 8,407.74	\$ 4,015.99	\$ 76,821.42
12449	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 40,778.61	6/5/2017	\$ 43,701.41	\$ 1,275.00	\$ 23,348.68	\$ 6,804.94	\$ 3,007.60	\$ 78,137.63
14723	OPERATIONS/AIRFIELD OPERA	AIRPORT MAINTENANCE SPECIALIST	Full Time	H	\$ 46,133.98	11/18/2019	\$ 49,448.94	\$ 2,325.00	\$ 27,037.48	\$ 7,833.42	\$ 3,663.13	\$ 90,307.97
13841	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 50,820.64	2/14/2018	\$ 55,052.41	\$ 1,030.00	\$ 27,082.31	\$ 8,485.27	\$ 4,012.17	\$ 95,662.16
10539	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	6/23/1997	\$ 112,941.02	\$ 4,920.00	\$ 26,423.89	\$ 17,832.38	\$ 8,465.58	\$ 170,582.87
10536	ADMINISTRATION/CITY MANAG	EXECUTIVE OFFICE SPVSR	Full Time	H	\$ 80,992.50	12/12/2007	\$ 80,051.23	\$ 3,290.00	\$ 17,002.14	\$ 12,609.54	\$ 5,830.19	\$ 118,783.10
10542	WASTEWATER COLL/WASTEWATE	WASTEWATER INSPECTOR II	Full Time	H	\$ 62,957.44	4/1/2002	\$ 62,673.06	\$ 2,150.00	\$ 381.42	\$ 9,807.72	\$ 4,974.12	\$ 79,986.32
10540	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 53,585.79	4/16/2001	\$ 68,517.62	\$ 2,150.00	\$ 23,646.09	\$ 10,692.01	\$ 5,024.93	\$ 110,030.65
15191	PARKS & RECREAT/NEIGHBORH	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 14,186.60	3/22/2021	\$ 17,930.70	\$ -	\$ 757.70	\$ 525.93	\$ 1,370.20	\$ 20,584.53
14706	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	11/11/2019	\$ 120,122.39	\$ 3,200.00	\$ 21,864.15	\$ 18,658.67	\$ 9,168.78	\$ 173,013.99
15560	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 53,840.38	11/15/2021	\$ 49,475.34	\$ 2,205.00	\$ 18,593.05	\$ 7,819.23	\$ 3,744.95	\$ 81,837.57
16043	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 35,165.31	11/7/2022	\$ 4,818.38	\$ 350.00	\$ 12.54	\$ 781.97	\$ 395.62	\$ 6,358.51
15719	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 31,256.58	4/11/2022	\$ 26,613.72	\$ 1,180.00	\$ 4,663.51	\$ 4,205.20	\$ 2,100.53	\$ 38,762.96
12494	STREETS/MAINTENANCE/PUBLI	STREET INSPECTOR	Full Time	H	\$ 54,098.10	9/3/2013	\$ 63,937.82	\$ 1,600.00	\$ 25,172.70	\$ 9,915.89	\$ 4,579.07	\$ 105,205.48
15899	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 36,542.48	6/20/2022	\$ 24,825.11	\$ 1,020.00	\$ 3,486.01	\$ 3,910.37	\$ 1,952.16	\$ 35,193.65
16061	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.28	\$ 4,987.02
15491	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	8/9/2021	\$ 6,987.48	\$ -	\$ -	\$ -	\$ 534.52	\$ 7,522.00
15123	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	1/14/2021	\$ 10,724.35	\$ 550.00	\$ -	\$ -	\$ 862.49	\$ 12,136.84
16077	FIRE/FIRE PREVENTION/PUBL	FIRE INSPECTOR I	Full Time	H	\$ 58,926.82	12/5/2022	\$ 2,266.41	\$ 100.00	\$ 5.01	\$ 358.04	\$ 181.39	\$ 2,910.85
12545	FINANCE/PURCHASING/GENERA	WAREHOUSE & MAIL SPECIALIST	Full Time	H	\$ 41,805.92	11/18/2013	\$ 41,932.00	\$ 2,535.00	\$ 9,190.78	\$ 6,727.86	\$ 3,377.44	\$ 63,763.08
12733	STREETS/MAINTENANCE/PUBLI	STREET /DRAINAGE SUPT	Full Time	S	\$ 101,757.34	12/1/2014	\$ 98,266.73	\$ 2,525.00	\$ 26,087.08	\$ 15,249.82	\$ 6,947.37	\$ 149,076.00
12235	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC CREW LEADER	Full Time	H	\$ 53,840.38	5/22/2017	\$ 54,579.77	\$ 1,875.00	\$ 16,234.15	\$ 8,541.60	\$ 4,024.01	\$ 85,254.53
12492	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	9/9/2013	\$ 96,663.34	\$ 3,845.00	\$ 8,951.26	\$ 15,206.90	\$ 7,637.44	\$ 132,303.94
14958	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	6/19/2020	\$ 1,882.38	\$ -	\$ -	\$ -	\$ 144.02	\$ 2,026.40
13090	LIBRARY/PUBLIC SERVICES/C	LIBRARY SHELVER <1000	Part Time	H	\$ 16,625.90	8/23/2016	\$ 14,564.36	\$ -	\$ 53.00	\$ -	\$ 1,118.24	\$ 15,735.60
10555	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SUPT	Full Time	S	\$ 91,909.58	12/31/2007	\$ 88,023.43	\$ 2,240.00	\$ 27,106.63	\$ 13,656.84	\$ 6,495.52	\$ 137,522.42
15985	POLICE DEPARTME/SUPPORT S	POLICE OPEN RECORD SPECIALIST	Full Time	H	\$ 39,885.04	8/22/2022	\$ 12,294.18	\$ 10.00	\$ 3,777.54	\$ 1,861.61	\$ 872.92	\$ 18,816.25
11981	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN, SENIOR	Full Time	H	\$ 52,382.72	7/28/2009	\$ 50,682.86	\$ 6,160.82	\$ 9,366.80	\$ 7,877.93	\$ 3,510.73	\$ 77,599.14
14683	POLICE DEPARTME/SUPPORT S	INVESTIGATIVE SUPPORT MANAGER	Full Time	S	\$ 111,692.46	9/30/2019	\$ 107,770.10	\$ 1,385.00	\$ 9,293.24	\$ 16,515.15	\$ 8,123.07	\$ 143,086.56
15634	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	1/31/2022	\$ 277.70	\$ -	\$ -	\$ -	\$ 21.25	\$ 298.95
16025	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	10/12/2022	\$ 392.15	\$ -	\$ -	\$ -	\$ 29.99	\$ 422.14
12867	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 49,258.35	8/3/2015	\$ 64,114.90	\$ 585.00	\$ 8,826.68	\$ 9,789.10	\$ 4,792.86	\$ 88,108.54
13163	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATIONS SUPERVISOR	Full Time	H	\$ 63,207.25	11/14/2016	\$ 66,768.99	\$ 2,875.00	\$ 14,975.48	\$ 10,537.14	\$ 4,870.36	\$ 100,026.97
15596	PARKS & RECREAT/NEIGHBORH	RECREATION AIDE <1560	Part Time	H	\$ 14,108.33	12/16/2021	\$ 18,093.04	\$ -	\$ -	\$ 2,737.48	\$ 1,384.11	\$ 22,214.63
14893	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,660.50	5/20/2020	\$ 6,257.62	\$ -	\$ -	\$ -	\$ 478.73	\$ 6,736.35
15190	OPERATIONS/PUBLIC WORKS A	DIRECTOR OF PUBLIC WORKS	Full Time	S	\$ 176,598.66	3/29/2021	\$ 173,612.18	\$ 1,895.00	\$ 23,449.89	\$ 26,554.26	\$ 11,589.76	\$ 237,101.09
12087	SURFACE WATER/DRAINAGE/EN	STREETS MAINT. CREW LEADER	Full Time	H	\$ 50,066.43	9/7/2010	\$ 56,523.32	\$ 2,275.00	\$ 16,231.86	\$ 8,896.17	\$ 4,247.19	\$ 88,173.54
12975	FINANCE/INFORMATION TEC/G	GIS SYSTEM ADMINISTRATOR	Full Time	S	\$ 78,985.71	4/4/2016	\$ 76,317.09	\$ 995.00	\$ 27,083.62	\$ 11,697.29	\$ 5,513.16	\$ 121,606.16
15562	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	11/12/2021	\$ 2,573.08	\$ -	\$ -	\$ -	\$ 196.84	\$ 2,769.92
14396	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	4/22/2019	\$ 89,210.97	\$ 6,210.00	\$ 3,005.77	\$ 14,437.21	\$ 6,946.95	\$ 119,810.90
13837	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/31/2018	\$ 103,515.60	\$ 2,485.83	\$ 25,577.74	\$ 16,038.02	\$ 7,463.28	\$ 155,080.47
10562	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 63,275.26	4/26/2007	\$ 74,965.46	\$ 2,775.00	\$ 24,645.50	\$ 11,762.14	\$ 5,493.01	\$ 119,641.11
15982	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	8/22/2022	\$ 11,775.96	\$ 710.00	\$ 2,099.67	\$ 1,889.12	\$ 940.25	\$ 17,415.00
12105	POLICE DEPARTME/C.I.D./PU	POLICE SERGEANT	Full Time	H	\$ 106,508.50	2/17/2011	\$ 114,137.64	\$ 5,740.83	\$ 9,306.83	\$ 18,137.59	\$ 9,074.75	\$ 156,397.64
10568	STREETS/TRAFFIC CONTROL/P	TRAFFIC SIGNAL TECH, SENIOR	Full Time	H	\$ 70,822.96	9/8/1988	\$ 76,814.19	\$ 5,174.69	\$ 16,755.37	\$ 12,404.91	\$ 5,638.68	\$ 116,787.84

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15953	OPERATIONS/CODE SERVICES/	ANIMAL SERVICES OFFICER	Full Time	H	\$ 43,009.41	7/18/2022	\$ 18,663.60	\$ 815.00	\$ 2,774.25	\$ 2,947.11	\$ 1,446.38	\$ 26,646.34
10569	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/26/2007	\$ 92,788.60	\$ 2,815.00	\$ 14,776.78	\$ 14,464.80	\$ 6,987.73	\$ 131,832.91
15213	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	4/17/2021	\$ 3,511.63	\$ -	\$ -	\$ -	\$ 268.64	\$ 3,780.27
13225	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 84,284.63	1/17/2017	\$ 97,215.75	\$ 5,769.99	\$ 30,173.72	\$ 15,396.39	\$ 7,364.48	\$ 155,920.33
15995	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT	Full Time	H	\$ 33,600.53	9/12/2022	\$ 9,194.53	\$ 155.00	\$ 1,481.55	\$ 1,414.58	\$ 693.83	\$ 12,939.49
15747	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/25/2022	\$ 2,980.69	\$ -	\$ -	\$ -	\$ 228.03	\$ 3,208.72
15696	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	4/30/2022	\$ 5,286.68	\$ -	\$ -	\$ -	\$ 404.43	\$ 5,691.11
15454	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES INSPECTOR II	Full Time	H	\$ 51,953.62	7/6/2021	\$ 50,432.78	\$ 3,025.00	\$ 25,504.75	\$ 7,967.85	\$ 3,422.30	\$ 90,352.68
10576	ADMINISTRATION/PUBLIC INF	DIR OF COMMUNICATIONS & MKTG	Full Time	S	\$ 181,287.18	2/24/2004	\$ 175,949.21	\$ 12,145.00	\$ 27,247.38	\$ 27,879.94	\$ 11,665.21	\$ 254,886.74
14311	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	1/2/2019	\$ 97,004.60	\$ 3,230.00	\$ 26,581.51	\$ 15,165.48	\$ 7,353.72	\$ 149,335.31
16031	FINANCE/INFORMATION TEC/G	APPLICATION SYSTEMS SPECIALIST	Full Time	S	\$ 73,197.90	10/24/2022	\$ 11,591.20	\$ 200.00	\$ 713.54	\$ 1,784.00	\$ 897.62	\$ 15,186.36
12100	OPERATIONS/ENGINEERING/PU	DIRECTOR OF ENGINEERING	Full Time	S	\$ 176,598.66	11/22/2010	\$ 171,306.91	\$ 8,890.00	\$ 27,211.44	\$ 26,299.28	\$ 11,527.70	\$ 245,235.33
10583	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	4/26/1999	\$ 164,406.94	\$ 5,620.00	\$ 27,715.84	\$ 25,725.07	\$ 11,455.98	\$ 234,923.83
15360	PARKS & RECREAT/APEX ADMI	HUMAN RESOURCES ANALYST	Full Time	S	\$ 63,207.25	5/17/2021	\$ 61,732.19	\$ 2,627.42	\$ 14,744.31	\$ 9,549.71	\$ 4,563.04	\$ 93,216.67
14762	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 75,852.39	1/6/2020	\$ 101,020.57	\$ 2,570.00	\$ 19,133.19	\$ 15,673.26	\$ 7,525.84	\$ 145,922.86
13124	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 15,555.70	11/7/2016	\$ 12,391.29	\$ -	\$ -	\$ -	\$ 947.91	\$ 13,339.20
13325	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN IV	Full Time	H	\$ 44,141.55	1/18/2019	\$ 45,857.72	\$ 1,175.00	\$ 24,626.72	\$ 7,116.06	\$ 3,158.92	\$ 81,934.42
14752	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 48,782.45	1/2/2020	\$ 50,188.09	\$ 720.00	\$ 8,375.18	\$ 7,702.42	\$ 3,807.65	\$ 70,793.34
13765	WATER/WATER DISTRIBUT/ENT	GIS TECHNICIAN II	Full Time	H	\$ 64,143.04	11/6/2017	\$ 70,381.89	\$ 1,850.00	\$ 9,208.26	\$ 10,928.66	\$ 5,301.76	\$ 97,670.57
15404	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH I	Full Time	H	\$ 36,542.48	6/1/2021	\$ 38,525.17	\$ 1,035.00	\$ 8,365.31	\$ 5,985.45	\$ 2,966.20	\$ 56,877.13
15686	WATER/WATER DISTRIBUT/ENT	PUMP STATION MECHANIC	Full Time	H	\$ 65,347.57	3/21/2022	\$ 50,432.05	\$ 1,635.00	\$ 6,145.51	\$ 7,877.74	\$ 3,878.95	\$ 69,969.25
13215	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.80	1/4/2017	\$ 100,604.22	\$ 5,315.00	\$ 12,056.17	\$ 16,025.56	\$ 7,799.74	\$ 141,800.69
11914	OPERATIONS/FIXED BASE OPE	FBO GENERAL MANAGER	Full Time	S	\$ 107,969.47	12/8/2008	\$ 104,083.49	\$ 2,130.00	\$ 23,569.36	\$ 16,070.10	\$ 7,743.21	\$ 153,596.16
13076	ADMINISTRATION/CITY MANAG	CITY MANAGER	Full Time	S	\$ 297,000.00	8/1/2016	\$ 301,070.87	\$ 47,244.19	\$ 30,344.76	\$ 46,146.50	\$ 14,087.73	\$ 438,894.05
15833	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.99	6/6/2022	\$ 37,764.00	\$ 25.00	\$ 10,276.47	\$ 5,717.44	\$ 2,713.63	\$ 56,496.54
16072	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.76	\$ 4,737.65
15496	ADMINISTRATION/HUMAN RESO	SAFETY COORDINATOR	Full Time	S	\$ 67,316.08	8/23/2021	\$ 64,791.63	\$ 1,970.00	\$ 16,251.88	\$ 10,101.01	\$ 4,795.72	\$ 97,910.24
12229	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/18/2012	\$ 97,912.20	\$ 3,815.00	\$ 8,556.90	\$ 15,391.31	\$ 7,505.97	\$ 133,181.38
10605	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	9/28/1998	\$ 138,642.85	\$ 6,120.00	\$ 14,833.96	\$ 21,902.61	\$ 9,243.99	\$ 190,743.41
15125	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	1/14/2021	\$ 12,307.72	\$ -	\$ 42.00	\$ -	\$ 944.76	\$ 13,294.48
15483	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/2/2021	\$ 75,721.70	\$ 875.00	\$ 8,497.92	\$ 11,589.03	\$ 5,808.11	\$ 102,491.76
10609	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 120,781.83	1/26/1997	\$ 121,057.87	\$ 4,870.00	\$ 27,646.49	\$ 18,984.79	\$ 9,112.51	\$ 181,671.66
15901	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/28/2022	\$ 1,825.22	\$ -	\$ -	\$ -	\$ 139.62	\$ 1,964.84
10615	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 47,560.66	8/4/2005	\$ 45,980.42	\$ 1,545.00	\$ 9,195.54	\$ 7,190.57	\$ 3,338.09	\$ 67,249.62
13068	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 41,850.85	6/27/2016	\$ 60,942.28	\$ 1,930.00	\$ 25,496.24	\$ 9,512.57	\$ 4,203.54	\$ 102,084.63
10618	UTILITES/METER READING/EN	METER SERVICES MANAGER	Full Time	S	\$ 98,628.82	5/20/2002	\$ 90,621.65	\$ 3,350.00	\$ 8,717.78	\$ 14,217.90	\$ 7,158.97	\$ 124,066.30
10395	UTILITES/CUSTOMER OPERAT/	FINANCIAL ANALYST	Full Time	S	\$ 56,786.29	12/4/2007	\$ 54,307.87	\$ 1,945.00	\$ 14,707.10	\$ 8,511.04	\$ 3,988.39	\$ 83,459.40
15994	PARKS & RECREAT/NEIGHBORH	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 12,081.60	9/1/2022	\$ 6,337.24	\$ -	\$ -	\$ -	\$ 484.80	\$ 6,822.04
12460	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES LOCATOR II	Full Time	H	\$ 57,641.79	6/17/2013	\$ 50,473.87	\$ 1,510.00	\$ 24,632.54	\$ 7,865.16	\$ 3,498.77	\$ 87,980.34
12328	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 46,251.50	8/9/2012	\$ 44,449.17	\$ 1,910.00	\$ 8,324.12	\$ 7,014.15	\$ 3,416.27	\$ 65,113.71
10626	FINANCE/PURCHASING/GENERA	PROCUREMENT SERVICES SPVR	Full Time	S	\$ 76,546.29	3/6/2006	\$ 74,638.57	\$ 4,290.00	\$ 24,670.29	\$ 11,941.88	\$ 5,544.31	\$ 121,085.05
10625	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	4/3/2006	\$ 130,545.34	\$ 3,495.00	\$ 27,604.15	\$ 20,280.30	\$ 9,855.76	\$ 191,780.55
14068	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	6/6/2018	\$ 88,058.63	\$ 2,665.00	\$ 20,962.34	\$ 13,726.48	\$ 6,404.07	\$ 131,816.52
14279	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 104,853.16	\$ 4,435.00	\$ 28,229.06	\$ 16,535.28	\$ 7,765.50	\$ 161,818.00
15556	PARKS & RECREAT/APEX ADMI	MARKETING COORDINATOR	Full Time	H	\$ 66,501.14	11/15/2021	\$ 64,834.42	\$ 55.00	\$ 25,287.51	\$ 9,817.78	\$ 4,538.31	\$ 104,533.02

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
12668	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/2/2014	\$ 94,170.98	\$ 6,860.00	\$ 9,270.20	\$ 15,286.03	\$ 7,640.60	\$ 133,227.81
13814	POLICE DEPARTME/C.I.D./PU	PUBLIC SAFETY ANALYST	Full Time	H	\$ 50,554.19	1/16/2018	\$ 51,646.38	\$ 2,385.00	\$ 8,376.62	\$ 8,174.95	\$ 4,074.06	\$ 74,657.01
13004	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	5/23/2016	\$ 90,519.11	\$ 2,185.00	\$ 9,261.13	\$ 14,026.11	\$ 6,878.64	\$ 122,869.99
12078	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 66,501.14	6/28/2010	\$ 95,098.81	\$ 4,190.00	\$ 15,089.50	\$ 14,753.06	\$ 7,186.16	\$ 136,317.53
15916	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	6/27/2022	\$ 1,248.52	\$ -	\$ -	\$ -	\$ 95.50	\$ 1,344.02
10633	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/8/2007	\$ 93,054.60	\$ 2,920.00	\$ 25,207.18	\$ 14,520.93	\$ 6,918.83	\$ 142,621.54
13904	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,657.10	2/3/2021	\$ 7,875.95	\$ -	\$ -	\$ -	\$ 602.51	\$ 8,478.46
15536	PARKS & RECREAT/APEX ADMI	BUSINESS DEVELOPMENT SPVR	Full Time	S	\$ 65,347.57	10/18/2021	\$ 62,958.02	\$ 1,360.00	\$ 25,212.79	\$ 9,731.38	\$ 4,494.72	\$ 103,756.91
15458	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC II	Full Time	H	\$ 43,009.41	7/6/2021	\$ 43,879.33	\$ 1,630.00	\$ 8,853.20	\$ 6,885.55	\$ 3,462.58	\$ 64,710.66
13418	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 14,207.80	7/11/2022	\$ 3,549.54	\$ -	\$ -	\$ -	\$ 271.53	\$ 3,821.07
10637	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	4/3/2006	\$ 140,403.07	\$ 6,515.00	\$ 11,005.04	\$ 22,228.67	\$ 11,134.74	\$ 191,286.52
10643	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	8/2/2004	\$ 130,442.55	\$ 4,095.00	\$ 27,620.75	\$ 20,355.53	\$ 9,793.90	\$ 192,307.73
12368	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCES MGR	Full Time	S	\$ 122,861.86	11/7/2022	\$ 14,176.38	\$ 200.00	\$ 28.62	\$ 2,175.14	\$ 1,101.87	\$ 17,682.01
13700	OPERATIONS/CONSTRUCTION I	CHIEF BUILDING INSPECTOR	Full Time	S	\$ 73,994.75	8/21/2017	\$ 71,145.20	\$ 1,860.00	\$ 19,765.25	\$ 11,045.68	\$ 5,251.03	\$ 109,067.16
10647	OPERATIONS/CONSTRUCTION I	ASST BUILDING OFFICIAL	Full Time	S	\$ 101,757.34	11/12/1992	\$ 94,513.03	\$ 2,400.00	\$ 25,210.57	\$ 14,662.98	\$ 6,887.75	\$ 143,674.33
10648	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	9/7/1993	\$ 93,736.48	\$ 3,120.00	\$ 8,951.26	\$ 14,654.36	\$ 6,378.01	\$ 126,840.11
11882	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN II	Full Time	S	\$ 65,378.35	8/25/2008	\$ 63,211.23	\$ 1,270.00	\$ 27,057.94	\$ 9,756.06	\$ 4,546.52	\$ 105,841.75
10650	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	2/12/2001	\$ 93,192.49	\$ 4,320.00	\$ 13,722.50	\$ 14,753.58	\$ 7,045.66	\$ 133,034.23
15978	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 37,033.78	8/8/2022	\$ 13,988.09	\$ 960.00	\$ 25.50	\$ 2,261.64	\$ 1,145.82	\$ 18,381.05
13353	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.80	4/12/2017	\$ 95,991.23	\$ 5,380.00	\$ 18,651.30	\$ 15,337.48	\$ 7,356.99	\$ 142,717.00
15477	OPERATIONS/CONSTRUCTION I	PLANS EXAMINER	Full Time	H	\$ 57,614.34	8/3/2021	\$ 55,888.61	\$ 75.00	\$ 26,009.45	\$ 8,467.25	\$ 3,676.48	\$ 94,116.79
14445	OPERATIONS/FLEET MAINTENA	FLEET TECHNICIAN	Full Time	H	\$ 45,805.34	5/6/2012	\$ 43,352.30	\$ 1,560.00	\$ 24,969.67	\$ 6,795.22	\$ 2,991.87	\$ 79,669.06
12224	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/9/2019	\$ 96,122.32	\$ 2,985.00	\$ 15,210.46	\$ 14,994.96	\$ 7,249.28	\$ 136,562.02
15782	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/6/2022	\$ 3,053.22	\$ -	\$ -	\$ -	\$ 233.59	\$ 3,286.81
15787	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/6/2022	\$ 2,781.30	\$ -	\$ -	\$ -	\$ 212.75	\$ 2,994.05
14124	ADMINISTRATION/PUBLIC INF	COMMUNICATION & MEDIA SPEC. SR	Full Time	S	\$ 76,546.29	7/9/2018	\$ 74,339.03	\$ 1,875.00	\$ 17,352.08	\$ 11,531.18	\$ 5,666.57	\$ 110,763.86
10665	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/1/2006	\$ 105,123.42	\$ 5,620.00	\$ 25,577.74	\$ 16,755.46	\$ 7,539.28	\$ 160,615.90
15200	ADMINISTRATION/COMMUNITY	SPECIAL EVENTS COORDINATOR	Full Time	S	\$ 71,443.22	3/29/2021	\$ 68,327.91	\$ 1,295.00	\$ 8,961.45	\$ 10,533.98	\$ 5,281.82	\$ 94,400.16
10667	OPERATIONS/ENGINEERING/PU	ASST CITY ENGINEER	Full Time	S	\$ 158,363.30	2/9/1998	\$ 156,810.68	\$ 8,350.90	\$ 27,194.64	\$ 24,988.94	\$ 11,377.40	\$ 228,722.56
10669	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	7/7/2003	\$ 129,732.24	\$ 5,475.00	\$ 16,311.63	\$ 20,456.87	\$ 10,087.94	\$ 182,063.68
11923	PARKS & RECREAT/APEX ADMI	APEX FINANCIAL SERVICES SPVSR	Full Time	S	\$ 68,891.68	10/1/2019	\$ 66,278.49	\$ 785.00	\$ 8,350.40	\$ 10,146.76	\$ 4,958.60	\$ 90,519.25
15024	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 47,010.50	7/27/2020	\$ 48,487.15	\$ 435.00	\$ 8,825.78	\$ 7,401.87	\$ 3,611.52	\$ 68,761.32
14423	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 12,081.60	8/30/2021	\$ 7,360.32	\$ -	\$ -	\$ -	\$ 563.09	\$ 7,923.41
12955	OPERATIONS/ENGINEERING/PU	CONSTRUCTION TECHNICIAN	Full Time	H	\$ 63,368.86	3/14/2016	\$ 58,468.13	\$ 495.00	\$ 619.77	\$ 8,921.14	\$ 4,158.65	\$ 72,662.69
13435	PARKS & RECREAT/NEIGHBORH	RECREATION AIDE <1560	Part Time	H	\$ 15,584.61	4/3/2017	\$ 21,624.12	\$ 600.00	\$ 100.00	\$ 3,362.51	\$ 1,707.79	\$ 27,394.42
13555	PARKS & RECREAT/AQUATICS/	AQUATICS COORDINATOR	Full Time	H	\$ 42,477.76	5/18/2017	\$ 26,647.13	\$ 510.00	\$ 2,423.20	\$ 4,108.89	\$ 1,952.23	\$ 35,641.45
13041	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	6/6/2016	\$ 101,539.41	\$ 3,985.00	\$ 26,596.05	\$ 15,965.82	\$ 7,693.30	\$ 155,779.58
12300	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCES MGR	Full Time	S	\$ 104,246.27	9/12/2022	\$ 28,066.29	\$ 305.00	\$ 1,429.45	\$ 4,292.56	\$ 2,164.18	\$ 36,257.48
10677	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	6/14/2004	\$ 144,057.85	\$ 5,485.00	\$ 27,120.59	\$ 22,625.81	\$ 10,773.94	\$ 210,063.19
15931	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/7/2022	\$ 43,091.21	\$ 165.00	\$ 9,039.53	\$ 6,544.66	\$ 3,160.79	\$ 62,001.19
16044	ADMINISTRATION/MUNICIPAL	DEPUTY COURT CLERK	Full Time	H	\$ 33,288.94	11/7/2022	\$ 3,850.83	\$ -	\$ 12.36	\$ 582.62	\$ 294.82	\$ 4,740.63
15282	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/10/2021	\$ 3,155.83	\$ -	\$ -	\$ -	\$ 241.41	\$ 3,397.24
14191	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 38,282.19	10/1/2018	\$ 41,499.37	\$ 1,195.00	\$ 8,366.46	\$ 6,459.66	\$ 3,221.84	\$ 60,742.33
15642	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	2/16/2022	\$ 4,675.80	\$ -	\$ -	\$ -	\$ 357.69	\$ 5,033.49
15748	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	11/21/2022	\$ 3,449.92	\$ -	\$ -	\$ -	\$ 263.93	\$ 3,713.85

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15374	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,660.50	5/22/2021	\$ 3,962.70	\$ -	\$ -	\$ -	\$ 303.13	\$ 4,265.83
15376	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 36,542.48	5/24/2021	\$ 35,574.00	\$ 85.00	\$ 6,337.30	\$ 5,395.22	\$ 2,549.14	\$ 49,940.66
12890	WASTEWATER COLL/WASTEWATE	WASTEWATER CREW LEADER	Full Time	H	\$ 53,840.38	9/28/2015	\$ 56,556.73	\$ 1,975.00	\$ 8,861.11	\$ 8,855.85	\$ 4,403.32	\$ 80,652.01
10687	POLICE DEPARTME/C.I.D./PU	POLICE SERGEANT	Full Time	H	\$ 106,508.48	11/26/2007	\$ 129,911.21	\$ 5,735.83	\$ 24,724.21	\$ 20,523.41	\$ 9,827.00	\$ 190,721.66
15943	FINANCE/INFORMATION TEC/G	NETWORK SECURITY ANALYST	Full Time	S	\$ 85,268.98	7/13/2022	\$ 36,672.14	\$ 615.00	\$ 2,812.57	\$ 5,641.55	\$ 2,834.60	\$ 48,575.86
14886	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 51,953.62	4/15/2020	\$ 44,727.24	\$ 1,700.00	\$ 27,037.56	\$ 7,024.46	\$ 3,230.95	\$ 83,720.21
15392	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 75,426.42	6/3/2021	\$ 77,091.80	\$ 735.00	\$ 999.24	\$ 11,775.19	\$ 5,933.36	\$ 96,534.59
15037	ADMINISTRATION/PUBLIC INF	VIDEO PRODUCER	Full Time	S	\$ 71,768.53	8/3/2020	\$ 69,439.35	\$ 135.00	\$ 8,356.64	\$ 10,526.64	\$ 5,206.98	\$ 93,664.61
15887	PARKS & RECREAT/SENIOR RE	CUSTODIAN	Full Time	H	\$ 27,816.26	6/13/2022	\$ 14,558.12	\$ 720.00	\$ 11,259.74	\$ 2,311.59	\$ 1,045.03	\$ 29,894.48
15108	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 9,375.10	12/7/2020	\$ 4,966.11	\$ -	\$ -	\$ -	\$ 379.88	\$ 5,345.99
12473	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/10/2013	\$ 95,231.43	\$ 1,755.00	\$ 24,707.02	\$ 14,674.06	\$ 6,988.69	\$ 143,356.20
13145	PARKS & RECREAT/APEX CUST	LEAD PLAYROOM ATTENDANT <1000	Part Time	H	\$ 12,923.50	11/7/2016	\$ 10,046.08	\$ -	\$ -	\$ -	\$ 768.51	\$ 10,814.59
13459	PARKS & RECREAT/APEX AQUA	LIFEGUARD INSTRUCTOR <1000	Part Time	H	\$ 16,404.70	4/17/2017	\$ 5,927.36	\$ -	\$ -	\$ -	\$ 453.46	\$ 6,380.82
15817	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/14/2022	\$ 3,154.74	\$ -	\$ -	\$ -	\$ 241.33	\$ 3,396.07
12364	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	1/7/2013	\$ 100,026.97	\$ 13,585.00	\$ 27,103.99	\$ 15,676.49	\$ 7,811.13	\$ 164,203.58
15421	FINANCE/INFORMATION TEC/G	GIS ANALYST	Full Time	S	\$ 62,658.13	6/7/2021	\$ 61,046.54	\$ 680.00	\$ 8,885.01	\$ 9,339.18	\$ 4,701.76	\$ 84,652.49
15822	FINANCE/INFORMATION TEC/G	GIS ANALYST	Full Time	S	\$ 62,658.13	5/23/2022	\$ 36,054.43	\$ 25.00	\$ 4,195.93	\$ 5,458.78	\$ 2,731.62	\$ 48,465.76
13343	POLICE DEPARTME/C.I.D./PU	PD SERVICES ADMIN SPECIALIST	Full Time	H	\$ 41,850.85	1/7/2019	\$ 38,929.32	\$ 325.00	\$ 603.64	\$ 5,939.12	\$ 3,022.27	\$ 48,819.35
10699	FIRE/FIRE SUPPRESSIO/PUBL	FIRE OPS BATT CHIEF	Full Time	H	\$ 135,395.14	7/7/2003	\$ 168,861.34	\$ 5,575.00	\$ 19,220.43	\$ 26,392.24	\$ 11,541.48	\$ 231,590.49
14737	FIRE/FIRE PREVENTION/PUBL	FIRE INSPECTOR I	Full Time	H	\$ 71,768.53	12/9/2019	\$ 75,205.20	\$ 3,170.00	\$ 27,070.24	\$ 11,858.15	\$ 5,405.06	\$ 122,708.65
15604	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	12/30/2021	\$ 7,742.96	\$ -	\$ -	\$ -	\$ 592.33	\$ 8,335.29
13554	PARKS & RECREAT/AQUATICS/	POOL MANAGER <1560	Part Time	H	\$ 17,290.94	5/18/2017	\$ 22,329.32	\$ -	\$ -	\$ 3,378.42	\$ 1,708.18	\$ 27,415.92
15194	FINANCE/ADMINISTRATION/GE	ACCOUNTING TECHNICIAN, SENIOR	Full Time	H	\$ 47,468.93	3/29/2021	\$ 49,572.21	\$ 695.00	\$ 8,374.53	\$ 7,605.42	\$ 3,785.91	\$ 70,033.07
15818	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	5/19/2022	\$ 1,862.60	\$ -	\$ -	\$ -	\$ 142.50	\$ 2,005.10
12382	FINANCE/ADMINISTRATION/GE	CHIEF FINANCIAL OFFICER	Full Time	S	\$ 192,492.56	3/11/2013	\$ 186,724.53	\$ 1,775.00	\$ 2,156.38	\$ 28,519.98	\$ 11,846.34	\$ 231,022.23
16053	ADMINISTRATION/TOURISM &	MEETING & EVENT SERVICE MGR	Full Time	S	\$ 69,628.00	11/21/2022	\$ 5,356.00	\$ 50.00	\$ 11.76	\$ 817.93	\$ 414.19	\$ 6,649.88
10714	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	4/12/2004	\$ 112,972.96	\$ 3,030.00	\$ 17,325.49	\$ 17,551.26	\$ 8,081.72	\$ 158,961.43
11539	POLICE DEPARTME/SUPPORT S	POLICE PUBLIC SERVICE OFCR	Full Time	H	\$ 58,631.46	1/7/2008	\$ 56,870.32	\$ 2,685.00	\$ 14,709.20	\$ 9,010.67	\$ 4,282.45	\$ 87,557.64
13812	OPERATIONS/PUBLIC WORKS A	EXECUTIVE ASSISTANT	Full Time	H	\$ 52,459.68	4/26/2021	\$ 50,786.79	\$ 90.00	\$ 8,329.01	\$ 7,697.66	\$ 3,785.97	\$ 70,689.43
13103	FINANCE/INFORMATION TEC/G	NETWORK ENGINEER	Full Time	S	\$ 115,013.81	9/26/2016	\$ 115,671.24	\$ 5,615.41	\$ 8,553.52	\$ 18,350.63	\$ 9,195.52	\$ 157,386.32
16065	OPERATIONS/FLEET MAINTENA	FLEET TECHNICIAN	Full Time	H	\$ 42,477.76	11/28/2022	\$ 2,473.26	\$ 250.00	\$ 8.88	\$ 412.03	\$ 208.51	\$ 3,352.68
15936	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	7/5/2022	\$ 294.81	\$ -	\$ -	\$ -	\$ 22.56	\$ 317.37
15777	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 3,997.32	\$ -	\$ -	\$ -	\$ 305.82	\$ 4,303.14
15772	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 3,448.54	\$ -	\$ -	\$ -	\$ 263.81	\$ 3,712.35
10720	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SERVICES MANAGER	Full Time	S	\$ 118,169.58	9/20/2004	\$ 117,010.92	\$ 10,630.09	\$ 25,239.28	\$ 19,312.12	\$ 9,347.87	\$ 181,540.28
12956	UTILITES/UTILITY ENGINEE/	CIVIL ENGINEER II	Full Time	S	\$ 118,266.51	3/7/2016	\$ 114,722.60	\$ 1,670.00	\$ 8,934.62	\$ 17,610.17	\$ 8,739.99	\$ 151,677.38
15893	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	6/17/2022	\$ 2,874.07	\$ -	\$ -	\$ -	\$ 219.87	\$ 3,093.94
16057	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.34	\$ 4,987.08
12225	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/9/2012	\$ 112,961.09	\$ 2,565.00	\$ 25,354.18	\$ 17,479.09	\$ 8,419.50	\$ 166,778.86
12779	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/6/2015	\$ 92,754.75	\$ 2,630.00	\$ 24,707.02	\$ 14,431.69	\$ 6,866.18	\$ 141,389.64
14361	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCES ANALYST	Full Time	S	\$ 58,926.82	1/4/2022	\$ 55,298.73	\$ 50.00	\$ 22,587.24	\$ 8,374.31	\$ 3,834.80	\$ 90,145.08
13064	FINANCE/INFORMATION TEC/G	CHIEF INFORMATION OFFICER	Full Time	S	\$ 197,603.12	7/11/2016	\$ 195,665.86	\$ 6,903.09	\$ 8,526.40	\$ 30,648.69	\$ 12,051.37	\$ 253,795.41
15707	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/13/2022	\$ 3,287.89	\$ -	\$ -	\$ -	\$ 251.53	\$ 3,539.42
12785	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN I	Full Time	S	\$ 59,501.31	4/13/2015	\$ 57,485.01	\$ 1,050.00	\$ 8,384.06	\$ 8,856.36	\$ 4,429.51	\$ 80,204.94
15188	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCE COORDINATOR	Full Time	H	\$ 57,641.79	3/22/2021	\$ 54,802.93	\$ 695.00	\$ 24,637.69	\$ 8,396.85	\$ 3,779.18	\$ 92,311.65

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
12665	ADMINISTRATION/MUNICIPAL	MUNICIPAL COURT SPVSR	Full Time	H	\$ 61,067.14	7/8/2014	\$ 58,616.34	\$ 495.00	\$ 15,210.98	\$ 8,943.58	\$ 4,035.21	\$ 87,301.11
15127	OPERATIONS/ENGINEERING/PU	ENGINEER I, SENIOR	Full Time	S	\$ 92,382.78	1/19/2021	\$ 91,212.93	\$ 1,380.00	\$ 8,398.93	\$ 14,009.35	\$ 6,956.33	\$ 121,957.54
10754	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	5/14/2001	\$ 224,660.90	\$ 4,800.00	\$ 25,610.92	\$ 34,717.43	\$ 12,332.80	\$ 302,122.05
15617	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	1/24/2022	\$ 4,461.66	\$ -	\$ -	\$ -	\$ 341.32	\$ 4,802.98
10755	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 115,282.77	4/3/2006	\$ 135,407.38	\$ 5,390.00	\$ 27,144.48	\$ 21,302.64	\$ 8,961.09	\$ 198,205.59
13106	OPERATIONS/ENGINEERING/PU	TRANSPORTATION ENGINEERING MGR	Full Time	S	\$ 132,075.42	10/3/2016	\$ 127,887.23	\$ 2,240.00	\$ 9,076.16	\$ 19,688.26	\$ 9,980.31	\$ 168,871.96
16028	PARKS & RECREAT/NEIGHBORH	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	10/18/2022	\$ 1,735.85	\$ -	\$ -	\$ -	\$ 132.80	\$ 1,868.65
15587	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP., SENIOR	Full Time	H	\$ 39,885.04	12/13/2021	\$ 37,794.04	\$ 600.00	\$ 7,710.18	\$ 5,809.01	\$ 2,886.46	\$ 54,799.69
10761	STREETS/TRAFFIC CONTROL/P	TRAFFIC SIGNAL TECH, SENIOR	Full Time	H	\$ 70,822.96	3/15/2004	\$ 93,617.17	\$ 5,089.69	\$ 9,706.73	\$ 14,934.36	\$ 7,423.06	\$ 130,771.01
13778	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 39,530.40	12/4/2017	\$ 38,571.79	\$ 1,845.00	\$ 15,013.62	\$ 6,115.08	\$ 2,879.22	\$ 64,424.71
14265	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 91,157.93	\$ 4,185.00	\$ 19,588.04	\$ 14,425.37	\$ 6,997.40	\$ 136,353.74
10764	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	11/13/2006	\$ 116,225.89	\$ 7,144.00	\$ 27,148.68	\$ 18,473.86	\$ 8,614.30	\$ 177,606.73
10765	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/23/2000	\$ 93,463.81	\$ 3,870.00	\$ 15,276.94	\$ 14,726.59	\$ 7,067.58	\$ 134,404.92
13242	ADMINISTRATION/DEVELOPMEN	PROCESS IMPROVEMENT SPECIALIST	Full Time	S	\$ 74,154.29	1/23/2017	\$ 65,919.46	\$ 945.00	\$ 27,074.92	\$ 10,116.58	\$ 4,742.01	\$ 108,797.97
14628	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 14,207.80	12/21/2020	\$ 12,498.77	\$ -	\$ -	\$ -	\$ 956.16	\$ 13,454.93
12674	STREETS/TRAFFIC CONTROL/P	SIGNS & MARKINGS TECH III	Full Time	H	\$ 47,696.06	7/14/2014	\$ 58,793.12	\$ 2,345.00	\$ 15,132.16	\$ 9,250.17	\$ 4,387.02	\$ 89,907.47
15986	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH I	Full Time	H	\$ 35,165.31	8/22/2022	\$ 13,189.85	\$ 710.00	\$ 2,213.17	\$ 2,103.04	\$ 1,056.24	\$ 19,272.30
15492	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,660.50	8/9/2021	\$ 6,216.73	\$ -	\$ -	\$ -	\$ 475.63	\$ 6,692.36
12431	OPERATIONS/ENGINEERING/PU	GRADUATE ENGINEER 1	Full Time	S	\$ 71,850.69	5/28/2013	\$ 69,367.08	\$ 1,585.00	\$ 27,070.18	\$ 10,735.07	\$ 5,075.71	\$ 113,833.04
14224	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.61	10/24/2018	\$ 87,157.24	\$ 840.00	\$ 9,749.46	\$ 13,313.99	\$ 6,601.79	\$ 117,662.48
12011	ADMINISTRATION/CITY MANAG	FACILITIES CONSTRUCTION MGR	Full Time	S	\$ 161,901.79	1/19/2010	\$ 156,899.24	\$ 2,715.00	\$ 17,896.68	\$ 24,149.55	\$ 11,362.64	\$ 213,023.11
16007	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	9/22/2022	\$ 1,320.84	\$ -	\$ -	\$ -	\$ 101.03	\$ 1,421.87
13101	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.73	9/26/2016	\$ 91,413.31	\$ 3,280.00	\$ 9,759.77	\$ 14,327.08	\$ 7,160.54	\$ 125,940.70
16042	ADMINISTRATION/PLANNING/G	PLANNING TECHNICIAN, SENIOR	Full Time	H	\$ 54,098.10	11/7/2022	\$ 6,137.03	\$ -	\$ 240.48	\$ 928.54	\$ 470.09	\$ 7,776.14
14740	OPERATIONS/FIXED BASE OPE	CUSTOMER SERVICE REP.	Full Time	H	\$ 37,033.78	12/11/2019	\$ 38,969.04	\$ 170.00	\$ 8,366.80	\$ 5,921.73	\$ 2,934.06	\$ 56,361.63
12401	POLICE/POLICE COMMUNIC/PU	RADIO SYSTEM ADMINISTRATOR	Full Time	S	\$ 98,674.99	5/20/2013	\$ 95,546.03	\$ 1,765.00	\$ 1,040.17	\$ 14,723.09	\$ 7,474.30	\$ 120,548.59
13251	ADMINISTRATION/PLANNING/G	PLANNING TECHNICIAN, SENIOR	Full Time	H	\$ 57,641.79	2/7/2017	\$ 55,614.46	\$ 940.00	\$ 117.74	\$ 8,556.68	\$ 4,352.44	\$ 69,581.32
14720	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	11/11/2019	\$ 85,912.45	\$ 3,225.00	\$ 9,465.21	\$ 13,486.49	\$ 6,646.99	\$ 118,736.14
10785	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	9/30/1999	\$ 93,295.82	\$ 3,770.00	\$ 9,772.46	\$ 14,686.04	\$ 7,385.13	\$ 128,909.45
11995	ADMINISTRATION/CITY MANAG	EXECUTIVE ASST TO CITY MANAGER	Full Time	H	\$ 73,908.64	10/19/2009	\$ 71,553.86	\$ 1,480.00	\$ 18,041.38	\$ 11,050.00	\$ 5,374.63	\$ 107,499.87
10786	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	10/3/2022	\$ 2,968.63	\$ -	\$ -	\$ -	\$ 227.11	\$ 3,195.74
12335	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	8/27/2012	\$ 96,370.36	\$ 2,820.00	\$ 24,707.02	\$ 15,007.54	\$ 7,158.58	\$ 146,063.50
15242	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/30/2022	\$ 2,162.82	\$ -	\$ -	\$ -	\$ 165.47	\$ 2,328.29
14846	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/26/2022	\$ 2,961.00	\$ -	\$ -	\$ -	\$ 226.54	\$ 3,187.54
14991	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	7/7/2020	\$ 2,134.37	\$ -	\$ -	\$ -	\$ 163.28	\$ 2,297.65
10796	FIRE/ADMINISTRATION/PUBLI	FIRE CAPTAIN	Full Time	H	\$ 118,327.04	10/27/2003	\$ 125,830.92	\$ 5,340.00	\$ 15,506.44	\$ 19,846.15	\$ 7,801.71	\$ 174,325.22
13980	FINANCE/INFORMATION TEC/G	INFRASTRUCTURE MANAGER	Full Time	S	\$ 133,608.59	5/21/2018	\$ 129,604.97	\$ 2,065.00	\$ 8,523.26	\$ 19,921.71	\$ 10,056.26	\$ 170,171.20
12530	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 106,508.50	11/25/2013	\$ 112,947.36	\$ 3,295.00	\$ 27,132.13	\$ 17,587.46	\$ 8,294.50	\$ 169,256.45
15912	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC II	Full Time	H	\$ 46,133.98	6/27/2022	\$ 22,405.39	\$ 1,320.00	\$ 10,262.61	\$ 3,589.63	\$ 1,482.88	\$ 39,060.51
15776	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/2/2022	\$ 3,698.34	\$ -	\$ -	\$ -	\$ 282.91	\$ 3,981.25
15853	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/27/2022	\$ 4,118.71	\$ -	\$ -	\$ -	\$ 315.07	\$ 4,433.78
15093	ADMINISTRATION/MUNICIPAL	DEPUTY CITY MARSHAL	Full Time	H	\$ 57,614.34	11/23/2020	\$ 55,311.60	\$ 2,635.00	\$ 8,332.96	\$ 8,767.33	\$ 4,194.59	\$ 79,241.48
14286	ADMINISTRATION/COMMUNITY	ADMIN & MARKETING COORDINATOR	Full Time	H	\$ 61,358.96	12/3/2018	\$ 61,686.75	\$ 835.00	\$ 17,483.80	\$ 9,459.55	\$ 4,389.17	\$ 93,854.27
10801	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/17/2006	\$ 96,017.90	\$ 4,710.00	\$ 15,276.94	\$ 15,240.12	\$ 7,405.73	\$ 138,650.69
10803	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP., SENIOR	Full Time	H	\$ 47,696.06	8/28/2006	\$ 46,025.22	\$ 1,570.00	\$ 8,325.14	\$ 7,201.15	\$ 3,217.67	\$ 66,339.18

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
10805	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	11/13/2006	\$ 126,958.76	\$ 5,155.00	\$ 27,120.59	\$ 19,988.82	\$ 9,700.22	\$ 188,923.39
10806	STREETS/TRAFFIC CONTROL/P	TRAFFIC SIGNAL TECH, SENIOR	Full Time	H	\$ 70,822.96	8/17/1998	\$ 83,777.51	\$ 4,674.69	\$ 18,001.53	\$ 13,382.80	\$ 6,497.04	\$ 126,333.57
10802	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	8/16/1993	\$ 140,225.17	\$ 6,120.00	\$ 16,836.52	\$ 22,142.02	\$ 10,766.91	\$ 196,090.62
10813	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SPVSR	Full Time	H	\$ 89,304.18	6/14/1993	\$ 102,523.86	\$ 3,350.00	\$ 8,390.84	\$ 16,018.72	\$ 7,928.08	\$ 138,211.50
14138	ADMINISTRATION/COMMUNITY	DIRECTOR OF CULTURAL DISTRICT	Full Time	S	\$ 109,177.95	7/16/2018	\$ 85,724.31	\$ 1,255.00	\$ 27,602.55	\$ 13,159.94	\$ 5,996.34	\$ 133,738.14
10804	FIRE/FIRE SUPPRESSIO/PUBL	FIRE OPS BATT CHIEF	Full Time	H	\$ 128,443.21	4/3/2006	\$ 176,080.60	\$ 7,024.50	\$ 27,347.62	\$ 27,607.79	\$ 11,625.44	\$ 249,685.95
14114	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 14,529.70	6/26/2018	\$ 11,094.10	\$ -	\$ 31.00	\$ -	\$ 851.08	\$ 11,976.18
15849	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/27/2022	\$ 4,053.43	\$ -	\$ -	\$ -	\$ 310.07	\$ 4,363.50
11871	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 115,282.77	8/18/2008	\$ 136,275.39	\$ 5,270.00	\$ 27,657.39	\$ 21,415.83	\$ 10,408.60	\$ 201,027.21
15035	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	7/29/2020	\$ 319.52	\$ -	\$ -	\$ -	\$ 24.44	\$ 343.96
14880	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 40,384.24	4/6/2020	\$ 50,932.36	\$ 1,909.99	\$ 24,273.60	\$ 7,873.27	\$ 3,454.85	\$ 88,444.07
11872	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	8/18/2008	\$ 114,978.83	\$ 3,250.00	\$ 27,103.99	\$ 17,888.01	\$ 8,749.53	\$ 171,970.36
14923	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.78	6/8/2020	\$ 94,924.14	\$ 1,690.00	\$ 179.26	\$ 14,617.72	\$ 7,401.59	\$ 118,812.71
10817	FIRE/FIRE PREVENTION/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/26/1999	\$ 93,341.49	\$ 10,660.08	\$ 16,295.03	\$ 15,735.43	\$ 7,646.04	\$ 143,678.07
14989	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	7/7/2020	\$ 544.10	\$ -	\$ -	\$ -	\$ 41.63	\$ 585.73
14447	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	5/6/2019	\$ 86,234.48	\$ 1,210.00	\$ 27,595.04	\$ 13,230.35	\$ 6,300.93	\$ 134,570.80
10819	FIRE/FIRE SUPPRESSIO/PUBL	FIRE OPS BATT CHIEF	Full Time	H	\$ 135,395.14	11/29/1999	\$ 224,804.72	\$ 5,620.00	\$ 10,814.27	\$ 34,863.27	\$ 12,446.35	\$ 288,548.61
15215	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/18/2022	\$ 2,235.72	\$ -	\$ -	\$ -	\$ 171.01	\$ 2,406.73
10821	FINANCE/INFORMATION TEC/G	IT PROJECT MANAGER	Full Time	S	\$ 96,363.70	7/11/2016	\$ 92,952.14	\$ 4,675.00	\$ 15,141.12	\$ 14,771.03	\$ 7,092.79	\$ 134,632.08
15468	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	7/19/2021	\$ 12,403.66	\$ -	\$ -	\$ -	\$ 948.89	\$ 13,352.55
15152	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	2/11/2021	\$ 11,358.51	\$ -	\$ -	\$ -	\$ 868.95	\$ 12,227.46
13910	OPERATIONS/ENGINEERING/PU	CIVIL ENGINEER I	Full Time	S	\$ 104,052.21	4/23/2018	\$ 100,816.75	\$ 1,545.00	\$ 22,237.99	\$ 15,487.32	\$ 7,449.30	\$ 147,536.36
16032	PARKS & RECREAT/RECREATIO	RECREATION AIDE <1560	Part Time	H	\$ 14,108.33	10/24/2022	\$ 2,507.35	\$ -	\$ -	\$ 379.37	\$ 191.81	\$ 3,078.53
13438	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	12/26/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14943	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	6/23/2020	\$ 8,364.59	\$ -	\$ -	\$ -	\$ 639.88	\$ 9,004.47
10825	POLICE DEPARTME/ADMINISTR	ASST CHIEF OF POLICE	Full Time	S	\$ 158,128.88	8/11/2003	\$ 153,273.72	\$ 5,470.00	\$ 25,282.48	\$ 24,017.89	\$ 11,338.69	\$ 219,382.78
10827	PARKS & RECREAT/ATHLETICS	ATHLETICS SPVSR	Full Time	S	\$ 71,768.53	4/26/2004	\$ 70,191.65	\$ 2,310.00	\$ 18,005.02	\$ 10,969.54	\$ 5,229.33	\$ 106,705.54
13793	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.67	12/11/2017	\$ 91,864.07	\$ 3,595.00	\$ 23,422.34	\$ 14,442.96	\$ 6,927.18	\$ 140,251.55
14840	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,660.50	3/9/2020	\$ 5,315.42	\$ -	\$ -	\$ -	\$ 406.64	\$ 5,722.06
16055	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	11/14/2022	\$ 422.77	\$ -	\$ -	\$ -	\$ 32.33	\$ 455.10
10834	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 115,587.47	10/15/2007	\$ 123,215.43	\$ 5,570.00	\$ 24,911.15	\$ 19,485.22	\$ 9,159.87	\$ 182,341.67
16049	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	11/14/2022	\$ 93.07	\$ -	\$ -	\$ -	\$ 7.12	\$ 100.19
12952	FINANCE/INFORMATION TEC/G	DEPUTY CHIEF INFORMATION OFCR	Full Time	S	\$ 143,328.43	3/2/2016	\$ 141,923.21	\$ 8,999.85	\$ 27,278.12	\$ 22,834.69	\$ 11,096.78	\$ 212,132.65
15987	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	8/23/2022	\$ 26,824.36	\$ 160.00	\$ 5,315.19	\$ 4,082.72	\$ 1,982.56	\$ 38,364.83
11990	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 101,365.26	10/26/2009	\$ 116,537.39	\$ 4,500.00	\$ 24,718.73	\$ 18,312.94	\$ 8,667.90	\$ 172,736.96
10843	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	2/28/2005	\$ 97,402.01	\$ 3,370.00	\$ 26,077.90	\$ 15,246.84	\$ 6,935.07	\$ 149,031.82
12516	OPERATIONS/FIXED BASE OPE	CUSTOMER SERVICE REP.	Full Time	H	\$ 45,772.06	11/1/2013	\$ 49,341.82	\$ 640.00	\$ 8,373.02	\$ 7,562.27	\$ 3,765.99	\$ 69,683.10
13956	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	6/6/2018	\$ 84,390.16	\$ 4,440.00	\$ 14,755.59	\$ 13,440.00	\$ 6,521.05	\$ 123,546.80
10847	POLICE/POLICE COMMUNIC/PU	COMM. & RADIO SYSTEMS MANAGER	Full Time	S	\$ 130,307.84	3/10/2003	\$ 126,262.59	\$ 2,975.00	\$ 17,209.04	\$ 19,553.64	\$ 9,601.65	\$ 175,601.92
13823	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	1/31/2018	\$ 112,419.32	\$ 3,885.00	\$ 9,249.57	\$ 17,596.84	\$ 8,658.42	\$ 151,809.15
12698	LIBRARY/PUBLIC SERVICES/C	LIBRARY SHELVER <1000	Part Time	H	\$ 17,134.40	9/18/2014	\$ 15,557.87	\$ -	\$ -	\$ -	\$ 1,190.16	\$ 16,748.03
12170	FIRE/ADMINISTRATION/PUBLI	FIRE CHIEF	Full Time	S	\$ 204,247.06	7/4/2011	\$ 198,014.37	\$ 5,000.00	\$ 26,226.18	\$ 30,716.11	\$ 11,885.73	\$ 271,842.39
13949	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 14,657.10	4/27/2018	\$ 13,550.45	\$ -	\$ -	\$ -	\$ 1,036.59	\$ 14,587.04
14072	SURFACE WATER/ENGINEERING	STORMWATER COMPLIANCE INSPECT	Full Time	H	\$ 54,645.97	6/11/2018	\$ 51,060.86	\$ 1,360.00	\$ 24,633.03	\$ 7,931.30	\$ 3,541.00	\$ 88,526.19
14766	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 75,852.55	1/6/2020	\$ 91,624.85	\$ 3,170.00	\$ 9,238.31	\$ 14,342.45	\$ 7,128.45	\$ 125,504.06

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
14267	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 90,961.57	\$ 3,235.00	\$ 29,461.29	\$ 14,251.95	\$ 6,633.32	\$ 144,543.13
15195	OPERATIONS/ENGINEERING/PU	CIVIL ENGINEER II	Full Time	S	\$ 108,847.02	4/5/2021	\$ 106,880.02	\$ 1,370.00	\$ 27,135.46	\$ 16,378.26	\$ 7,585.65	\$ 159,349.39
15659	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	3/7/2022	\$ 34,239.03	\$ 1,585.00	\$ 5,331.80	\$ 5,420.18	\$ 2,711.38	\$ 49,287.39
12269	FINANCE/ADMINISTRATION/GE	ACCOUNTING MGR	Full Time	S	\$ 119,138.66	5/7/2012	\$ 124,718.44	\$ 7,175.00	\$ 8,432.32	\$ 19,955.49	\$ 10,064.61	\$ 170,345.86
10860	FIRE/ADMINISTRATION/PUBLI	FIRE CAPTAIN	Full Time	H	\$ 118,327.04	4/3/2006	\$ 175,855.58	\$ 11,210.08	\$ 17,650.47	\$ 28,303.04	\$ 11,718.66	\$ 244,737.83
15767	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	10/26/2022	\$ 3,327.84	\$ -	\$ -	\$ -	\$ 254.60	\$ 3,582.44
13632	PARKS & RECREAT/PARK & RE	DIRECTOR OF PARKS & REC	Full Time	S	\$ 176,598.66	6/26/2017	\$ 171,306.91	\$ 2,120.00	\$ 16,402.48	\$ 26,239.51	\$ 11,573.36	\$ 227,642.26
12943	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 92,295.07	2/1/2016	\$ 100,490.68	\$ 6,105.00	\$ 27,106.39	\$ 16,127.92	\$ 7,705.68	\$ 157,535.67
10862	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	10/13/1997	\$ 105,162.09	\$ 6,360.00	\$ 14,781.87	\$ 16,873.30	\$ 8,218.14	\$ 151,395.40
14749	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	12/30/2019	\$ 101,200.75	\$ 4,425.00	\$ 27,115.50	\$ 15,981.15	\$ 7,787.67	\$ 156,510.07
15958	PARKS & RECREAT/AQUATICS/	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	7/6/2022	\$ 1,194.25	\$ -	\$ -	\$ -	\$ 91.36	\$ 1,285.61
15925	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	6/28/2022	\$ 244.52	\$ -	\$ -	\$ -	\$ 18.71	\$ 263.23
13950	PARKS & RECREAT/APEX ADMI	ACCOUNTING TECHNICIAN <1560	Part Time	H	\$ 18,157.36	4/27/2018	\$ 18,153.81	\$ -	\$ -	\$ 751.01	\$ 1,388.78	\$ 20,293.60
15500	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH I	Full Time	H	\$ 36,542.48	8/30/2021	\$ 38,113.58	\$ 1,020.00	\$ 4,232.54	\$ 5,920.86	\$ 2,964.88	\$ 52,251.86
14163	PARKS & RECREAT/APEX CUST	ASST CUSTOMER SERVICE SPVSR	Full Time	H	\$ 48,179.46	8/20/2018	\$ 15,619.88	\$ 100.00	\$ 9.28	\$ 460.37	\$ 1,210.98	\$ 17,400.51
12132	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 37,920.06	6/7/2021	\$ 35,662.07	\$ 80.00	\$ 8,366.71	\$ 5,407.78	\$ 2,674.17	\$ 52,190.73
14429	PARKS & RECREAT/APEX RECR	LEAD DAY CAMP COUNSELOR <1000	Part Time	H	\$ 13,309.20	4/30/2019	\$ 8,400.36	\$ -	\$ -	\$ -	\$ 642.62	\$ 9,042.98
12602	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/7/2014	\$ 91,831.76	\$ 3,610.00	\$ 27,103.99	\$ 14,440.32	\$ 5,835.07	\$ 142,821.14
15971	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	8/4/2022	\$ 3,202.48	\$ -	\$ -	\$ -	\$ 244.98	\$ 3,447.46
15630	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 72,873.42	2/7/2022	\$ 62,265.84	\$ 290.00	\$ 6,306.11	\$ 9,464.72	\$ 4,741.80	\$ 83,068.47
10873	POLICE DEPARTME/C.I.D./PU	POLICE LIEUTENANT	Full Time	H	\$ 125,976.09	9/11/2006	\$ 121,450.72	\$ 5,935.00	\$ 27,152.40	\$ 19,273.49	\$ 9,374.47	\$ 183,186.08
13433	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 12,502.70	4/3/2017	\$ 7,344.68	\$ -	\$ -	\$ -	\$ 561.84	\$ 7,906.52
15885	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/10/2022	\$ 3,970.65	\$ -	\$ -	\$ -	\$ 303.73	\$ 4,274.38
12553	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 39,297.02	11/21/2013	\$ 35,281.50	\$ 45.00	\$ 181.36	\$ 5,113.49	\$ 2,715.42	\$ 43,336.77
13227	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 84,284.63	1/17/2017	\$ 103,577.57	\$ 4,545.00	\$ 9,255.74	\$ 16,358.94	\$ 8,190.88	\$ 141,928.13
13855	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT	Full Time	H	\$ 34,773.02	3/6/2018	\$ 34,435.35	\$ 85.00	\$ 8,464.26	\$ 5,222.95	\$ 2,588.22	\$ 50,795.78
14712	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	11/11/2019	\$ 85,247.73	\$ 3,175.00	\$ 27,101.45	\$ 13,378.38	\$ 6,221.53	\$ 135,124.09
12604	OPERATIONS/ENGINEERING/PU	ENGINEERING SERVICES ANALYST	Full Time	S	\$ 80,329.60	4/14/2014	\$ 77,916.59	\$ 1,110.00	\$ 8,422.88	\$ 11,956.74	\$ 5,982.30	\$ 105,388.51
15157	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 44,571.70	2/8/2021	\$ 43,923.90	\$ 250.00	\$ 9,693.99	\$ 6,683.54	\$ 3,307.86	\$ 63,859.29
14727	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 40,384.24	11/19/2019	\$ 46,826.26	\$ 1,725.00	\$ 8,367.85	\$ 7,345.81	\$ 3,653.80	\$ 67,918.72
13084	LIBRARY/PUBLIC SERVICES/C	LIBRARY BRANCH MGR	Full Time	S	\$ 86,299.62	8/8/2016	\$ 83,113.04	\$ 1,570.00	\$ 9,254.76	\$ 12,812.54	\$ 6,441.72	\$ 113,192.06
10877	WATER/WATER DISTRIBUT/ENT	LEAD PUMP OPERATOR	Full Time	H	\$ 61,067.14	9/10/2007	\$ 72,940.29	\$ 2,905.00	\$ 9,206.46	\$ 11,475.40	\$ 5,561.55	\$ 102,088.70
10878	POLICE DEPARTME/PATROL/PU	POLICE CORPORAL	Full Time	H	\$ 97,368.75	4/17/2006	\$ 101,590.74	\$ 4,610.00	\$ 3,840.83	\$ 16,068.17	\$ 7,652.08	\$ 133,761.82
15072	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC, SR.	Full Time	H	\$ 52,326.14	9/21/2020	\$ 49,403.30	\$ 1,675.00	\$ 8,376.05	\$ 7,728.17	\$ 3,867.78	\$ 71,050.30
15405	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,933.00	5/26/2021	\$ 2,699.28	\$ -	\$ -	\$ -	\$ 206.49	\$ 2,905.77
15728	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	4/11/2022	\$ 7,552.81	\$ -	\$ -	\$ -	\$ 577.78	\$ 8,130.59
15813	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/17/2022	\$ 3,759.20	\$ -	\$ -	\$ -	\$ 287.58	\$ 4,046.78
15650	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	2/28/2022	\$ 85,058.61	\$ 1,340.00	\$ 20,695.82	\$ 13,072.12	\$ 5,843.58	\$ 126,010.13
15684	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	3/21/2022	\$ 86,311.94	\$ 1,235.00	\$ 16,797.97	\$ 13,245.83	\$ 6,410.21	\$ 124,000.95
14986	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	7/7/2020	\$ 260.87	\$ -	\$ -	\$ -	\$ 19.95	\$ 280.82
11019	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.98	9/11/2006	\$ 108,944.99	\$ 5,885.00	\$ 15,061.57	\$ 17,101.50	\$ 8,068.87	\$ 155,061.93
15628	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	2/7/2022	\$ 86,000.71	\$ 540.00	\$ 18,907.30	\$ 13,093.57	\$ 6,297.60	\$ 124,839.18
15759	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	5/2/2022	\$ 3,292.32	\$ -	\$ -	\$ -	\$ 251.84	\$ 3,544.16
14509	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	1/18/2022	\$ 3,253.05	\$ -	\$ -	\$ -	\$ 248.86	\$ 3,501.91
12982	ADMINISTRATION/MUNICIPAL	DEPUTY COURT CLERK	Full Time	H	\$ 39,530.40	4/18/2016	\$ 38,173.59	\$ 390.00	\$ 470.06	\$ 5,834.63	\$ 2,933.47	\$ 47,801.75

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
13229	POLICE DEPARTME/SUPPORT S	FORENSICS SUPERVISOR	Full Time	H	\$ 71,443.22	1/23/2017	\$ 69,450.49	\$ 1,645.00	\$ 8,904.50	\$ 10,756.71	\$ 5,382.67	\$ 96,139.37
10898	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	2/11/2002	\$ 91,417.93	\$ 10,060.08	\$ 14,765.27	\$ 15,353.60	\$ 7,473.14	\$ 139,070.02
14413	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 12,081.60	4/26/2019	\$ 420.36	\$ -	\$ -	\$ -	\$ 32.16	\$ 452.52
14704	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	11/11/2019	\$ 79,508.39	\$ 775.00	\$ 8,368.85	\$ 12,146.81	\$ 2,975.38	\$ 103,774.43
10900	POLICE DEPARTME/C.I.D./PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	4/16/2007	\$ 110,671.92	\$ 4,100.00	\$ 15,499.93	\$ 17,365.03	\$ 8,433.54	\$ 156,070.42
15675	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 41,447.12	3/21/2022	\$ 33,347.44	\$ 335.00	\$ 5,612.22	\$ 5,096.14	\$ 2,539.34	\$ 46,930.14
10903	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	3/18/2002	\$ 92,752.67	\$ 4,320.00	\$ 24,979.02	\$ 14,687.08	\$ 6,813.24	\$ 143,552.01
14158	OPERATIONS/FLEET MAINTENA	EMERGENCY VEHICLE TECHNICIAN	Full Time	H	\$ 67,388.26	8/20/2018	\$ 65,307.06	\$ 2,200.00	\$ 27,061.96	\$ 10,213.80	\$ 4,751.72	\$ 109,534.54
13005	FINANCE/INFORMATION TEC/G	NETWORK ENGINEER II	Full Time	S	\$ 110,864.21	5/23/2016	\$ 109,201.75	\$ 2,185.00	\$ 24,878.66	\$ 16,852.83	\$ 8,125.87	\$ 161,244.11
15547	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,933.00	10/25/2021	\$ 7,094.56	\$ -	\$ -	\$ -	\$ 542.73	\$ 7,637.29
15299	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/10/2021	\$ 1,656.26	\$ -	\$ -	\$ -	\$ 126.69	\$ 1,782.95
14172	OPERATIONS/CODE SERVICES/	ENVIRONMENTAL HEALTH SPC., SR	Full Time	H	\$ 71,768.53	9/10/2018	\$ 69,439.42	\$ 2,295.00	\$ 9,894.56	\$ 10,853.41	\$ 5,190.64	\$ 97,673.03
12539	ADMINISTRATION/PUBLIC INF	COMMUNICATIONS & MEDIA MGR	Full Time	S	\$ 101,710.96	11/25/2013	\$ 98,373.09	\$ 2,335.00	\$ 27,304.68	\$ 15,237.12	\$ 6,963.03	\$ 150,212.92
11284	ADMINISTRATION/HUMAN RESO	HR ANALYST, SR.	Full Time	S	\$ 89,304.18	12/18/2006	\$ 86,491.02	\$ 2,750.00	\$ 8,440.04	\$ 13,502.19	\$ 6,766.98	\$ 117,950.23
12983	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/18/2016	\$ 110,698.70	\$ 3,990.00	\$ 18,654.11	\$ 17,352.41	\$ 8,408.81	\$ 159,104.03
12899	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.79	11/4/2015	\$ 91,841.68	\$ 2,570.00	\$ 14,767.76	\$ 14,284.47	\$ 6,793.73	\$ 130,257.64
15930	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/7/2022	\$ 41,934.14	\$ 165.00	\$ 9,206.25	\$ 6,369.58	\$ 3,125.35	\$ 60,800.32
10925	FIRE/FIRE PREVENTION/PUBL	FIRE INSPECTOR I	Full Time	H	\$ 80,329.60	11/7/2005	\$ 87,077.89	\$ 5,224.89	\$ 27,090.46	\$ 13,965.45	\$ 6,473.04	\$ 139,831.73
14282	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 97,874.35	\$ 4,785.00	\$ 17,878.83	\$ 15,532.34	\$ 7,448.79	\$ 143,519.31
14365	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	2/16/2022	\$ 6,170.85	\$ -	\$ -	\$ -	\$ 472.08	\$ 6,642.93
15669	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	3/14/2022	\$ 7,086.27	\$ -	\$ -	\$ -	\$ 542.09	\$ 7,628.36
15672	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	3/14/2022	\$ 5,528.01	\$ -	\$ -	\$ -	\$ 422.90	\$ 5,950.91
15678	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/24/2022	\$ 3,417.89	\$ -	\$ -	\$ -	\$ 261.45	\$ 3,679.34
12083	POLICE DEPARTME/C.I.D./PU	CASE MANAGEMENT SPECIALIST	Full Time	H	\$ 53,944.80	8/9/2010	\$ 52,537.81	\$ 1,330.00	\$ 24,635.54	\$ 8,150.26	\$ 3,594.95	\$ 90,248.56
15336	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,660.50	5/12/2021	\$ 9,485.45	\$ -	\$ -	\$ -	\$ 725.65	\$ 10,211.10
15558	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,933.00	11/8/2021	\$ 3,554.51	\$ -	\$ -	\$ -	\$ 271.92	\$ 3,826.43
12558	POLICE/PROFESSIONAL ST/PU	POLICE SERGEANT	Full Time	H	\$ 103,936.98	12/9/2013	\$ 108,971.32	\$ 4,850.00	\$ 27,130.88	\$ 17,221.20	\$ 8,220.63	\$ 166,394.03
12907	FINANCE/INFORMATION TEC/G	SERVICE DESK TECHNICIAN II	Full Time	H	\$ 75,772.53	12/7/2015	\$ 80,252.51	\$ 1,610.00	\$ 17,078.50	\$ 12,385.78	\$ 5,996.53	\$ 117,323.32
13039	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	6/6/2016	\$ 109,018.22	\$ 5,885.00	\$ 27,602.37	\$ 17,384.83	\$ 8,218.42	\$ 168,108.84
12570	FINANCE/ADMINISTRATION/GE	ACCOUNTANT	Full Time	S	\$ 65,347.57	2/10/2014	\$ 63,081.51	\$ 3,620.00	\$ 18,608.80	\$ 10,092.00	\$ 4,658.14	\$ 100,060.45
10937	FINANCE/PURCHASING/GENERA	PROCUREMENT SERVICES MANAGER	Full Time	S	\$ 114,886.72	11/27/2000	\$ 118,238.24	\$ 8,000.00	\$ 18,752.46	\$ 19,099.85	\$ 9,348.65	\$ 173,439.20
16048	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	11/7/2022	\$ 215.91	\$ -	\$ -	\$ -	\$ 16.51	\$ 232.42
15670	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	3/14/2022	\$ 2,903.46	\$ -	\$ -	\$ -	\$ 222.10	\$ 3,125.56
13768	SURFACE WATER/DRAINAGE/EN	DRAINAGE SPVSR	Full Time	H	\$ 54,645.97	11/20/2017	\$ 57,545.91	\$ 2,340.00	\$ 614.81	\$ 9,060.74	\$ 4,586.46	\$ 74,147.92
15812	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	5/31/2022	\$ 5,591.73	\$ -	\$ -	\$ -	\$ 427.77	\$ 6,019.50
10944	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	3/5/2004	\$ 92,754.72	\$ 4,340.00	\$ 26,077.90	\$ 14,690.42	\$ 6,833.84	\$ 144,696.88
10946	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES INSPECTOR II	Full Time	H	\$ 70,822.96	12/20/1993	\$ 70,128.77	\$ 4,874.69	\$ 142.10	\$ 11,348.03	\$ 5,613.98	\$ 92,107.57
15172	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	3/12/2021	\$ 6,372.46	\$ -	\$ -	\$ -	\$ 487.49	\$ 6,859.95
15631	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	1/31/2022	\$ 4,593.99	\$ -	\$ -	\$ -	\$ 351.42	\$ 4,945.41
14041	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	6/6/2018	\$ 95,999.20	\$ 865.00	\$ 9,250.16	\$ 14,655.57	\$ 7,295.47	\$ 128,065.40
10953	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	6/14/1999	\$ 93,423.85	\$ 4,610.00	\$ 27,115.50	\$ 14,832.58	\$ 6,989.74	\$ 146,971.67
14390	WASTEWATER COLL/WASTEWATE	COMBO VAC OPERATORS II	Full Time	H	\$ 41,447.12	4/2/2019	\$ 41,786.71	\$ 565.00	\$ 9,691.00	\$ 6,407.84	\$ 3,142.93	\$ 61,593.48
15150	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 35,165.31	2/12/2021	\$ 29,010.74	\$ 35.00	\$ 11,010.18	\$ 4,072.11	\$ 2,107.76	\$ 46,235.79
15372	POLICE/PROFESSIONAL ST/PU	MENTAL HEALTH COORDINATOR	Full Time	H	\$ 69,628.00	5/24/2021	\$ 68,049.73	\$ 1,285.00	\$ 8,550.48	\$ 10,490.35	\$ 5,249.41	\$ 93,624.97
13003	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	5/23/2016	\$ 97,623.75	\$ 4,705.00	\$ 11,499.70	\$ 15,482.34	\$ 7,726.44	\$ 137,037.23

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
10959	OPERATIONS/CODE SERVICES/	CODE SERVICES COORDINATOR	Full Time	H	\$ 57,641.79	4/22/2002	\$ 53,995.87	\$ 1,800.00	\$ 3,810.96	\$ 8,441.91	\$ 4,242.10	\$ 72,290.84
10960	FIRE/ADMINISTRATION/PUBLI	ASST FIRE CHIEF	Full Time	S	\$ 168,330.86	5/5/1992	\$ 162,806.79	\$ 12,754.50	\$ 27,202.08	\$ 26,466.42	\$ 11,525.93	\$ 240,755.72
10962	POLICE/PROFESSIONAL ST/PU	POLICE LIEUTENANT	Full Time	H	\$ 125,976.03	12/27/2005	\$ 130,551.95	\$ 4,730.00	\$ 27,657.15	\$ 20,468.25	\$ 9,875.01	\$ 193,282.36
14850	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 77,979.41	4/27/2020	\$ 86,352.49	\$ 1,850.00	\$ 8,370.69	\$ 13,345.05	\$ 6,618.02	\$ 116,536.25
12774	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH. III	Full Time	H	\$ 46,133.98	4/1/2015	\$ 46,263.64	\$ 2,005.00	\$ 25,677.09	\$ 7,303.07	\$ 3,102.56	\$ 84,351.36
10964	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE OFFICER, SR	Full Time	H	\$ 68,936.19	2/27/2002	\$ 65,263.85	\$ 3,750.00	\$ 9,498.72	\$ 10,441.81	\$ 5,305.44	\$ 94,259.82
10966	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	7/8/2002	\$ 111,395.46	\$ 4,320.00	\$ 18,711.01	\$ 17,507.76	\$ 8,383.24	\$ 160,317.47
12090	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SPVSR	Full Time	H	\$ 63,788.61	9/13/2010	\$ 81,711.61	\$ 1,925.00	\$ 25,139.23	\$ 12,654.22	\$ 5,961.81	\$ 127,391.87
14784	PARKS & RECREAT/APEX ADMI	APEX CENTRE MANAGER	Full Time	S	\$ 98,628.82	2/17/2020	\$ 96,380.08	\$ 1,360.00	\$ 8,986.30	\$ 14,788.03	\$ 7,379.06	\$ 128,893.47
10972	POLICE DEPARTME/ADMINISTR	POLICE SERGEANT	Full Time	H	\$ 106,508.50	4/17/2006	\$ 111,495.19	\$ 4,110.00	\$ 9,288.93	\$ 17,491.07	\$ 8,339.73	\$ 150,724.92
16012	WATER/WATER DISTRIBUT/ENT	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 37,920.06	9/27/2022	\$ 7,733.93	\$ 5.00	\$ 1,483.56	\$ 1,170.91	\$ 580.90	\$ 10,974.30
10975	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	11/13/2006	\$ 168,606.78	\$ 6,115.00	\$ 27,146.48	\$ 26,435.41	\$ 11,501.70	\$ 239,805.37
10976	POLICE DEPARTME/C.I.D./PU	POLICE DEPUTY CHIEF OF POLIC	Full Time	H	\$ 144,426.46	1/28/2008	\$ 142,193.78	\$ 5,855.00	\$ 24,768.02	\$ 22,399.77	\$ 10,686.83	\$ 205,903.40
10977	FINANCE/INFORMATION TEC/G	GIS MANAGER	Full Time	S	\$ 100,141.39	6/20/2005	\$ 96,900.90	\$ 5,340.00	\$ 14,784.21	\$ 15,469.07	\$ 7,569.07	\$ 140,063.25
10978	POLICE/POLICE COMMUNIC/PU	PD SERVICES ADMIN SPECIALIST	Full Time	H	\$ 55,052.61	12/17/2007	\$ 52,867.36	\$ 3,051.58	\$ 27,088.52	\$ 8,460.55	\$ 3,762.28	\$ 95,230.29
14824	POLICE DEPARTME/PATROL/PU	POLICE PUBLIC SERVICE OFCR	Full Time	H	\$ 43,009.41	3/9/2020	\$ 41,416.42	\$ 155.00	\$ 105.62	\$ 6,289.76	\$ 3,182.57	\$ 51,149.37
12678	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	8/11/2014	\$ 97,340.46	\$ 3,540.00	\$ 25,207.18	\$ 15,263.22	\$ 7,287.88	\$ 148,638.74
15575	FINANCE/INFORMATION TEC/G	APPLICATION SYSTEMS SPECIALIST	Full Time	S	\$ 80,358.51	12/6/2021	\$ 67,447.86	\$ 1,255.00	\$ 8,452.41	\$ 10,394.73	\$ 5,223.36	\$ 92,773.36
16004	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP.	Full Time	H	\$ 33,288.94	9/19/2022	\$ 8,661.85	\$ 5.00	\$ 1,485.57	\$ 1,311.29	\$ 653.22	\$ 12,116.93
15884	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	6/10/2022	\$ 2,638.59	\$ -	\$ -	\$ -	\$ 201.85	\$ 2,840.44
10982	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 115,587.47	12/27/2005	\$ 124,804.87	\$ 4,730.00	\$ 212.83	\$ 19,598.64	\$ 9,925.47	\$ 159,271.81
11042	POLICE DEPARTME/C.I.D./PU	POLICE SERGEANT	Full Time	H	\$ 106,508.48	6/22/2004	\$ 114,149.97	\$ 9,176.83	\$ 15,228.63	\$ 18,283.20	\$ 8,983.21	\$ 165,821.84
15614	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	1/18/2022	\$ 7,115.39	\$ -	\$ -	\$ -	\$ 544.34	\$ 7,659.73
13946	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	4/30/2018	\$ 107,446.14	\$ 4,470.00	\$ 8,426.93	\$ 16,932.90	\$ 8,504.97	\$ 145,780.94
14275	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	12/3/2018	\$ 94,190.96	\$ 2,635.00	\$ 27,087.67	\$ 14,649.76	\$ 6,835.42	\$ 145,398.81
15119	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.80	1/11/2021	\$ 95,631.36	\$ 1,805.00	\$ 25,192.81	\$ 14,742.13	\$ 7,020.79	\$ 144,392.09
10989	OPERATIONS/CONSTRUCTION I	PERMIT TECHNICIAN	Full Time	H	\$ 51,692.37	2/24/2003	\$ 50,139.94	\$ 1,780.00	\$ 14,750.56	\$ 7,855.52	\$ 3,701.06	\$ 78,227.08
12271	LIBRARY/PUBLIC SERVICES/C	LIBRARY COURIER <1000	Part Time	H	\$ 17,134.40	5/14/2012	\$ 13,864.50	\$ -	\$ -	\$ -	\$ 1,060.63	\$ 14,925.13
14261	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES INSPECTOR I	Full Time	H	\$ 45,238.54	11/26/2018	\$ 55,693.16	\$ 1,035.00	\$ 24,194.19	\$ 8,582.96	\$ 3,921.26	\$ 93,426.57
10991	WASTEWATER COLL/WASTEWATE	WASTEWATER CREW LEADER	Full Time	H	\$ 57,614.34	9/28/2006	\$ 69,784.45	\$ 3,115.00	\$ 16,237.33	\$ 11,029.69	\$ 5,202.94	\$ 105,369.41
14211	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	10/24/2022	\$ 6,954.85	\$ 350.00	\$ 2,060.12	\$ 1,105.23	\$ 522.31	\$ 10,992.51
13367	STREETS/MAINTENANCE/PUBLI	STREETS MAINT. CREW LEADER	Full Time	H	\$ 48,179.46	1/3/2022	\$ 51,371.86	\$ 1,500.00	\$ 9,638.70	\$ 7,999.50	\$ 3,925.89	\$ 74,435.95
12789	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 42,051.57	4/29/2015	\$ 43,937.11	\$ 2,000.00	\$ 10,269.68	\$ 6,950.28	\$ 3,514.64	\$ 66,671.71
15032	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 34,537.36	7/27/2020	\$ 36,755.16	\$ 1,085.00	\$ 8,977.58	\$ 5,725.20	\$ 2,842.84	\$ 55,385.78
10992	ADMINISTRATION/MPAC/CULTU	MPAC EVENTS & TICKET MGR	Full Time	S	\$ 71,407.44	11/17/2006	\$ 69,181.35	\$ 2,155.00	\$ 9,226.80	\$ 10,793.16	\$ 5,344.11	\$ 96,700.42
15537	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	10/18/2021	\$ 13,840.21	\$ -	\$ -	\$ -	\$ 1,058.77	\$ 14,898.98
14707	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 44,571.70	10/28/2019	\$ 49,306.60	\$ 330.00	\$ 16,358.06	\$ 7,510.04	\$ 3,498.86	\$ 77,003.56
14765	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 15,106.30	1/14/2020	\$ 4,560.70	\$ -	\$ -	\$ -	\$ 348.89	\$ 4,909.59
10999	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	5/5/2003	\$ 119,151.16	\$ 4,170.00	\$ 14,765.27	\$ 18,658.49	\$ 8,971.72	\$ 165,716.64
11001	POLICE DEPARTME/C.I.D./PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	9/11/2006	\$ 118,282.85	\$ 4,255.83	\$ 25,659.73	\$ 18,540.13	\$ 8,737.13	\$ 175,475.67
10034	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	2/14/2005	\$ 93,792.94	\$ 3,820.00	\$ 8,451.10	\$ 14,768.89	\$ 7,350.05	\$ 128,182.98
13060	FINANCE/INFORMATION TEC/G	IT SERVICE DESK MANAGER	Full Time	S	\$ 90,135.76	6/15/2016	\$ 94,877.35	\$ 2,180.00	\$ 8,630.98	\$ 14,684.81	\$ 7,387.15	\$ 127,760.29
15464	POLICE DEPARTME/ADMINISTR	FINANCIAL ANALYST	Full Time	S	\$ 69,628.00	7/12/2021	\$ 67,764.44	\$ 675.00	\$ 8,402.60	\$ 10,354.94	\$ 5,179.30	\$ 92,376.28
15414	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	3/8/2022	\$ 5,101.02	\$ -	\$ -	\$ -	\$ 390.21	\$ 5,491.23
16058	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.34	\$ 4,987.08

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Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
14368	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 38,282.19	3/4/2019	\$ 37,289.04	\$ 1,770.00	\$ 28,196.86	\$ 5,909.64	\$ 2,683.64	\$ 75,849.18
15486	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/2/2021	\$ 77,634.55	\$ 275.00	\$ 9,730.06	\$ 11,787.69	\$ 5,904.26	\$ 105,331.56
14150	UTILITES/CUSTOMER OPERAT/	BILLING ANALYST	Full Time	H	\$ 51,953.62	8/6/2018	\$ 49,891.33	\$ 855.00	\$ 9,753.84	\$ 7,677.92	\$ 3,685.02	\$ 71,863.11
13038	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	6/6/2016	\$ 116,345.08	\$ 5,785.00	\$ 10,761.13	\$ 18,478.28	\$ 9,136.76	\$ 160,506.25
11685	FINANCE/ADMINISTRATION/GE	DIRECTOR OF FINANCE	Full Time	S	\$ 162,533.28	12/8/2003	\$ 166,412.26	\$ 7,330.00	\$ 265.78	\$ 26,287.13	\$ 11,564.26	\$ 211,859.43
15583	PARKS & RECREAT/APEX FITN	PERSONAL TRAINER <1000	Part Time	H	\$ 12,081.60	12/6/2021	\$ 28,011.41	\$ -	\$ -	\$ -	\$ 2,142.85	\$ 30,154.26
15511	OPERATIONS/ENVIRONMENTAL	ENVIRONMENTAL OR & ENGMT COORD	Full Time	S	\$ 53,319.97	9/27/2021	\$ 41,254.30	\$ 1,865.00	\$ 8,369.18	\$ 6,523.95	\$ 3,239.69	\$ 61,252.12
11013	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SPVSR	Full Time	H	\$ 76,546.29	4/9/2001	\$ 82,832.02	\$ 3,100.00	\$ 9,235.80	\$ 13,001.51	\$ 6,243.29	\$ 114,412.62
11016	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 115,282.81	9/25/2006	\$ 131,530.26	\$ 15,285.00	\$ 25,233.33	\$ 20,700.16	\$ 10,404.52	\$ 203,153.27
12230	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 66,501.14	1/25/2012	\$ 66,624.98	\$ 2,065.00	\$ 9,071.04	\$ 10,392.76	\$ 5,207.59	\$ 93,361.37
11017	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	6/21/2006	\$ 122,048.87	\$ 4,820.00	\$ 27,637.65	\$ 19,195.25	\$ 8,978.93	\$ 182,680.70
11020	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	11/13/2006	\$ 167,687.98	\$ 9,082.00	\$ 25,240.36	\$ 26,169.30	\$ 11,542.21	\$ 239,721.85
12993	ADMINISTRATION/ORGANIZATI	DIR OF ORGANIZ. DEV & PERF MGM	Full Time	S	\$ 148,640.13	5/9/2016	\$ 144,186.02	\$ 2,185.00	\$ 1,099.78	\$ 22,145.98	\$ 11,282.85	\$ 180,899.63
14713	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	11/11/2019	\$ 105,226.13	\$ 3,175.00	\$ 8,899.05	\$ 16,401.09	\$ 8,029.04	\$ 141,730.31
11022	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 125,975.82	3/18/2002	\$ 138,257.68	\$ 5,620.00	\$ 15,594.43	\$ 21,768.71	\$ 10,772.67	\$ 192,013.49
16038	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	11/2/2022	\$ 250.40	\$ -	\$ -	\$ -	\$ 19.14	\$ 269.54
11024	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 112,238.67	6/14/2004	\$ 141,327.55	\$ 6,125.00	\$ 27,123.35	\$ 22,202.89	\$ 10,478.74	\$ 207,257.53
14054	STREETS/TRAFFIC CONTROL/P	TRAFFIC SIGNAL TECHNICIAN	Full Time	H	\$ 50,796.10	6/4/2018	\$ 57,760.79	\$ 2,115.00	\$ 25,502.41	\$ 9,059.21	\$ 3,973.91	\$ 98,411.32
15196	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	3/22/2021	\$ 12,812.30	\$ -	\$ -	\$ -	\$ 980.13	\$ 13,792.43
13704	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	9/6/2017	\$ 94,837.56	\$ 2,230.00	\$ 8,451.10	\$ 14,686.29	\$ 7,374.24	\$ 127,579.19
15038	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	7/29/2020	\$ 12,932.95	\$ -	\$ -	\$ -	\$ 989.41	\$ 13,922.36
11039	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	5/22/2000	\$ 125,154.97	\$ 6,120.00	\$ 219.40	\$ 19,861.91	\$ 10,068.04	\$ 161,424.32
15879	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/6/2022	\$ 1,183.99	\$ -	\$ -	\$ -	\$ 90.58	\$ 1,274.57
11045	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/26/2007	\$ 102,924.51	\$ 2,815.00	\$ 24,707.02	\$ 15,998.38	\$ 7,352.05	\$ 153,796.96
13817	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.99	1/31/2018	\$ 94,785.93	\$ 1,785.00	\$ 9,266.90	\$ 14,611.17	\$ 7,307.09	\$ 127,756.09
16023	OPERATIONS/FIXED BASE OPE	CUSTOMER SERVICE REP.	Full Time	H	\$ 35,785.36	10/11/2022	\$ 7,027.04	\$ -	\$ 709.74	\$ 1,063.19	\$ 532.84	\$ 9,332.81
12588	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	3/31/2014	\$ 118,454.99	\$ 3,325.00	\$ 25,577.74	\$ 18,425.32	\$ 8,723.99	\$ 174,507.04
11050	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	4/26/1999	\$ 132,682.18	\$ 4,800.00	\$ 10,149.33	\$ 20,801.03	\$ 10,268.59	\$ 178,701.13
15618	POLICE DEPARTME/SUPPORT S	POLICE RECORDS CLERK	Full Time	H	\$ 33,288.94	1/24/2022	\$ 29,697.98	\$ 45.00	\$ 7,653.91	\$ 4,500.11	\$ 2,115.13	\$ 44,012.13
14735	ADMINISTRATION/PUBLIC INF	WEBSITE SPECIALIST	Full Time	S	\$ 67,316.08	12/3/2019	\$ 64,925.03	\$ 175.00	\$ 14,275.54	\$ 9,849.60	\$ 4,685.85	\$ 93,911.02
11056	OPERATIONS/ENGINEERING/PU	EROSION CONTROL INSPECTOR	Full Time	H	\$ 55,507.09	4/19/2004	\$ 56,574.32	\$ 2,390.00	\$ 24,638.12	\$ 8,921.31	\$ 4,042.64	\$ 96,566.39
16082	FIRE/ADMINISTRATION/PUBLI	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 40,674.19	12/12/2022	\$ 782.20	\$ -	\$ 4.37	\$ 118.35	\$ 60.02	\$ 964.94
12488	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 55,869.84	8/26/2013	\$ 58,545.69	\$ 1,870.00	\$ 9,202.32	\$ 9,140.95	\$ 4,517.01	\$ 83,275.97
13246	POLICE DEPARTME/SUPPORT S	FORENSIC INVESTIGATOR	Full Time	H	\$ 63,368.86	1/30/2017	\$ 64,427.74	\$ 1,545.00	\$ 9,210.84	\$ 9,981.66	\$ 4,875.85	\$ 90,041.09
12599	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/7/2014	\$ 96,270.43	\$ 4,110.00	\$ 24,083.95	\$ 15,187.58	\$ 7,326.36	\$ 146,978.32
11061	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 57,614.34	1/17/2017	\$ 55,215.45	\$ 1,645.00	\$ 17,177.56	\$ 8,602.98	\$ 4,125.04	\$ 86,766.03
14502	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	2/5/2021	\$ 10,743.10	\$ -	\$ 16.00	\$ -	\$ 823.07	\$ 11,582.17
15042	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	8/4/2020	\$ 3,720.58	\$ -	\$ -	\$ -	\$ 284.65	\$ 4,005.23
12497	FINANCE/ADMINISTRATION/GE	ACCOUNTANT	Full Time	S	\$ 71,768.53	9/9/2013	\$ 69,439.35	\$ 2,645.00	\$ 17,100.40	\$ 10,906.41	\$ 4,952.82	\$ 105,043.98
13943	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	4/30/2018	\$ 90,706.77	\$ 4,230.00	\$ 15,890.94	\$ 14,363.94	\$ 7,043.22	\$ 132,234.87
14358	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	2/25/2019	\$ 6,932.41	\$ -	\$ -	\$ -	\$ 530.31	\$ 7,462.72
11069	UTILITES/METER READING/EN	METER SERVICES SUPERVISOR	Full Time	H	\$ 71,443.22	9/24/2002	\$ 70,235.59	\$ 3,350.00	\$ 24,652.30	\$ 11,133.52	\$ 5,130.12	\$ 114,501.53
15646	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 34,773.02	2/28/2022	\$ 30,627.87	\$ 1,290.00	\$ 6,320.02	\$ 4,829.18	\$ 2,343.56	\$ 45,410.63
16013	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	10/3/2022	\$ 2,277.92	\$ -	\$ -	\$ -	\$ 174.27	\$ 2,452.19
15529	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH I	Full Time	H	\$ 37,920.06	10/11/2021	\$ 43,405.88	\$ 410.00	\$ 16,718.25	\$ 6,629.36	\$ 2,915.49	\$ 70,078.98

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11079	POLICE/PROFESSIONAL ST/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	1/28/2008	\$ 107,881.37	\$ 5,355.00	\$ 10,282.95	\$ 17,132.62	\$ 8,563.11	\$ 149,215.05
11080	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 125,975.82	4/17/2006	\$ 128,820.71	\$ 5,910.00	\$ 16,348.03	\$ 20,384.76	\$ 10,067.15	\$ 181,530.65
11081	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	11/5/2007	\$ 137,671.25	\$ 5,820.00	\$ 25,303.51	\$ 21,710.23	\$ 10,543.01	\$ 201,048.00
11082	OPERATIONS/ENGINEERING/PU	REAL ESTATE COORDINATOR	Full Time	H	\$ 85,551.23	12/10/2007	\$ 79,406.29	\$ 4,056.54	\$ 18,693.98	\$ 12,627.95	\$ 5,861.64	\$ 120,646.40
15412	PARKS & RECREAT/AQUATICS/	POOL MANAGER <1560	Part Time	H	\$ 16,761.89	11/10/2021	\$ 24,698.32	\$ -	\$ -	\$ 3,036.46	\$ 1,889.45	\$ 29,624.23
11083	OPERATIONS/CODE SERVICES/	HEALTH COMPLIANCE MANAGER	Full Time	S	\$ 98,628.82	6/16/2003	\$ 95,321.07	\$ 2,960.00	\$ 1,546.22	\$ 14,869.99	\$ 7,384.61	\$ 122,081.89
12939	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 94,273.95	1/29/2016	\$ 119,337.71	\$ 4,930.00	\$ 27,117.11	\$ 18,801.71	\$ 9,212.67	\$ 179,399.20
14710	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	11/11/2019	\$ 92,400.17	\$ 2,575.00	\$ 25,174.13	\$ 14,369.75	\$ 6,785.85	\$ 141,304.90
16088	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR AIDE < 1000	Part Time	H	\$ 9,817.40	12/22/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15727	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/2/2022	\$ 1,867.29	\$ -	\$ -	\$ -	\$ 142.84	\$ 2,010.13
15760	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/2/2022	\$ 4,183.68	\$ -	\$ -	\$ -	\$ 320.07	\$ 4,503.75
15370	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	10/4/2022	\$ 823.46	\$ -	\$ -	\$ -	\$ 62.98	\$ 886.44
13666	FINANCE/ADMINISTRATION/GE	FINANCIAL COMPLIANCE MANAGER	Full Time	S	\$ 98,397.31	7/3/2017	\$ 95,234.80	\$ 3,420.00	\$ 24,711.20	\$ 14,926.54	\$ 7,115.55	\$ 145,408.09
13059	FINANCE/INFORMATION TEC/G	NETWORK ANALYST	Full Time	S	\$ 76,491.38	6/15/2016	\$ 75,632.15	\$ 2,180.00	\$ 14,763.28	\$ 11,772.98	\$ 5,642.61	\$ 109,991.02
11092	STREETS/MAINTENANCE/PUBLI	STREET INSPECTOR	Full Time	H	\$ 66,501.14	11/2/1994	\$ 73,585.55	\$ 4,745.03	\$ 24,654.50	\$ 11,851.39	\$ 5,443.88	\$ 120,280.35
14238	OPERATIONS/ENGINEERING/PU	EROSION CONTROL INSPECTOR	Full Time	H	\$ 39,885.04	4/5/2021	\$ 39,705.83	\$ 1,445.00	\$ 101.99	\$ 6,226.11	\$ 3,150.21	\$ 50,629.14
15090	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.61	11/16/2020	\$ 92,230.28	\$ 3,940.00	\$ 8,427.86	\$ 14,550.56	\$ 7,300.48	\$ 126,449.18
12507	ADMINISTRATION/CITY MANAG	DIRECTOR OF STRATEGIC SERVICE	Full Time	S	\$ 136,801.39	10/21/2013	\$ 132,463.34	\$ 1,840.00	\$ 27,666.06	\$ 20,320.19	\$ 9,801.20	\$ 192,090.79
14748	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	12/30/2019	\$ 94,408.94	\$ 1,550.00	\$ 19,143.70	\$ 14,518.58	\$ 7,130.86	\$ 136,752.08
12687	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPEC 1	Full Time	H	\$ 46,133.98	8/11/2014	\$ 45,260.83	\$ 2,040.00	\$ 16,228.16	\$ 7,156.63	\$ 3,370.65	\$ 74,056.27
11996	OPERATIONS/BUILDING MAINT	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 51,692.37	10/26/2009	\$ 57,747.82	\$ 1,300.00	\$ 14,709.29	\$ 8,933.93	\$ 4,248.53	\$ 86,939.57
15909	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/20/2022	\$ 2,802.93	\$ -	\$ -	\$ -	\$ 214.43	\$ 3,017.36
15161	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN I	Full Time	H	\$ 36,542.48	2/15/2022	\$ 39,518.93	\$ 800.00	\$ 9,186.71	\$ 6,100.25	\$ 3,023.84	\$ 58,629.73
14649	POLICE DEPARTME/SUPPORT S	FORENSIC INVESTIGATOR	Full Time	H	\$ 57,339.57	8/5/2019	\$ 58,362.59	\$ 10,387.72	\$ 9,203.40	\$ 9,041.33	\$ 4,615.60	\$ 91,610.64
14703	ADMINISTRATION/ECONOMIC D	EXECUTIVE ASSISTANT	Full Time	H	\$ 42,477.76	10/30/2019	\$ 41,461.81	\$ 1,030.00	\$ 8,478.66	\$ 6,429.01	\$ 3,200.05	\$ 60,599.53
12922	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 40,778.61	1/11/2016	\$ 44,559.15	\$ 2,555.00	\$ 8,850.92	\$ 7,128.38	\$ 3,532.83	\$ 66,626.28
14393	WASTEWATER COLL/WASTEWATE	COMBO VAC OPERATORS II	Full Time	H	\$ 43,009.41	4/8/2019	\$ 42,811.63	\$ 1,160.00	\$ 24,626.02	\$ 6,652.90	\$ 2,926.60	\$ 78,177.15
11100	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	3/13/2000	\$ 142,425.36	\$ 5,160.00	\$ 17,582.52	\$ 22,329.66	\$ 10,992.90	\$ 198,490.44
15118	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 75,426.42	1/11/2021	\$ 78,611.43	\$ 705.00	\$ 27,081.01	\$ 12,000.58	\$ 5,770.76	\$ 124,168.78
12002	FINANCE/INFORMATION TEC/G	IT RECORDS MANAGER	Full Time	S	\$ 81,596.53	11/9/2009	\$ 78,394.10	\$ 2,575.00	\$ 14,749.62	\$ 12,250.67	\$ 5,842.73	\$ 113,812.12
12738	STREETS/MAINTENANCE/PUBLI	STREET SPVSR	Full Time	H	\$ 73,908.64	12/15/2014	\$ 90,444.01	\$ 2,620.00	\$ 14,735.66	\$ 14,080.56	\$ 6,849.46	\$ 128,729.69
13597	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 38,917.22	10/18/2021	\$ 43,426.74	\$ 1,512.99	\$ 1,450.00	\$ 6,647.63	\$ 3,337.51	\$ 56,374.87
14235	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/8/2018	\$ 100,578.00	\$ 3,045.00	\$ 27,115.50	\$ 15,678.17	\$ 7,480.22	\$ 153,896.89
11102	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 48,937.82	1/16/2007	\$ 46,954.39	\$ 1,895.00	\$ 8,325.88	\$ 7,390.92	\$ 3,164.37	\$ 67,730.56
15758	PARKS & RECREAT/SENIOR RE	TROLLEY BUS DRIVER (PT)	Part Time	H	\$ 16,625.90	5/2/2022	\$ 9,458.13	\$ -	\$ -	\$ -	\$ 723.55	\$ 10,181.68
14135	OPERATIONS/FLEET MAINTENA	FLEET TECHNICIAN	Full Time	H	\$ 52,459.68	7/9/2018	\$ 46,715.96	\$ 1,505.00	\$ 17,543.01	\$ 7,295.83	\$ 3,515.61	\$ 76,575.41
12362	WASTEWATER COLL/WASTEWATE	WASTEWATER INSPECTOR III	Full Time	H	\$ 51,953.62	12/3/2012	\$ 71,678.40	\$ 2,145.00	\$ 17,041.77	\$ 11,169.49	\$ 5,062.34	\$ 107,097.00
14695	WATER/WATER DISTRIBUT/ENT	PUMP OPERATOR	Full Time	H	\$ 48,179.46	10/21/2019	\$ 56,367.68	\$ 1,730.00	\$ 9,421.09	\$ 8,790.20	\$ 4,311.43	\$ 80,620.40
14296	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 114,632.48	\$ 835.00	\$ 27,087.92	\$ 17,470.21	\$ 8,399.20	\$ 168,424.81
12261	OPERATIONS/ENGINEERING/PU	EROSION CONTROL INSPECTOR	Full Time	H	\$ 46,133.98	4/2/2012	\$ 45,984.69	\$ 2,285.00	\$ 16,727.96	\$ 7,303.20	\$ 3,378.04	\$ 75,678.89
14754	WATER/WATER DISTRIBUT/ENT	WATER UTIL QLTY & SAMPLING I	Full Time	H	\$ 40,384.24	12/30/2019	\$ 39,018.36	\$ 520.00	\$ 1,025.60	\$ 5,982.16	\$ 2,963.60	\$ 49,509.72
12887	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN <1000	Part Time	H	\$ 18,665.40	9/22/2015	\$ 18,229.63	\$ 600.00	\$ -	\$ -	\$ 1,440.47	\$ 20,270.10
11104	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	11/13/2006	\$ 119,543.64	\$ 5,875.00	\$ 8,456.19	\$ 18,975.82	\$ 9,529.25	\$ 162,379.90
15826	PARKS & RECREAT/RECREATIO	RECREATION COORDINATOR	Full Time	H	\$ 42,477.76	5/31/2022	\$ 22,396.51	\$ 375.00	\$ 358.37	\$ 3,445.33	\$ 1,747.44	\$ 28,322.65
11106	ADMINISTRATION/MUNICIPAL	MUNICIPAL COURT ADMINISTRATOR	Full Time	S	\$ 104,874.85	8/16/2004	\$ 101,191.92	\$ 1,090.00	\$ 17,629.40	\$ 15,475.25	\$ 6,872.17	\$ 142,258.74

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
11109	OPERATIONS/FLEET MAINTENA	FLEET TECHNICIAN	Full Time	H	\$ 59,114.43	3/27/2006	\$ 58,385.39	\$ 2,345.00	\$ 8,334.62	\$ 9,188.49	\$ 4,481.82	\$ 82,735.32
12690	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 17,798.70	9/2/2014	\$ 16,927.02	\$ -	\$ -	\$ -	\$ 1,294.90	\$ 18,221.92
14401	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	4/22/2019	\$ 99,299.76	\$ 3,210.00	\$ 27,085.45	\$ 15,509.74	\$ 7,056.78	\$ 152,161.73
11111	OPERATIONS/SOLID WASTE/EN	ASST. ENVIRONMENTAL SRVC MGR	Full Time	S	\$ 98,397.31	1/3/2006	\$ 92,751.04	\$ 3,160.00	\$ 9,482.28	\$ 14,511.39	\$ 7,285.71	\$ 127,190.42
13705	FINANCE/INFORMATION TEC/G	EXECUTIVE ASSISTANT	Full Time	H	\$ 62,441.60	9/11/2017	\$ 69,239.87	\$ 905.00	\$ 16,808.94	\$ 10,612.91	\$ 4,975.93	\$ 102,542.65
11114	POLICE/PROFESSIONAL ST/PU	POLICE DEPUTY CHIEF OF POLIC	Full Time	H	\$ 144,426.46	8/22/1994	\$ 144,393.84	\$ 4,920.00	\$ 18,729.99	\$ 22,591.18	\$ 10,873.55	\$ 201,508.56
15962	ADMINISTRATION/MUNICIPAL	DEPUTY COURT CLERK <1560	Part Time	H	\$ 16,005.08	7/25/2022	\$ 7,611.66	\$ -	\$ 20.00	\$ 1,151.64	\$ 583.80	\$ 9,367.10
11119	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	6/14/2004	\$ 113,256.31	\$ 4,769.00	\$ 27,148.68	\$ 17,665.24	\$ 8,460.12	\$ 171,299.35
14876	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 48,179.46	3/30/2020	\$ 61,527.48	\$ 1,555.00	\$ 8,371.54	\$ 9,544.36	\$ 4,769.91	\$ 85,768.29
14045	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	6/6/2018	\$ 88,255.41	\$ 1,465.00	\$ 10,239.67	\$ 13,574.71	\$ 6,746.80	\$ 120,281.59
15676	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	3/14/2022	\$ 4,487.22	\$ -	\$ -	\$ -	\$ 343.26	\$ 4,830.48
15444	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/20/2022	\$ 2,415.81	\$ -	\$ -	\$ -	\$ 184.82	\$ 2,600.63
15324	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/8/2021	\$ 2,985.17	\$ -	\$ -	\$ -	\$ 228.37	\$ 3,213.54
15521	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	10/4/2021	\$ 70,346.32	\$ 65.00	\$ 8,904.23	\$ 10,653.24	\$ 5,327.85	\$ 95,296.64
15197	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 14,657.10	5/10/2021	\$ 12,886.02	\$ -	\$ -	\$ -	\$ 985.78	\$ 13,871.80
11125	PARKS & RECREAT/PARK & RE	ASST DIRECTOR OF PARKS & REC	Full Time	S	\$ 143,575.12	2/15/1999	\$ 138,960.55	\$ 2,500.00	\$ 27,673.68	\$ 21,402.95	\$ 9,997.24	\$ 200,534.42
11028	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATIONS SUPERVISOR	Full Time	H	\$ 80,329.60	4/17/2000	\$ 79,119.13	\$ 3,470.00	\$ 14,748.56	\$ 12,495.73	\$ 6,000.40	\$ 115,833.82
15615	PARKS & RECREAT/APEX RECR	RECREATION SPVSR	Full Time	S	\$ 63,207.25	1/31/2022	\$ 55,437.45	\$ 1,245.00	\$ 13,751.56	\$ 8,576.13	\$ 4,161.54	\$ 83,171.68
15927	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	6/27/2022	\$ 322.56	\$ -	\$ -	\$ -	\$ 24.68	\$ 347.24
16014	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 33,600.53	10/3/2022	\$ 8,597.72	\$ 505.00	\$ 1,394.06	\$ 1,377.25	\$ 674.84	\$ 12,548.87
12695	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN III	Full Time	H	\$ 46,133.98	9/15/2014	\$ 61,730.63	\$ 1,435.00	\$ 24,628.55	\$ 9,556.96	\$ 4,164.42	\$ 101,515.56
12298	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES INSPECTOR II	Full Time	H	\$ 59,501.31	5/29/2022	\$ 60,615.71	\$ 2,625.00	\$ 16,237.33	\$ 9,568.31	\$ 4,486.63	\$ 93,532.98
15764	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	5/2/2022	\$ 64,432.96	\$ 30.00	\$ 14,400.05	\$ 9,753.25	\$ 4,678.98	\$ 93,295.24
12244	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	2/13/2012	\$ 101,930.96	\$ 4,840.00	\$ 24,695.51	\$ 16,154.47	\$ 7,401.74	\$ 155,022.68
13928	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.78	4/30/2018	\$ 96,147.67	\$ 5,380.00	\$ 8,444.86	\$ 15,361.15	\$ 7,690.61	\$ 133,024.29
12470	ADMINISTRATION/HUMAN RESO	HUMAN RESOURCES MGR	Full Time	S	\$ 96,800.08	7/1/2013	\$ 92,823.36	\$ 7,360.00	\$ 17,116.00	\$ 15,157.79	\$ 7,337.33	\$ 139,794.48
15942	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	7/11/2022	\$ 4,038.61	\$ -	\$ -	\$ -	\$ 308.95	\$ 4,347.56
15688	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR AIDE < 1000	Part Time	H	\$ 9,817.40	5/1/2022	\$ 2,249.63	\$ -	\$ -	\$ -	\$ 172.09	\$ 2,421.72
15283	ADMINISTRATION/PLANNING/G	PLANNING MGR	Full Time	S	\$ 97,883.14	5/10/2021	\$ 89,188.74	\$ 1,285.00	\$ 8,898.73	\$ 13,688.67	\$ 6,718.26	\$ 119,779.40
13897	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 38,282.19	3/26/2018	\$ 48,656.71	\$ 2,355.00	\$ 19,771.38	\$ 7,718.08	\$ 3,742.21	\$ 82,243.38
11136	POLICE DEPARTME/C.I.D./PU	POLICE LIEUTENANT	Full Time	H	\$ 125,975.82	2/21/2005	\$ 132,091.71	\$ 6,030.00	\$ 17,657.31	\$ 20,897.89	\$ 9,911.88	\$ 186,588.79
15487	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.76	8/2/2021	\$ 96,352.11	\$ 675.00	\$ 8,408.70	\$ 14,680.19	\$ 7,364.98	\$ 127,480.98
15262	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 75,426.42	4/28/2021	\$ 76,620.27	\$ 90.00	\$ 9,236.18	\$ 11,606.23	\$ 5,767.40	\$ 103,320.08
12358	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 115,587.47	11/19/2012	\$ 117,401.78	\$ 4,415.00	\$ 15,303.55	\$ 18,430.90	\$ 9,040.73	\$ 164,591.96
15069	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	9/8/2020	\$ 8,214.22	\$ -	\$ -	\$ -	\$ 628.35	\$ 8,842.57
15794	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	5/5/2022	\$ 2,916.10	\$ -	\$ -	\$ -	\$ 223.11	\$ 3,139.21
12913	FIRE/FIRE PREVENTION/PUBL	DEPUTY FIRE MARSHAL -ENG	Full Time	H	\$ 116,835.89	11/30/2015	\$ 111,229.31	\$ 2,815.00	\$ 9,452.81	\$ 17,254.90	\$ 8,616.71	\$ 149,368.73
11146	UTILITES/CUSTOMER OPERAT/	UTILITY BILLING SUPERVISOR	Full Time	S	\$ 65,217.15	11/7/2016	\$ 61,010.46	\$ 1,055.00	\$ 24,998.38	\$ 9,390.54	\$ 4,091.73	\$ 100,546.11
11148	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	2/25/2002	\$ 99,270.71	\$ 5,400.85	\$ 21,645.43	\$ 15,836.81	\$ 7,322.32	\$ 149,476.12
15589	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	12/6/2021	\$ 3,646.25	\$ -	\$ -	\$ -	\$ 278.94	\$ 3,925.19
11151	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPEC 1	Full Time	H	\$ 49,258.35	3/26/2007	\$ 49,787.55	\$ 1,985.00	\$ 25,131.36	\$ 7,833.19	\$ 3,104.38	\$ 87,841.48
15698	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/16/2022	\$ 1,004.99	\$ -	\$ -	\$ -	\$ 76.89	\$ 1,081.88
15595	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	12/21/2021	\$ 2,303.66	\$ -	\$ -	\$ -	\$ 176.21	\$ 2,479.87
15832	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/24/2022	\$ 1,644.84	\$ -	\$ -	\$ -	\$ 125.83	\$ 1,770.67
15852	OPERATIONS/ENGINEERING/PU	STORMWATER ADMINISTRATOR	Full Time	S	\$ 76,087.02	6/6/2022	\$ 39,034.83	\$ 1,025.00	\$ 3,508.11	\$ 6,061.08	\$ 3,041.67	\$ 52,670.69

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15850	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/27/2022	\$ 2,098.73	\$ -	\$ -	\$ -	\$ 160.58	\$ 2,259.31
12682	FINANCE/ADMINISTRATION/GE	ACCOUNTANT, SENIOR	Full Time	S	\$ 86,752.64	8/4/2014	\$ 83,964.14	\$ 6,095.00	\$ 14,760.86	\$ 13,625.96	\$ 6,620.51	\$ 125,066.47
15212	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 32,428.45	4/5/2021	\$ 36,161.58	\$ 1,845.00	\$ 15,187.90	\$ 5,750.38	\$ 2,626.67	\$ 61,571.53
11158	PARKS & RECREAT/RECREATIO	CUSTODIAN	Full Time	H	\$ 37,520.50	3/23/2007	\$ 37,143.45	\$ 1,845.62	\$ 18,782.82	\$ 5,899.06	\$ 2,667.40	\$ 66,338.35
15480	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/16/2021	\$ 70,335.71	\$ 270.00	\$ 9,834.26	\$ 10,682.68	\$ 5,271.93	\$ 96,394.58
15083	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN I	Full Time	S	\$ 55,727.36	11/2/2020	\$ 53,552.02	\$ 120.00	\$ 8,880.90	\$ 8,120.63	\$ 4,046.76	\$ 74,720.31
12700	FINANCE/ADMINISTRATION/GE	FINANCIAL ANALYST, SENIOR	Full Time	S	\$ 71,443.22	10/3/2014	\$ 78,039.71	\$ 5,485.00	\$ 142.35	\$ 12,637.32	\$ 6,342.97	\$ 102,647.35
15159	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	2/15/2021	\$ 117,372.89	\$ 2,600.00	\$ 25,195.67	\$ 18,151.91	\$ 8,746.17	\$ 172,066.64
13832	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 40,778.61	1/29/2018	\$ 40,982.76	\$ 1,835.00	\$ 16,730.12	\$ 6,478.35	\$ 2,947.80	\$ 68,974.03
14729	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 35,944.90	12/2/2019	\$ 43,054.69	\$ 1,725.00	\$ 16,718.04	\$ 6,775.18	\$ 3,310.40	\$ 71,583.31
15224	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	4/9/2021	\$ 5,211.81	\$ -	\$ -	\$ -	\$ 398.69	\$ 5,610.50
14572	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	9/27/2021	\$ 16,201.87	\$ -	\$ -	\$ -	\$ 1,239.45	\$ 17,441.32
11170	OPERATIONS/ENGINEERING/PU	ENVIRONMENTAL MGR	Full Time	S	\$ 143,504.82	6/3/2004	\$ 139,204.77	\$ 2,980.00	\$ 27,173.52	\$ 21,512.59	\$ 10,432.86	\$ 201,303.74
12464	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/10/2013	\$ 109,565.32	\$ 4,005.00	\$ 27,115.50	\$ 17,183.19	\$ 8,265.67	\$ 166,134.68
15308	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	5/8/2021	\$ 4,144.48	\$ -	\$ -	\$ -	\$ 317.06	\$ 4,461.54
16079	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	12/5/2022	\$ 42.80	\$ -	\$ -	\$ -	\$ 3.27	\$ 46.07
12357	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH II	Full Time	H	\$ 41,850.85	11/19/2012	\$ 49,364.16	\$ 1,545.00	\$ 16,370.64	\$ 7,702.59	\$ 3,509.43	\$ 78,491.82
12193	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN IV	Full Time	H	\$ 45,805.34	10/3/2011	\$ 45,392.16	\$ 1,015.00	\$ 8,372.31	\$ 7,021.38	\$ 3,495.81	\$ 65,296.66
11176	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	11/13/2006	\$ 131,048.36	\$ 5,515.00	\$ 9,260.79	\$ 20,662.05	\$ 10,113.45	\$ 176,599.65
12320	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	7/2/2012	\$ 83,112.81	\$ 5,420.00	\$ 27,721.15	\$ 13,395.03	\$ 6,037.57	\$ 135,686.56
11179	POLICE DEPARTME/SUPPORT S	POLICE RECORDS CLERK	Full Time	H	\$ 45,772.06	9/20/2010	\$ 44,375.51	\$ 1,925.00	\$ 9,733.06	\$ 7,005.28	\$ 3,217.52	\$ 66,256.37
12880	ADMINISTRATION/MPAC/CULTU	CUSTODIAN	Full Time	H	\$ 35,579.44	8/26/2015	\$ 36,201.72	\$ 520.00	\$ 7,997.54	\$ 5,555.99	\$ 2,790.41	\$ 53,065.66
11181	ADMINISTRATION/DEVELOPMEN	DEVELOPMENT SERVICES MANAGER	Full Time	S	\$ 126,584.85	4/10/2006	\$ 122,516.52	\$ 2,790.00	\$ 27,216.14	\$ 18,958.84	\$ 8,897.94	\$ 180,379.44
15623	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	1/24/2022	\$ 2,495.69	\$ -	\$ -	\$ -	\$ 190.93	\$ 2,686.62
12348	SURFACE WATER/DRAINAGE/EN	STREETS MAINT. CREW LEADER	Full Time	H	\$ 51,953.62	10/29/2012	\$ 56,161.52	\$ 2,150.00	\$ 26,187.01	\$ 8,822.54	\$ 3,868.90	\$ 97,189.97
15128	FINANCE/ADMINISTRATION/GE	ACCOUNTING TECHNICIAN, SENIOR	Full Time	H	\$ 52,459.68	1/19/2021	\$ 54,449.38	\$ 2,205.00	\$ 9,200.24	\$ 8,571.82	\$ 4,202.52	\$ 78,628.96
13807	FIRE/FIRE PREVENTION/PUBL	FIRE PUBLIC & INFO & EDU COOR	Full Time	H	\$ 67,487.68	1/8/2018	\$ 71,456.64	\$ 2,085.00	\$ 23,297.72	\$ 11,126.85	\$ 5,264.62	\$ 113,230.83
15913	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	6/27/2022	\$ 16.98	\$ -	\$ -	\$ -	\$ 1.30	\$ 18.28
12927	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 37,117.18	1/11/2016	\$ 45,420.48	\$ 1,355.00	\$ 14,691.22	\$ 7,077.13	\$ 3,305.18	\$ 71,849.01
11186	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/28/2008	\$ 95,291.07	\$ 4,105.00	\$ 27,615.66	\$ 15,038.62	\$ 6,983.65	\$ 149,034.00
15807	LIBRARY/PUBLIC SERVICES/C	LIBRARY SHELVER <1000	Part Time	H	\$ 13,574.60	5/16/2022	\$ 6,132.82	\$ -	\$ -	\$ -	\$ 469.13	\$ 6,601.95
15187	UTILITES/CUSTOMER OPERAT/	CUSTOMER SERVICE REP., SENIOR	Full Time	H	\$ 39,885.04	3/22/2021	\$ 35,712.48	\$ 945.00	\$ 9,186.92	\$ 5,546.28	\$ 2,725.21	\$ 54,115.89
13813	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 64,729.39	1/16/2018	\$ 75,580.83	\$ 1,710.00	\$ 6,282.04	\$ 11,694.10	\$ 5,826.86	\$ 101,093.83
15954	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 37,033.78	7/18/2022	\$ 17,236.76	\$ 965.00	\$ 5,413.37	\$ 2,753.93	\$ 1,298.12	\$ 27,667.18
12491	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	9/9/2013	\$ 107,679.84	\$ 5,315.00	\$ 27,115.50	\$ 17,096.11	\$ 8,330.22	\$ 165,536.67
15591	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 80,532.54	12/16/2021	\$ 82,321.84	\$ 650.00	\$ 8,615.95	\$ 12,553.65	\$ 6,123.11	\$ 110,264.55
12360	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/19/2012	\$ 94,236.16	\$ 3,755.00	\$ 27,266.50	\$ 14,826.12	\$ 7,099.23	\$ 147,183.01
12840	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.78	6/15/2015	\$ 102,976.48	\$ 4,333.28	\$ 27,608.70	\$ 16,235.99	\$ 7,348.59	\$ 158,503.04
13617	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 35,165.31	4/25/2022	\$ 26,223.97	\$ 730.00	\$ 350.25	\$ 4,078.15	\$ 2,063.19	\$ 33,445.56
14848	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,657.10	3/30/2020	\$ 11,183.28	\$ -	\$ -	\$ -	\$ 855.54	\$ 12,038.82
14849	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,657.10	3/30/2020	\$ 6,785.76	\$ -	\$ -	\$ -	\$ 519.11	\$ 7,304.87
11194	FIRE/FIRE SUPPRESSIO/PUBL	FIRE OPS BATT CHIEF	Full Time	H	\$ 135,395.14	4/26/1999	\$ 227,252.17	\$ 7,320.00	\$ 25,631.19	\$ 35,490.77	\$ 12,397.01	\$ 308,091.14
15975	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 51,953.62	8/8/2022	\$ 18,983.15	\$ 1,210.00	\$ 6,760.94	\$ 3,055.22	\$ 1,469.78	\$ 31,479.09
15593	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 33,600.53	12/20/2021	\$ 32,186.82	\$ 1,400.00	\$ 89.44	\$ 5,081.66	\$ 2,572.18	\$ 41,330.10
11390	UTILITES/CUSTOMER OPERAT/	CUSTOMER OPERATIONS MANAGER	Full Time	S	\$ 91,909.58	7/28/1997	\$ 82,843.43	\$ 3,100.00	\$ 27,461.56	\$ 13,003.24	\$ 6,183.90	\$ 132,592.13

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
12671	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/9/2014	\$ 96,155.81	\$ 5,195.00	\$ 9,269.96	\$ 15,334.40	\$ 7,576.07	\$ 133,531.24
15309	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/12/2021	\$ 11,681.62	\$ -	\$ -	\$ -	\$ 893.64	\$ 12,575.26
14089	OPERATIONS/AIRFIELD OPERA	AIRPORT OPERATIONS MGR	Full Time	S	\$ 111,604.48	6/18/2018	\$ 108,017.44	\$ 1,460.00	\$ 17,325.34	\$ 16,563.92	\$ 8,037.21	\$ 151,403.91
11205	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/24/2000	\$ 97,947.76	\$ 4,320.00	\$ 27,115.50	\$ 15,473.06	\$ 7,367.19	\$ 152,223.51
12321	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	7/2/2012	\$ 106,664.63	\$ 3,980.00	\$ 27,776.65	\$ 16,740.51	\$ 7,939.79	\$ 163,101.58
10784	POLICE DEPARTME/ADMINISTR	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/5/2005	\$ 93,758.61	\$ 3,560.00	\$ 8,451.10	\$ 14,724.28	\$ 7,356.45	\$ 127,850.44
15548	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	10/26/2021	\$ 3,496.96	\$ -	\$ -	\$ -	\$ 267.52	\$ 3,764.48
15726	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 36,542.48	4/11/2022	\$ 29,187.17	\$ 1,180.00	\$ 8,246.65	\$ 4,594.56	\$ 2,173.84	\$ 45,382.22
15166	UTILITES/METER READING/EN	METER MAINTENANCE TECHNICIAN	Full Time	H	\$ 34,537.36	3/1/2021	\$ 39,713.14	\$ 1,050.00	\$ 8,364.20	\$ 6,167.46	\$ 3,057.82	\$ 58,352.62
15740	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 36,542.48	4/25/2022	\$ 31,749.19	\$ 730.00	\$ 14,362.97	\$ 4,914.08	\$ 2,228.90	\$ 53,985.14
16037	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR AIDE < 1000	Part Time	H	\$ 9,817.40	11/7/2022	\$ 145.50	\$ -	\$ -	\$ -	\$ 11.12	\$ 156.62
14761	CDBG/OPERATIONS (REH/SOCI	HOUSING INSPECTOR	Full Time	H	\$ 55,787.06	1/6/2020	\$ 53,977.14	\$ 770.00	\$ 25,137.14	\$ 8,283.25	\$ 3,771.50	\$ 91,939.03
11214	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR, SR	Full Time	H	\$ 71,768.53	4/18/2007	\$ 69,414.90	\$ 3,080.00	\$ 24,661.76	\$ 10,968.51	\$ 5,108.33	\$ 113,233.50
14770	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN II	Full Time	H	\$ 37,450.40	1/27/2020	\$ 44,499.35	\$ 1,165.00	\$ 100.82	\$ 6,909.02	\$ 3,495.39	\$ 56,169.58
11217	POLICE DEPARTME/C.I.D./PU	POLICE CORPORAL	Full Time	H	\$ 97,368.75	5/30/1995	\$ 98,406.75	\$ 3,770.00	\$ 16,810.31	\$ 15,459.34	\$ 7,426.68	\$ 141,873.08
15970	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	8/2/2022	\$ 1,029.56	\$ -	\$ -	\$ -	\$ 78.78	\$ 1,108.34
15515	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 47,010.50	9/27/2021	\$ 44,182.64	\$ 65.00	\$ 691.13	\$ 6,694.67	\$ 3,347.05	\$ 54,980.49
15551	ADMINISTRATION/MUNICIPAL	DEPUTY COURT CLERK	Full Time	H	\$ 34,537.36	11/1/2021	\$ 33,268.27	\$ 1,060.00	\$ 15,122.94	\$ 5,193.89	\$ 2,334.65	\$ 56,979.75
14369	ADMINISTRATION/MUNICIPAL	MUNICIPAL COURT JUDGE	Full Time	S	\$ 157,500.00	3/4/2019	\$ 157,586.51	\$ 2,020.00	\$ 763.00	\$ 24,148.46	\$ 11,435.02	\$ 195,952.99
13155	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 37,117.18	11/7/2016	\$ 45,872.05	\$ 1,305.00	\$ 14,691.22	\$ 7,137.88	\$ 3,329.67	\$ 72,335.82
13626	CITY COUNCIL/CITY COUNCIL	CITY COUNCIL MEMBERS	Part Time	H	\$ -	6/19/2017	\$ -	\$ 3,950.00	\$ -	\$ -	\$ 302.20	\$ 4,252.20
14799	ADMINISTRATION/URBAN TRAN	TRANSIT ADMINISTRATOR	Full Time	S	\$ 71,874.82	2/5/2020	\$ 69,439.15	\$ 165.00	\$ 7,705.42	\$ 10,531.10	\$ 5,273.82	\$ 93,114.49
12329	ADMINISTRATION/DEVELOPMEN	BUSINESS SYSTEMS SPECIALIST	Full Time	S	\$ 92,391.94	8/20/2012	\$ 85,991.68	\$ 1,210.00	\$ 9,494.49	\$ 13,193.67	\$ 6,625.96	\$ 116,515.80
15768	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR AIDE < 1000	Part Time	H	\$ 9,817.40	5/2/2022	\$ 710.86	\$ -	\$ -	\$ -	\$ 54.38	\$ 765.24
11229	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 55,727.36	11/8/2021	\$ 53,523.41	\$ 1,225.00	\$ 25,136.75	\$ 8,283.41	\$ 3,714.25	\$ 91,882.82
15799	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/7/2022	\$ 3,456.09	\$ -	\$ -	\$ -	\$ 264.42	\$ 3,720.51
14804	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SVC CREW LEADER	Full Time	H	\$ 48,782.45	2/18/2020	\$ 51,595.67	\$ 910.00	\$ 15,464.24	\$ 7,944.10	\$ 3,619.87	\$ 79,533.88
15710	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	3/29/2022	\$ 2,770.73	\$ -	\$ -	\$ -	\$ 211.92	\$ 2,982.65
12859	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 112,238.67	7/20/2015	\$ 134,889.96	\$ 6,189.68	\$ 14,374.85	\$ 21,118.47	\$ 10,500.52	\$ 187,073.48
11233	OPERATIONS/BUILDING MAINT	FACILITY OPERATIONS SPVSR	Full Time	H	\$ 74,154.29	1/17/2006	\$ 74,736.79	\$ 3,155.00	\$ 25,529.66	\$ 11,785.03	\$ 5,267.23	\$ 120,473.71
15989	POLICE DEPARTME/SUPPORT S	POLICE RECORDS CLERK	Full Time	H	\$ 33,288.94	8/24/2022	\$ 10,626.50	\$ 10.00	\$ 2,099.19	\$ 1,609.30	\$ 799.79	\$ 15,144.78
11873	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	8/18/2008	\$ 124,348.58	\$ 4,210.00	\$ 27,620.75	\$ 19,450.92	\$ 9,300.44	\$ 184,930.69
11913	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES INSPECTOR II	Full Time	H	\$ 65,162.24	12/8/2008	\$ 63,230.27	\$ 2,380.00	\$ 14,719.10	\$ 9,926.82	\$ 4,715.11	\$ 94,971.30
11241	PARKS & RECREAT/RECREATIO	RECREATION AIDE <1560	Part Time	H	\$ 14,108.33	9/1/2022	\$ 3,386.67	\$ -	\$ -	\$ 512.41	\$ 259.09	\$ 4,158.17
11245	FINANCE/ADMINISTRATION/GE	ACCOUNTING TECHNICIAN	Full Time	H	\$ 49,185.14	1/15/2008	\$ 47,364.60	\$ 1,485.00	\$ 17,040.28	\$ 7,390.96	\$ 3,563.72	\$ 76,844.56
11886	UTILITES/METER READING/EN	ASST CUSTOMER OPERATIONS MGR	Full Time	S	\$ 70,651.98	9/22/2008	\$ 88,068.22	\$ 1,895.00	\$ 25,142.47	\$ 13,611.44	\$ 6,278.48	\$ 134,995.61
13748	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 64,729.39	10/9/2017	\$ 65,526.23	\$ 1,860.00	\$ 14,717.72	\$ 10,195.57	\$ 4,882.23	\$ 97,181.75
15410	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	6/1/2021	\$ 4,271.89	\$ -	\$ -	\$ -	\$ 326.79	\$ 4,598.68
14801	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 38,917.22	2/10/2020	\$ 39,354.17	\$ 510.00	\$ 9,187.90	\$ 6,031.47	\$ 2,938.64	\$ 58,022.18
14721	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.73	11/20/2019	\$ 90,255.45	\$ 4,575.00	\$ 25,193.77	\$ 14,347.88	\$ 6,822.51	\$ 141,194.61
15528	STREETS/TRAFFIC CONTROL/P	SIGNS & MARKINGS TECH I	Full Time	H	\$ 36,542.48	10/11/2021	\$ 37,801.43	\$ 1,310.00	\$ 8,864.62	\$ 5,917.57	\$ 2,931.45	\$ 56,825.07
11250	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	7/19/1998	\$ 212,570.80	\$ 5,160.00	\$ 27,120.59	\$ 32,942.66	\$ 12,131.41	\$ 289,925.46
11253	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.14	2/25/2002	\$ 96,614.78	\$ 5,160.00	\$ 27,120.59	\$ 15,398.52	\$ 7,057.26	\$ 151,351.15
12978	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/18/2016	\$ 110,379.00	\$ 3,990.00	\$ 23,703.73	\$ 17,304.03	\$ 8,180.45	\$ 163,557.21
15897	OPERATIONS/FIXED BASE OPE	CUSTOMER SERVICE REP.	Full Time	H	\$ 38,282.19	6/20/2022	\$ 20,415.12	\$ 20.00	\$ 3,828.77	\$ 3,091.83	\$ 1,507.69	\$ 28,863.41

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
12226	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/9/2012	\$ 92,754.72	\$ 2,305.00	\$ 5,637.50	\$ 14,382.58	\$ 7,115.74	\$ 122,195.54
12523	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 58,631.46	10/28/2013	\$ 69,267.74	\$ 1,090.00	\$ 629.33	\$ 10,645.12	\$ 5,393.14	\$ 87,025.33
14280	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 101,743.71	\$ 4,435.00	\$ 11,785.38	\$ 16,064.85	\$ 7,871.85	\$ 141,900.79
11874	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	8/18/2008	\$ 119,484.99	\$ 6,370.00	\$ 27,118.49	\$ 19,041.87	\$ 8,930.06	\$ 180,945.41
11256	POLICE DEPARTME/C.I.D./PU	POLICE CORPORAL	Full Time	H	\$ 97,368.75	3/4/2002	\$ 97,337.29	\$ 4,010.00	\$ 24,988.99	\$ 15,333.87	\$ 6,967.77	\$ 148,637.92
11261	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/30/1995	\$ 96,435.15	\$ 5,020.00	\$ 23,449.06	\$ 15,350.16	\$ 6,892.14	\$ 147,146.51
11262	STREETS/MAINTENANCE/PUBLI	STREETS MAINT. CREW LEADER	Full Time	H	\$ 67,049.22	2/20/1991	\$ 99,872.81	\$ 2,750.00	\$ 24,645.58	\$ 15,526.81	\$ 7,405.38	\$ 150,200.58
11263	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	6/11/2001	\$ 99,359.14	\$ 4,970.00	\$ 16,306.54	\$ 15,784.99	\$ 7,603.21	\$ 144,023.88
11265	ADMINISTRATION/DEVELOPMEN	EXECUTIVE DIR OF DEVELOP SVCS	Full Time	S	\$ 197,603.12	5/1/2006	\$ 191,784.71	\$ 10,440.00	\$ 27,235.56	\$ 29,439.12	\$ 11,842.63	\$ 270,742.02
14091	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 53,840.38	6/18/2018	\$ 69,373.56	\$ 2,560.00	\$ 24,633.37	\$ 10,883.55	\$ 5,069.89	\$ 112,520.37
14213	OPERATIONS/BUILDING MAINT	FACILITY MAINT MECHANIC II	Full Time	H	\$ 44,571.70	10/22/2018	\$ 45,987.75	\$ 2,990.00	\$ 27,035.38	\$ 7,410.36	\$ 3,446.44	\$ 86,869.93
13099	LIBRARY/PUBLIC SERVICES/C	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 40,674.19	9/19/2016	\$ 39,086.77	\$ 1,265.00	\$ 24,839.62	\$ 6,105.23	\$ 2,673.95	\$ 73,970.57
14075	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 50,554.19	5/16/2019	\$ 53,930.57	\$ 805.00	\$ 979.10	\$ 8,281.51	\$ 4,173.27	\$ 68,169.45
15674	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	3/14/2022	\$ 3,721.75	\$ -	\$ -	\$ -	\$ 284.68	\$ 4,006.43
15449	WATER/WATER DISTRIBUT/ENT	CIVIL ENGINEER II	Full Time	S	\$ 105,707.06	6/28/2021	\$ 103,059.16	\$ 680.00	\$ 16,447.48	\$ 15,695.70	\$ 7,257.40	\$ 143,139.74
15800	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/8/2022	\$ 1,380.47	\$ -	\$ -	\$ -	\$ 105.60	\$ 1,486.07
12220	STREETS/MAINTENANCE/PUBLI	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 46,183.49	12/12/2011	\$ 45,101.21	\$ 1,200.00	\$ 8,373.32	\$ 7,005.40	\$ 3,512.58	\$ 65,192.51
11274	ADMINISTRATION/PLANNING/G	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 51,692.37	11/2/1998	\$ 51,185.74	\$ 3,350.77	\$ 9,264.86	\$ 8,251.33	\$ 3,889.07	\$ 75,941.77
15130	PARKS & RECREAT/RECREATIO	RECREATION AIDE <1560	Part Time	H	\$ 13,616.20	1/19/2021	\$ 17,540.59	\$ 600.00	\$ 72.00	\$ 2,744.66	\$ 1,393.28	\$ 22,350.53
13247	UTILITES/CUSTOMER OPERAT/	UTILITY BILLING SUPERVISOR	Full Time	S	\$ 61,067.14	1/30/2017	\$ 58,843.12	\$ 2,145.00	\$ 17,661.38	\$ 9,227.51	\$ 4,261.70	\$ 92,138.71
15983	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 80,532.40	8/23/2022	\$ 26,727.69	\$ 160.00	\$ 2,325.91	\$ 4,068.11	\$ 2,025.05	\$ 35,306.76
12103	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 51,953.62	12/13/2010	\$ 50,563.67	\$ 2,410.00	\$ 24,632.92	\$ 8,014.91	\$ 3,623.08	\$ 89,244.58
15976	FINANCE/INFORMATION TEC/G	RECORDS & INFO ANALYST II	Full Time	H	\$ 53,319.97	8/8/2022	\$ 19,481.07	\$ 10.00	\$ 6,159.12	\$ 2,948.98	\$ 1,381.96	\$ 29,981.13
15938	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.99	7/11/2022	\$ 31,027.50	\$ 15.00	\$ 3,076.28	\$ 4,696.71	\$ 2,300.25	\$ 41,115.74
15393	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	6/3/2021	\$ 87,274.05	\$ 685.00	\$ 16,795.53	\$ 13,308.21	\$ 6,418.84	\$ 124,481.63
15932	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/7/2022	\$ 41,934.11	\$ 165.00	\$ 9,039.53	\$ 6,369.57	\$ 3,127.29	\$ 60,635.50
11278	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR, SR	Full Time	H	\$ 78,189.28	11/28/2005	\$ 75,773.45	\$ 2,665.00	\$ 654.14	\$ 11,867.71	\$ 6,022.00	\$ 96,982.30
11277	WATER/WATER DISTRIBUT/ENT	INVENTORY SPECIALIST III	Full Time	H	\$ 61,185.49	8/28/1995	\$ 71,059.68	\$ 3,350.00	\$ 27,049.15	\$ 11,258.21	\$ 5,296.98	\$ 118,014.02
15048	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	8/4/2020	\$ 5,858.52	\$ -	\$ -	\$ -	\$ 448.15	\$ 6,306.67
15229	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 2,911.80	\$ -	\$ -	\$ -	\$ 222.76	\$ 3,134.56
14225	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/24/2018	\$ 94,255.74	\$ 1,540.00	\$ 25,207.18	\$ 14,493.91	\$ 6,897.64	\$ 142,394.47
11853	POLICE DEPARTME/ADMINISTR	POLICE SERGEANT	Full Time	H	\$ 106,508.50	7/3/2008	\$ 112,371.31	\$ 5,350.83	\$ 26,094.53	\$ 17,811.36	\$ 8,349.75	\$ 169,977.78
12696	FINANCE/PURCHASING/GENERA	BUYER II	Full Time	H	\$ 53,840.38	9/8/2014	\$ 55,404.43	\$ 1,685.00	\$ 8,376.72	\$ 8,637.62	\$ 4,312.89	\$ 78,416.66
12612	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	5/12/2014	\$ 98,655.96	\$ 4,015.00	\$ 685.00	\$ 15,534.10	\$ 7,866.59	\$ 126,756.65
15803	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 36,542.48	5/9/2022	\$ 26,404.22	\$ 725.00	\$ 4,183.21	\$ 4,104.65	\$ 2,047.97	\$ 37,465.05
14962	ADMINISTRATION/COMMUNITY	COMMUNITY SERVICES COORDINATOR	Full Time	H	\$ 47,010.50	6/21/2021	\$ 46,177.13	\$ 80.00	\$ 8,374.10	\$ 6,998.72	\$ 3,478.57	\$ 65,108.52
15510	FINANCE/INFORMATION TEC/G	SERVICE DESK TECHNICIAN II	Full Time	H	\$ 64,843.79	9/27/2021	\$ 62,987.94	\$ 1,265.00	\$ 24,647.78	\$ 9,721.42	\$ 4,492.01	\$ 103,114.15
12642	OPERATIONS/FIXED BASE OPE	AIRPORT CUSTOMER SERVICE SPVSR	Full Time	S	\$ 68,891.68	6/2/2014	\$ 64,091.36	\$ 2,305.00	\$ 8,389.64	\$ 10,045.85	\$ 4,984.58	\$ 89,816.43
12389	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 61,388.29	3/18/2013	\$ 59,343.55	\$ 2,725.00	\$ 17,230.82	\$ 9,390.99	\$ 4,368.39	\$ 93,058.75
13277	POLICE DEPARTME/SUPPORT S	POLICE RECORDS CLERK	Full Time	H	\$ 38,282.19	2/6/2017	\$ 36,958.43	\$ 1,545.00	\$ 8,417.58	\$ 5,825.59	\$ 2,847.24	\$ 55,593.84
15711	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	4/30/2022	\$ 2,476.04	\$ -	\$ -	\$ -	\$ 189.40	\$ 2,665.44
15526	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH I	Full Time	H	\$ 36,542.48	10/11/2021	\$ 37,599.66	\$ 410.00	\$ 25,120.96	\$ 5,750.82	\$ 2,469.49	\$ 71,350.93
13728	POLICE DEPARTME/ADMINISTR	COMMUNICATIONS & MEDIA SPECIAL	Full Time	S	\$ 76,433.55	9/25/2017	\$ 73,953.34	\$ 1,505.00	\$ 16,365.40	\$ 11,416.87	\$ 5,474.28	\$ 108,714.89
15733	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	4/12/2022	\$ 2,933.84	\$ -	\$ -	\$ -	\$ 224.47	\$ 3,158.31
15485	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/2/2021	\$ 73,720.92	\$ 75.00	\$ 1,499.58	\$ 11,165.28	\$ 5,616.31	\$ 92,077.09

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15933	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/7/2022	\$ 41,934.13	\$ 165.00	\$ 8,403.43	\$ 6,369.57	\$ 3,077.18	\$ 59,949.31
12519	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 49,258.35	11/1/2013	\$ 53,922.63	\$ 690.00	\$ 8,212.52	\$ 8,262.89	\$ 4,147.48	\$ 75,235.52
14813	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/14/2022	\$ 3,072.24	\$ -	\$ -	\$ -	\$ 235.04	\$ 3,307.28
12206	POLICE DEPARTME/C.I.D./PU	CASE MANAGEMENT SPECIALIST	Full Time	H	\$ 53,944.80	11/7/2011	\$ 52,229.33	\$ 655.00	\$ 16,235.06	\$ 8,001.42	\$ 3,739.67	\$ 80,860.48
12860	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 55,727.36	7/20/2015	\$ 77,035.74	\$ 1,985.00	\$ 25,506.92	\$ 11,955.83	\$ 5,438.91	\$ 121,922.40
15163	OPERATIONS/ENGINEERING/PU	CIVIL ENGINEER II	Full Time	S	\$ 95,300.19	3/1/2021	\$ 93,804.78	\$ 1,475.00	\$ 8,452.83	\$ 14,415.82	\$ 7,240.67	\$ 125,389.10
11301	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	4/26/1999	\$ 91,092.97	\$ 5,760.00	\$ 27,103.99	\$ 14,653.85	\$ 6,772.99	\$ 145,383.80
11302	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 53,585.79	4/11/2005	\$ 81,798.78	\$ 1,400.00	\$ 15,384.57	\$ 12,588.01	\$ 6,110.05	\$ 117,281.41
15192	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 37,033.78	3/22/2021	\$ 36,301.16	\$ 1,645.00	\$ 25,674.58	\$ 5,741.25	\$ 2,607.15	\$ 71,969.14
15606	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.86	2/7/2022	\$ 84,125.56	\$ 540.00	\$ 18,532.18	\$ 12,809.86	\$ 6,154.14	\$ 122,161.74
11304	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	1/17/2006	\$ 84,523.96	\$ 4,005.00	\$ 24,695.51	\$ 13,394.42	\$ 6,059.56	\$ 132,678.45
11305	ADMINISTRATION/MUNICIPAL	CITY MARSHAL	Full Time	H	\$ 94,387.49	12/4/2000	\$ 88,374.39	\$ 5,760.32	\$ 15,644.50	\$ 14,242.60	\$ 6,953.18	\$ 130,974.99
15522	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.61	10/18/2021	\$ 82,374.34	\$ 760.00	\$ 16,783.94	\$ 12,578.26	\$ 6,048.91	\$ 118,545.45
15413	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	6/1/2021	\$ 8,425.48	\$ -	\$ -	\$ -	\$ 644.56	\$ 9,070.04
14630	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	7/11/2019	\$ 1,967.51	\$ -	\$ -	\$ -	\$ 150.52	\$ 2,118.03
11306	OPERATIONS/ENGINEERING/PU	ENGINEERING DEVELOPMENT MGR	Full Time	S	\$ 143,504.82	2/22/2016	\$ 139,204.77	\$ 2,025.00	\$ 27,173.52	\$ 21,368.10	\$ 10,244.47	\$ 200,015.86
16022	PARKS & RECREAT/AQUATICS/	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	10/12/2022	\$ 1,221.39	\$ -	\$ -	\$ -	\$ 93.42	\$ 1,314.81
15208	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,657.10	4/5/2021	\$ 8,107.21	\$ -	\$ -	\$ -	\$ 620.19	\$ 8,727.40
14337	OPERATIONS/AIRFIELD OPERA	AIRPORT MAINTENANCE SPVSR	Full Time	H	\$ 62,757.34	1/28/2019	\$ 64,449.78	\$ 2,375.00	\$ 27,105.98	\$ 10,110.58	\$ 4,770.43	\$ 108,811.77
14248	ADMINISTRATION/COMMUNITY	NEIGHBORHOOD ENGMT ADMINSTR	Full Time	S	\$ 65,347.57	11/26/2018	\$ 60,918.74	\$ 935.00	\$ 9,369.87	\$ 9,358.48	\$ 4,698.97	\$ 85,281.06
11311	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 106,508.50	3/19/2007	\$ 115,137.81	\$ 4,905.00	\$ 8,418.53	\$ 18,094.40	\$ 8,966.02	\$ 155,521.76
12560	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	1/6/2014	\$ 103,801.78	\$ 6,860.64	\$ 27,118.99	\$ 16,303.57	\$ 7,823.04	\$ 161,908.02
12591	OPERATIONS/FLEET MAINTENA	FLEET INVENTORY SPECIALIST	Full Time	H	\$ 46,251.50	3/17/2014	\$ 44,837.79	\$ 1,115.00	\$ 108.44	\$ 6,952.63	\$ 3,526.99	\$ 56,540.85
11314	POLICE/PROFESSIONAL ST/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	1/31/2000	\$ 114,251.73	\$ 4,920.00	\$ 27,637.65	\$ 18,030.69	\$ 8,369.70	\$ 173,209.77
15391	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 80,532.40	6/3/2021	\$ 90,356.01	\$ 685.00	\$ 16,780.37	\$ 13,774.52	\$ 6,653.55	\$ 128,249.45
14452	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	8/16/2022	\$ 2,000.95	\$ -	\$ -	\$ -	\$ 153.09	\$ 2,154.04
15314	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/8/2021	\$ 4,548.57	\$ -	\$ -	\$ -	\$ 347.97	\$ 4,896.54
16020	UTILITES/METER READING/EN	METER MAINTENANCE TECHNICIAN	Full Time	H	\$ 33,288.94	10/5/2022	\$ 7,246.69	\$ 505.00	\$ 713.46	\$ 1,172.84	\$ 588.59	\$ 10,226.58
14436	FIRE/FIRE PREVENTION/PUBL	FIRE OPS BATT CHIEF	Full Time	H	\$ 128,443.12	5/6/2019	\$ 131,667.80	\$ 10,630.08	\$ 9,309.40	\$ 21,529.67	\$ 10,656.21	\$ 183,793.16
11320	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN, SENIOR	Full Time	H	\$ 57,069.17	11/8/2001	\$ 55,323.48	\$ 1,345.00	\$ 8,437.94	\$ 8,573.96	\$ 4,246.71	\$ 77,927.09
11825	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 59,413.74	6/10/2008	\$ 59,576.82	\$ 1,820.00	\$ 24,639.98	\$ 9,289.35	\$ 4,222.27	\$ 99,548.42
11324	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	4/26/1999	\$ 165,771.10	\$ 4,910.00	\$ 24,740.20	\$ 25,824.04	\$ 11,503.81	\$ 232,749.15
13313	FINANCE/PURCHASING/GENERA	BUYER I	Full Time	H	\$ 53,840.38	2/13/2017	\$ 51,879.90	\$ 1,520.00	\$ 9,200.46	\$ 8,079.40	\$ 4,032.50	\$ 74,712.26
11327	POLICE/PROFESSIONAL ST/PU	POLICE SERGEANT	Full Time	H	\$ 106,508.50	1/29/2001	\$ 109,903.81	\$ 5,854.50	\$ 24,289.97	\$ 17,282.10	\$ 7,783.96	\$ 165,114.34
14829	POLICE DEPARTME/SUPPORT S	POLICE OPEN RECORD SPECIALIST	Full Time	H	\$ 39,885.04	3/9/2020	\$ 35,650.55	\$ 155.00	\$ 8,365.49	\$ 5,417.43	\$ 2,704.10	\$ 52,292.57
15835	PARKS & RECREAT/NEIGHBORH	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	5/31/2022	\$ 5,980.21	\$ -	\$ -	\$ -	\$ 457.47	\$ 6,437.68
15463	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 55,727.36	7/12/2021	\$ 54,139.44	\$ 1,625.00	\$ 24,152.11	\$ 8,437.14	\$ 3,498.49	\$ 91,852.18
12902	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/4/2015	\$ 105,476.08	\$ 2,870.00	\$ 27,115.50	\$ 16,392.77	\$ 7,994.54	\$ 159,848.89
12593	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	3/31/2014	\$ 102,596.93	\$ 2,725.00	\$ 26,077.90	\$ 15,935.25	\$ 7,456.26	\$ 154,791.34
15005	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	7/6/2020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14196	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 37,920.06	10/8/2018	\$ 42,356.43	\$ 11,184.10	\$ 8,366.74	\$ 6,626.40	\$ 3,634.20	\$ 72,167.87
14815	ADMINISTRATION/STRATEGIC	FINANCIAL ANALYST	Full Time	S	\$ 58,926.82	3/2/2020	\$ 56,723.53	\$ 6,245.75	\$ 8,383.40	\$ 8,659.39	\$ 4,356.00	\$ 84,368.07
16069	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.76	\$ 4,737.65
13615	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	8/22/2022	\$ 2,429.10	\$ -	\$ -	\$ -	\$ 185.84	\$ 2,614.94
14905	PARKS & RECREAT/AQUATICS/	ASST POOL MANAGER <1560	Part Time	H	\$ 15,584.61	11/7/2022	\$ 3,664.96	\$ -	\$ -	\$ 81.99	\$ 280.38	\$ 4,027.33

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
12953	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	3/14/2016	\$ 97,754.32	\$ 4,470.00	\$ 24,696.72	\$ 15,466.51	\$ 7,388.51	\$ 149,776.06
13335	PARKS & RECREAT/APEX AQUA	LIFEGUARD INSTRUCTOR <1000	Part Time	H	\$ 16,404.70	12/16/2019	\$ 2,072.63	\$ -	\$ -	\$ -	\$ 158.56	\$ 2,231.19
12009	POLICE/PROFESSIONAL ST/PU	POLICE LIEUTENANT	Full Time	H	\$ 125,976.03	1/4/2010	\$ 123,565.51	\$ 5,602.35	\$ 24,779.56	\$ 19,359.70	\$ 9,180.52	\$ 182,487.64
12825	CITY COUNCIL/CITY COUNCIL	CITY COUNCIL MEMBERS	Part Time	H	\$ -	6/1/2015	\$ -	\$ 3,600.00	\$ -	\$ -	\$ 275.44	\$ 3,875.44
11350	STREETS/MAINTENANCE/PUBLI	STREET INSPECTOR	Full Time	H	\$ 66,501.14	2/23/1998	\$ 77,384.63	\$ 4,745.03	\$ 27,062.98	\$ 12,426.20	\$ 5,903.27	\$ 127,522.11
15939	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	7/11/2022	\$ 766.21	\$ -	\$ -	\$ -	\$ 58.61	\$ 824.82
12200	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH II	Full Time	H	\$ 40,384.24	10/10/2022	\$ 7,883.71	\$ 350.00	\$ 710.54	\$ 1,245.77	\$ 625.46	\$ 10,815.48
15961	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	7/25/2022	\$ 15,232.37	\$ 715.00	\$ 2,788.41	\$ 2,412.82	\$ 1,199.82	\$ 22,348.42
15876	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	6/13/2022	\$ 20,571.00	\$ 720.00	\$ 41.81	\$ 3,221.33	\$ 1,629.63	\$ 26,183.77
12841	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.78	6/15/2015	\$ 93,339.91	\$ 3,505.00	\$ 9,365.34	\$ 14,652.62	\$ 7,243.77	\$ 128,106.64
13083	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	7/13/2016	\$ 90,732.60	\$ 2,725.00	\$ 9,260.56	\$ 14,140.14	\$ 7,004.05	\$ 123,862.35
11356	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	9/28/1998	\$ 138,486.07	\$ 5,160.00	\$ 24,712.11	\$ 21,733.66	\$ 10,469.70	\$ 200,561.54
16078	POLICE DEPARTME/SUPPORT S	POLICE PUBLIC SERVICE OFCR	Full Time	H	\$ 39,885.04	12/5/2022	\$ 1,534.00	\$ -	\$ 4.35	\$ 232.09	\$ 117.49	\$ 1,887.93
14650	PARKS & RECREAT/RECREATIO	RECREATION AIDE <1560	Part Time	H	\$ 14,600.46	8/10/2022	\$ 9,026.61	\$ -	\$ -	\$ 1,365.74	\$ 690.52	\$ 11,082.87
12372	OPERATIONS/PUBLIC WORKS A	PUBLIC WORKS ANALYST	Full Time	S	\$ 74,154.29	11/26/2018	\$ 70,491.18	\$ 835.00	\$ 24,663.92	\$ 10,791.65	\$ 4,816.72	\$ 111,598.47
11361	OPERATIONS/ENGINEERING/PU	CIVIL ENGINEER II	Full Time	S	\$ 115,126.75	2/18/2002	\$ 111,613.45	\$ 2,475.00	\$ 8,427.58	\$ 17,261.57	\$ 8,630.20	\$ 148,407.80
14273	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 102,371.27	\$ 4,435.00	\$ 24,419.90	\$ 16,159.78	\$ 7,711.75	\$ 155,097.70
16068	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.34	\$ 4,987.08
15720	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	5/6/2022	\$ 2,252.59	\$ -	\$ -	\$ -	\$ 172.34	\$ 2,424.93
11370	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/5/2004	\$ 93,681.84	\$ 3,340.00	\$ 27,115.50	\$ 14,679.45	\$ 7,037.40	\$ 145,854.19
14831	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	1/25/2021	\$ 2,957.46	\$ -	\$ -	\$ -	\$ 226.23	\$ 3,183.69
16034	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	10/26/2021	\$ 5,903.36	\$ 350.00	\$ 705.46	\$ 946.12	\$ 473.85	\$ 8,378.79
15233	OPERATIONS/CONSTRUCTION I	PLANS EXAMINER	Full Time	H	\$ 57,614.34	4/19/2022	\$ 57,058.70	\$ 1,040.00	\$ 16,238.58	\$ 8,790.33	\$ 4,131.04	\$ 87,258.65
12988	ADMINISTRATION/JUVENILE C	JUVENILE CASE MGR/MUNI COURT S	Full Time	H	\$ 56,786.29	4/25/2016	\$ 54,142.94	\$ 1,763.00	\$ 9,684.86	\$ 8,432.39	\$ 4,061.90	\$ 78,085.09
15681	ADMINISTRATION/CITY SECRE	ACCREDITATION & REPORTING SPEC	Full Time	H	\$ 42,477.76	3/21/2022	\$ 31,646.69	\$ 1,542.10	\$ 5,548.05	\$ 4,929.61	\$ 2,404.87	\$ 46,071.32
16046	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	11/14/2022	\$ 875.12	\$ -	\$ -	\$ -	\$ 66.95	\$ 942.07
13798	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/3/2018	\$ 99,640.24	\$ 3,410.00	\$ 15,039.58	\$ 15,591.50	\$ 7,377.15	\$ 141,058.47
14744	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.67	12/30/2019	\$ 90,007.01	\$ 2,020.00	\$ 9,253.20	\$ 13,923.71	\$ 7,002.11	\$ 122,206.03
12554	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 103,936.98	11/25/2013	\$ 108,354.79	\$ 10,766.06	\$ 9,287.68	\$ 16,907.74	\$ 8,230.79	\$ 153,547.06
14711	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.16	11/11/2019	\$ 78,097.37	\$ 3,275.00	\$ 22,749.79	\$ 12,311.67	\$ 5,585.15	\$ 122,018.98
15999	FINANCE/ADMINISTRATION/GE	ACCOUNTING TECHNICIAN, SENIOR	Full Time	H	\$ 52,459.68	9/12/2022	\$ 14,523.92	\$ 155.00	\$ 28.75	\$ 2,220.92	\$ 1,125.25	\$ 18,053.84
14592	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	6/20/2019	\$ 11,984.84	\$ -	\$ -	\$ -	\$ 916.89	\$ 12,901.73
12974	CDBG/OPERATIONS (REH/SOCI	HOUSING SERVICES COORDINATOR	Full Time	H	\$ 50,554.19	4/4/2016	\$ 48,805.34	\$ 995.00	\$ 8,827.58	\$ 7,534.77	\$ 3,683.54	\$ 69,846.23
11807	OPERATIONS/CODE SERVICES/	ENVIRONMENTAL HEALTH SPC., SR	Full Time	H	\$ 69,628.00	6/16/2008	\$ 66,249.24	\$ 2,810.00	\$ 8,398.98	\$ 10,448.65	\$ 5,235.94	\$ 93,142.81
15112	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 80,532.61	1/11/2021	\$ 88,019.25	\$ 1,405.00	\$ 16,779.15	\$ 13,529.90	\$ 6,418.49	\$ 126,151.79
14446	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.79	5/6/2019	\$ 95,885.29	\$ 3,810.00	\$ 26,767.78	\$ 14,811.57	\$ 7,211.25	\$ 148,485.89
15475	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN I	Full Time	H	\$ 36,542.48	7/26/2021	\$ 37,504.94	\$ 1,025.00	\$ 8,315.93	\$ 5,829.59	\$ 2,831.16	\$ 55,506.62
12666	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/2/2014	\$ 92,253.87	\$ 1,200.00	\$ 25,205.08	\$ 14,139.59	\$ 6,725.64	\$ 139,524.18
15600	PARKS & RECREAT/NEIGHBORH	RECREATION AIDE <1560	Part Time	H	\$ 13,616.20	12/27/2021	\$ 17,723.78	\$ -	\$ -	\$ 2,681.59	\$ 1,355.87	\$ 21,761.24
15395	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,657.10	5/24/2021	\$ 7,288.93	\$ -	\$ -	\$ -	\$ 557.59	\$ 7,846.52
15774	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 7,012.72	\$ -	\$ -	\$ -	\$ 536.48	\$ 7,549.20
11398	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPVSR	Full Time	H	\$ 69,628.00	3/13/2008	\$ 117,778.63	\$ 2,425.00	\$ 16,488.14	\$ 18,186.81	\$ 8,868.29	\$ 163,746.87
11399	WASTEWATER COLL/WASTEWATE	WASTEWATER UTILITIES SUPT	Full Time	S	\$ 88,627.34	7/10/2006	\$ 77,585.56	\$ 2,975.00	\$ 24,669.26	\$ 12,188.80	\$ 5,704.28	\$ 123,122.90
11911	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATIONS SUPERVISOR	Full Time	H	\$ 63,207.25	12/1/2008	\$ 64,122.51	\$ 3,355.00	\$ 17,051.56	\$ 10,209.35	\$ 4,790.56	\$ 99,528.98
14284	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,657.10	12/3/2018	\$ 8,226.63	\$ -	\$ -	\$ -	\$ 629.33	\$ 8,855.96

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
13741	STREETS/MAINTENANCE/PUBLI	STREET INSPECTOR	Full Time	H	\$ 47,010.50	10/2/2017	\$ 51,104.53	\$ 1,855.00	\$ 24,630.38	\$ 8,012.78	\$ 3,617.21	\$ 89,219.90
16006	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	9/17/2022	\$ 1,317.69	\$ -	\$ -	\$ -	\$ 100.81	\$ 1,418.50
14974	PARKS & RECREAT/AQUATICS/	POOL MANAGER <1560	Part Time	H	\$ 16,761.89	12/19/2022	\$ 8,524.98	\$ -	\$ -	\$ -	\$ 652.18	\$ 9,177.16
14350	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	7/12/2022	\$ 15,979.75	\$ 715.00	\$ 200.17	\$ 2,525.92	\$ 1,277.87	\$ 20,698.71
15453	ADMINISTRATION/LEGAL/GENE	MUNICIPAL COURT PROSECUTOR	Full Time	S	\$ 95,546.46	7/6/2021	\$ 72,883.97	\$ 680.00	\$ 2,686.47	\$ 11,130.26	\$ 5,344.86	\$ 92,725.56
15934	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.70	7/11/2022	\$ 32,268.98	\$ 15.00	\$ 2,804.45	\$ 4,884.56	\$ 2,450.70	\$ 42,423.69
13804	POLICE/POLICE COMMUNIC/PU	RADIO SYSTEMS SPECIALIST	Full Time	H	\$ 79,181.65	1/2/2018	\$ 76,670.69	\$ 1,490.00	\$ 27,584.92	\$ 11,825.72	\$ 5,512.34	\$ 123,083.67
14188	OPERATIONS/ENGINEERING/PU	CIVIL ENGINEER II	Full Time	S	\$ 108,847.02	9/24/2018	\$ 105,395.36	\$ 1,520.00	\$ 27,133.86	\$ 16,176.28	\$ 7,431.27	\$ 157,656.77
13888	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 12,081.60	3/19/2018	\$ 2,635.60	\$ -	\$ -	\$ -	\$ 201.63	\$ 2,837.23
13940	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 12,081.60	5/21/2018	\$ 2,641.21	\$ -	\$ -	\$ -	\$ 202.05	\$ 2,843.26
15721	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/7/2022	\$ 3,059.88	\$ -	\$ -	\$ -	\$ 234.08	\$ 3,293.96
15126	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	1/14/2021	\$ 7,757.15	\$ -	\$ -	\$ -	\$ 593.44	\$ 8,350.59
12025	ADMINISTRATION/COMMUNITY	MCDC PRESIDENT	Full Time	S	\$ 166,319.30	4/26/2010	\$ 164,688.68	\$ 7,039.58	\$ 9,473.08	\$ 25,982.45	\$ 11,608.31	\$ 218,792.10
12981	FINANCE/INFORMATION TEC/G	TELECOMMUNICATIONS ENGINEER	Full Time	S	\$ 91,218.19	4/18/2016	\$ 90,584.79	\$ 1,590.00	\$ 24,434.41	\$ 13,946.13	\$ 6,633.19	\$ 137,188.52
15559	ADMINISTRATION/PLANNING/G	PLANNER I	Full Time	S	\$ 61,067.14	11/15/2021	\$ 58,546.76	\$ 55.00	\$ 8,423.90	\$ 8,866.50	\$ 4,427.12	\$ 80,319.28
11412	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPVSR	Full Time	H	\$ 80,329.60	10/1/1987	\$ 87,042.74	\$ 5,759.89	\$ 24,681.98	\$ 14,041.06	\$ 6,538.71	\$ 138,064.38
13047	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	6/6/2016	\$ 113,352.75	\$ 3,985.00	\$ 27,102.21	\$ 17,753.18	\$ 8,496.49	\$ 170,689.63
14372	OPERATIONS/CODE SERVICES/	ENVIRONMENTAL HEALTH SPC., SR	Full Time	H	\$ 58,926.82	3/18/2019	\$ 55,732.63	\$ 2,165.00	\$ 8,865.00	\$ 8,759.89	\$ 4,354.51	\$ 79,877.03
15663	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 14,207.80	3/7/2022	\$ 9,531.57	\$ -	\$ -	\$ -	\$ 729.15	\$ 10,260.72
13221	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 53,840.38	11/12/2018	\$ 62,139.02	\$ 1,335.00	\$ 24,634.63	\$ 9,603.61	\$ 4,422.31	\$ 102,134.57
15106	FINANCE/INFORMATION TEC/G	TELECOMMUNICATIONS ENGINEER	Full Time	S	\$ 91,218.19	12/7/2020	\$ 90,454.87	\$ 1,660.00	\$ 8,441.50	\$ 13,937.03	\$ 6,995.61	\$ 121,489.01
15840	PARKS & RECREAT/SENIOR RE	RECREATION COORDINATOR	Full Time	H	\$ 42,477.76	5/31/2022	\$ 23,641.60	\$ 375.00	\$ 7,964.73	\$ 3,633.73	\$ 1,679.13	\$ 37,294.19
13212	POLICE DEPARTME/ADMINISTR	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/4/2017	\$ 107,781.21	\$ 4,385.00	\$ 15,276.94	\$ 16,970.73	\$ 8,309.15	\$ 152,723.03
11422	WASTEWATER COLL/WASTEWATE	WATER UTILITIES SPVSR	Full Time	H	\$ 68,891.68	12/1/2006	\$ 82,234.78	\$ 2,505.00	\$ 24,655.52	\$ 12,821.14	\$ 5,949.70	\$ 128,166.14
13319	STREETS/TRAFFIC CONTROL/P	TRAFFIC SIGNS & MARKINGS SPVSR	Full Time	H	\$ 78,713.02	3/1/2017	\$ 80,439.59	\$ 1,885.00	\$ 27,583.72	\$ 12,455.70	\$ 5,777.29	\$ 128,141.30
14843	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 77,979.41	4/27/2020	\$ 66,264.99	\$ 2,617.50	\$ 655.17	\$ 10,421.90	\$ 5,264.80	\$ 85,224.36
14278	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 104,134.51	\$ 5,035.00	\$ 21,251.75	\$ 16,517.37	\$ 7,954.86	\$ 154,893.49
11428	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/4/2010	\$ 97,442.92	\$ 2,495.00	\$ 25,207.18	\$ 15,120.62	\$ 7,203.31	\$ 147,469.03
13387	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	4/30/2019	\$ 5,466.88	\$ -	\$ -	\$ -	\$ 418.23	\$ 5,885.11
12755	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	1/26/2015	\$ 115,015.00	\$ 4,065.00	\$ 25,212.27	\$ 18,016.80	\$ 8,669.10	\$ 170,978.17
13679	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/19/2017	\$ 105,075.90	\$ 1,665.00	\$ 25,207.18	\$ 16,149.88	\$ 7,734.92	\$ 155,832.88
16064	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.47	\$ 4,987.21
11902	FINANCE/INFORMATION TEC/G	SYSTEMS ADMINISTRATOR	Full Time	S	\$ 79,933.78	11/17/2008	\$ 78,955.92	\$ 2,635.00	\$ 8,437.08	\$ 12,344.67	\$ 6,221.47	\$ 108,594.14
11432	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN, SENIOR	Full Time	H	\$ 58,631.46	11/4/2002	\$ 58,056.71	\$ 2,813.94	\$ 9,205.62	\$ 9,209.71	\$ 4,500.72	\$ 83,786.70
12433	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	6/3/2013	\$ 95,482.89	\$ 3,675.00	\$ 27,115.50	\$ 15,002.62	\$ 7,187.91	\$ 148,463.92
15040	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 47,010.50	7/30/2020	\$ 49,122.07	\$ 135.00	\$ 27,039.22	\$ 7,452.56	\$ 3,421.34	\$ 87,170.19
15972	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 45,238.54	8/8/2022	\$ 16,220.46	\$ 10.00	\$ 2,093.40	\$ 2,455.66	\$ 1,226.90	\$ 22,006.42
15868	PARKS & RECREAT/APEX RECR	DAY CAMP COUNSELOR <1000	Part Time	H	\$ 11,239.60	5/26/2022	\$ 2,903.02	\$ -	\$ -	\$ -	\$ 222.08	\$ 3,125.10
15700	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/30/2022	\$ 3,319.40	\$ -	\$ -	\$ -	\$ 253.92	\$ 3,573.32
11435	POLICE DEPARTME/PATROL/PU	POLICE LIEUTENANT	Full Time	H	\$ 115,587.47	11/26/2007	\$ 123,755.18	\$ 4,015.00	\$ 25,234.31	\$ 19,331.61	\$ 9,356.69	\$ 181,692.79
15960	FIRE/FIRE PREVENTION/PUBL	GRAD FIRE PROTECTION ENG II	Full Time	H	\$ 75,444.10	7/25/2022	\$ 33,746.16	\$ 1,015.00	\$ 8,391.29	\$ 5,259.35	\$ 2,514.48	\$ 50,926.28
15524	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 14,529.70	10/18/2021	\$ 4,424.26	\$ -	\$ -	\$ -	\$ 338.45	\$ 4,762.71
14143	ADMINISTRATION/PLANNING/G	SENIOR PLANNER	Full Time	S	\$ 76,087.02	7/24/2018	\$ 70,134.40	\$ 855.00	\$ 16,262.59	\$ 10,740.77	\$ 5,101.37	\$ 103,094.13
11439	POLICE DEPARTME/ADMINISTR	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/2/2006	\$ 96,812.47	\$ 3,235.00	\$ 16,803.34	\$ 15,137.16	\$ 7,186.72	\$ 139,174.69
11442	ADMINISTRATION/CITY MANAG	ASST CITY MANAGER	Full Time	S	\$ 228,700.58	1/3/2012	\$ 221,847.58	\$ 8,450.00	\$ 24,862.66	\$ 34,844.05	\$ 12,382.16	\$ 302,386.45

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15652	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	2/28/2022	\$ 90,157.49	\$ 2,055.00	\$ 6,705.62	\$ 13,951.72	\$ 7,015.12	\$ 119,884.95
16089	FINANCE/INFORMATION TEC/G	APPLICATION SYSTEMS SPECIALIST	Full Time	S	\$ 70,811.10	12/27/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14771	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 61,388.29	1/27/2020	\$ 60,701.02	\$ 1,815.00	\$ 27,550.54	\$ 9,458.67	\$ 4,395.15	\$ 103,920.38
14769	OPERATIONS/SOLID WASTE/EN	BILLING ANALYST	Full Time	H	\$ 50,066.43	1/13/2020	\$ 44,065.90	\$ 265.00	\$ 607.94	\$ 6,707.23	\$ 3,398.79	\$ 55,044.86
15957	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	7/9/2022	\$ 2,839.34	\$ -	\$ -	\$ -	\$ 217.22	\$ 3,056.56
12120	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 101,365.26	3/28/2011	\$ 110,108.08	\$ 2,855.00	\$ 8,461.12	\$ 17,091.28	\$ 8,589.78	\$ 147,105.26
11447	ADMINISTRATION/TOURISM &	MCVB COMMUNICATIONS MGR	Full Time	S	\$ 67,388.26	11/12/2007	\$ 65,201.26	\$ 12,269.00	\$ 14,723.24	\$ 10,582.87	\$ 5,063.46	\$ 107,839.83
13470	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/12/2017	\$ 94,110.70	\$ 4,050.00	\$ 14,776.78	\$ 14,851.69	\$ 7,187.60	\$ 134,976.77
15082	PARKS & RECREAT/FACILITY	PARKS SUPERINTENDENT	Full Time	S	\$ 95,546.46	11/2/2020	\$ 91,948.79	\$ 1,770.00	\$ 27,614.07	\$ 14,179.67	\$ 6,876.62	\$ 142,389.15
12845	OPERATIONS/ENGINEERING/PU	ENGINEER I, SENIOR	Full Time	S	\$ 128,265.49	6/22/2015	\$ 115,919.40	\$ 1,715.00	\$ 27,168.30	\$ 17,798.10	\$ 8,402.96	\$ 171,003.76
12393	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 62,957.44	4/15/2013	\$ 68,313.37	\$ 1,890.00	\$ 24,753.34	\$ 10,621.77	\$ 4,943.64	\$ 110,522.12
15466	ADMINISTRATION/ECONOMIC D	MEDC PROJECT MANAGER	Full Time	S	\$ 80,135.54	7/14/2021	\$ 77,625.67	\$ 6,125.00	\$ 8,422.45	\$ 12,671.46	\$ 6,352.09	\$ 111,196.67
15053	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 12,081.60	8/11/2020	\$ 8,161.58	\$ -	\$ -	\$ -	\$ 624.38	\$ 8,785.96
11456	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPVSR	Full Time	H	\$ 65,347.57	1/3/2000	\$ 78,994.36	\$ 3,350.00	\$ 16,745.46	\$ 12,458.67	\$ 5,795.23	\$ 117,343.72
11462	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	8/3/2005	\$ 96,577.49	\$ 3,605.00	\$ 16,306.54	\$ 15,157.58	\$ 7,373.54	\$ 139,020.15
14646	OPERATIONS/CODE SERVICES/	DIRECTOR OF CODE SERVICES	Full Time	S	\$ 125,505.54	7/29/2019	\$ 121,525.88	\$ 1,995.00	\$ 25,615.18	\$ 18,688.71	\$ 8,955.35	\$ 176,780.12
11463	ADMINISTRATION/CITY SECRE	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 51,692.37	9/19/2005	\$ 50,848.17	\$ 1,590.00	\$ 18,836.80	\$ 7,933.91	\$ 3,800.39	\$ 83,009.27
16087	OPERATIONS/FIXED BASE OPE	BUILDING ATTENDANT	Full Time	H	\$ 38,154.27	12/19/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15956	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 31,256.58	7/25/2022	\$ 12,622.74	\$ 965.00	\$ 2,787.29	\$ 2,055.83	\$ 1,011.55	\$ 19,442.41
12901	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.79	11/4/2015	\$ 100,729.71	\$ 3,420.00	\$ 27,106.48	\$ 15,757.85	\$ 7,500.31	\$ 154,514.35
15685	OPERATIONS/ENGINEERING/PU	CIVIL ENGINEER I	Full Time	S	\$ 89,465.58	3/21/2022	\$ 66,070.18	\$ 635.00	\$ 120.17	\$ 10,092.52	\$ 5,104.65	\$ 82,022.52
11469	FIRE/ADMINISTRATION/PUBLI	FIRE EMS CHIEF	Full Time	H	\$ 142,825.90	2/25/2002	\$ 174,247.17	\$ 13,420.08	\$ 17,171.11	\$ 28,394.04	\$ 11,754.89	\$ 244,987.29
14835	FINANCE/ADMINISTRATION/GE	ACCOUNTANT, SENIOR	Full Time	S	\$ 76,546.29	3/18/2020	\$ 73,858.14	\$ 5,755.00	\$ 9,235.80	\$ 12,045.45	\$ 5,948.86	\$ 106,843.25
11472	ADMINISTRATION/HUMAN RESO	HR ANALYST, SR.	Full Time	S	\$ 91,855.71	8/2/1999	\$ 89,017.38	\$ 3,100.00	\$ 9,394.96	\$ 13,937.34	\$ 7,028.47	\$ 122,478.15
11470	OPERATIONS/ENGINEERING/PU	CHIEF CONSTRUCTION INSPECTOR	Full Time	S	\$ 81,649.36	10/3/1994	\$ 78,911.24	\$ 3,045.00	\$ 8,375.72	\$ 12,399.98	\$ 6,241.72	\$ 108,973.66
11476	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 21,067.60	1/14/2003	\$ 19,507.84	\$ -	\$ -	\$ -	\$ 1,492.36	\$ 21,000.20
11478	OPERATIONS/CONSTRUCTION I	PLANS EXAMINER, SENIOR	Full Time	H	\$ 80,329.60	7/20/2015	\$ 77,916.81	\$ 435.00	\$ 18,638.80	\$ 11,854.63	\$ 5,389.90	\$ 114,235.14
14233	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.86	11/8/2018	\$ 94,300.75	\$ 3,445.00	\$ 25,202.92	\$ 14,788.94	\$ 7,051.03	\$ 144,788.64
11480	ADMINISTRATION/PUBLIC INF	GRAPHIC DESIGNER	Full Time	S	\$ 85,551.23	12/5/2001	\$ 84,712.42	\$ 4,366.54	\$ 16,788.36	\$ 13,477.62	\$ 6,431.43	\$ 125,776.37
14555	ADMINISTRATION/TOURISM &	EXECUTIVE ASSISTANT	Full Time	H	\$ 44,141.55	6/3/2019	\$ 44,301.21	\$ 1,055.00	\$ 181.52	\$ 6,862.41	\$ 3,486.56	\$ 55,886.70
12976	ADMINISTRATION/COMMUNITY	COMMUNITY SERVICES COORDINATOR	Full Time	H	\$ 54,098.10	4/4/2016	\$ 52,221.15	\$ 995.00	\$ 14,705.30	\$ 8,051.64	\$ 3,800.74	\$ 79,773.83
14315	FINANCE/INFORMATION TEC/G	APPLICATION & DEVELOPMENT MGR	Full Time	S	\$ 117,672.88	1/7/2019	\$ 114,630.97	\$ 3,925.00	\$ 17,332.48	\$ 17,937.49	\$ 8,515.71	\$ 162,341.65
11498	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN II	Full Time	S	\$ 75,427.04	8/28/2006	\$ 74,687.60	\$ 3,832.81	\$ 16,271.54	\$ 11,880.15	\$ 5,874.96	\$ 112,547.06
13907	ADMINISTRATION/DEVELOPMEN	BUSINESS INTELLIGENCE ANALYST	Full Time	S	\$ 76,087.02	4/2/2018	\$ 76,504.78	\$ 275.00	\$ 25,546.68	\$ 11,616.76	\$ 5,271.33	\$ 119,214.55
13982	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 41,850.85	5/14/2018	\$ 41,890.74	\$ 1,815.00	\$ 14,695.18	\$ 6,612.67	\$ 3,073.18	\$ 68,086.77
13202	FIRE/FIRE PREVENTION/PUBL	ASST FIRE CHIEF	Full Time	S	\$ 158,128.88	12/19/2016	\$ 152,704.77	\$ 4,070.00	\$ 27,690.48	\$ 23,720.05	\$ 11,315.19	\$ 219,500.49
12868	LIBRARY/PUBLIC SERVICES/C	DIRECTOR OF LIBRARIES	Full Time	S	\$ 167,221.81	8/10/2015	\$ 162,021.72	\$ 1,630.00	\$ 10,346.24	\$ 24,760.47	\$ 11,441.75	\$ 210,200.18
13031	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 50,554.19	5/31/2016	\$ 49,283.21	\$ 1,945.00	\$ 27,041.02	\$ 7,750.78	\$ 3,220.81	\$ 89,240.82
12726	OPERATIONS/CONSTRUCTION I	PLANS EXAMINER, SENIOR	Full Time	H	\$ 80,329.60	11/17/2014	\$ 79,542.16	\$ 2,884.89	\$ 14,751.74	\$ 12,471.22	\$ 6,065.93	\$ 115,715.94
14671	FINANCE/PURCHASING/GENERA	CONTRACT ADMINISTRATOR	Full Time	S	\$ 67,316.08	9/16/2019	\$ 61,900.82	\$ 285.00	\$ 8,886.41	\$ 9,408.71	\$ 4,700.40	\$ 85,181.34
15516	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,933.00	9/27/2021	\$ 6,728.87	\$ -	\$ -	\$ -	\$ 514.75	\$ 7,243.62
15973	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 45,238.54	8/8/2022	\$ 16,220.46	\$ 10.00	\$ 6,157.38	\$ 2,455.66	\$ 1,098.62	\$ 25,942.12
12744	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	1/5/2015	\$ 108,556.89	\$ 4,070.00	\$ 27,103.99	\$ 17,040.45	\$ 8,278.15	\$ 165,049.48
15701	PARKS & RECREAT/APEX AQUA	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,207.80	4/30/2022	\$ 1,683.34	\$ -	\$ -	\$ -	\$ 128.78	\$ 1,812.12
14526	PARKS & RECREAT/AQUATICS/	ASST POOL MANAGER <1560	Part Time	H	\$ 15,584.61	5/10/2021	\$ 11,674.04	\$ -	\$ -	\$ 1,483.83	\$ 893.05	\$ 14,050.92

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
14527	PARKS & RECREAT/AQUATICS/	ASST POOL MANAGER <1560	Part Time	H	\$ 15,584.61	5/10/2021	\$ 9,886.65	\$ -	\$ -	\$ 1,310.29	\$ 756.32	\$ 11,953.26
15692	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR AIDE < 1000	Part Time	H	\$ 9,817.40	5/1/2022	\$ 1,071.86	\$ -	\$ -	\$ -	\$ 82.00	\$ 1,153.86
13762	ADMINISTRATION/ECONOMIC D	MEDC OPERATIONS MANAGER	Full Time	S	\$ 73,971.04	11/6/2017	\$ 60,332.04	\$ 550.00	\$ 16,823.09	\$ 9,211.49	\$ 4,231.43	\$ 91,148.05
15873	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 51,953.62	6/13/2022	\$ 31,021.60	\$ 920.00	\$ 10,262.75	\$ 4,832.76	\$ 2,223.33	\$ 49,260.44
15319	ADMINISTRATION/JUVENILE C	JUVENILE CASE MANAGER<1000	Part Time	H	\$ 24,819.40	5/10/2021	\$ 17,686.34	\$ -	\$ -	\$ -	\$ 1,353.02	\$ 19,039.36
12222	WASTEWATER COLL/WASTEWATE	WATER UTILITY ANALYST	Full Time	H	\$ 69,628.00	12/28/2011	\$ 74,827.06	\$ 2,800.00	\$ 17,055.58	\$ 11,744.97	\$ 4,864.88	\$ 111,292.49
15935	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.70	7/11/2022	\$ 32,426.63	\$ 15.00	\$ 8,389.81	\$ 4,908.42	\$ 2,275.73	\$ 48,015.59
14136	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 50,554.19	7/9/2018	\$ 51,908.12	\$ 1,605.00	\$ 17,041.18	\$ 8,096.50	\$ 3,904.40	\$ 82,555.20
15292	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/20/2021	\$ 3,969.88	\$ -	\$ -	\$ -	\$ 303.69	\$ 4,273.57
11505	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	5/9/2005	\$ 108,935.28	\$ 4,745.00	\$ 25,210.17	\$ 17,199.80	\$ 4,579.72	\$ 160,669.97
14888	WATER/WATER DISTRIBUT/ENT	PUMP OPERATOR	Full Time	H	\$ 51,953.62	5/4/2020	\$ 51,771.11	\$ 1,100.00	\$ 27,041.61	\$ 7,999.40	\$ 3,342.30	\$ 91,254.42
11508	ADMINISTRATION/MUNICIPAL	DEPUTY CITY MARSHAL	Full Time	H	\$ 70,822.96	2/28/2005	\$ 70,128.97	\$ 5,444.69	\$ 15,232.82	\$ 11,434.33	\$ 5,469.60	\$ 107,710.41
11509	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	5/28/1996	\$ 172,500.49	\$ 6,120.00	\$ 24,740.20	\$ 27,025.27	\$ 11,609.14	\$ 241,995.10
14428	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	4/22/2019	\$ 88,954.29	\$ 4,530.00	\$ 9,242.25	\$ 13,853.69	\$ 6,877.65	\$ 123,457.88
11510	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	6/21/2004	\$ 127,097.86	\$ 3,220.00	\$ 27,637.65	\$ 19,717.12	\$ 9,469.97	\$ 187,142.60
11511	OPERATIONS/PUBLIC WORKS A	ASST DIR OF PUBLIC WORKS	Full Time	S	\$ 143,575.12	8/18/1988	\$ 138,960.55	\$ 1,800.00	\$ 16,861.36	\$ 21,297.07	\$ 10,544.04	\$ 189,463.02
15662	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	3/4/2022	\$ 5,428.60	\$ -	\$ -	\$ -	\$ 415.30	\$ 5,843.90
15607	PARKS & RECREAT/APEX AQUA	AQUATICS SPVSR	Full Time	S	\$ 56,786.29	1/3/2022	\$ 52,417.17	\$ 1,350.00	\$ 8,434.10	\$ 8,134.98	\$ 4,079.71	\$ 74,415.96
13803	POLICE DEPARTME/SUPPORT S	FORENSIC INVESTIGATOR	Full Time	H	\$ 61,358.96	1/8/2018	\$ 62,361.94	\$ 1,485.00	\$ 9,761.64	\$ 9,660.03	\$ 4,648.67	\$ 87,917.28
14602	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 51,953.62	10/24/2022	\$ 7,992.94	\$ 350.00	\$ 2,062.48	\$ 1,262.29	\$ 602.29	\$ 12,270.00
16066	OPERATIONS/CONSTRUCTION I	ADMINISTRATIVE ASSISTANT	Full Time	H	\$ 40,674.19	11/28/2022	\$ 2,346.60	\$ -	\$ 8.74	\$ 355.04	\$ 179.80	\$ 2,890.18
16040	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 37,033.78	10/31/2022	\$ 4,985.34	\$ 450.00	\$ 2,060.40	\$ 822.37	\$ 380.61	\$ 8,698.72
14322	OPERATIONS/AIRFIELD OPERA	AIRPORT OPERATIONS SUPERVISOR	Full Time	S	\$ 73,369.50	1/14/2019	\$ 61,220.61	\$ 1,425.00	\$ 124.70	\$ 9,478.27	\$ 4,804.49	\$ 77,053.07
11523	OPERATIONS/CODE SERVICES/	ANIMAL CONTROL MANAGER	Full Time	S	\$ 78,804.54	5/10/2001	\$ 75,968.10	\$ 2,550.00	\$ 24,674.90	\$ 11,879.86	\$ 5,352.84	\$ 120,425.70
15280	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR AIDE < 1000	Part Time	H	\$ 10,259.60	5/10/2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11525	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/14/2008	\$ 121,068.87	\$ 4,830.00	\$ 27,103.99	\$ 19,048.47	\$ 9,013.38	\$ 181,064.71
11528	POLICE DEPARTME/PATROL/PU	POLICE CORPORAL	Full Time	H	\$ 97,368.75	2/27/1995	\$ 104,943.17	\$ 3,720.00	\$ 14,783.94	\$ 16,440.72	\$ 7,918.40	\$ 147,806.23
15636	OPERATIONS/CODE SERVICES/	REGD. SANITARIAN IN TRAINING	Full Time	H	\$ 42,477.76	2/14/2022	\$ 35,697.46	\$ 1,440.00	\$ 79.76	\$ 5,618.91	\$ 2,842.89	\$ 45,679.02
12561	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	1/6/2014	\$ 111,049.36	\$ 4,130.00	\$ 18,672.11	\$ 17,426.64	\$ 8,509.00	\$ 159,787.11
13458	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.80	4/12/2017	\$ 97,463.54	\$ 4,970.00	\$ 9,256.58	\$ 15,498.18	\$ 7,800.61	\$ 134,988.91
11537	FIRE/ADMINISTRATION/PUBLI	FIRE TRAINING CHIEF	Full Time	H	\$ 135,395.31	4/3/2006	\$ 163,754.57	\$ 8,252.53	\$ 17,666.76	\$ 26,024.67	\$ 11,540.02	\$ 227,238.55
11536	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/2/2006	\$ 100,473.28	\$ 3,775.00	\$ 27,615.66	\$ 15,772.77	\$ 7,378.70	\$ 155,015.41
12467	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 40,674.19	4/29/2019	\$ 39,220.08	\$ 560.00	\$ 9,189.90	\$ 6,018.72	\$ 2,965.79	\$ 57,954.49
12703	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.86	10/29/2014	\$ 96,220.47	\$ 3,840.00	\$ 17,111.64	\$ 15,139.12	\$ 7,336.27	\$ 139,647.50
15089	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.61	11/16/2020	\$ 87,851.52	\$ 1,940.00	\$ 27,592.42	\$ 13,585.45	\$ 6,478.18	\$ 137,447.57
16080	PARKS & RECREAT/APEX RECR	PARTY HOST <1000	Part Time	H	\$ 8,490.70	12/14/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15225	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	11/28/2022	\$ 5,345.09	\$ -	\$ -	\$ -	\$ 408.93	\$ 5,754.02
15709	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	3/28/2022	\$ 5,592.42	\$ -	\$ -	\$ -	\$ 427.81	\$ 6,020.23
15992	ADMINISTRATION/MUNICIPAL	DEPUTY CITY MARSHAL	Full Time	H	\$ 53,840.38	8/29/2022	\$ 17,028.35	\$ 210.00	\$ 4,566.66	\$ 2,608.17	\$ 1,272.37	\$ 25,685.55
12667	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	7/7/2014	\$ 94,005.37	\$ 3,255.00	\$ 2,039.80	\$ 14,715.48	\$ 7,402.41	\$ 121,418.06
11947	STREETS/MAINTENANCE/PUBLI	GIS TECHNICIAN II	Full Time	H	\$ 64,143.04	5/15/2015	\$ 60,032.86	\$ 1,835.00	\$ 8,885.18	\$ 9,360.58	\$ 4,674.11	\$ 84,787.73
12198	LIBRARY/PUBLIC SERVICES/C	LIBRARY COURIER <1000	Part Time	H	\$ 15,100.20	2/11/2019	\$ 12,954.94	\$ -	\$ -	\$ -	\$ 991.07	\$ 13,946.01
12959	ADMINISTRATION/ORGANIZATI	PERFORMANCE MANAGER	Full Time	S	\$ 69,457.23	3/4/2016	\$ 63,139.70	\$ 8,970.00	\$ 9,071.87	\$ 9,752.79	\$ 4,943.44	\$ 95,877.80
14659	FINANCE/INFORMATION TEC/G	NETWORK SECURITY ENGINEER	Full Time	S	\$ 99,611.82	8/26/2019	\$ 100,128.48	\$ 1,990.00	\$ 8,457.11	\$ 15,450.53	\$ 7,765.47	\$ 133,791.59
13174	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 15,106.30	11/21/2016	\$ 1,613.55	\$ -	\$ -	\$ -	\$ 123.42	\$ 1,736.97

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
11857	OPERATIONS/ENGINEERING/PU	ENGINEER I, SENIOR	Full Time	S	\$ 127,476.13	7/30/2008	\$ 126,226.36	\$ 5,954.28	\$ 27,158.28	\$ 19,998.93	\$ 9,619.77	\$ 188,957.62
11542	ADMINISTRATION/DEVELOPMEN	PROJECT EXPEDITER	Full Time	H	\$ 67,049.22	9/24/2002	\$ 64,958.90	\$ 2,150.00	\$ 18,862.76	\$ 10,153.61	\$ 4,824.60	\$ 100,949.87
15143	ADMINISTRATION/URBAN TRAN	TRANSIT SERVICES COORDINATOR	Full Time	H	\$ 47,010.50	2/1/2021	\$ 38,881.54	\$ 6,293.65	\$ 8,389.42	\$ 5,997.01	\$ 2,995.51	\$ 62,557.13
11545	FIRE/FIRE PREVENTION/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/26/1999	\$ 92,895.11	\$ 11,260.08	\$ 27,103.99	\$ 15,758.66	\$ 7,612.11	\$ 154,629.95
11547	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	2/25/2002	\$ 130,595.01	\$ 5,760.00	\$ 27,120.59	\$ 20,630.53	\$ 9,856.80	\$ 193,962.93
15199	ADMINISTRATION/MPAC/CULTU	MPAC EVENTS COORDINATOR	Full Time	H	\$ 47,010.50	3/29/2021	\$ 47,769.58	\$ 695.00	\$ 8,374.40	\$ 7,332.71	\$ 3,648.04	\$ 67,819.73
14076	FINANCE/INFORMATION TEC/G	SYSTEMS ADMINISTRATOR	Full Time	S	\$ 72,114.43	6/11/2018	\$ 71,659.51	\$ 1,460.00	\$ 24,663.26	\$ 11,062.99	\$ 5,159.17	\$ 114,004.93
14622	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	8/5/2019	\$ 84,672.15	\$ 3,595.00	\$ 18,635.22	\$ 13,354.82	\$ 6,390.67	\$ 126,647.86
12218	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 61,388.29	3/12/2018	\$ 62,109.98	\$ 2,120.00	\$ 25,512.20	\$ 9,717.99	\$ 4,342.35	\$ 103,802.52
15135	ADMINISTRATION/PLANNING/G	PLANNING MGR	Full Time	S	\$ 104,874.85	2/1/2021	\$ 98,356.33	\$ 7,580.00	\$ 16,816.01	\$ 15,063.64	\$ 7,394.34	\$ 145,210.32
15467	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	7/19/2021	\$ 12,256.48	\$ -	\$ -	\$ -	\$ 937.62	\$ 13,194.10
15216	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,657.10	4/17/2021	\$ 10,335.97	\$ -	\$ -	\$ -	\$ 790.72	\$ 11,126.69
15626	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 80,532.61	2/7/2022	\$ 70,148.31	\$ 290.00	\$ 18,512.90	\$ 10,657.37	\$ 5,063.37	\$ 104,671.95
15170	ADMINISTRATION/HUMAN RESO	HRIS ADMINISTRATOR	Full Time	S	\$ 89,715.18	3/15/2021	\$ 82,190.59	\$ 6,395.00	\$ 27,595.74	\$ 13,402.97	\$ 6,344.46	\$ 135,928.76
14347	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 15,106.30	2/25/2019	\$ 11,074.20	\$ -	\$ 73.00	\$ -	\$ 852.80	\$ 12,000.00
11567	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	11/13/2006	\$ 94,845.27	\$ 4,555.00	\$ 27,604.15	\$ 15,039.24	\$ 7,010.00	\$ 149,053.66
11568	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/19/1999	\$ 98,314.32	\$ 4,320.00	\$ 26,077.90	\$ 15,528.55	\$ 7,162.05	\$ 151,402.82
15998	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	9/8/2022	\$ 944.57	\$ -	\$ -	\$ -	\$ 72.25	\$ 1,016.82
16039	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN I	Full Time	H	\$ 36,542.48	10/31/2022	\$ 4,979.77	\$ 350.00	\$ 743.49	\$ 806.39	\$ 405.75	\$ 7,285.40
14582	OPERATIONS/CONSTRUCTION I	ACCREDITATION & REPORTING SPEC	Full Time	H	\$ 47,468.93	6/10/2019	\$ 46,401.28	\$ 2,100.00	\$ 14,700.38	\$ 7,338.23	\$ 3,440.44	\$ 73,980.33
15534	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.86	10/18/2021	\$ 90,767.20	\$ 660.00	\$ 8,447.32	\$ 13,832.99	\$ 6,945.49	\$ 120,653.00
13299	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 59,501.31	2/13/2017	\$ 57,437.74	\$ 2,490.00	\$ 24,639.98	\$ 9,067.08	\$ 4,156.79	\$ 97,791.59
15889	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/10/2022	\$ 1,856.26	\$ -	\$ -	\$ -	\$ 142.02	\$ 1,998.28
15837	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/24/2022	\$ 2,303.23	\$ -	\$ -	\$ -	\$ 176.21	\$ 2,479.44
11576	LIBRARY/PUBLIC SERVICES/C	LIBRARY BRANCH MGR	Full Time	S	\$ 89,381.97	10/24/2001	\$ 86,164.98	\$ 1,900.00	\$ 17,604.06	\$ 13,324.23	\$ 6,404.35	\$ 125,397.62
15610	ADMINISTRATION/ECONOMIC D	MEDC SENIOR VICE PRESIDENT	Full Time	S	\$ 142,825.90	1/10/2022	\$ 133,347.19	\$ 6,395.00	\$ 21,784.28	\$ 21,143.03	\$ 10,201.36	\$ 192,870.86
15301	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/8/2021	\$ 2,973.63	\$ -	\$ -	\$ -	\$ 227.47	\$ 3,201.10
15809	PARKS & RECREAT/FACILITY	GRADUATE INTERN	Part Time	H	\$ 12,619.30	5/16/2022	\$ 8,001.69	\$ -	\$ -	\$ -	\$ 612.14	\$ 8,613.83
15117	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 75,426.42	1/11/2021	\$ 83,816.77	\$ 1,805.00	\$ 11,689.71	\$ 12,954.57	\$ 6,385.19	\$ 116,651.24
11577	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	11/2/1998	\$ 93,036.90	\$ 3,720.00	\$ 25,577.74	\$ 14,639.29	\$ 6,784.93	\$ 143,758.86
11581	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	8/31/2006	\$ 97,817.61	\$ 9,270.08	\$ 27,103.99	\$ 16,202.35	\$ 7,320.88	\$ 157,714.91
11583	POLICE DEPARTME/C.I.D./PU	POLICE CORPORAL	Full Time	H	\$ 97,368.75	7/25/2005	\$ 97,374.33	\$ 4,805.00	\$ 13,040.41	\$ 15,459.71	\$ 7,598.97	\$ 138,278.42
15328	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	5/10/2021	\$ 6,137.92	\$ -	\$ -	\$ -	\$ 469.57	\$ 6,607.49
14903	PARKS & RECREAT/AQUATICS/	SWIM INSTRUCTOR <1000	Part Time	H	\$ 14,657.10	6/8/2020	\$ 4,767.59	\$ -	\$ -	\$ -	\$ 364.75	\$ 5,132.34
14435	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 15,106.30	5/7/2019	\$ 9,964.36	\$ -	\$ 32.00	\$ -	\$ 764.70	\$ 10,761.06
15940	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	7/9/2022	\$ 1,500.39	\$ -	\$ -	\$ -	\$ 114.78	\$ 1,615.17
14708	ADMINISTRATION/CITY SECRE	RECORDS SPECIALIST	Full Time	H	\$ 41,805.92	10/28/2019	\$ 41,042.63	\$ 780.00	\$ 17,034.22	\$ 6,327.77	\$ 3,009.91	\$ 68,194.53
11848	SURFACE WATER/DRAINAGE/EN	STREETS MAINTENANCE TECH. III	Full Time	H	\$ 43,009.41	2/26/2018	\$ 41,392.11	\$ 1,230.00	\$ 8,368.15	\$ 6,448.70	\$ 3,176.80	\$ 60,615.76
15578	PARKS & RECREAT/APEX FITN	PERSONAL TRAINER <1000	Part Time	H	\$ 12,081.60	11/30/2021	\$ 11,897.68	\$ -	\$ -	\$ -	\$ 910.19	\$ 12,807.87
11592	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,326.87	10/11/2004	\$ 116,611.76	\$ 5,640.00	\$ 27,148.68	\$ 18,496.70	\$ 8,752.44	\$ 176,649.58
15944	PARKS & RECREAT/AQUATICS/	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	7/12/2022	\$ 3,593.88	\$ -	\$ -	\$ -	\$ 274.93	\$ 3,868.81
14528	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 16,164.10	5/20/2019	\$ 12,625.53	\$ -	\$ -	\$ -	\$ 965.84	\$ 13,591.37
12948	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	3/14/2016	\$ 100,937.45	\$ 6,875.00	\$ 27,115.50	\$ 16,312.05	\$ 7,890.75	\$ 159,130.75
11597	POLICE DEPARTME/PATROL/PU	POLICE DEPUTY CHIEF OF POLIC	Full Time	H	\$ 144,426.66	1/23/2006	\$ 139,555.95	\$ 4,725.00	\$ 17,173.91	\$ 21,829.73	\$ 10,635.20	\$ 193,919.79
12866	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	8/3/2015	\$ 113,171.96	\$ 4,635.00	\$ 24,695.51	\$ 17,824.17	\$ 8,581.66	\$ 168,908.30

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
16011	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE SPEC 1	Full Time	H	\$ 50,820.64	9/26/2022	\$ 11,727.83	\$ 505.00	\$ 1,405.86	\$ 1,850.84	\$ 926.41	\$ 16,415.94
14862	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.78	4/27/2020	\$ 94,136.66	\$ 1,750.00	\$ 15,523.68	\$ 14,507.67	\$ 6,678.73	\$ 132,596.74
15568	STREETS/MAINTENANCE/PUBLI	STREETS MAINT. CREW LEADER	Full Time	H	\$ 48,179.46	11/29/2021	\$ 51,003.79	\$ 505.00	\$ 24,616.39	\$ 7,793.28	\$ 3,512.11	\$ 87,430.57
15948	OPERATIONS/CODE SERVICES/	ANIMAL SERVICES OFFICER	Full Time	H	\$ 49,258.35	7/18/2022	\$ 21,656.93	\$ 665.00	\$ 3,066.06	\$ 3,377.31	\$ 1,696.17	\$ 30,461.47
11602	FINANCE/INFORMATION TEC/G	SERVER SYST ADMINISTRATOR II	Full Time	S	\$ 102,598.08	2/5/2007	\$ 101,308.52	\$ 2,745.00	\$ 8,694.03	\$ 15,743.29	\$ 7,907.68	\$ 136,398.52
15639	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	2/14/2022	\$ 85,237.67	\$ 1,340.00	\$ 18,522.46	\$ 13,099.18	\$ 6,262.46	\$ 124,461.77
15788	POLICE DEPARTME/SUPPORT S	FORENSIC INVESTIGATOR	Full Time	H	\$ 51,310.48	5/9/2022	\$ 22,730.01	\$ 125.00	\$ 4,184.14	\$ 3,457.94	\$ 1,699.10	\$ 32,196.19
14078	PARKS & RECREAT/APEX FITN	GROUP EXERCISE COOD <1560	Part Time	H	\$ 17,112.37	6/11/2018	\$ 15,183.65	\$ 1,089.92	\$ -	\$ 1,393.69	\$ 1,244.92	\$ 18,912.18
12239	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 112,238.67	2/13/2012	\$ 115,246.73	\$ 5,560.00	\$ 14,787.05	\$ 18,278.04	\$ 8,971.31	\$ 162,843.13
11998	ADMINISTRATION/COMMUNITY	DIR OF HOUSING&COMMUNITY DEV	Full Time	S	\$ 107,403.71	11/30/2009	\$ 103,601.15	\$ 1,975.00	\$ 15,083.90	\$ 15,973.69	\$ 7,548.13	\$ 144,181.87
10215	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 42,051.57	1/25/2008	\$ 40,587.97	\$ 605.00	\$ 104.96	\$ 6,232.46	\$ 3,155.09	\$ 50,685.48
11610	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	2/25/2002	\$ 160,622.48	\$ 6,120.00	\$ 27,148.68	\$ 25,228.15	\$ 11,401.64	\$ 230,520.95
16056	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 70,230.86	11/28/2022	\$ 4,051.80	\$ -	\$ 11.90	\$ 613.04	\$ 310.28	\$ 4,987.02
13497	ADMINISTRATION/CITY MANAG	ASST CITY MANAGER	Full Time	S	\$ 216,557.33	5/30/2017	\$ 209,823.16	\$ 7,525.00	\$ 25,348.66	\$ 32,884.80	\$ 12,188.23	\$ 287,769.85
13763	UTILITES/METER READING/EN	METER MAINTENANCE SPECIALIST	Full Time	H	\$ 40,384.24	11/6/2017	\$ 44,071.19	\$ 1,850.00	\$ 8,368.30	\$ 6,947.89	\$ 3,404.40	\$ 64,641.78
11612	WATER/WATER DISTRIBUT/ENT	WATER UTIL QTLY & SAMPLING IV	Full Time	H	\$ 64,729.39	12/31/2001	\$ 64,135.77	\$ 3,350.00	\$ 8,392.04	\$ 10,210.60	\$ 5,092.49	\$ 91,180.90
15706	OPERATIONS/ENGINEERING/PU	STAFF SPECIALIST	Full Time	H	\$ 35,944.90	3/28/2022	\$ 25,819.00	\$ 35.00	\$ 5,642.17	\$ 3,911.67	\$ 1,945.57	\$ 37,353.41
12910	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 40,674.19	11/23/2015	\$ 43,681.64	\$ 1,365.00	\$ 10,209.38	\$ 6,815.55	\$ 3,526.98	\$ 65,598.55
11907	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	11/10/2008	\$ 106,546.24	\$ 10,134.10	\$ 14,765.27	\$ 17,641.81	\$ 8,575.20	\$ 157,662.62
11255	ADMINISTRATION/COMMUNITY	AFFORDABLE HOUSING ADMINISTR.	Full Time	S	\$ 84,239.38	3/15/2004	\$ 81,349.84	\$ 1,625.00	\$ 27,594.28	\$ 12,554.09	\$ 5,652.52	\$ 128,775.73
16073	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.76	\$ 4,737.65
12601	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	4/7/2014	\$ 99,288.33	\$ 3,685.00	\$ 27,120.59	\$ 15,579.87	\$ 7,429.71	\$ 153,103.50
14144	ADMINISTRATION/ECONOMIC D	MEDC PRESIDENT	Full Time	S	\$ 228,500.00	7/30/2018	\$ 230,923.13	\$ 10,455.00	\$ 30,776.72	\$ 36,520.49	\$ 12,513.17	\$ 321,188.51
15951	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH I	Full Time	H	\$ 35,165.31	7/18/2022	\$ 17,195.10	\$ 715.00	\$ 2,788.41	\$ 2,709.79	\$ 1,349.96	\$ 24,758.26
16050	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	11/15/2022	\$ 337.34	\$ -	\$ -	\$ -	\$ 25.80	\$ 363.14
15882	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	6/6/2022	\$ 66.10	\$ -	\$ -	\$ -	\$ 5.06	\$ 71.16
14992	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 12,081.60	7/7/2020	\$ 5,404.63	\$ -	\$ -	\$ -	\$ 413.47	\$ 5,818.10
15838	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/24/2022	\$ 1,406.13	\$ -	\$ -	\$ -	\$ 107.59	\$ 1,513.72
15722	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	5/6/2022	\$ 2,723.59	\$ -	\$ -	\$ -	\$ 208.38	\$ 2,931.97
11624	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/17/2006	\$ 92,754.80	\$ 2,895.00	\$ 24,707.02	\$ 14,471.78	\$ 6,928.78	\$ 141,757.38
13585	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 48,179.46	6/5/2017	\$ 59,809.84	\$ 1,825.00	\$ 14,699.40	\$ 9,325.36	\$ 4,436.89	\$ 90,096.49
11636	UTILITES/UTILITY ENGINEE/	ENGINEER II, SENIOR	Full Time	S	\$ 129,948.42	1/2/2007	\$ 125,983.03	\$ 2,225.00	\$ 27,157.98	\$ 19,397.88	\$ 9,100.47	\$ 183,864.36
15702	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/30/2022	\$ 2,889.01	\$ -	\$ -	\$ -	\$ 221.01	\$ 3,110.02
14694	FINANCE/INFORMATION TEC/G	GIS ANALYST	Full Time	S	\$ 64,843.79	10/14/2019	\$ 62,548.16	\$ 780.00	\$ 25,260.92	\$ 9,581.50	\$ 4,210.93	\$ 102,381.51
14186	PARKS & RECREAT/ATHLETICS	PARK ATTENDANT	Full Time	H	\$ 32,651.01	3/14/2022	\$ 21,430.09	\$ 725.00	\$ 3,484.61	\$ 3,352.06	\$ 1,671.89	\$ 30,663.65
16085	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	12/15/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12538	STREETS/MAINTENANCE/PUBLI	INVENTORY SPECIALIST II	Full Time	H	\$ 49,132.51	11/4/2013	\$ 60,290.77	\$ 1,940.00	\$ 9,196.29	\$ 9,415.52	\$ 4,690.89	\$ 85,533.47
11637	FIRE/ADMINISTRATION/PUBLI	FIRE CAPTAIN	Full Time	H	\$ 118,327.04	2/10/1997	\$ 142,499.41	\$ 12,220.08	\$ 27,148.68	\$ 23,409.06	\$ 11,254.28	\$ 216,531.51
14232	OPERATIONS/FIXED BASE OPE	FLIGHT LINE SPECIALIST	Full Time	H	\$ 47,696.06	11/5/2018	\$ 60,843.86	\$ 390.00	\$ 14,258.12	\$ 9,264.70	\$ 4,425.74	\$ 89,182.42
13815	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.78	1/31/2018	\$ 97,540.78	\$ 4,655.00	\$ 8,856.68	\$ 15,462.24	\$ 7,519.64	\$ 134,034.34
12223	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/9/2012	\$ 95,757.32	\$ 4,415.00	\$ 25,353.18	\$ 15,156.06	\$ 7,053.58	\$ 147,735.14
14674	FINANCE/INFORMATION TEC/G	DATABASE ADMINISTRATOR	Full Time	S	\$ 107,214.22	9/16/2019	\$ 104,001.69	\$ 2,685.00	\$ 203.44	\$ 16,141.61	\$ 8,173.13	\$ 131,204.87
15205	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	1/7/2022	\$ 9,267.16	\$ -	\$ -	\$ -	\$ 708.96	\$ 9,976.12
13115	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 39,297.02	10/24/2016	\$ 34,320.50	\$ 825.00	\$ 19,082.40	\$ 5,317.53	\$ 2,177.03	\$ 61,722.46
14486	FINANCE/ADMINISTRATION/GE	ACCOUNTING TECHNICIAN	Full Time	H	\$ 38,917.22	5/13/2019	\$ 38,855.31	\$ 1,405.00	\$ 8,444.80	\$ 6,091.38	\$ 3,025.37	\$ 57,821.86

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15574	ADMINISTRATION/HUMAN RESO	HR ANALYST, SR.	Full Time	S	\$ 73,994.75	12/6/2021	\$ 70,831.23	\$ 1,255.00	\$ 1,833.35	\$ 10,906.66	\$ 5,055.08	\$ 89,881.32
15723	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	5/7/2022	\$ 6,645.39	\$ -	\$ -	\$ -	\$ 508.37	\$ 7,153.76
15489	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES TECHNICIAN I	Full Time	H	\$ 35,165.31	8/2/2021	\$ 38,541.81	\$ 1,275.00	\$ 8,363.20	\$ 6,024.29	\$ 2,989.62	\$ 57,193.92
14654	ADMINISTRATION/PUBLIC INF	COMMUNICATIONS & MEDIA SPECIAL	Full Time	S	\$ 69,595.55	8/12/2019	\$ 67,076.93	\$ 7,872.95	\$ 14,864.82	\$ 10,540.63	\$ 4,898.51	\$ 105,253.84
14459	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 80,532.40	5/8/2019	\$ 80,748.43	\$ 3,155.00	\$ 14,298.81	\$ 12,694.60	\$ 6,028.30	\$ 116,925.14
12441	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/1/2013	\$ 98,170.19	\$ 5,146.64	\$ 23,879.50	\$ 15,631.82	\$ 7,402.62	\$ 150,230.77
13743	LIBRARY/PUBLIC SERVICES/C	LIBRARY BRANCH MGR	Full Time	S	\$ 80,135.54	10/16/2017	\$ 78,245.84	\$ 900.00	\$ 8,906.14	\$ 11,974.75	\$ 5,852.63	\$ 105,879.36
11908	STREETS/MAINTENANCE/PUBLI	STREETS MAINT. CREW LEADER	Full Time	H	\$ 57,614.34	11/10/2008	\$ 91,860.20	\$ 2,635.00	\$ 24,637.81	\$ 14,297.15	\$ 6,812.71	\$ 140,242.87
11658	STREETS/MAINTENANCE/PUBLI	STREETS MAINTENANCE TECH II	Full Time	H	\$ 50,652.16	5/2/2005	\$ 71,692.31	\$ 2,600.00	\$ 24,632.24	\$ 11,240.42	\$ 5,264.51	\$ 115,429.48
11656	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 61,388.29	5/27/2004	\$ 70,149.20	\$ 3,255.00	\$ 25,989.00	\$ 11,106.05	\$ 5,282.94	\$ 115,782.19
11657	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 51,692.37	3/12/2004	\$ 70,984.45	\$ 4,215.77	\$ 9,004.02	\$ 11,377.79	\$ 5,675.81	\$ 101,257.84
11927	SURFACE WATER/DRAINAGE/EN	STREETS MAINT. CREW LEADER	Full Time	H	\$ 57,614.34	3/9/2009	\$ 76,190.85	\$ 2,365.00	\$ 24,669.81	\$ 11,885.50	\$ 5,579.07	\$ 120,690.23
11659	PARKS & RECREAT/FACILITY	MAINTENANCE CREW LEADER	Full Time	H	\$ 55,727.36	1/17/2007	\$ 61,845.06	\$ 3,095.00	\$ 24,826.48	\$ 9,825.42	\$ 4,546.34	\$ 104,138.30
14253	PARKS & RECREAT/APEX CUST	LEAD CUSTOMER SERV REP <1000	Part Time	H	\$ 15,106.30	11/26/2018	\$ 10,025.26	\$ -	\$ -	\$ -	\$ 766.91	\$ 10,792.17
11660	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	4/3/2006	\$ 131,127.92	\$ 5,555.00	\$ 27,120.59	\$ 20,680.12	\$ 9,816.91	\$ 194,300.54
15204	WASTEWATER COLL/WASTEWATE	WASTEWATER TECHNICIAN II	Full Time	H	\$ 38,917.22	3/30/2021	\$ 43,252.13	\$ 445.00	\$ 9,187.68	\$ 6,611.37	\$ 3,300.73	\$ 62,796.91
15830	PARKS & RECREAT/APEX AQUA	SLIDE ATTENDANT <1000	Part Time	H	\$ 8,490.70	5/24/2022	\$ 963.22	\$ -	\$ -	\$ -	\$ 73.69	\$ 1,036.91
15519	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 88,191.73	10/18/2021	\$ 89,017.03	\$ 760.00	\$ 27,102.57	\$ 13,583.28	\$ 6,571.66	\$ 137,034.54
12400	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES SPVSR	Full Time	H	\$ 63,788.61	3/27/2017	\$ 103,476.97	\$ 3,085.00	\$ 24,644.68	\$ 16,122.84	\$ 7,562.34	\$ 154,891.83
14212	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 34,773.02	10/22/2018	\$ 38,271.33	\$ 1,790.00	\$ 8,564.62	\$ 6,061.27	\$ 3,019.43	\$ 57,706.65
15964	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	7/25/2022	\$ 2,791.79	\$ -	\$ -	\$ -	\$ 213.57	\$ 3,005.36
15915	PARKS & RECREAT/APEX CUST	PLAYROOM ATTENDANT <1000	Part Time	H	\$ 8,490.70	6/27/2022	\$ 4,499.07	\$ -	\$ -	\$ -	\$ 344.19	\$ 4,843.26
12823	POLICE/PROFESSIONAL ST/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.67	5/26/2015	\$ 85,545.44	\$ 2,245.00	\$ 8,432.90	\$ 13,282.67	\$ 6,544.99	\$ 116,051.00
12985	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.42	4/18/2016	\$ 122,836.55	\$ 5,565.00	\$ 27,602.75	\$ 19,427.16	\$ 9,409.18	\$ 184,840.64
15941	PARKS & RECREAT/APEX RECR	ATHLETIC ASSISTANT <1000	Part Time	H	\$ 8,490.70	7/11/2022	\$ 1,392.84	\$ -	\$ -	\$ -	\$ 106.54	\$ 1,499.38
14289	FIRE/FIRE PREVENTION/PUBL	FIRE PLANS EXAMINER I	Full Time	H	\$ 54,645.97	12/3/2018	\$ 46,439.44	\$ 1,285.00	\$ 14,849.94	\$ 7,220.68	\$ 3,387.32	\$ 73,182.38
15786	ADMINISTRATION/MUNICIPAL	DEPUTY CITY MARSHAL	Full Time	H	\$ 51,953.62	5/9/2022	\$ 32,617.15	\$ 425.00	\$ 4,439.77	\$ 4,999.25	\$ 2,362.18	\$ 44,843.35
15354	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,660.50	5/12/2021	\$ 4,513.06	\$ -	\$ -	\$ -	\$ 345.24	\$ 4,858.30
15858	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/27/2022	\$ 3,088.99	\$ -	\$ -	\$ -	\$ 236.30	\$ 3,325.29
15784	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE OFFICER	Full Time	H	\$ 45,805.34	5/9/2022	\$ 28,043.59	\$ 1,125.00	\$ 4,003.45	\$ 4,413.21	\$ 2,210.14	\$ 39,795.39
11877	FIRE/FIRE SUPPRESSIO/PUBL	FIRE DRIVER/OPERATOR	Full Time	H	\$ 96,253.13	8/18/2008	\$ 143,879.62	\$ 5,770.00	\$ 14,779.77	\$ 22,642.01	\$ 11,038.96	\$ 198,110.36
12010	POLICE/PROFESSIONAL ST/PU	POLICE CORPORAL	Full Time	H	\$ 97,368.75	1/4/2010	\$ 96,772.64	\$ 5,090.00	\$ 27,122.47	\$ 15,411.83	\$ 7,298.90	\$ 151,695.84
16086	POLICE DEPARTME/SUPPORT S	POLICE RECORDS CLERK	Full Time	H	\$ 33,288.94	12/19/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12493	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 101,365.26	9/9/2013	\$ 111,657.91	\$ 3,665.00	\$ 15,049.60	\$ 17,448.36	\$ 8,430.80	\$ 156,251.67
11688	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES INSPECTOR II	Full Time	H	\$ 67,049.22	2/14/2005	\$ 64,959.07	\$ 2,610.00	\$ 9,700.44	\$ 10,223.22	\$ 4,961.43	\$ 92,454.16
12564	WATER/WATER DISTRIBUT/ENT	IRRIGATION TECHNICIAN	Full Time	H	\$ 44,806.11	12/16/2013	\$ 43,582.28	\$ 1,130.00	\$ 9,193.32	\$ 6,764.97	\$ 3,287.35	\$ 63,957.92
12961	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC CREW LEADER	Full Time	H	\$ 51,953.62	3/7/2016	\$ 51,299.62	\$ 2,545.00	\$ 24,631.86	\$ 8,146.70	\$ 3,682.00	\$ 90,305.18
11879	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	8/18/2008	\$ 174,745.46	\$ 6,370.00	\$ 27,148.68	\$ 27,402.77	\$ 11,643.79	\$ 247,310.70
14137	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATION SPECIALIST	Full Time	H	\$ 50,554.19	7/9/2018	\$ 57,885.47	\$ 10,106.50	\$ 9,197.82	\$ 9,000.89	\$ 4,682.24	\$ 90,872.92
14773	UTILITES/UTILITY ENGINEE/	CIP CONTRACT SPECIALIST	Full Time	H	\$ 61,358.96	2/3/2020	\$ 55,378.90	\$ 765.00	\$ 8,552.71	\$ 8,494.59	\$ 4,254.39	\$ 77,445.59
15690	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	4/11/2022	\$ 4,421.32	\$ -	\$ -	\$ -	\$ 338.26	\$ 4,759.58
14298	WATER/WATER DISTRIBUT/ENT	WATER UTILITIES CREW LEADER	Full Time	H	\$ 48,179.46	12/10/2018	\$ 60,074.83	\$ 1,180.00	\$ 8,373.91	\$ 9,267.85	\$ 4,626.44	\$ 83,523.03
15261	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 75,426.42	4/28/2021	\$ 75,336.43	\$ 1,290.00	\$ 9,376.78	\$ 11,593.59	\$ 5,775.64	\$ 103,372.44
13058	POLICE DEPARTME/ADMINISTR	EXECUTIVE ASSISTANT	Full Time	H	\$ 57,450.85	6/13/2016	\$ 55,624.22	\$ 980.00	\$ 8,382.38	\$ 8,564.13	\$ 4,307.40	\$ 77,858.13
11897	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/1/2008	\$ 97,652.92	\$ 5,215.00	\$ 9,272.30	\$ 15,291.56	\$ 7,649.22	\$ 135,081.00

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
13784	OPERATIONS/CONSTRUCTION I	CHIEF BUILDING INSPECTOR	Full Time	S	\$ 63,788.61	11/16/2020	\$ 60,921.28	\$ 1,765.00	\$ 25,205.03	\$ 9,484.48	\$ 4,369.09	\$ 101,744.88
14217	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.61	10/24/2018	\$ 84,343.84	\$ 840.00	\$ 9,410.66	\$ 12,888.32	\$ 6,445.26	\$ 113,928.08
12390	WASTEWATER COLL/WASTEWATE	WASTEWATER INSPECTOR III	Full Time	H	\$ 53,840.38	3/18/2013	\$ 54,258.59	\$ 2,125.00	\$ 24,635.18	\$ 8,530.84	\$ 3,876.57	\$ 93,426.18
14633	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH III	Full Time	H	\$ 37,920.06	7/22/2019	\$ 42,776.73	\$ 1,245.00	\$ 25,122.20	\$ 6,660.49	\$ 2,932.17	\$ 78,736.59
15258	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.60	4/28/2021	\$ 87,239.02	\$ 690.00	\$ 9,873.18	\$ 13,303.66	\$ 6,622.21	\$ 117,728.07
14666	FIRE/FIRE PREVENTION/PUBL	SR FIRE PROTECTION ENGINEER	Full Time	H	\$ 101,101.94	9/3/2019	\$ 100,708.50	\$ 2,590.00	\$ 26,685.39	\$ 15,629.04	\$ 7,178.37	\$ 152,791.30
12919	WATER/WATER DISTRIBUT/ENT	WATER UTIL QTLY & SAMPLING IV	Full Time	H	\$ 50,554.19	12/21/2015	\$ 49,976.06	\$ 1,960.00	\$ 8,427.62	\$ 7,857.93	\$ 3,918.70	\$ 72,140.31
12595	ADMINISTRATION/TOURISM &	EXECUTIVE DIRECTOR OF CVB	Full Time	S	\$ 118,264.85	6/2/2022	\$ 64,483.81	\$ 2,475.00	\$ 12,372.49	\$ 10,130.88	\$ 4,900.54	\$ 94,362.72
15608	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 90,744.99	2/7/2022	\$ 79,953.71	\$ 540.00	\$ 18,903.07	\$ 12,178.73	\$ 5,834.73	\$ 117,410.24
11718	OPERATIONS/BUILDING MAINT	FACILITIES MANAGER	Full Time	S	\$ 88,627.34	10/3/2022	\$ 23,908.14	\$ 505.00	\$ 1,639.56	\$ 2,912.98	\$ 1,722.33	\$ 30,688.01
15490	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 73,041.63	8/2/2021	\$ 13,312.09	\$ 75.00	\$ 123.91	\$ 2,025.47	\$ 1,025.05	\$ 16,561.52
14836	FINANCE/ADMINISTRATION/GE	ACCOUNTING TECHNICIAN	Full Time	H	\$ 43,318.08	3/16/2020	\$ 42,807.63	\$ 755.00	\$ 8,503.82	\$ 6,591.03	\$ 3,206.12	\$ 61,863.60
12711	PARKS & RECREAT/AQUATICS/	AQUATICS SPVSR	Full Time	S	\$ 56,786.29	10/14/2014	\$ 57,421.14	\$ 6,352.63	\$ 9,202.77	\$ 9,013.83	\$ 4,474.68	\$ 86,465.05
15561	PARKS & RECREAT/SENIOR RE	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,660.50	11/15/2021	\$ 11,547.97	\$ -	\$ -	\$ -	\$ 883.43	\$ 12,431.40
11732	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	5/7/1998	\$ 154,270.91	\$ 5,860.00	\$ 27,648.84	\$ 24,227.80	\$ 11,323.67	\$ 223,331.22
13096	FINANCE/ADMINISTRATION/GE	INVESTMENT & TREASURY ANALYST	Full Time	S	\$ 71,768.53	9/6/2016	\$ 69,439.35	\$ 970.00	\$ 9,227.04	\$ 10,652.98	\$ 5,266.80	\$ 95,556.17
11734	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/30/2006	\$ 96,652.23	\$ 3,880.00	\$ 17,115.66	\$ 15,210.49	\$ 7,315.88	\$ 140,174.26
11735	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,327.16	7/30/2001	\$ 187,887.97	\$ 7,389.00	\$ 27,148.68	\$ 29,353.43	\$ 11,758.12	\$ 263,537.20
14402	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 78,663.05	4/22/2019	\$ 102,196.05	\$ 5,210.00	\$ 9,242.25	\$ 16,250.54	\$ 8,178.04	\$ 141,076.88
11737	ADMINISTRATION/MPAC/CULTU	EXECUTIVE ASSISTANT	Full Time	H	\$ 47,468.93	10/6/2003	\$ 52,438.02	\$ 1,840.00	\$ 14,700.08	\$ 8,212.29	\$ 3,666.87	\$ 80,857.26
13903	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	4/2/2018	\$ 107,932.10	\$ 4,475.00	\$ 27,091.33	\$ 17,007.19	\$ 8,072.53	\$ 164,578.15
13211	POLICE DEPARTME/PATROL/PU	POLICE SERGEANT	Full Time	H	\$ 101,365.26	1/4/2017	\$ 109,200.86	\$ 4,710.00	\$ 9,281.04	\$ 17,234.74	\$ 8,643.83	\$ 149,070.47
13287	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 15,106.30	1/21/2017	\$ 13,767.13	\$ -	\$ -	\$ -	\$ 1,053.24	\$ 14,820.37
14192	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,657.10	10/3/2018	\$ 7,425.65	\$ -	\$ -	\$ -	\$ 568.05	\$ 7,993.70
12428	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	7/1/2013	\$ 108,375.33	\$ 4,370.00	\$ 27,115.50	\$ 17,058.37	\$ 7,914.34	\$ 164,833.54
15533	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 85,638.67	10/18/2021	\$ 91,463.65	\$ 560.00	\$ 27,597.46	\$ 13,923.17	\$ 6,744.29	\$ 140,288.57
15517	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 83,085.61	10/18/2021	\$ 80,934.08	\$ 560.00	\$ 10,643.65	\$ 12,330.08	\$ 6,020.95	\$ 110,488.76
13827	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,474.13	1/26/2018	\$ 98,359.47	\$ 4,785.00	\$ 9,249.82	\$ 15,605.77	\$ 7,471.96	\$ 135,472.02
15703	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	4/16/2022	\$ 5,906.66	\$ -	\$ -	\$ -	\$ 451.88	\$ 6,358.54
11744	POLICE DEPARTME/SUPPORT S	POLICE RECORDS SPVSR	Full Time	H	\$ 61,067.14	8/20/2007	\$ 74,115.39	\$ 2,910.00	\$ 14,710.58	\$ 11,653.94	\$ 5,442.52	\$ 108,832.43
11745	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	2/10/2003	\$ 94,284.70	\$ 3,100.00	\$ 15,973.42	\$ 14,734.28	\$ 6,863.36	\$ 134,955.76
11752	WASTEWATER COLL/WASTEWATE	LIFT STATION OPERATOR	Full Time	H	\$ 61,388.29	1/13/2003	\$ 73,307.00	\$ 2,735.00	\$ 120.08	\$ 11,505.16	\$ 5,812.58	\$ 93,479.82
12336	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	8/27/2012	\$ 96,632.53	\$ 1,810.00	\$ 27,615.66	\$ 14,894.36	\$ 7,007.42	\$ 147,959.97
15071	OPERATIONS/CONSTRUCTION I	COMBO BUILDING INSPECTOR	Full Time	H	\$ 65,162.24	9/14/2020	\$ 61,992.13	\$ 2,275.00	\$ 27,051.96	\$ 9,723.60	\$ 4,537.67	\$ 105,580.36
12496	UTILITES/METER READING/EN	METER MAINTENANCE CREW LEADER	Full Time	H	\$ 50,554.19	9/16/2013	\$ 65,463.15	\$ 2,095.00	\$ 24,632.48	\$ 10,221.56	\$ 4,615.84	\$ 107,028.03
15508	LIBRARY/PUBLIC SERVICES/C	LIBRARY ASSISTANT <1000	Part Time	H	\$ 15,074.50	9/13/2021	\$ 11,462.81	\$ -	\$ -	\$ -	\$ 876.93	\$ 12,339.74
11757	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE TECH <1000	Part Time	H	\$ 16,404.70	2/5/2018	\$ 16,438.60	\$ 1,350.00	\$ -	\$ -	\$ 1,360.82	\$ 19,149.42
14601	OPERATIONS/SOLID WASTE/EN	ENVIRONMENTAL SRVC TECH I	Full Time	H	\$ 46,183.49	7/1/2019	\$ 47,181.01	\$ 1,150.00	\$ 8,005.62	\$ 7,312.50	\$ 3,624.67	\$ 67,273.80
15357	PARKS & RECREAT/APEX AQUA	HEAD LIFEGUARD <1000	Part Time	H	\$ 14,207.80	5/12/2021	\$ 8,965.75	\$ -	\$ -	\$ -	\$ 685.87	\$ 9,651.62
11761	UTILITES/UTILITY ENGINEE/	CHIEF CONSTRUCTION INSPECTOR	Full Time	S	\$ 71,443.22	8/29/2005	\$ 68,805.17	\$ 2,875.00	\$ 24,660.26	\$ 10,845.27	\$ 5,076.20	\$ 112,261.90
13816	POLICE DEPARTME/PATROL/PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	1/31/2018	\$ 96,152.17	\$ 1,610.00	\$ 24,707.02	\$ 14,791.40	\$ 6,909.66	\$ 144,170.25
15120	OPERATIONS/ENGINEERING/PU	CONSTRUCTION INSPECTOR	Full Time	H	\$ 50,066.43	1/4/2021	\$ 50,302.94	\$ 1,355.00	\$ 112.39	\$ 7,815.85	\$ 3,955.13	\$ 63,541.31
15655	ADMINISTRATION/TOURISM &	STAFF ASSISTANT <1000	Part Time	H	\$ 15,608.80	2/28/2022	\$ 11,537.66	\$ -	\$ 20.00	\$ -	\$ 884.12	\$ 12,441.78
16067	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 66,719.32	11/28/2022	\$ 3,849.24	\$ -	\$ 11.26	\$ 582.39	\$ 294.83	\$ 4,737.72
16029	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH II	Full Time	H	\$ 33,288.94	10/24/2022	\$ 6,393.19	\$ 450.00	\$ 17.65	\$ 1,035.38	\$ 523.80	\$ 8,420.02

**City of McKinney**  
**Active Employee Compensation Benefits Report**  
**As of December 27, 2022**

Date: 12/27/2022

Employee Number	Department	Position	Full/Part Time	Hourly/Salaried	Annual Base Salary	Hire Date	YTD Wages	YTD Allowance & Incentives	YTD Insurance & Benefit	YTD Pension Benefit	YTD Taxes	Total Salary & Benefits
15980	PARKS & RECREAT/APEX CUST	CUSTOMER SERVICE REP <1000	Part Time	H	\$ 11,239.60	8/8/2022	\$ 4,003.47	\$ -	\$ 11.00	\$ -	\$ 307.10	\$ 4,321.57
11988	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	10/12/2009	\$ 97,191.81	\$ 2,940.00	\$ 24,707.02	\$ 15,149.93	\$ 7,019.84	\$ 147,008.60
12243	FIRE/ADMINISTRATION/PUBLI	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.46	2/13/2012	\$ 93,774.02	\$ 4,000.00	\$ 674.87	\$ 14,793.22	\$ 6,683.66	\$ 119,925.77
14290	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/3/2018	\$ 94,607.87	\$ 3,710.00	\$ 27,087.92	\$ 14,875.52	\$ 7,236.29	\$ 147,517.60
14871	ADMINISTRATION/TOURISM &	MCVB SALES MGR	Full Time	H	\$ 69,628.00	3/30/2020	\$ 79,591.04	\$ 405.00	\$ 527.36	\$ 12,103.38	\$ 6,170.26	\$ 98,797.04
11774	POLICE DEPARTME/C.I.D./PU	POLICE SERGEANT	Full Time	H	\$ 109,079.78	9/9/2002	\$ 114,065.40	\$ 4,490.83	\$ 16,328.53	\$ 17,937.60	\$ 8,804.91	\$ 161,627.27
15872	OPERATIONS/CODE SERVICES/	CODE COMPLIANCE OFFICER	Full Time	H	\$ 55,787.06	6/9/2022	\$ 29,478.13	\$ 1,020.00	\$ 6,765.81	\$ 4,614.37	\$ 2,202.48	\$ 44,080.79
13766	LIBRARY/PUBLIC SERVICES/C	LIBRARIAN 1 <1560	Part Time	H	\$ 25,109.45	11/13/2017	\$ 19,891.96	\$ -	\$ 99.00	\$ 3,009.66	\$ 1,529.28	\$ 24,529.90
13990	PARKS & RECREAT/NEIGHBORH	ASST RECREATION CENTER SPVSR	Full Time	H	\$ 55,727.36	5/29/2018	\$ 54,467.61	\$ 2,215.00	\$ 8,332.34	\$ 8,576.06	\$ 4,207.39	\$ 77,798.40
14786	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,239.60	9/6/2022	\$ 1,949.40	\$ -	\$ -	\$ -	\$ 149.14	\$ 2,098.54
15358	PARKS & RECREAT/APEX FITN	FITNESS SPECIALIST <1000	Part Time	H	\$ 11,660.50	5/12/2021	\$ 1,343.65	\$ -	\$ -	\$ -	\$ 102.78	\$ 1,446.43
12006	POLICE/POLICE COMMUNIC/PU	PS COMMUNICATIONS SUPERVISOR	Full Time	H	\$ 58,926.82	11/30/2020	\$ 57,297.42	\$ 2,035.00	\$ 618.47	\$ 8,977.03	\$ 4,548.08	\$ 73,476.00
11935	POLICE DEPARTME/SUPPORT S	FORENSIC INVESTIGATOR	Full Time	H	\$ 63,368.86	4/13/2009	\$ 62,912.63	\$ 2,010.00	\$ 8,389.64	\$ 9,822.79	\$ 4,840.09	\$ 87,975.15
15770	OPERATIONS/ENGINEERING/PU	REAL ESTATE ACQUISITION ADMIN	Full Time	S	\$ 107,969.47	5/3/2022	\$ 67,877.83	\$ 430.00	\$ 14,928.59	\$ 10,334.97	\$ 4,910.68	\$ 98,482.07
12972	WASTEWATER COLL/WASTEWATE	WATER UTILITIES SPVSR	Full Time	H	\$ 63,788.61	3/28/2016	\$ 70,308.81	\$ 1,945.00	\$ 27,043.66	\$ 10,932.02	\$ 5,154.34	\$ 115,383.83
11780	ADMINISTRATION/PLANNING/G	PLANNING TECHNICIAN	Full Time	H	\$ 58,631.46	3/13/2000	\$ 57,950.72	\$ 2,958.94	\$ 9,205.62	\$ 9,215.64	\$ 4,472.83	\$ 83,803.75
12777	POLICE DEPARTME/C.I.D./PU	POLICE CERTIFIED OFFICER	Full Time	H	\$ 93,297.98	4/6/2015	\$ 95,436.50	\$ 4,575.00	\$ 27,115.50	\$ 15,131.70	\$ 7,173.32	\$ 149,432.02
11784	PARKS & RECREAT/RECREATIO	RECREATION & EVENTS SPVSR	Full Time	S	\$ 95,109.46	9/30/1998	\$ 92,113.32	\$ 3,150.00	\$ 8,449.87	\$ 14,413.35	\$ 7,238.74	\$ 125,365.28
15148	LIBRARY/PUBLIC SERVICES/C	LIBRARY TECHNICIAN	Full Time	H	\$ 37,920.06	2/11/2021	\$ 28,025.99	\$ 1,433.44	\$ 4,433.89	\$ 3,442.46	\$ 2,115.83	\$ 39,451.61
14668	FINANCE/ADMINISTRATION/GE	ACCOUNTANT	Full Time	S	\$ 63,207.25	9/5/2019	\$ 60,962.32	\$ 190.00	\$ 14,712.68	\$ 9,252.38	\$ 4,410.32	\$ 89,527.70
16027	PARKS & RECREAT/AQUATICS/	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	10/18/2022	\$ 641.46	\$ -	\$ -	\$ -	\$ 49.07	\$ 690.53
11793	PARKS & RECREAT/PARKS DEV	PARKS PLANNING MGR	Full Time	S	\$ 101,757.34	7/23/2001	\$ 98,266.73	\$ 3,000.00	\$ 17,124.84	\$ 15,321.68	\$ 7,492.42	\$ 141,205.67
14302	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 81,473.93	12/17/2018	\$ 90,217.16	\$ 3,230.00	\$ 8,423.52	\$ 14,138.56	\$ 7,082.38	\$ 123,091.62
11878	FIRE/FIRE SUPPRESSIO/PUBL	FIREFIGHTER/EMT/PARAMEDIC	Full Time	H	\$ 87,095.72	8/18/2008	\$ 102,718.17	\$ 4,450.00	\$ 9,260.79	\$ 16,214.52	\$ 8,116.49	\$ 140,759.97
15270	FINANCE/ADMINISTRATION/GE	ACCOUNTANT, SENIOR	Full Time	S	\$ 73,994.75	5/4/2021	\$ 72,340.29	\$ 5,190.00	\$ 9,733.06	\$ 11,730.28	\$ 5,801.92	\$ 104,795.55
15211	PARKS & RECREAT/FACILITY	PARKS MAINTENANCE TECH I	Full Time	H	\$ 32,428.45	4/5/2021	\$ 34,316.33	\$ 1,045.00	\$ 18,577.98	\$ 5,350.17	\$ 2,500.71	\$ 61,790.19
11880	FIRE/FIRE SUPPRESSIO/PUBL	FIRE CAPTAIN	Full Time	H	\$ 118,326.87	8/18/2008	\$ 149,411.42	\$ 5,510.00	\$ 17,649.00	\$ 23,439.60	\$ 11,298.23	\$ 207,308.25
15775	PARKS & RECREAT/APEX AQUA	LIFEGUARD <1000	Part Time	H	\$ 11,239.60	5/1/2022	\$ 3,653.44	\$ -	\$ -	\$ -	\$ 279.46	\$ 3,932.90